

## **Ann Arbor Human Rights Commission**

### **Resolution Urging City Council to Implement the Recommendations Set Forth in the Commission's Report Entitled *Civilian Police Review: Recommendations for Strengthening Police-Community Relations in Ann Arbor***

WHEREAS the Ann Arbor Human Rights Commission has thoroughly explored whether the city and residents of Ann Arbor could benefit from the creation and implementation of some form of oversight of its police department;

WHEREAS the Ann Arbor Police Department has a well-deserved reputation as a very competent police force that prides itself on being responsive to the needs of all Ann Arbor residents and strives to provide consistently unbiased law enforcement;

WHEREAS at least 120 cities, many with similarly competent police forces, as well as other entities nationwide have established independent police oversight bodies;

WHEREAS such oversight bodies can strengthen relations between police and the communities they serve, benefitting police officers and administrators, city officials, and community members;

WHEREAS the Ann Arbor Human Rights Commission has prepared a report with recommendations on this subject for consideration by the Ann Arbor City Council entitled *Civilian Police Review: Recommendations for Strengthening Police-Community Relations in Ann Arbor*, which is the product of extensive research;

RESOLVED, that the Ann Arbor Human Rights Commission urges the Ann Arbor City Council to adopt the recommendations set forth in the above-named report for the reasons explained in the report.

RESOLVED, that the Ann Arbor Human Rights Commission urges the Ann Arbor City Council specifically to

- engage the services of a police auditor-consultant on a temporary basis,
- create and maintain an independent Civilian Police Review Board,
- implement alternative dispute resolution methods involving police and residents, and
- fully implement the use of crisis intervention teams and community policing.

RESOLVED, that the Ann Arbor Human Rights Commission, which serves to protect the human rights of the people of Ann Arbor, be tasked by the Ann Arbor City Council with helping to select the auditor-consultant, create the Civilian Police Review Board, and ensure the ongoing independence and effectiveness of the Civilian Police Review Board.

*Unanimously approved by the Ann Arbor Human Rights Commission on Nov. 4, 2015*