

CITY OF ANN ARBOR  
INVITATION TO BID



**Solar PV Modules**

**ITB No. 4789**

**Due Date: May 27, 2026 by 2:00 PM (local time)**

**Sustainable Energy Utility (SEU)**

Issued By:

City of Ann Arbor  
Procurement Unit  
301 E. Huron Street  
Ann Arbor, MI 48104

## TABLE OF CONTENTS

INSTRUCTIONS TO BIDDER/SUPPLIERS	3
INVITATION TO BID	7
SPECIFICATIONS	9

### **ATTACHMENTS**

*City of Ann Arbor Standard Purchase Order Terms and Conditions*  
*City of Ann Arbor Vendor Conflict of Interest Disclosure Form*  
*City of Ann Arbor Non-Discrimination Ordinance Declaration Form and Notice*

# **INSTRUCTIONS TO BIDDERS/SUPPLIERS**

## **General**

The City of Ann Arbor's Procurement Office is soliciting bids for the purchase of Solar PV Modules to be installed by the City's Ann Arbor Sustainable Energy Utility (A2SEU) based on the specifications provided herein. The pricing provided for this ITB shall be firm from the date of submission until July 4, 2026 unless otherwise documented in the submission. Upon mutual agreement between the City and the Bidder/Supplier (also termed "vendor" or "contractor") the contract terms and/or pricing provided in this ITB may be extended for two (2) additional one (1) year periods.

Any Bid which does not conform fully to these instructions may be rejected.

## **Preparation of Bids**

Bids should be prepared providing a straight-forward, concise description of the Bidder/Supplier's ability to meet the requirements of the ITB. Bids shall be written in ink or typewritten. No erasures are permitted. Mistakes may be crossed out and corrected and must be initialed and dated in ink by the person signing the Bid.

Bids must be submitted on the Excel-based "Bid Forms" provided with each blank properly filled in.

Each person signing the Bid certifies that he/she is the person in the Bidder/Supplier's firm/organization responsible for the decision as to the fees being offered in the Bid and has not participated and will not participate in any action contrary to the terms of this provision.

## **Questions or Clarifications / Designated City Contacts**

All questions regarding this ITB shall be submitted via email. Emailed questions and inquires will be accepted from any and all prospective Bidder/Suppliers in accordance with the terms and conditions of the ITB.

**All questions shall be due on or before May 18, 2026 @ 2:00 p.m.** and should be addressed as follows:

Specification/Scope of Work questions emailed to Shoshannah Lenski, [slenski@a2gov.org](mailto:slenski@a2gov.org)

Bid Process and Compliance questions emailed to Colin Spencer, [CSpencer@a2gov.org](mailto:CSpencer@a2gov.org)

Any error, omissions or discrepancies in the Exhibit A specification discovered by the Bidder/Supplier shall be brought to the attention of Colin Spencer at [cspencer@a2gov.org](mailto:cspencer@a2gov.org) as soon after discovery as possible. Further, the Bidder/Supplier shall not be allowed to take advantage of errors, omissions or discrepancies in the Exhibit A specifications.

## **Addenda**

If it becomes necessary to revise any part of the ITB, notice of any Addenda will be posted to Michigan Inter-governmental Trade Network (MITN) [www.mitn.info](http://www.mitn.info) and/or City of Ann Arbor web site [www.A2gov.org](http://www.A2gov.org) for all parties to download.

Each Bidder/Supplier must in its Bid, to avoid any miscommunications, acknowledge all addenda which it has received, but the failure of a Bidder/Supplier to receive, or acknowledge receipt of any addenda shall not relieve the Bidder/Supplier of the responsibility for complying with the terms

thereof.

The City will not be bound by oral responses to inquiries or written responses other than written addenda.

## Bid Submission

**All Bids are due and must be delivered to the City of Ann Arbor Procurement Unit on or before May 27, 2026 by 2:00 p.m. (Local time).** Bids submitted late or via oral, telephonic, telegraphic, electronic mail or facsimile **will not** be considered or accepted.

**Each Bidder/Supplier should submit one (1) original paper bid and one (1) USB/flash drive that contains a digital copy of the paper bid submitted and the Excel bid file of the pricing in a sealed envelope clearly marked: ITB# 4789 – Solar PV Modules.**

### **Bids must be addressed and delivered to:**

City of Ann Arbor  
Procurement Unit,  
c/o Customer Services, 1<sup>st</sup> Floor  
301 East Huron Street  
Ann Arbor, MI 48104

All Bids received on or before the Due Date will be publicly opened and recorded immediately. No immediate decisions are rendered.

**The following forms provided within this ITB Document should be included in submitted bids.**

- **Vendor Conflict of Interest Disclosure Form**
- **City of Ann Arbor Non-Discrimination Ordinance Declaration of Compliance**

**Bids that fail to provide these forms listed above upon bid opening may be rejected as non-responsive and may not be considered for award.**

Hand delivered bids may be dropped off in the Purchasing drop box located in the Ann Street (north) vestibule/entrance of City Hall which is open to the public Monday through Friday from 8am to 5pm (except holidays). The City will not be liable to any Bidder/Supplier for any unforeseen circumstances, delivery or postal delays. Postmarking to the Due Date will not substitute for receipt of the Bid. Each Bidder/Supplier is responsible for submission of their Bid.

Additional time for submission of bids past the stated due date and time will not be granted to a single Bidder/Supplier; however, additional time may be granted to all Bidder/Suppliers when the City determines in its sole discretion that circumstances warrant it.

## Award

The City intends to award a Contract/Purchase Order to the lowest responsible Bidder/Supplier(s) providing the best value to the City. The City may, at its sole discretion, award line-by-line in the best interest of value to the City.

Responsible Bidder/Supplier means a bid submitted, which conforms in all aspects of the requirements set forth in the invitation to bid. All aspects could include references, past experience, past performance, and qualifications.

## Official Documents

The City of Ann Arbor officially distributes bid documents from the Procurement Unit or through the Michigan Intergovernmental Trade Network (MITN). Copies of the bid documents obtained from any other source are not Official copies. Addenda and other bid information will only be posted to these official distribution sites. If you obtained City of Ann Arbor Bid documents from other sources, it is recommended that you register on [www.MITN.info](http://www.MITN.info) and obtain an official Bid.

## Taxes

Municipalities are exempt from Michigan State Sales and Federal Excise taxes. Do not include such taxes in the bid figure(s). The City will furnish the successful Bidder/Supplier with tax exemption certificates when requested.

## Withdrawal of Bids

After the time of opening, no Bid may be withdrawn for the period of fifteen (15) calendar days.

## Non-Discrimination Requirements

All contractors proposing to do business with the City shall satisfy the non-discrimination administrative policy adopted by the City Administrator in accordance with the Section 9:158 of the Ann Arbor City Code. Breach of the obligation not to discriminate shall be a material breach of the contract. Contractors are required to post a copy of Ann Arbor's Non-Discrimination Ordinance attached at all work locations where its employees provide services under a contract with the City.

## Conflict of Interest Disclosure

The City of Ann Arbor Purchasing Policy requires that prospective Vendors complete a Conflict of Interest Disclosure form. A contract may not be awarded to the selected Vendor unless and until the Procurement Unit and the City Administrator have reviewed the Disclosure form and determined that no conflict exists under applicable federal, state, or local law or administrative regulation. Not every relationship or situation disclosed on the Disclosure Form may be a disqualifying conflict. Depending on applicable law and regulations, some contracts may be awarded on the recommendation of the City Administrator after full disclosure, where such action is allowed by law, if demonstrated competitive pricing exists and/or it is determined the award is in the best interest of the City. A copy of the Vendor Conflict of Interest Disclosure Form is attached.

## Debarment

Submission of a Bid in response to this ITB is certification that the Bidder/Supplier is not currently debarred, suspended, proposed for debarment, and declared ineligible or voluntarily excluded from participation in this transaction by any State or Federal departments or agency. Submission is also agreement that the City will be notified of any changes in this status.

## Disclosures

After bids are opened, all information in a submitter's bid is subjected to disclosure under the provisions of Michigan Public Act No. 442 of 1976, as amended (MCL 15.231 et seq.) known as the "Freedom of Information Act." The Freedom of Information Act also provides for the complete disclosure of contracts and attachments thereto except where specifically exempted.

## Bid Protest

All Bid protests must be in writing and filed with the Purchasing Agent within five (5) business days of the award action. The Bidder/Supplier must clearly state the reasons for the protest. If a Bidder/Supplier contacts a City Service Area/Unit and indicates a desire to protest an award, the

Service Area/Unit shall refer the Bidder/Supplier to the Purchasing Agent. The Purchasing Agent will provide the Bidder/Supplier with the appropriate instructions for filing the protest. The protest shall be reviewed by the City Administrator or designee whose decision shall be final.

*Any inquiries or requests regarding this procurement should be only submitted in writing to the Designated City Contacts provided herein. Attempts by the Offeror to initiate contact with anyone other than the Designated City Contacts provided herein that the prospective Offeror believes can influence the procurement decision, e.g., Elected Officials, City Administrator, Selection Committee Members, Appointed Committee Members, etc., may lead to immediate elimination from further consideration.*

## Cost Liability

The City of Ann Arbor assumes no responsibility or liability for costs incurred by the Bidder/Supplier prior to the execution of a contract with the City. By submitting a bid, a Bidder/Supplier agrees to bear all costs incurred or related to the preparation, submission and selection process for the bid.

## Reservation of Rights

The City of Ann Arbor reserves the right to accept any bid or alternative bid proposed in whole or in part, to reject any or all bids or alternatives bids in whole or in part and to waive irregularity and/or informalities in any bid and to make the award in any manner deemed in the best interest of the City.

## Environmental Commitment

The City of Ann Arbor recognizes its responsibility to minimize negative impacts on human health and the environment while supporting a vibrant community and economy. The City further recognizes that the products and services the City buys have inherent environmental and economic impacts and that the City should make procurement decisions that embody, promote and encourage the City's commitment to the environment.

The City strongly encourages potential vendors to bring forward tested, emerging, innovative, and environmentally preferable products and services that are best suited to the City's environmental principles. This includes products and services such as those with lower greenhouse gas emissions, high recycled content, without toxic substances, those with high reusability or recyclability, those that reduce the consumption of virgin materials, and those with low energy intensity.

As part of its environmental commitment, the City reserves the right to award a contract to the most responsive and responsible Bidder/Supplier, which includes bids that bring forward products or services that help advance the City's environmental commitment. In addition, the City reserves the right to request that all vendors report their annual greenhouse gas emissions, energy consumption, miles traveled, or other relevant criteria in order to help the City more fully understand the environmental impact of its procurement decisions.

## INVITATION TO BID

City of Ann Arbor  
Guy C. Larcom Municipal Building  
Ann Arbor, Michigan 48107

Ladies and Gentlemen:

The undersigned, as Bidder/Supplier, declares that this Bid is made in good faith, without fraud or collusion with any person or persons bidding on the same Contract; that this Bidder/Supplier has carefully read and examined the bid documents, including City Nondiscrimination requirements, Vendor Conflict of Interest Form, Instructions to Bidder/Suppliers, Bid Forms, Purchase Order Terms and Conditions, General Conditions, Detailed Specifications, and all Addenda, and understands them. The Bidder/Supplier declares that it conducted a full investigation of the work proposed and is fully informed as to the nature of the work and the conditions relating to the work's performance.

The Bidder/Supplier acknowledges that it has not received or relied upon any representations or warrants of any nature whatsoever from the City of Ann Arbor, its agents or employees, and that this Bid is based solely upon the Bidder/Supplier's own independent business judgment.

*In accordance with these bid documents, and Addenda numbered \_\_\_\_\_, the undersigned, as Bidder/Supplier, proposes to deliver to the City all product/services herein described for the amounts set forth in the Bid Forms.*

The Bidder/Supplier declares that it has become familiar with the City Conflict of Interest Disclosure Form and certifies that the statement contained therein is true and correct.

In submitting this Bid, it is understood that the right is reserved by the City to accept any Bid, to reject any or all Bids, to waive irregularities and/or informalities in any Bid, and to make the award in any manner the City believes to be in its best interest.

SIGNED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 202\_\_.

\_\_\_\_\_  
Bidder/Supplier's Name

\_\_\_\_\_  
Authorized Signature of Bidder/Supplier

\_\_\_\_\_  
Official Address

\_\_\_\_\_  
(Print Name of Signer Above)

\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
Email Address for Award Notice

## LEGAL STATUS OF BIDDER/SUPPLIER

(The Bidder/Supplier shall fill out the appropriate form and strike out the other three.)

Bidder/Supplier declares that it is:

\* A corporation organized and doing business under the laws of the State of \_\_\_\_\_, for whom \_\_\_\_\_, bearing the office title of \_\_\_\_\_, whose signature is affixed to this Bid, is authorized to execute contracts.

**NOTE: If not incorporated in Michigan, please attach the corporation's Certificate of Authority**

• A limited liability company doing business under the laws of the State of \_\_\_\_\_, whom \_\_\_\_\_ bearing the title of \_\_\_\_\_ whose signature is affixed to this proposal, is authorized to execute contract on behalf of the LLC.

\* A partnership, organized under the laws of the state of \_\_\_\_\_ and filed in the county of \_\_\_\_\_, whose members are (list all members and the street and mailing address of each) (attach separate sheet if necessary):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\* An individual, whose signature with address, is affixed to this Bid: \_\_\_\_\_  
(initial here)

**Authorized Official**

\_\_\_\_\_ **Date** \_\_\_\_\_, 202\_

(Print) Name \_\_\_\_\_ Title \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

Contact Phone ( ) \_\_\_\_\_ Fax ( ) \_\_\_\_\_

Email \_\_\_\_\_

## SPECIFICATIONS

The City of Ann Arbor, through its Ann Arbor Sustainable Energy Utility (A2SEU), is intending to procure up to \$2 million worth of solar photovoltaic (PV) modules in mid-2026, for projects identified for construction in 2027 and 2028. These projects are anticipated to be primarily rooftop residential and commercial installations, with select ground-mount or carport applications.

The A2SEU is an innovative, City-owned, opt-in, supplemental energy utility created to provide Ann Arbor residents and businesses with local, renewable, affordable, and resilient energy solutions. The A2SEU is designed to complement, not replace, existing grid service while accelerating deployment of distributed clean energy resources, including solar, battery storage, networked geothermal heating and cooling, microgrids, and related energy services. The A2SEU began operations in 2026 with pilot solar PV + storage deployments and is preparing for expansion in 2027 and beyond.

Additional background on the A2SEU is available from the City of Ann Arbor and recent media coverage, including:

- [Ann Arbor Sustainable Energy Utility](#)
- [Grist: “How Ann Arbor, Michigan, is creating its own clean energy utility”](#) — March 17, 2026
- [Fast Company: “Ann Arbor is rolling out city-owned solar and batteries at homes. It can help lower electric bills”](#) — April 30, 2026
- [Utility Dive: “‘Supplemental’ municipal utility begins solar-and-storage installs in Ann Arbor, Mich.”](#) — May 5, 2026

The A2SEU is seeking bids on a variety of solar module types. Bidders are welcome to respond with offerings in one category, multiple categories, or all categories listed in this Invitation to Bid. **Each proposed module must meet the category-specific requirements identified in the applicable response table, as well as the general requirements below that apply to all categories.**

### Requirements Applicable to All Module Categories

All proposed modules must meet the following minimum requirements:

1. Modules must be Foreign Entity of Concern (FEOC) compliant, and bidder must include documentation supporting FEOC compliance.
2. Modules must have a manufacture date of January 1, 2025 or later and must be new in containers.
3. Modules must include a minimum 15-year product workmanship warranty and a minimum 25-year linear output performance guarantee, with production of no less than 86% in year 25.
4. Modules must be full black and aluminum-framed.

5. Modules must be monocrystalline.
6. Modules must be UL 1703 certified, listed, and labeled, or UL 61730 compliant.
7. Modules must contain one or more of the following technologies to support performance under partially shaded conditions: (a) bypass diodes *and/or* (b) half-cut or smaller cells.

## Purchase Requirements

### Manufacturing and Title Transfer Deadline

The City is seeking to meet Safe Harbor requirements for the Investment Tax Credit (ITC). As such, quantities offered **must** be manufactured no later than July 3, 2026, with Title Transfer to the City occurring on or before that date.

### Purchase Order Requirements

City of Ann Arbor requirements and standard terms for the anticipated Purchase Order for Modules are listed in the Instructions to Bidders. Bidder/Supplier shall review those requirements and offer any comments or clarifications.

### Pricing, Delivery Terms, and Delivery Point

The quoted price / Purchase Order Value shall be inclusive of all costs and based on either FOB terms for domestic shipments or DDP terms for international shipments under Incoterms 2020, with Supplier/Manufacturer insurance coverage to the Delivery Point. The Delivery Point will be a single address, to be provided upon PO execution, located within 10 miles of the Ann Arbor city limits. Modules shall be delivered no later than July 31, 2026, unless storage is offered.

### Optional Storage Pricing

Bidders are encouraged, but not required, to offer pricing for storage of modules from the date of title transfer for up to two years thereafter. Bidders who offer storage pricing must carry insurance coverage for the stored modules, and the quoted storage price must include applicable insurance costs.

### Required Documentation from Selected Vendor(s)

Selected vendor(s) will be required to supply to the City complete documentation for the modules, including: Installation Instructions; Flash Test Results; Domestic Content Certification, if applicable; and Shipping, Receiving, and Storage Requirements. Shipping, Receiving, and Storage Requirements must include standard shipping documents, such as bills of lading, and any special packaging or stacking constraints.

## Bidder Instructions

Bidders must complete a separate response table for each solar module category they are bidding on. Bidders may bid on one, multiple, or all categories. Tables are provided in an Excel document.

For each proposed module, bidders must clearly identify the category being bid, provide module identification details, and provide pricing and availability by order quantity.

Bidders should attach supporting documentation, including manufacturer datasheets, warranty terms, certification documentation, domestic content documentation where applicable, and availability confirmation.

---

---

## Solar Module Bid Response Tables

**Bidders should complete Table A and Table B in the Excel spreadsheet for each module category they are bidding on. Bidders may respond to one category, multiple categories, or all categories.**

---

---

Category 1: Small-Format, Domestic Content, 380+ Watts

Category 2: Small-Format, Non-Domestic Content, 380+ Watts

Category 3: Large-Format, Domestic Content, 500+ Watts

Category 4: Large-Format, Non-Domestic Content, 500+ Watts

Table C: (Optional) Exceptions or Additional Notes

Table D: (Optional) Storage Fee Table

Bidders are encouraged, but not required, to bid a storage fee for modules from the date of title transfer for up to 24 months thereafter.

## **GENERAL CONDITIONS**

### ESTIMATED QUANTITIES

Procurement value stated in the Specifications (page 9) is an estimate only and not guaranteed.

### PURCHASE ORDER

The successful Bidder/Supplier will be issued a purchase order from the City of Ann Arbor, which will create a bilateral contract between the City and the successful Bidder/Supplier. The purchase order shall commit the Bidder/Supplier to perform the contract in accordance with the specifications and the terms and conditions of the purchase order.

The terms and conditions of the Purchase Order are provided herein.

## City of Ann Arbor: General Terms and Conditions

The following General Terms and Conditions shall apply to all purchases by or on behalf of the City of Ann Arbor unless specifically provided otherwise on the front of this document:

**Tax Exemption:** The City of Ann Arbor ("City") is tax exempt: FEIN # 38-6004534.

**Acceptance of Contract:** This purchase order is the City's contract to purchase the goods or services attached to this document from the Vendor. The City's placement of this order is expressly conditioned upon the Vendor's acceptance of all the terms and conditions on or attached to this purchase order. All specifications, drawings, and data submitted to the Vendor with this order are hereby incorporated and made part hereof.

**Amendments:** No agreement or understanding to modify this contract shall be binding upon the City unless in writing and signed by the City's authorized agent.

**Delivery:** All prices must be F.O.B. delivery point. Time is of the essence on this contract. If delivery dates cannot be met, the Vendor agrees to advise the City in writing of the earliest possible shipping date. The City reserves the right to cancel or purchase elsewhere and hold the Vendor accountable.

**Risk of Loss:** Regardless of F.O.B. point, the Vendor agrees to bear all risk of loss, injury, or destruction of goods or materials ordered herein that occur prior to delivery or acceptance by the City, whichever is later. No such loss, injury, or destruction shall release the Vendor from any obligations hereunder.

**Inspection:** Vendor must properly package goods to prevent damage. The City will not accept damaged goods. The City reserves the right to inspect goods at a reasonable time subsequent to delivery where circumstances or conditions prevent effective inspection of the goods at the time of delivery. All rejected goods shall be returned to the Vendor at Vendor's cost, with no cost to the City, whether the damage is readily apparent at the time of delivery or later. The City's acceptance is conditioned on such inspection.

**Patents and Copyrights:** If goods sold and delivered to the City hereunder are protected by an applicable patent or copyright, the Vendor agrees to indemnify and save harmless the City from and against any and all suits, claims, judgments, and costs instituted or recovered against the City by any person on account of the use or sale of such goods by the City in violation of such patent or copyright.

**Uniform Commercial Code:** All applicable portions of the Michigan Uniform Commercial Code shall govern contracts for goods with the City of Ann Arbor; except as modified by contract documents.

**Non-waiver of Rights:** No failure of either party to exercise any right given to it hereunder or to insist upon strict compliance by the other party with its obligations hereunder, and no custom or practice of the parties at variance with the terms hereof, nor any payment under this contract shall constitute a waiver of either party's right to demand exact compliance with the terms hereof.

**Material Safety Data Sheets:** Applicable Material Safety Data Sheets, in compliance with OSHA/MIOSHA hazard communication regulations and standards, must be provided by the Vendor to the City at the time of purchase.

**Assignments:** The Vendor agrees not to assign or transfer any part of this contract without the written consent of the City, acting through an authorized agent. Any unauthorized assignment may subject the Vendor to immediate termination.

**Laws Governing, Severability:** This contract shall be governed by and construed according to the laws of the State of Michigan. Vendor agrees to submit to the jurisdiction and venue of the Circuit Court of Washtenaw County, MI, or if original jurisdiction is established, the U.S. District Ct. for Eastern District of MI, Southern Division. The Vendor stipulates venues referenced are convenient and waives any claim of non-convenience. If any term herein is found to be ineffective, unenforceable or illegal under any present or future law, such term shall be fully severable, and the remaining terms shall not be affected and shall remain in full force and effect.

**Prevailing Wage:** Vendor must comply with applicable prevailing wage requirements, including the Davis-Bacon Act.

**Living Wage:** Vendor must comply, when applicable, with the City's Living Wage Ordinance (Chapter 23, City Code).

**Non-Discrimination:** Vendor must comply with all applicable state, federal, and local non-discrimination laws, including MCL 37.2209 and Chapter 112 of City Code.

**Indemnification:** To the fullest extent permitted by law, the Vendor shall indemnify, defend, and hold the City, its officers, employees, and agents harmless from all suits, claims, judgments, and expenses, including attorney fees, resulting or alleged to result from any act or omission associated with the performance of this contract by the Vendor or anyone acting on the Vendor's behalf under this contract. The Vendor shall not be responsible to indemnify the City for losses or damages caused by or resulting from the City's sole negligence. This indemnity survives delivery and acceptance of the Vendor's goods and services.

**Warranty:** The Vendor warrants to the City that all goods and services furnished hereunder will conform in all respects to the terms of this contract, including any drawings, specifications and standards incorporated herein. In addition, the Vendor warrants the goods and services are suitable for and will perform in accordance with the purposes for which they were intended.

**Payment Terms:** The City's payment terms are "net 30." The payment date will be calculated based on the invoice receipt date or delivery date, whichever is later.

**Payments:** All invoices under this contract shall be emailed to [accountspayable@a2gov.org](mailto:accountspayable@a2gov.org). Mailed invoices shall be addressed to the City of Ann Arbor, Accounts Payable, P.O. Box 8647, Ann Arbor, MI 48107, as indicated on the front of this purchase order. Invoices must include the Vendor's name, phone number, and clearly list item descriptions, quantities, and units of measure. The Vendor acknowledges and understands that invoices not addressed as stated above shall have the "net 30" begin once the invoice is received by City Accounts Payable.

**Compliance with Laws:** The Vendor certifies that in performing this contract it will comply with all applicable laws, regulations, rules, and orders.

**Termination for Cause:** In the event the Vendor fails, at any time, to comply with, fully perform, or strictly adhere to any covenant, condition or representation contained within this contract, the City shall have the right to give written notice to Vendor of such failure. If such failure is not cured to the City's satisfaction within 10 business days from the time of delivery to Vendor of such notice, the City shall have the right to terminate this contract immediately without the requirement of further notice.

T&C 4/25/23



## Vendor Conflict of Interest Disclosure Form

All vendors interested in conducting business with the City of Ann Arbor must complete and return the Vendor Conflict of Interest Disclosure Form in order to be eligible to be awarded a contract. Please note that all vendors are subject to comply with the City of Ann Arbor's conflict of interest policies as stated within the certification section below.

If a vendor has a relationship with a City of Ann Arbor official or employee, an immediate family member of a City of Ann Arbor official or employee, the vendor shall disclose the information required below.

1. No City official or employee or City employee's immediate family member has an ownership interest in vendor's company or is deriving personal financial gain from this contract.
2. No retired or separated City official or employee who has been retired or separated from the City for less than one (1) year has an ownership interest in vendor's Company.
3. No City employee is contemporaneously employed or prospectively to be employed with the vendor.
4. Vendor hereby declares it has not and will not provide gifts or hospitality of any dollar value or any other gratuities to any City employee or elected official to obtain or maintain a contract.
5. Please note any exceptions below:

Conflict of Interest Disclosure*	
Name of City of Ann Arbor employees, elected officials or immediate family members with whom there may be a potential conflict of interest.	<input type="checkbox"/> Relationship to employee <hr/> <input type="checkbox"/> Interest in vendor's company <input type="checkbox"/> Other (please describe in box below)

\*Disclosing a potential conflict of interest does not disqualify vendors. In the event vendors do not disclose potential conflicts of interest and they are detected by the City, vendor will be exempt from doing business with the City.

I certify that this Conflict of Interest Disclosure has been examined by me and that its contents are true and correct to my knowledge and belief and I have the authority to so certify on behalf of the Vendor by my signature below:		
Vendor Name	Vendor Phone Number	
Signature of Vendor Authorized Representative	Date	Printed Name of Vendor Authorized Representative



## CITY OF ANN ARBOR NON-DISCRIMINATION ORDINANCE

Relevant provisions of Chapter 112, Nondiscrimination, of the Ann Arbor City Code are included below.  
You can review the entire ordinance at [www.a2gov.org/humanrights](http://www.a2gov.org/humanrights).

**Intent:** It is the intent of the city that no individual be denied equal protection of the laws; nor shall any individual be denied the enjoyment of his or her civil or political rights or be discriminated against because of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight.

**Discriminatory Employment Practices:** No person shall discriminate in the hire, employment, compensation, work classifications, conditions or terms, promotion or demotion, or termination of employment of any individual. No person shall discriminate in limiting membership, conditions of membership or termination of membership in any labor union or apprenticeship program.

**Discriminatory Effects:** No person shall adopt, enforce or employ any policy or requirement which has the effect of creating unequal opportunities according to actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight for an individual to obtain housing, employment or public accommodation, except for a bona fide business necessity. Such a necessity does not arise due to a mere inconvenience or because of suspected objection to such a person by neighbors, customers or other persons.

**Nondiscrimination by City Contractors:** All contractors proposing to do business with the City of Ann Arbor shall satisfy the contract compliance administrative policy adopted by the City Administrator in accordance with the guidelines of this section. All city contractors shall ensure that applicants are employed and that employees are treated during employment in a manner which provides equal employment opportunity and tends to eliminate inequality based upon any classification protected by this chapter. All contractors shall agree not to discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of any applicable protected classification. All contractors shall be required to post a copy of Ann Arbor's Non-Discrimination Ordinance at all work locations where its employees provide services under a contract with the city.

**Complaint Procedure:** If any individual believes there has been a violation of this chapter, he/she may file a complaint with the City's Human Rights Commission. The complaint must be filed within 180 calendar days from the date of the individual's knowledge of the allegedly discriminatory action or 180 calendar days from the date when the individual should have known of the allegedly discriminatory action. A complaint that is not filed within this timeframe cannot be considered by the Human Rights Commission. To file a complaint, first complete the complaint form, which is available at [www.a2gov.org/humanrights](http://www.a2gov.org/humanrights). Then submit it to the Human Rights Commission by e-mail ([hrc@a2gov.org](mailto:hrc@a2gov.org)), by mail (Ann Arbor Human Rights Commission, PO Box 8647, Ann Arbor, MI 48107), or in person (City Clerk's Office). For further information, please call the commission at 734-794-6141 or e-mail the commission at [hrc@a2gov.org](mailto:hrc@a2gov.org).

**Private Actions For Damages or Injunctive Relief:** To the extent allowed by law, an individual who is the victim of discriminatory action in violation of this chapter may bring a civil action for appropriate injunctive relief or damages or both against the person(s) who acted in violation of this chapter.

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND  
MUST BE DISPLAYED WHERE EMPLOYEES CAN READILY SEE IT.