# Section 7

Sample Client Quarterly Performance Report

# Q1 2025 Portfolio Review

Sample Client Defined Benefits Plan





## Innovest at a Glance Q1 2025

## **Current Company Statistics**

\$50B

28+

**Assets Under** Consultation

Total **Employees**  Total **Partners**  States Served Years in **Business** 



#### **Innovest Published**

- Exploring Alternative Investment Vehicles in Employee-Sponsored Retirement Plans | Peter Mustian and Sydney Aeschlimann | Published by PLANSPONSOR
- Direct Indexing: A Modern Approach To Customized Investment Strategies | Sloan Smith and Matthew Foster | Published in Family Office Magazine
- **Due Diligence Report** | Sloan Smith | Featured in Citywire
- The Dilemma of Turning Data Into Major Gifts | Paul D'Alessandro | Published by NonProfit PRO
- The Real Cost of Nonprofit Budget Cuts? Employees. | Paul D'Alessandro | Published by NonProfit PRO

#### **Events & Webinars**

- Innovest, in collaboration with CLA (CliftonLarsonAllen) and Holmes Murphy, successfully hosted the Rocky Mountain Benefits Conference in January, providing valuable insights and education on all aspects of retirement plans.
- The annual Rocky Mountain Nonprofit Conference, co-hosted by Innovest, Kundinger, Corder & Montoya, P.C., and AmPhil, was a resounding success, drawing a large turnout of nonprofit professionals from Colorado.
- Sloan Smith interviewed Chloe Berry, Managing Partner at Brookfield, to discuss their infrastructure strategy and market outlook. Jared Martin and Steven Fraley, alongside Brian Kersmanc, Portfolio Manager at GQG Partners, led a webinar exploring the evolving global market landscape and its potential impacts. Please visit <u>www.innovestinc.com/conversations</u> to view these insightful discussions. 2

#### **Nonprofit Event Sponsorships**

Arrupe Jesuit High School Magis Night Benedictine College Scholarship Ball Catholic Charities Son Rise Breakfast Cherry Creek Schools Foundation Super Service Saturday DFMC Regional Finance and HR Conference - Lafayette Firefigher48 Foundation Project 100 Kickoff Girls Inc. My Bold Future 2025 Holy Family High School 34th Annual Tiger Gala Jefferson Center Spring Soirée Gala Littleton Public Schools 2025 Spirit Celebration Seeds of Hope Golf Tournament State Finance Officers Foundation 2025 Conference Temple Emanuel Encore Event The Catholic Foundation Quarterly Networking Series The Saint Sebastian Project Catholic Families Night **United Goodyear Fire Charities** 

#### **Service in the Community**

Arrupe Jesuit High School Cherry Creek School District **Project Angel Heart** Project C.U.R.E.





## **Discover & Connect: Innovest Events**

Explore investment strategies and updates with our upcoming events!

## **CPPC Annual Conference**

August 26-29, 2025 | Park Hyatt Beaver Creek Resort & Spa | Beaver Creek, CO

Registration is now open for the Colorado Public Plan Coalition (CPPC) Annual Conference! This three-day event offers public plan administrators valuable education, meaningful networking, and opportunities to collaborate with peers. Hosted at one of Colorado's premier resorts, it's a chance to gain insights that shape the future of public plans. Learn more at www.coloppc.org.



## Innovest at NAGDCA

September 28, 2025 | 6:30 - 9:30 p.m. | Puesta at the Headquarters | San Diego, CA

Join us for a fun evening featuring fresh, organic Mexican street food and expertly crafted cocktails on Puesto's La Terraza patio, all with the scenic backdrop of San Diego's Seaport Village. This event is within walking distance of the Hilton Bayfront Hotel! Scan the QR code to RSVP.



# 7<sup>th</sup> Annual AZ/DC

Coming Fall 2025 | Phoenix Metro Area

Please join us again in the fall for the 7th Annual Arizona Defined Contribution (AZ/DC) Conference in the Phoenix metro area. This conference will not only offer a great opportunity to network among public plan professionals, but we will also provide the latest industry trends and information.





### Innovest's History with Sample Client DB Plan

#### 2024

- Signed contract with Innovest Portfolio Solutions LLC for retirement plan consulting services, effective September 2024.
- Approved Investment Policy Statement
- Prepared first quarterly performance report in 3Q2024 and will provide reports each quarter thereafter.
- Removed TCW MetWest Total Return Bond Fund (MWTSX) from the portfolio on August 28, 2024.
- Selected new mix in 4Q2024 to introduce International Equity, Emerging Markets Equity, Low Correlated Hedge Funds, and Other Real Assets while maintaining a similar risk/return profile.

#### 2025

- Replaced Vanguard Total Stock Market (VITSX) with Fidelity Total Market Index (FSKAX) on January 7, 2025.
- Received redemption of approximately \$21,000,000 from Principal Real Estate Liquid Debt Fund on February 3, 2025.
- Added Causeway International Value Fund (CIVIX) and Vanguard International Growth Fund (VWILX) as new international equity managers, DFA Emerging Markets Core Equity Fund (DFCEX) as a new emerging markets manager, and Goldman Sachs Absolute Return Bond Fund (GJRTX) as a new hedge fund manager to the portfolio on March 6, 2025.
- Added Bow River Evergreen Fund and Partners Group Private Equity Fund as new private equity managers to the portfolio on March 27, 2025.

#### 2025 continued

 Added Ironwood Institutional Muti-Strategy Fund as a new hedge fund manager and First American Government Obligation Fund as a new money market manager to the portfolio on March 31, 2025.



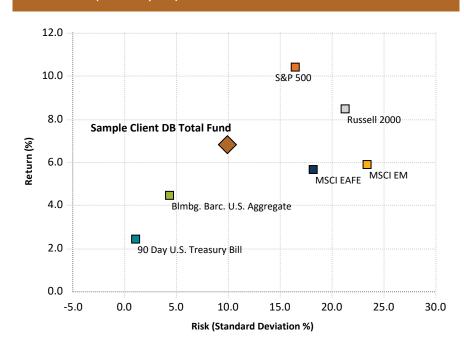
#### **Executive Summary**

#### March 31, 2025

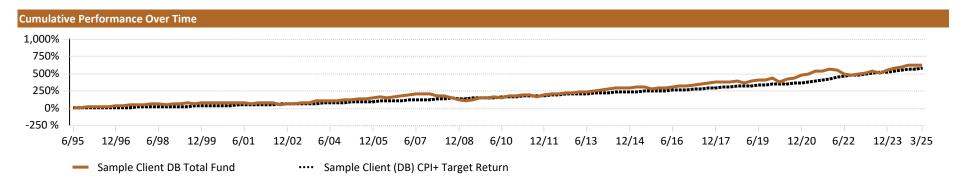
Performance Over Time								
	Last Quarter	Year To Date					Since Inception	Inception Date
Sample Client DB Total Fund	0.69	0.69	6.13	3.59	8.75	6.07	6.83	04/01/1995
Sample Client (DB) CPI+ Target Return	2.45	2.45	6.66	7.81	8.59	7.78	6.63	

Change in Account Value			
	Market Value As of 01/01/2025	Market Value As of 03/31/2025	Change \$
Sample Client DB Total Fund	511,183,595	514,118,172	2,934,577

#### Risk and Return (Since Inception)



#### **Asset Allocation Market Value** Allocation Target (\$) (%) (%) **Domestic Equity** 69,173,358 13.45 14.00 International Equity 19,016,799 3.70 8.00 **Emerging Markets** 6,900,126 1.34 3.00 **Global Equity** 77,673,960 15.11 9.00 **Domestic Fixed Income** 164,166,214 31.93 28.00 Real Estate 39,503,954 7.68 5.00 Low Correlated Hedge Fund 24,899,597 4.84 5.00 Other Real Assets 7.00 **Private Equity** 39,061,129 7.60 10.00 Private Debt 38,757,128 7.54 10.00 Cash & Equivalents 34,965,907 1.00 6.80 **Total Fund** 100.00 100.00 514,118,172





# INNOVEST Performance Report Cash Flow Summary

Sample Client (DB) Household: 1/1/2025 to 3/31/2025 Period:

#### **Activity Summary** QTD YTD (1/1/2025 to 3/31/2025) (1/1/2025 to 3/31/2025) Beginning Market Value \$511,183,595.09 \$511,183,595.09 **Net Contributions** (\$465,085.00) (\$465,085.00)

Market Value Increase/Decrease \$3,399,662.08 \$3,399,662.08 **Ending Market Value** \$514,118,172.17 \$514,118,172.17

## **Report Data Disclaimer**

For the above report, bond accrual is included in market values. Performance returns are calculated using time-weighted rate of return (TWR), gross of fees. \*\* The first 12 month returns are not annualized

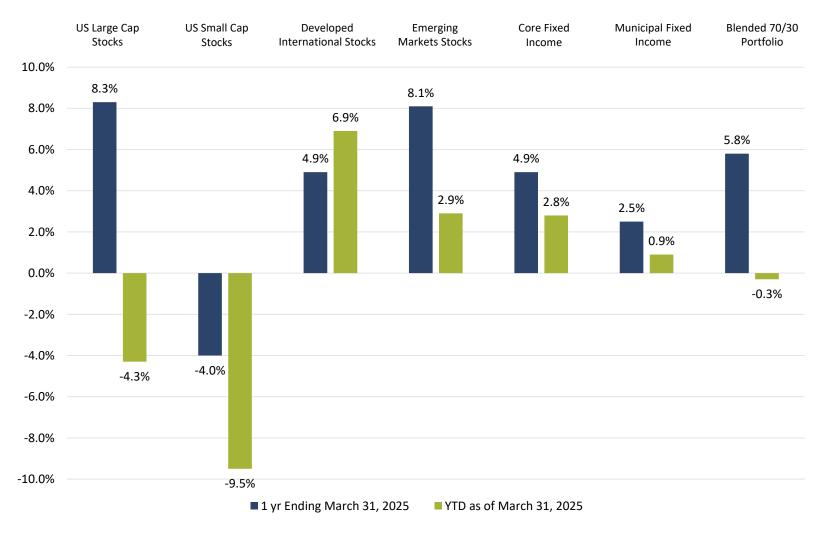


<sup>\*</sup>Latest quarter beginning market value may differ from previous quarter's ending market value due to delayed reporting on alternative investments and/or bond accruals from fixed income investments.

<sup>\*\*</sup>Unmanaged assets are not included in market values.



# The Markets



Returns for US Large Cap Stocks = S&P 500 TR, US Small Cap Stocks = Russell 2000 TR, Developed International Stocks = MSCI EAFE NR, Emerging Markets Stocks = MSCI EM NR, Core Fixed Income = Bloomberg US Agg Bond TR, Municipal Fixed Income = Bloomberg Municipal 5yr 4-6 TR, Blended 70/30 Portfolio = 70% MSCI ACWI NR All-Cap Index, 30% Bloomberg US Agg Bond





# **Economic Update**

## **Economy**



## Labor Market



## Corporate **Profits**



## Consumer Sentiment



- · Real GDP decreased at an annualized rate of -0.3% in 1Q2025, down from a 2.4% increase in 402024.
- · This decline marks the first quarterly decline since 2022. The decrease in real GDP was primarily due to a spike in imports, which are a subtraction in the calculation of GDP, and a decrease in government spending.
- US unemployment rate rose to 4.2% in March.
- Employers added 228,000 jobs in March, beating forecasts of 140,000.
- Healthcare, social assistance, and transportation/warehousing had the largest gains.
- Corporate Profits rose 5.4% in 4Q2024, following a slight contraction in 3Q2024.
- For the full year, Corporate Profits were up 7.9%.
- Consumer sentiment plunged to 57 in March, down from 64.7 in February.
- Consumers continue to worry about the potential for financial strain amid ongoing economic policy uncertainty.

#### Inflation



# Interest





## Investment **Themes**



- In March, the Consumer Price Index (CPI) declined 0.1% after increasing 0.2% in February.
- Over the last 12 months, total CPI increased by 2.4%, a decline from February's 2.8% annual gain in prices.
- The biggest contributor to moderating prices was driven by lower energy prices, as gasoline prices dropped 6.3% in March.

# Rates

- In March, the Federal Reserve (Fed) decided to maintain their target federal funds rate at 4.25%-4.50%.
- The Committee will continue to consider a wide range of information related to the labor market, inflation pressures, and finance developments.

# **Risks**

- Uncertainty around trade policy and the potential ripple effects of a realignment of global supply chains.
- Elevated valuations in parts of the market could lead to enhanced volatility and downside risks.
- Despite heightened economic uncertainty, credit spreads remain tight on a historical basis.

 Alternatives should continue to provide diversification in portfolios and help smooth

returns over time.

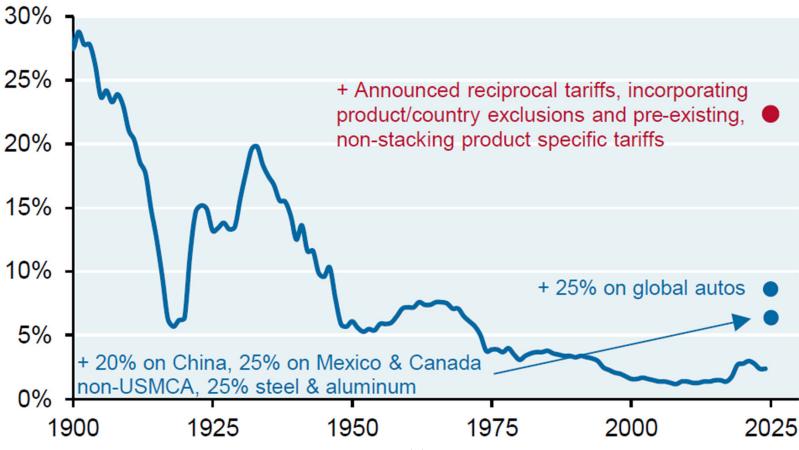
Despite significant volatility in longer term yields, bonds offers attractive income generation and protection against an economic downturn.





# **U.S. Average Effective Tariff Rates**

• Initial proposal included a universal 10% baseline tariff and the potential for higher reciprocal tariff on 59 countries, subject to negotiations.



**INNOVES** 



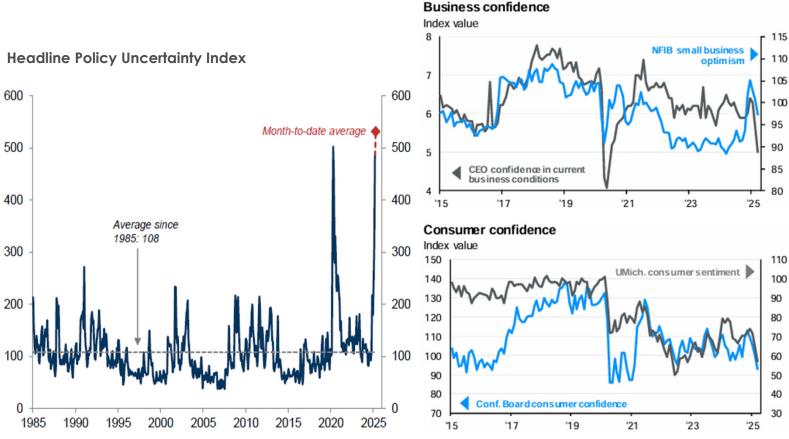
# Where We're Headed – Possible Scenarios

Scenario	Signal	Potential Outcomes
Trade War 2.0		Full tariff escalation across key sectors and countries. Retaliation likely and leads to margin pressure, higher inflation, slowing growth.
Tariff Status Quo		Existing tariffs maintained, but businesses adjust gradually. Uncertainty weighs on risk assets but no major dislocation.
Trade Resolution		De-escalation through negotiated deals. Global supply chains stabilize, allowing risk assets to potentially rally.



# Policy Uncertainty is Weighing on Sentiment

Increased policy uncertainty is already weighing on confidence among investors, businesses, and consumers, and has led to a spike in job cuts.

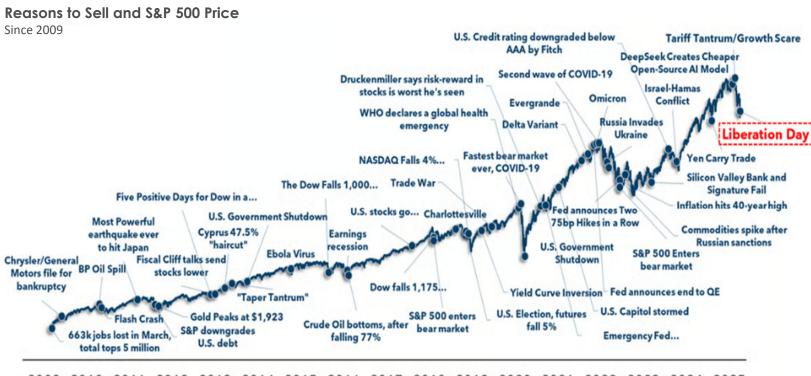






# Markets Trend Higher Despite Headline Risks

• Market volatility and uncertainty are nothing new. Long term investors have been rewarded for staying the course and not making dramatic changes to their portfolios.



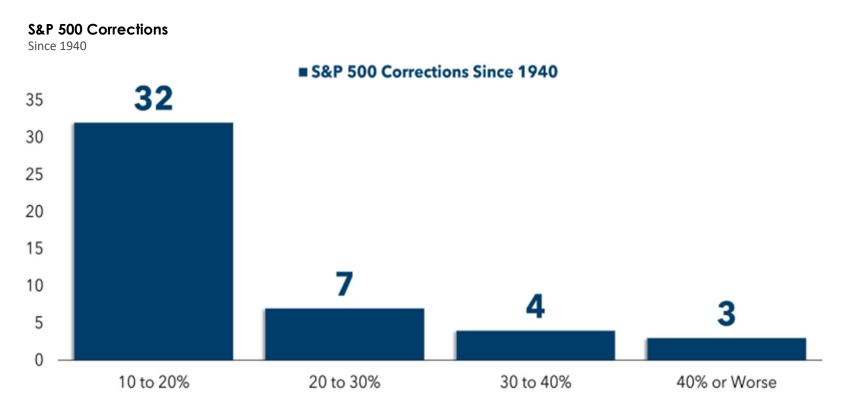
2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025





# And Create Opportunities for Long Term Investors

- Stock market corrections happen, in fact, we have experienced 46 different double-digit corrections since 1940.
- Of the corrections greater than 20%, half of them resulted in drawdowns of more than 30%.







# Market Returns after Sharp Drawdowns

• Markets often rebound sharply after major selloffs – following the worst 3-day S&P 500 declines, the index averaged over 30% in the following one-year period.

S&P 500: Biggest 3-Day % Declines and Forward Returns

	Biggest 3-Day % Declines					&P 500 Tota	al Returns
Rank	End Date	Start S&P	End S&P	3-Day	1-Year	3-Year	5-Year
1	10/19/1987	305	225	-26.3%	28%	55%	119%
2	10/20/1987	298	237	-20.5%	24%	47%	108%
3	10/9/2008	1057	910	-13.9%	21%	36%	103%
4	3/16/2020	2741	2386	-13.0%	69%	74%	159%
5	3/9/2020	3130	2747	-12.3%	44%	50%	127%
6	10/26/1987	258	228	-11.9%	28%	49%	118%
7	8/31/1998	1084	957	-11.7%	40%	23%	13%
8	11/20/2008	851	752	-11.6%	44%	64%	148%
9	3/18/2020	2711	2398	-11.5%	64%	71%	160%
10	8/8/2011	1260	1119	-11.2%	28%	84%	117%
11	4/7/2025	5671	5062	-10.7%			
12	10/7/2008	1114	996	-10.6%	9%	24%	61%
13	10/8/2008	1099	985	-10.4%	11%	25%	88%
14	10/16/1987	315	283	-10.1%	1%	18%	73%
15	4/4/2025	5633	5074	-9.9%			



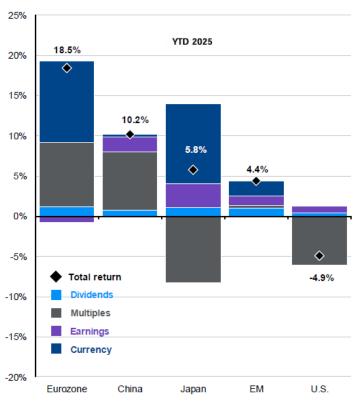


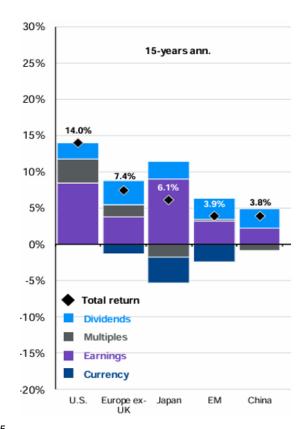
# Global Stock Performance

• After years of multiple expansion and a strong USD, we are beginning to see markets outside of the U.S. benefit from currency tailwinds.

#### **Sources of Global Equity Returns**

Total Return, USD



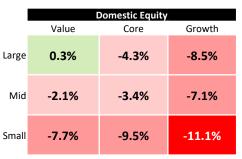






# Equity Performance as of March 31, 2025

#### 1st Quarter 2025



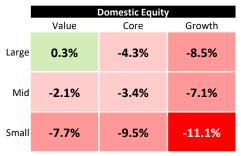
Develop	Developed International Equity					
Value	Core	Growth				
11.6%	6.9%	2.1%				
Emerging Markets						
	2.9%					

#### 3 Years Annualized





#### YTD as of March 31, 2025



Developed International Equity					
Value	Core	Growth			
11.6%	6.9%	2.1%			
Emerging Markets					
	2.9%				

#### 5 Years Annualized

	Domestic Equity						
	Value	Core	Growth				
Large	17.2%	18.6%	18.7%				
Mid	16.7%	16.3%	14.9%				
Small	15.3%	13.3%	10.8%				
	l		15. 2				
Developed International Equity							
	Value	Coro	Growth				

Value	Core	Growth			
14.8%	11.8%	8.5%			
E	merging Market	s			
	7.9%				

#### 1 yr Ending March 31, 2025

ı	Domestic Equity					
_	Value	Core	Growth			
Large	4.2%	8.3%	10.5%			
Mid	2.3%	2.6%	3.6%			
Small	-3.1%	-4.0%	-4.9%			

Developed International Equity					
Value	Core	Growth			
12.8%	4.9%	-2.6%			
Emerging Markets					
8.1%					

#### 10 Years Annualized

	Domestic Equity					
	Value	Core	Growth			
Large	10.1%	12.5%	14.0%			
Mid	7.6%	8.8%	10.1%			
Small	6.1%	6.3%	6.1%			

Developed International Equity					
Value	Core	Growth			
5.1%	5.4%	5.5%			
Emerging Markets					
3.7%					

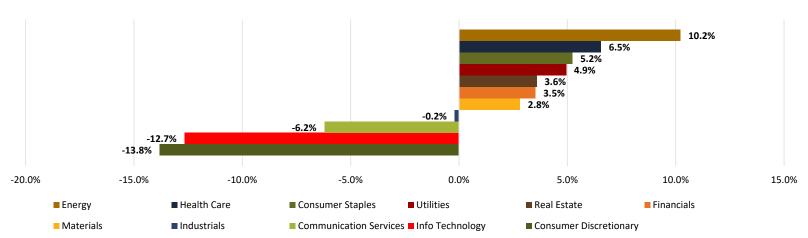
Large Cap Equity = S&P 500 TR, S&P 500 Value TR, and S&P 500 Growth TR. Mid Cap Equity = Russell Mid Cap TR, Russell Mid Cap Value TR, and Russell Mid Cap Growth TR. Small Cap Equity = Russell 2000 TR, Russell 2000 Value TR, and Russell 2000 Growth TR. International and EM Equity = MSCI EAFE NR, MSCI EAFE Value NR, MSCI EM RR. Returns for time periods of 3 years or longer are annualized.



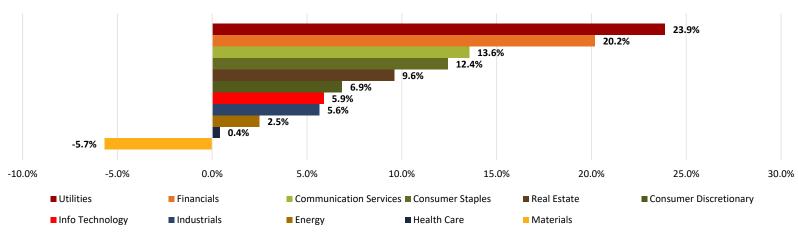


# Domestic Equity Sector Performance as of March 31, 2025

#### First Quarter 2025



## One Year Ending March 31, 2025





# **Investment Returns Over Time**

		s Ended 31, 2025		Calend	dar Year R	eturns		А	nnualized	Periods E	nded Ma	rch 31, 20	25
Broad Market Indices	QTD	YTD	2024	2023	2022	2021	2020	1 yr	3 yrs	5 yrs	7 yrs	10 yrs	20 yrs
Domestic Equities													
Large Cap Value Stocks	0.3	0.3	12.3	22.2	-5.2	24.9	1.4	4.2	9.3	17.2	10.9	10.1	8.5
Large Cap Core Stocks	-4.3	-4.3	25.0	26.3	-18.1	28.7	18.4	8.3	9.1	18.6	13.2	12.5	10.2
Large Cap Growth Stocks	-8.5	-8.5	36.1	30.0	-29.4	32.0	33.5	10.5	7.7	18.7	14.6	14.0	11.5
Mid Cap Value Stocks	-2.1	-2.1	13.1	12.7	-12.0	28.3	5.0	2.3	3.8	16.7	7.8	7.6	8.6
Mid Cap Core Stocks	-3.4	-3.4	15.3	17.2	-17.3	22.6	17.1	2.6	4.6	16.3	9.2	8.8	9.4
Mid Cap Growth Stocks	-7.1	-7.1	22.1	25.9	-26.7	12.7	35.6	3.6	6.2	14.9	10.6	10.1	10.2
Small Cap Value Stocks	-7.7	-7.7	8.1	14.6	-14.5	28.3	4.6	-3.1	0.0	15.3	5.3	6.1	6.8
Small Cap Core Stocks	-9.5	-9.5	11.5	16.9	-20.4	14.8	20.0	-4.0	0.5	13.3	5.4	6.3	7.5
Small Cap Growth Stocks	-11.1	-11.1	15.2	18.7	-26.4	2.8	34.6	-4.9	0.8	10.8	5.0	6.1	8.1
International Equities													
Developed International Value Stocks	11.6	11.6	5.7	19.0	-5.6	10.9	-2.6	12.8	9.7	14.8	5.4	5.1	4.6
Developed International Core Stocks	6.9	6.9	3.8	18.2	-14.5	11.3	7.8	4.9	6.1	11.8	5.3	5.4	5.2
<b>Developed International Growth Stocks</b>	2.1	2.1	2.0	17.6	-22.9	11.3	18.3	-2.6	2.4	8.5	4.9	5.5	5.5
Emerging Markets Stocks	2.9	2.9	7.5	9.8	-20.1	-2.5	18.3	8.1	1.4	7.9	1.6	3.7	6.1
Fixed Income													
Core Fixed Income	2.8	2.8	1.3	5.5	-13.0	-1.5	7.5	4.9	0.5	-0.4	1.6	1.5	3.2
Defensive Fixed Income	1.6	1.6	4.0	4.3	-3.8	-0.6	3.2	5.4	2.8	1.1	2.0	1.5	2.1
Municipal Fixed Income	0.9	0.9	1.2	4.3	-5.3	0.3	4.3	2.5	2.1	1.3	1.9	1.7	2.9
Defensive Municipal Fixed Income	1.1	1.1	2.7	3.4	-1.1	0.3	1.8	3.7	2.5	1.6	1.7	1.4	1.8
Floating Rate Corporate Loans	0.48	0.48	9.0	13.3	-0.8	5.2	3.1	6.86	7.21	8.96	5.31	4.98	4.98
High Yield Fixed Income	0.9	0.9	8.2	13.5	-11.2	5.4	6.2	7.6	4.8	7.2	4.8	4.9	6.5
Diversifying Asset Classes													
Low Correlated Hedge Funds	-	-	-	6.1	-5.3	6.2	10.9	-	-	-	-	-	-
Liquid Low Correlated Hedge Funds	0.8	0.8	4.4	6.2	-5.6	4.7	3.2	2.0	2.4	4.5	2.3	1.8	2.1
Commodities	8.9	8.9	5.4	-7.9	16.1	27.1	-3.1	12.3	-0.8	14.5	5.4	2.8	-0.4
Midstream Energy	6.4	6.4	44.5	14.0	21.5	38.4	-23.4	39.5	19.8	33.6	15.6	7.4	-
Global REITs	1.8	1.8	2.7	11.6	-24.3	26.7	-6.2	5.0	-2.8	7.6	3.4	3.4	5.6
Direct Real Estate	-	-	-	-12.0	7.5	22.1	1.2	-	-	-	-	-	-

Returns based off the following indices: Large Cap Value Stocks = S&P 500 Value TR, Large Cap Core Stocks = S&P 500 TR, Large Cap Growth Stocks = S&P 500 Growth TR, Mid Cap Value Stocks = Russell Mid Cap Value TR, Mid Cap Value TR, Mid Cap Core Stocks = Russell Mid Cap TR, Small Cap Value Stocks = Russell 2000 Value TR, Small Cap Core Stocks = Russell 2000 Growth TR, Developed International Value Stocks = MSCI EAFE Value NR, Developed International Growth Stocks = MSCI EAFE Growth NR, Emerging Markets Stocks MSCI EAFE NR, Developed International Growth Stocks = MSCI EAFE Growth NR, Emerging Markets Stocks MSCI EAFE NR, Developed International Growth Stocks = MSCI EAFE Growth NR, Emerging Markets Stocks MSCI EAFE NR, Developed International Growth Stocks = MSCI EAFE Growth NR, Emerging Markets Stocks MSCI EAFE NR, Developed International Value Stocks = MSCI EAFE Growth NR, Emerging Markets Stocks MSCI EAFE Growth NR, Developed International Value Stocks = MSCI EAFE Growth NR, Emerging Markets Stocks = MSCI EAFE Growth NR, Developed International Value Stocks = MSCI EAFE Growth NR, Developed International Value Stocks = MSCI EAFE Value NR, Developed International Value Stocks = MSCI EAFE Value NR, Developed International Value Stocks = MSCI EAFE Value NR, Developed International Value Stocks = MSCI EAFE Value NR, Developed International Value Stocks = MSCI EAFE Value NR, Developed International Value Stocks = MSCI EAFE Value NR, Developed International Value Stocks = MSCI EAFE Value NR, Developed International Value Stocks = MSCI EAFE Value NR, Developed International Value Stocks = MSCI EAFE Value NR, Developed International Value Stocks = MSCI EAFE Value NR, Developed International Value Stocks = MSCI EAFE Value NR, Developed International Value Stocks = MSCI EAFE Value NR, Developed International Value Stocks = MSCI EAFE Value NR, Developed International Value Stocks = MSCI EAFE Value NR, Developed International Value Stocks = MSCI EAFE Value NR, Developed International Value Stocks = MSCI EAFE Value NR, Devel



#### Sample Client (DB) Investment Policy Summary - As of 2025

Client Variables

Client Type: Individual

Time Horizon: Greater than Ten Years
Expected Return: 4.00% to 5.00% over CPI

Risk Tolerances: Expected downside of -10.5% to -13.5% per year based on a statistical confidence level of 95% (1)

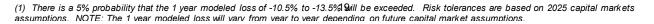
Asset Allocation		
Asset Allocation		

Per	formanc	e Benc	nmar	<b>/</b> S

Domestic Equity	Lower Limit	Strategic Allocation	Upper Limit	Asset Category Domestic Equity	Investment Manager	Primary Index	Peer Group Universe
Broad Domestic Equity	11.00%	14.00%	17.00%	Broad Domestic Equity	Fidelity Total Stock Market	Russell 3000	U.S. Multi-Cap Equity
International Equity	<b>-</b> 5.00%	8.00%	11.00%	International Equity	 Causeway International Value	MSCI EAFE Value (Net)	Intl Large Can Value
	3.00%	8.00%	11.00%		Vanguard International Growth	MSCI EAFE Value (Net)	Intl Large Cap Value Intl Large Cap Growth
Emerging Markets Equity	0.00%	3.00%	6.00%	Emerging Markets Equity	DFA Emerging Markets Core	MSCI EM (Net)	Emerging Markets
Global Equity	_			Global Equity	<del>_</del>		
	6.00%	9.00%	12.00%		Dodge & Cox Global Stock GQG Partners Global Equity	MSCI AC World Index MSCI AC World Index	Global Equity Global Equity
Fixed Income	_			Fixed Income		meer he wond meex	Grobal Equity
	25.00%	28.00%	31.00%		JP Morgan Core Bond Dodge & Cox Income	Bloomberg U.S. Agg Bloomberg U.S. Agg	Core Fixed Income Core Fixed Income
Real Estate	_			Real Estate			
	2.00%	5.00%	8.00%		Harbert US RE Fund V	NCREIF ODCE	Real Estate
					Harbert US RE Fund VI Harbert US RE Fund VII	NCREIF ODCE NCREIF ODCE	Real Estate Real Estate
					Principal RE Open-End Debt	NCREIF ODCE	Real Estate
					Principal US Property	NCREIF ODCE	N/A
Low Correlated Hedge				Low Correlated Hedge			•
	2.00%	5.00%	8.00%	Low Correlated Hedge Liquid Low Correlated Hedge	Ironwood Multi-Strategy Goldman Sachs Abs. Return	HFRI Fund of Fund Composite Wilshire Liquid Alt Multi Strategy	Absolute Return Absolute Return
Other Real Assets				Other Real Assets			
	4.00%	7.00%	10.00%		TBD	N/A	N/A
Private Equity	_			Private Equity	<u> </u>		
	7.00%	10.00%	13.00%		Bertram Capital V-A	N/A	N/A
					Bow River Evergreen	Evergreen PE Index	N/A
					High Vista Private Equity	N/A	N/A
					Partners Group	Evergreen PE Index MSCI AC World Index	N/A N/A
Private Debt				Private Debt	Weathergage Venture Capital	MSCI AC WORLD INDEX	N/A
Tilvate best	<b>-</b> 7.00%	10.00%	13.00%	THVate Best	Golub Capital Partners Intl. 11	N/A	N/A
					Golub Capital Partners Rollover 2	N/A	N/A
					Principal RE Debt Fund II	N/A	N/A
					Principal RE Debt Fund III	N/A	N/A
					Varde Disclosure Fund Offshore	N/A	N/A
Cash & Equivalents	_			Cash & Equivalents			
	-2.00%	1.00%	4.00%		First American Govt. Obligations	90 Day U.S. Treasury Bill	Cash

Total Portfolio Strategic Benchmark:

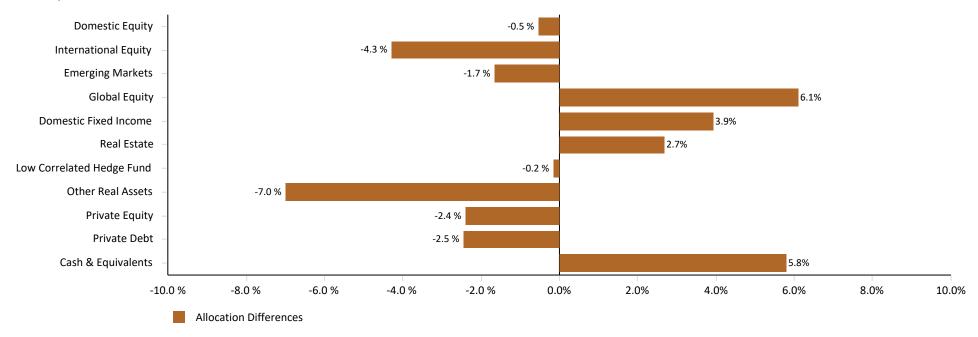
CPI + 4.50%





# **Asset Allocation vs. Target Allocation**

March 31, 2025

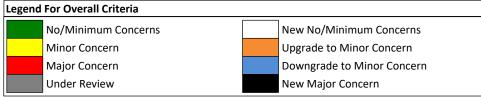


March 31, 2025

	Market Value	Allocation	Target
	(\$)	(%)	(%)
Domestic Equity	69,173,358	13.45	14.00
nternational Equity	19,016,799	3.70	8.00
Emerging Markets	6,900,126	1.34	3.00
Global Equity	77,673,960	15.11	9.00
Domestic Fixed Income	164,166,214	31.93	28.00
Real Estate	39,503,954	7.68	5.00
ow Correlated Hedge Fund	24,899,597	4.84	5.00
Other Real Assets	<del>-</del>	-	7.00
Private Equity	39,061,129	7.60	10.00
Private Debt	38,757,128	7.54	10.00
Cash & Equivalents	34,965,907	6.80	1.00
otal Fund	514,118,172	100.00	100.00



					Criteria					Exp Ratio (%)  0.015  0.810  0.850  0.990  0.250  0.400  1.060  0.620  1.000  0.710  0.980  N/A  N/A  0.410  1.500  2.000  1.500  2.000  1.500  2.000  N/A  1.100  1.450  2.050		
	Org.	Culture	People	Philosophy & Process	Style Consistency	Asset Base	Perf.	Expenses	Overall	•	Median Exp Ratio (%)	Ratio of Exp to Median (%)
Fidelity Total Market Ix (FSKAX)										0.015	0.810	1.852
Causeway:Intl Val;Inst (CIVIX)										0.850	0.990	85.859
Vanguard Intl Gro; Adm (VWILX)										0.250	0.950	26.316
DFA Emg Mkts Core Eq 2;I (DFCEX)										0.400	1.060	37.736
Dodge & Cox Glbl Stock;I (DODWX)										0.620	1.000	62.000
GQG Partners GQ Eq;Inst (GQRIX)										0.710	0.980	72.449
JPMorgan Core Bond										N/A	N/A	N/A
Dodge & Cox Income;I (DODIX)										0.410	0.490	83.673
Harbert US Real Estate Fund V										1.500	2.000	75.000
Harbert US Real Estate Fund VI										1.500	2.000	75.000
Harbert US Real Estate Fund VII										1.500	2.000	75.000
Principal Real Estate Open-End Debt Fund										N/A	N/A	N/A
Principal US Property Account										1.100	1.100	100.000
Ironwood Inst'l Multi-Strategy Fund LLC										1.450	2.050	70.730
Goldman:Abs Rtn Tkr;I (GJRTX)										0.770	1.320	58.333
Bertram Capital V-A										N/A	N/A	N/A
Bow River Evergreen Fund										1.750	2.870	60.980
High Vista Private Equity VI										N/A	N/A	N/A
Partners Group Private Equity, LLC										2.310	2.870	80.490
Weathergage Venture Capital IV										N/A	N/A	N/A
Golub Capital Partners International 11										1.000	1.000	100.000
Golub Capital Partners Rollover Fund 2										1.000	1.000	100.000
Principal Real Estate Debt Fund II										N/A	N/A	N/A
Principal Real Estate Debt Fund III										N/A	N/A	N/A
Varde Dislocation Fund Offshore										N/A	N/A	N/A
Legend For Overall Criteria												
No/Minimum Concerns		New No/Min	imum Conc	erns								





Manager	Score Factor	Comments
Vanguard Intl Gro;Adm (VWILX)	Organization	On February 29, 2024 Vanguard announced that Tim Buckley would retire from his role as Chairman and CEO by year-end. On July 8th, Salim
	<b></b>	Ramji took over as CEO. Salim led index and iShares investments at BlackRock and served on the global executive committee (2Q24).
Dodge & Cox Glbl Stock;I (DODWX)	Organization	On January 9th, 2025, Dodge & Cox announced that Chair and CEO Dana Emery will retire on December 31st, 2025. Upon her retirement, David Hoeft will succeed Dana as Chair and continue his role as CIO. Roger Kuo will take over as CEO at that time as well. Additionally, COO Bill Strickland will retire on June 30th, 2025. These changes are not a surprise and the firm's succession planning is solid. No concern is warranted at this time, but Innovest will continue to monitor any leadership changes at Dodge & Cox. (4Q24)
JPMorgan Core Bond	Culture	
JPMorgan Core Bond	Expenses	
JPMorgan Core Bond	Performance	
JPMorgan Core Bond	Philosophy & Process	
JPMorgan Core Bond	Organization	
JPMorgan Core Bond	Style Consistency	
JPMorgan Core Bond	People	
JPMorgan Core Bond	Asset Base	
JPMorgan Core Bond	Overall	This fund is under review.
Dodge & Cox Income;I (DODIX)	People	Portfolio manager Thomas S. Dugan left the fund in May 2024. There is currently no concern, but Innovest will continue to monitor this change (2Q24).
Dodge & Cox Income;I (DODIX)	Organization	On January 9th, 2025, Dodge & Cox announced that Chair and CEO Dana Emery will retire on December 31st, 2025. Upon her retirement, David Hoeft will succeed Dana as Chair and continue his role as CIO. Roger Kuo will take over as CEO at that time as well. Additionally, COO Bill Strickland will retire on June 30th, 2025. These changes are not a surprise and the firm's succession planning is solid. No concern is warranted at this time, but Innovest will continue to monitor any leadership changes at Dodge & Cox. (4Q24)
Harbert US Real Estate Fund V	Culture	
Harbert US Real Estate Fund VI	Culture	
Harbert US Real Estate Fund VII	Culture	
Principal Real Estate Open-End Debt Fund	Culture	
Principal Real Estate Open-End Debt Fund	Organization	
Principal Real Estate Open-End Debt Fund	Performance	
Principal Real Estate Open-End Debt Fund	Asset Base	
Principal Real Estate Open-End Debt Fund	Style Consistency	
Principal Real Estate Open-End Debt Fund	People	
Principal Real Estate Open-End Debt Fund	Philosophy & Process	
Principal Real Estate Open-End Debt Fund	Expenses	
Principal Real Estate Open-End Debt Fund	Overall	This fund is under review.
Principal US Property Account	Asset Base	The fund no longer has a concern for asset base since it paid off its redemption queue. Innovest will continue to monitor the asset base of this fund (1Q25).
Principal US Property Account	Organization	In the first quarter of 2024, Kamal Bhatia was appointed President and CEO of Principal Asset Management, succeeding Pat Halter. Innovest considers this transition a minor concern and will continue to monitor its impact. Additionally, the parent company, Principal® Financial Group, has named Deanna Strable as its new President and CEO. Former CEO, Dan Houston, will remain involved, serving as the Executive Chair of the Board (4Q24).
Bertram Capital V-A	Culture	
Bertram Capital V-A	Organization	
Bertram Capital V-A	Performance	
Bertram Capital V-A	Philosophy & Process	

The Expense Ratio and Median Expense Ratio for Hedge Fund of Funds and Private Equity Fund of Funds excludes underlying fund expenses; the expenses shown are only at the Fund of Funds level. For additional disclosures related to any non-mutual fund alternative investments, please see the full disclaimer in the appendix.



manager seorecara			
Manager	Score Factor		Comments
Bertram Capital V-A	Expenses		
Bertram Capital V-A	Style Consistency		
Bertram Capital V-A	Asset Base		
Bertram Capital V-A	Overall	This fund is under review.	
Bertram Capital V-A	People		
High Vista Private Equity VI	People		
High Vista Private Equity VI	Overall	This fund is under review.	
High Vista Private Equity VI	Asset Base		
High Vista Private Equity VI	Style Consistency		
High Vista Private Equity VI	Expenses		
High Vista Private Equity VI	Philosophy & Process		
High Vista Private Equity VI	Performance		
High Vista Private Equity VI	Organization		
High Vista Private Equity VI	Culture		
Weathergage Venture Capital IV	Organization		
Weathergage Venture Capital IV	Culture		
Weathergage Venture Capital IV	Performance		
Weathergage Venture Capital IV	Philosophy & Process		
Weathergage Venture Capital IV	Style Consistency		
Weathergage Venture Capital IV	Asset Base		
Weathergage Venture Capital IV	Overall	This fund is under review.	
Weathergage Venture Capital IV	People		
Weathergage Venture Capital IV	Expenses		
Principal Real Estate Debt Fund II	Expenses		
Principal Real Estate Debt Fund II	Asset Base		
Principal Real Estate Debt Fund II	People		
Principal Real Estate Debt Fund II	Overall	This fund is under review.	
Principal Real Estate Debt Fund II	Style Consistency		
Principal Real Estate Debt Fund II	Philosophy & Process		
Principal Real Estate Debt Fund II	Performance		
Principal Real Estate Debt Fund II	Culture		
Principal Real Estate Debt Fund II	Organization		
Principal Real Estate Debt Fund III	Organization		
Principal Real Estate Debt Fund III	Culture		
Principal Real Estate Debt Fund III	Performance		
Principal Real Estate Debt Fund III	Philosophy & Process		
Principal Real Estate Debt Fund III	Style Consistency		
Principal Real Estate Debt Fund III	Expenses		
Principal Real Estate Debt Fund III	Overall	This fund is under review.	
Principal Real Estate Debt Fund III	People		
Principal Real Estate Debt Fund III	Asset Base		

The Expense Ratio and Median Expense Ratio for Hedge Fund of Funds and Private Equity Fund of Funds excludes underlying fund expenses; the expenses shown are only at the Fund of Funds level. For additional disclosures related to any non-mutual fund alternative investments, please see the full disclaimer in the appendix.



ManagerScore FactorCommentsVarde Dislocation Fund OffshorePeople.Varde Dislocation Fund OffshoreOverallThis fund is under review.Varde Dislocation Fund OffshoreStyle Consistency.Varde Dislocation Fund OffshoreAsset Base.Varde Dislocation Fund OffshorePhilosophy & Process.

Varde Dislocation Fund OffshorePerformance.Varde Dislocation Fund OffshoreExpenses.Varde Dislocation Fund OffshoreCulture.Varde Dislocation Fund OffshoreOrganization.

## **Table of Returns**

	Market						Perfo	rmance(%)				
	Value (\$)	%	Last Quarter	Year To Date	1 Year	3 Years	5 Years	7 Years	10 Years	Jul-2024 To Mar-2025	Since Client Inception	Inception Date
Broad Domestic Equity												
Fidelity Total Market Index	69,173,358	13.45	-4.87 (57)	-4.87 (57)	7.08 (24)	8.14 (26)	18.10 (29)	12.39 (16)	11.74 (16)	3.72 (48)	-4.87 (57)	01/01/202
Dow Jones U.S. Total Stock Market Index			-4.87 (57)	-4.87 (57)	7.09 (24)	8.11 (27)	18.08 (29)	12.37 (16)	11.72 (17)	3.73 (48)	-4.87 (57)	
IM U.S. Multi-Cap Equity (MF) Median			-4.19	-4.19	4.52	6.64	16.64	9.95	9.47	3.43	-4.19	
International Equity												
Causeway International Value	9,511,401	1.85	10.13 (33)	10.13 (33)	11.20 (43)	12.73 (1)	18.05 (2)	6.79 (10)	6.11 (12)	9.83 (47)	-1.11 (89)	03/01/202
MSCI EAFE Value Index (Net)			11.56 (11)	11.56 (11)	12.85 (8)	9.69 (24)	14.77 (36)	5.39 (36)	5.06 (38)	12.83 (5)	2.33 (19)	
MSCI AC World ex USA IMI (Net)			4.59 (96)	4.59 (96)	5.50 (71)	3.99 (100)	11.02 (94)	4.29 (77)	5.02 (39)	4.54 (91)	-0.14 (78)	
IM International Large Cap Value Equity (MF) Median			9.68	9.68	10.38	7.95	14.12	5.06	4.70	9.27	0.73	
Vanguard International Growth Fund	9,505,398	1.85	1.42 (82)	1.42 (82)	5.46 (29)	1.83 (85)	10.61 (46)	6.51 (25)	8.25 (2)	3.03 (52)	-5.45 (96)	03/01/202
MSCI EAFE Growth Index (Net)			2.13 (72)	2.13 (72)	-2.63 (87)	2.35 (80)	8.54 (83)	4.92 (54)	5.46 (49)	-1.89 (87)	-3.24 (74)	
MSCI AC World ex USA IMI (Net)			4.59 (54)	4.59 (54)	5.50 (29)	3.99 (53)	11.02 (39)	4.29 (68)	5.02 (64)	4.54 (37)	-0.14 (21)	
IM International Large Cap Growth Equity (MF) Median			4.79	4.79	3.12	4.23	10.30	5.04	5.42	3.13	-1.43	
Emerging Markets												
DFA Emerging Markets Core Equity	6,900,126	1.34	1.09 (71)	1.09 (71)	N/A	N/A	N/A	N/A	N/A	N/A	1.13 (44)	03/01/202
MSCI Emerging Markets (Net)			2.93 (42)	2.93 (42)	8.09 (26)	1.44 (50)	7.94 (53)	1.59 (46)	3.71 (44)	2.95 (36)	0.63 (60)	
MSCI Emerging Markets Value (Net)			4.32 (20)	4.32 (20)	7.60 (29)	2.76 (30)	9.81 (27)	1.77 (40)	3.21 (58)	2.40 (42)	1.57 (24)	
IM Emerging Markets Equity (MF) Median			2.53	2.53	5.78	1.44	8.22	1.36	3.46	1.60	0.99	
Global Equity												
Dodge & Cox Global	41,687,353	8.11	6.13 (14)	6.13 (14)	5.53 (37)	7.30 (25)	18.58 (9)	8.74 (34)	8.48 (33)	5.93 (29)	5.93 (29)	07/01/202
MSCI AC World Index (Net)			-1.32 (51)	-1.32 (51)	7.15 (28)	6.91 (30)	15.18 (29)	9.15 (27)	8.84 (27)	4.16 (37)	4.16 (37)	
IM Global Equity (MF) Median			-1.26	-1.26	3.93	5.41	13.33	7.80	7.53	2.62	2.62	
GQG Partners Global Quality Equity	35,986,608	7.00	0.75 (37)	0.75 (37)	1.84 (64)	10.85 (5)	16.78 (17)	N/A	N/A	-1.67 (77)	-1.67 (77)	07/01/202
MSCI AC World Index (Net)			-1.32 (51)	-1.32 (51)	7.15 (28)	6.91 (30)	15.18 (29)	9.15 (27)	8.84 (27)	4.16 (37)	4.16 (37)	
IM Global Equity (MF) Median			-1.26	-1.26	3.93	5.41	13.33	7.80	7.53	2.62	2.62	
Fixed Income												
JP Morgan Core Bond	70,269,345	13.67	2.96 (12)	2.96 (12)	5.37 (24)	0.93 (21)	0.33 (44)	1.95 (26)	1.75 (29)	5.12 (18)	5.12 (18)	07/01/202
Blmbg. U.S. Aggregate Index			2.78 (28)	2.78 (28)	4.88 (59)	0.52 (46)	-0.40 (81)	1.58 (55)	1.46 (53)	4.81 (42)	4.81 (42)	
IM U.S. Broad Market Core Fixed Income (MF) Median			2.68	2.68	4.95	0.48	0.23	1.63	1.50	4.74	4.74	
Dodge & Cox Income	93,896,869	18.26	2.87 (16)	2.87 (16)	5.53 (19)	2.13 (4)	1.98 (5)	2.75 (2)	2.63 (1)	5.00 (25)	5.00 (25)	07/01/202
Blmbg. U.S. Aggregate Index			2.78 (28)	2.78 (28)	4.88 (59)	0.52 (46)	-0.40 (81)	1.58 (55)	1.46 (53)	4.81 (42)	4.81 (42)	
IM U.S. Broad Market Core Fixed Income (MF) Median			2.68	2.68	4.95	0.48	0.23	1.63	1.50	4.74	4.74	

Total return is calculated net of Innovest and fund fees. Mutual fund, ETF, and alternative investment returns are reported net of fees, unless otherwise stated, and are provided by the product manager. Numbers in parentheses represent the percentile rank of a return as compared to a universe of funds using similar investment strategies. Returns for periods longer than one year are annualized. Performance for alternative strategies may reflect a reporting lag. Performance figures remain unchanged until an updated statement with revised performance data is received. Historical total return performance is similarly updated upon receipt of the corresponding statement. Performance for capital call products will be omitted for the first three years following the fund's inception, if applicable. Returns prior to 10/01/2024 represent historical returns provided by the client.



# Table of Returns March 31, 2025

	Market						Perfo	mance(%)				
	Value (\$)		Last Quarter	Year To Date	1 Year	3 Years	5 Years	7 Years	10 Years	Jul-2024 To Mar-2025	Since Client Inception	Inception Date
Real Estate												
Harbert US Real Estate Fund V	73,621	0.01	0.00 (85)	0.00 (85)	N/A	N/A	N/A	N/A	N/A	3.23 (47)	N/A	12/01/2010
NCREIF ODCE			1.05 (38)	1.05 (38)	2.02 (34)	-4.28 (45)	2.88 (40)	3.81 (48)	5.63 (32)	2.48 (51)	8.20 (N/A)	
IM U.S. Open End Private Real Estate (SA+CF) Median			0.90	0.90	1.17	-4.33	2.28	3.65	5.31	2.59	N/A	
Harbert US Real Estate Fund VI	2,784,879	0.54	0.00 (85)	0.00 (85)	N/A	N/A	N/A	N/A	N/A	6.56 (1)	6.56 (1)	07/01/2024
NCREIF ODCE			1.05 (38)	1.05 (38)	2.02 (34)	-4.28 (45)	2.88 (40)	3.81 (48)	5.63 (32)	2.48 (51)	2.48 (51)	
IM U.S. Open End Private Real Estate (SA+CF) Median			0.90	0.90	1.17	-4.33	2.28	3.65	5.31	2.59	2.59	
Harbert US Real Estate Fund VII	8,210,700	1.60	0.00 (85)	0.00 (85)	N/A	N/A	N/A	N/A	N/A	-6.35 (100)	-6.35 (100)	07/01/2024
NCREIF ODCE			1.05 (38)	1.05 (38)	2.02 (34)	-4.28 (45)	2.88 (40)	3.81 (48)	5.63 (32)	2.48 (51)	2.48 (51)	
IM U.S. Open End Private Real Estate (SA+CF) Median			0.90	0.90	1.17	-4.33	2.28	3.65	5.31	2.59	2.59	
Principal Real Estate Open-End Debt Fund	5,610,857	1.09	0.00 (85)	0.00 (85)	N/A	N/A	N/A	N/A	N/A	7.08 (1)	7.08 (1)	07/01/2024
NCREIF ODCE			1.05 (38)	1.05 (38)	2.02 (34)	-4.28 (45)	2.88 (40)	3.81 (48)	5.63 (32)	2.48 (51)	2.48 (51)	
IM U.S. Open End Private Real Estate (SA+CF) Median			0.90	0.90	1.17	-4.33	2.28	3.65	5.31	2.59	2.59	
Principal US Property Account	22,823,898	4.44	0.33	0.33	N/A	N/A	N/A	N/A	N/A	N/A	N/A	01/01/2011
NCREIF ODCE			1.05	1.05	2.02	-4.28	2.88	3.81	5.63	2.48	7.88	
Low Correlated Hedge Funds												
Ironwood Inst'l Multi-Strategy Fund LLC	19,948,809	3.88	1.11	1.11	8.94	6.01	8.28	6.30	5.24	7.44	-0.26	03/01/2025
HFRI Fund of Funds Composite			-0.21	-0.21	4.51	4.04	7.17	4.24	3.52	3.84	-1.00	
Liquid Low Correlated Hedge Funds												
Goldman Sachs Absolute Return Tracker	4,950,787	0.96	0.90 (55)	0.90 (55)	4.03 (45)	4.63 (33)	6.52 (30)	4.29 (35)	3.85 (27)	3.08 (59)	-1.76 (60)	03/01/2025
Wilshire Liquid Alt Multi Strategy Index			1.17 (48)	1.17 (48)	1.15 (82)	2.60 (64)	4.70 (64)	2.11 (86)	1.68 (86)	0.40 (84)	-0.83 (46)	
IM Absolute Return (MF) Median			0.98	0.98	3.86	3.55	5.45	3.53	2.99	3.42	-1.17	
Private Equity												
Bertram Capital V-A	2,161,986	0.42	0.00	0.00	N/A	N/A	N/A	N/A	N/A	45.99	45.99	07/01/2024
Bow River Evergreen Fund	15,000,000	2.92	4.53	4.53	14.88	10.41	N/A	N/A	N/A	10.96	1.82	03/01/2025
Evergreen PE Index			-3.34	-3.34	3.01	4.24	11.89	6.67	6.50	2.60	-3.77	
High Vista Private Equity VI	1,554,675	0.30	0.00	0.00	N/A	N/A	N/A	N/A	N/A	1.61	1.61	07/01/2024
Partners Group Private Equity, LLC	15,013,857	2.92	1.30	1.30	5.83	4.94	13.93	10.54	10.83	4.79	0.30	03/01/2025
Evergreen PE Index			-3.34	-3.34	3.01	4.24	11.89	6.67	6.50	2.60	-3.77	

Total return is calculated net of Innovest and fund fees. Mutual fund, ETF, and alternative investment returns are reported net of fees, unless otherwise stated, and are provided by the product manager. Numbers in parentheses represent the percentile rank of a return as compared to a universe of funds using similar investment strategies. Returns for periods longer than one year are annualized. Performance for alternative strategies may reflect a reporting lag. Performance figures remain unchanged until an updated statement with revised performance data is received. Historical total return performance is similarly updated upon receipt of the corresponding statement. Performance for capital call products will be omitted for the first three years following the fund's inception, if applicable. Returns prior to 10/01/2024 represent historical returns provided by the client.



# Table of Returns March 31, 2025

	Market						Perfo					
	Value (\$)		Last Quarter	Year To Date	1 Year	3 Years	5 Years	7 Years	10 Years	Jul-2024 To Mar-2025	Since Client Inception	Inception Date
Weathergage Venture Capital IV	5,330,611	1.04	0.00	0.00	N/A	N/A	N/A	N/A	N/A	0.28	0.28	07/01/2024
MSCI AC World Index (Net)			-1.32	-1.32	7.15	6.91	15.18	9.15	8.84	4.16	4.16	
Private Debt												
Golub Capital Partners International 11	7,000,000	1.36	0.00	0.00	N/A	N/A	N/A	N/A	N/A	5.00	5.00	07/01/2024
Golub Capital Partners Rollover Fund 2	19,031,250	3.70	0.00	0.00	N/A	N/A	N/A	N/A	N/A	4.59	4.59	07/01/2024
Principal Real Estate Debt Fund II	821,967	0.16	0.00	0.00	N/A	N/A	N/A	N/A	N/A	5.60	5.60	07/01/2024
Principal Real Estate Debt Fund III	8,476,699	1.65	0.00	0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	07/01/2024
Varde Dislocation Fund Offshore	3,427,212	0.67	1.53	1.53	N/A	N/A	N/A	N/A	N/A	N/A	N/A	10/01/2002
Cash & Cash Equivalents												
First American Government Obligations Z	34,521,747	6.71	1.05	1.05	4.89	4.22	2.53	2.35	1.77	3.55	0.36	03/01/2025
90 Day U.S. Treasury Bill			1.02	1.02	4.97	4.23	2.56	2.45	1.86	3.60	0.33	
Sweep Cash	444,159	0.09	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	07/01/2024
90 Day U.S. Treasury Bill			1.02	1.02	4.97	4.23	2.56	2.45	1.86	3.60	3.60	
Total Fund												
Sample Client DB Total Fund	514,118,172	100.00	0.69	0.69	6.13	3.59	8.75	6.07	5.97	4.52	6.83	04/01/1995
Sample Client (DB) CPI+ Target Return			2.45	2.45	6.66	7.81	8.59	7.78	7.22	5.00	6.63	
Sample Client (DB) Equity-Based Benchmark			1.55	1.55	5.59	2.54	4.25	4.12	3.88	4.64	5.77	
Sample Client (DB) 5.9% Actuarial Return			1.44	1.44	5.90	5.90	5.90	5.90	5.90	4.39	5.90	



## **Table of Returns - One Quarter Lag**

	Last Quarter	Year To Date	1 Year	3 Years	5 Years	7 Years	10 Years	Jul-2024 To Mar-2025	Since Inception	Inception Date
Real Estate										
Harbert US Real Estate Fund V	0.00 (85)	0.00 (85)	N/A	N/A	N/A	N/A	N/A	3.23 (47)	6.03 (4)	10/01/2024
NCREIF ODCE	1.05 (38)	1.05 (38)	2.02 (34)	-4.28 (45)	2.88 (40)	3.81 (48)	5.63 (32)	2.48 (51)	2.22 (35)	
IM U.S. Open End Private Real Estate (SA+CF) Median	0.90	0.90	1.17	-4.33	2.28	3.65	5.31	2.59	1.57	
Harbert US Real Estate Fund VI	0.00 (85)	0.00 (85)	N/A	N/A	N/A	N/A	N/A	6.56 (1)	6.56 (1)	07/01/2024
NCREIF ODCE	1.05 (38)	1.05 (38)	2.02 (34)	-4.28 (45)	2.88 (40)	3.81 (48)	5.63 (32)	2.48 (51)	2.48 (51)	
IM U.S. Open End Private Real Estate (SA+CF) Median	0.90	0.90	1.17	-4.33	2.28	3.65	5.31	2.59	2.59	
Harbert US Real Estate Fund VII	0.00 (85)	0.00 (85)	N/A	N/A	N/A	N/A	N/A	-6.35 (100)	-6.35 (100)	07/01/2024
NCREIF ODCE	1.05 (38)	1.05 (38)	2.02 (34)	-4.28 (45)	2.88 (40)	3.81 (48)	5.63 (32)	2.48 (51)	2.48 (51)	
IM U.S. Open End Private Real Estate (SA+CF) Median	0.90	0.90	1.17	-4.33	2.28	3.65	5.31	2.59	2.59	
Principal Real Estate Open-End Debt Fund	0.00 (85)	0.00 (85)	N/A	N/A	N/A	N/A	N/A	7.08 (1)	7.08 (1)	07/01/2024
NCREIF ODCE	1.05 (38)	1.05 (38)	2.02 (34)	-4.28 (45)	2.88 (40)	3.81 (48)	5.63 (32)	2.48 (51)	2.48 (51)	
IM U.S. Open End Private Real Estate (SA+CF) Median	0.90	0.90	1.17	-4.33	2.28	3.65	5.31	2.59	2.59	
Private Equity										
Bertram Capital V-A	0.00	0.00	N/A	N/A	N/A	N/A	N/A	45.99	45.99	07/01/2024
High Vista Private Equity VI	0.00	0.00	N/A	N/A	N/A	N/A	N/A	1.61	1.61	07/01/2024
Weathergage Venture Capital IV	0.00	0.00	N/A	N/A	N/A	N/A	N/A	0.28	0.28	07/01/2024
MSCI AC World Index (Net)	-1.32	-1.32	7.15	6.91	15.18	9.15	8.84	4.16	4.16	
Private Debt										
Golub Capital Partners International 11	0.00	0.00	N/A	N/A	N/A	N/A	N/A	5.00	5.00	07/01/2024
Golub Capital Partners Rollover Fund 2	0.00	0.00	N/A	N/A	N/A	N/A	N/A	4.59	4.59	07/01/2024
Principal Real Estate Debt Fund II	0.00	0.00	N/A	N/A	N/A	N/A	N/A	5.60	5.60	07/01/2024
Principal Real Estate Debt Fund III	0.00	0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	07/01/2024
Varde Dislocation Fund Offshore	1.53	1.53	N/A	N/A	N/A	N/A	N/A	N/A	3.99	10/01/2024
Total Fund										
Sample Client DB Total Fund	0.69	0.69	6.13	3.59	8.75	6.07	5.97	4.52	6.83	04/01/1995
Sample Client (DB) CPI+ Target Return	2.45	2.45	6.66	7.81	8.59	7.78	7.22	5.00	6.63	
35% MSCI ACWI / 65% Blmbg US Agg	1.34	1.34	5.72	2.78	4.89	4.30	4.12	4.62	5.87	
Sample Client (DB) Actuarial Return	1.44	1.44	5.90	5.90	5.90	5.90	5.90	4.39	5.90	

Mutual fund, ETF, and alternative investment returns are reported net of fees, unless otherwise stated, and are provided by the product manager. Numbers in parentheses represent the percentile rank of a return as compared to a universe of funds using similar investment strategies. Returns for periods longer than one year are annualized. Performance for alternative strategies may reflect a reporting lag. Performance figures remain unchanged until an updated statement with revised performance data is received. Historical total return performance is similarly updated upon receipt of the corresponding statement. Performance for capital call products will be omitted for the first three years following the fund's inception, if applicable. Returns prior to 10/01/2024 represent historical returns provided by the client.



# Table of Returns - 5 Year History March 31, 2025

	Year To Date	2024	2023	2022	2021	2020
Total Fund						
Sample Client DB Total Fund	0.69	9.38	10.58	-11.41	15.13	9.21
Sample Client (DB) Equity-Based Benchmark	1.55	5.97	10.37	-14.47	4.24	11.40



# Sample Client (DB) Summary of Private Investments 3/31/2025

Security	Туре	Committed Capital	Contributed Capital	Unfunded Commitment	Percent Contributed	Cash Distribution	Value	Total Value	Total Value/Paid In	Estimated ITD IRR	Date of First Capital Call
Golub Capital Partners International 11	Private Debt	\$8,000,000	\$7,000,000	\$1,000,000	87.50 %	\$4,159,892	\$7,000,000	\$11,159,892	1.59	9.38 %	7/3/2017
Varde Dislocation Fund Offshore	Private Debt	\$7,500,000	\$5,962,500	\$1,537,500	79.50 %	\$4,206,278	\$3,427,212	\$7,633,490	1.28	8.25 %	8/12/2020
Golub Capital Partners Rollover Fund 2	Private Debt	\$21,750,000	\$19,031,250	\$2,718,750	87.50 %	\$4,737,005	\$19,031,250	\$23,768,255	1.25	8.50 %	4/1/2022
Principal Real Estate Debt Fund II	Private Debt	\$15,000,000	\$12,877,907	\$2,122,093	85.85 %	\$16,092,823	\$838,746	\$16,931,569	1.31	6.97 %	2017
Principal Real Estate Debt Fund III	Private Debt	\$15,000,000	\$12,797,179	\$2,202,821	85.31 %	\$3,408,405	\$8,968,066	\$12,376,471	.97	-3.70 %	2020
HighVista Private Equity	Private Equity	\$4,000,000	\$3,780,000	\$220,000	94.50 %	\$5,253,750	\$1,554,675	\$6,808,424	1.80	17.12 %	8/15/2015
Weathergage Venture Capital	Private Equity	\$3,600,000	\$2,592,000	\$1,008,000	72.00 %	\$646,734	\$5,330,611	\$5,977,345	2.31	13.74 %	10/26/2016
Bertram Capital V-A	Private Equity	\$6,250,000	\$1,169,040	\$5,080,960	18.70 %	\$119,077	\$2,161,986	\$2,281,063	1.95	54.28 %	11/7/2023
Harbert US Real Estate Fund V	Real Estate	\$8,500,000	\$7,853,643	\$646,357	92.40 %	\$10,794,199	\$73,621	\$10,867,820	1.38	9.64 %	2014
Principal Real Estate Open-End Debt Fund	Real Estate	\$15,000,000	\$5,740,864	\$9,259,136	38.27 %	\$352,771	\$5,610,857	\$5,963,628	1.04	5.27 %	3/1/2024
Harbert US Real Estate Fund VI	Real Estate	\$10,000,000	\$8,603,252	\$1,396 <del>,</del> 438	86.03 %	\$8,918,438	\$3,261,262	\$12,179,700	1.42	6.91 %	2016
Harbert US Real Estate Fund VII	Real Estate	\$10,000,000	\$9,858,722	\$141,278	98.58 %	\$974,188	\$8,210,700	\$9,184,888	0.93	-1.92 %	2019

#### Report Data Disclaimer

Values based on most recent statement plus any capital calls and minus any distributions through 3/31/2025.

Total Value/Paid-In (TVPI) measures the total value of the cumulative distributions to investors plus the total value of the unrealized investments relative to the total capital drawn from investors.

Cash Distribution is net of recallable distributions.



A release of commitment will impact unfunded commitment, but not committed capital, contributed capital, or percent contributed.

Report Disclaimer



#### **FUND INFORMATION**

## Fund Fidelity Investments

Family:

Fund Inception: 09/08/2011
Portfolio Team Managed

Manager:

Total \$100,029 Million

Assets:

Turnover: 2%

#### Firm and Management:

Fidelity was founded in 1946 by Edward Johnson II and headquartered in Boston, MA. Fidelity has investment funds that span from domestic markets to the international stage and manages nearly \$13 trillion in assets under administration. This fund has five portfolio managers led by Louis Bottari and Peter Matthew.

#### Investment Strategy:

The Fund normally invests at least 80% of assets in common stocks included in the Dow Jones U.S. Total Stock Market Index. The Fund utilizes statistical sampling techniques based on capitalization, industry exposure, and key ratios to replicate the returns of the benchmark.

Fidel

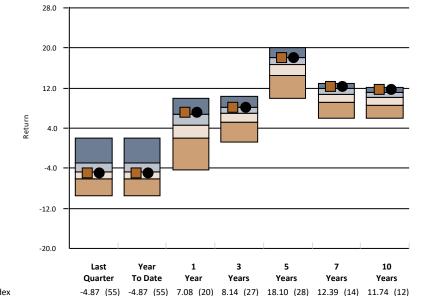
Dow

Med

#### Innovest Assessment:

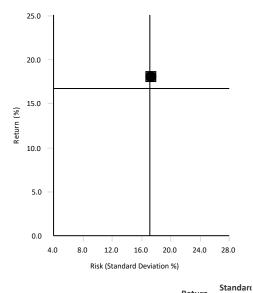
As an index fund, this fund is expected to closely track its benchmark with minimal tracking error.

#### PEER GROUP ANALYSIS - IM U.S. Multi-Cap Core Equity (MF)



	Lust	i cui	-	•	-	•		
	Quarter	To Date	Year	Years	Years	Years	Years	
elity Total Market Index	-4.87 (55)	-4.87 (55)	7.08 (20)	8.14 (27)	18.10 (28)	12.39 (14)	11.74 (12)	
v Jones U.S. Total Stock Market Index	-4.87 (54)	-4.87 (54)	7.09 (20)	8.11 (29)	18.08 (29)	12.37 (15)	11.72 (13)	
dian	-4.76	-4.76	4.53	6.97	16.69	10.75	10.08	

#### RISK VS. RETURN (5 YEARS\*)



	Return	Deviatio
Fidelity Total Market Index	18.10	17.30
<ul> <li>Dow Jones U.S. Total Stock Market Index</li> </ul>	18.08	17.29
— Median	16.69	17.10

#### CALENDAR YEAR RETURNS AND PERCENTILE RANKINGS

	2024	2023	2022	2021	2020	2019	2018
Fidelity Total Market Index	23.88 (25)	26.12 (21)	-19.51 (64)	25.65 (45)	20.78 (27)	30.92 (29)	-5.28 (29)
Dow Jones U.S. Total Stock Market Index	23.88 (25)	26.06 (21)	-19.53 (65)	25.66 (45)	20.79 (27)	30.90 (29)	-5.30 (29)
IM U.S. Multi-Cap Core Equity (MF) Median	20.19	22.77	-18.38	25.40	16.89	28.79	-6.77

#### **ROLLING 3 YEAR RETURN AND PERCENTILE RANKINGS**

	3 Years Ending Mar-2025	3 Years Ending Mar-2024	3 Years Ending Mar-2023	3 Years Ending Mar-2022	3 Years Ending Mar-2021	3 Years Ending Mar-2020	3 Years Ending Mar-2019
Fidelity Total Market Index	8.14 (27)	9.66 (41)	18.35 (38)	18.12 (25)	17.06 (18)	3.93 (25)	13.48 (15)
Dow Jones U.S. Total Stock Market Index	8.11 (29)	9.63 (43)	18.34 (39)	18.12 (25)	17.05 (19)	3.92 (25)	13.45 (16)
IM U.S. Multi-Cap Core Equity (MF) Median	6.97	9.09	17.76	16.28	14.37	2.29	11.70



<sup>\*</sup>If less than 5 years, data is since inception of fund share class.

## Fidelity Total Market Index 03/31/25

#### PORTFOLIO CHARACTERISTICS **TOP 10 HOLDINGS Total Securities** 3,865 Apple Inc ORD 6.33 % Avg. Market Cap \$856,724 Million **NVIDIA Corp ORD** 5.31 % P/E 32.29 Microsoft Corp ORD 5.11 % P/B 10.32 Amazon.com Inc ORD 3.44 % Div. Yield 1.55% Meta Platforms Inc ORD 2.52 % **Annual EPS** 25.39 Alphabet Inc Class A ORD 1.72 % 5Yr EPS 19.20 Berkshire Hathaway Inc ORD 1.63 % 3Yr EPS Growth 14.96 Broadcom Inc ORD 1.61 % Alphabet Inc Class C ORD 1.42 % 3 Years 5 Years Tesla Inc ORD 1.42 % Beta 1.00 1.00 **ASSET ALLOCATION** SECTOR ALLOCATION Materials **Equities** 99.9% Utilities 2.1% Non Classified Equity Other 0.1% Energy 3.4% **Consumer Staples** Fixed Income 0.0% **Health Care** 10.7% Industrials Cash 0.0% **Consumer Discretionary** 12.6% Financials 16.7% Convertibles 0.0% Information Technology 33.0% 0.0% 25.0% 50.0% 75.0% 100.0% 125.0% 0.0% 20.0% 40.0% 10.0% 30.0% UP/DOWN CAPTURE (04/01/20 - 03/31/25) STYLE MAP (10/01/11 - 03/31/25) 150.0 Large Cap Value Large Cap Growth 125.0 Capit alizati on 100.0 75.0 50.0 Small Cap Value Small Cap Growth 70.0 90.0 50.0 110.0 130.0 150.0 **Manager Style Down Capture** Style History Fidelity Total Market Index Mar-2025 Average Style Exposure

#### **FUND INFORMATION**

Fund Causeway Family :

Fund Inception: 10/26/2001
Portfolio Team Managed

Manager:

Total \$12,699 Million

Assets:

Turnover: 49%

#### Firm and Management

Originally a spinoff from Hotchkis & Wiley, Causeway Capital Management started 2001. Since inception, they have combined fundamental and quantitative due diligence in managing portfolios specializing in global equities. Located in Los Angeles, CA, they are a majority employee-owned firm.

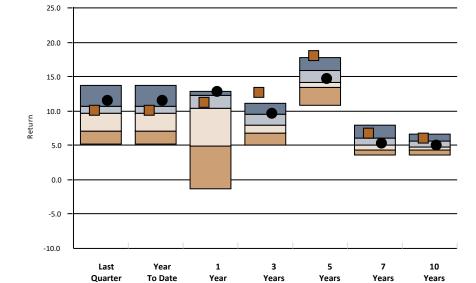
#### Investment Strategy:

The investment seeks long-term growth of capital and income. The fund invests primarily in common stocks of companies located in developed countries outside the U.S. Normally, it invests at least 80% of its total assets in stocks of companies located in at least ten foreign countries and invests the majority of its total assets in companies that pay dividends or repurchase their shares. There is no limit on investments in any one country. The fund may invest up to 10% of its total assets in companies in emerging markets.

#### Innovest Assessment

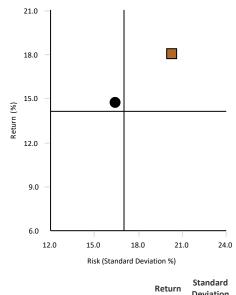
This strategy is expected to outperform when the team's ability to identify companies that exhibit strength and durability in international markets. The strategy will likely lag in momentum driven markets due to their high-quality, bottom-up approach to investing.

#### PEER GROUP ANALYSIS - IM International Large Cap Value Equity (MF)



	Las	τ	Yea	r	1		3		5		,		10	,
	Quart	ter	To Da	ate	Yea	r	Yea	rs	Yea	rs	Yea	rs	Yea	rs
Causeway Intl Value	10.13	(33)	10.13	(33)	11.20	(43)	12.73	(1)	18.05	(2)	6.79	(10)	6.11	(12)
MSCI EAFE Value Index (Net)	11.56	(11)	11.56	(11)	12.85	(8)	9.69	(24)	14.77	(36)	5.39	(36)	5.06	(38)
Median	9.68		9.68		10.38		7.95		14.12		5.06		4.70	

#### RISK VS. RETURN (5 YEARS\*)



	Return	Deviation
Causeway Intl Value	18.05	20.24
<ul> <li>MSCI EAFE Value Index (Net)</li> </ul>	14.77	16.42
— Median	14.12	17.01

#### CALENDAR YEAR RETURNS AND PERCENTILE RANKINGS

	2024	2023	2022	2021	2020	2019	2018
Causeway Intl Value	3.70 (72)	27.33 (1)	-6.76 (9)	9.07 (88)	5.40 (29)	20.10 (27)	-18.61 (95)
MSCI EAFE Value Index (Net)	5.68 (43)	18.95 (32)	-5.58 (5)	10.89 (60)	-2.63 (98)	16.09 (97)	-14.78 (11)
IM International Large Cap Value Equity (MF) Median	5.24	17.03	-10.58	13.23	4.13	19.00	-16.72

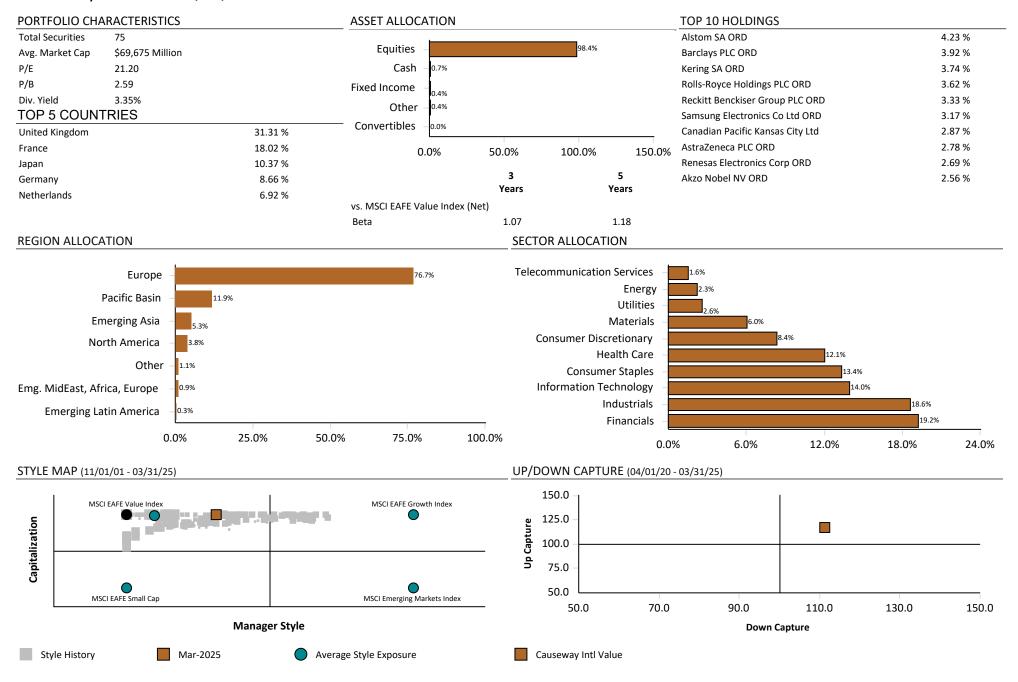
#### **ROLLING 3 YEAR RETURN AND PERCENTILE RANKINGS**

	3 Years Ending Mar-2025	3 Years Ending Mar-2024	3 Years Ending Mar-2023	3 Years Ending Mar-2022	3 Years Ending Mar-2021	3 Years Ending Mar-2020	3 Years Ending Mar-2019	
Causeway Intl Value	12.73 (1)	7.55 (13)	21.63 (2)	5.82 (73)	4.62 (18)	-7.78 (97)	6.36 (17)	
MSCI EAFE Value Index (Net)	9.69 (24)	6.59 (24)	14.58 (65)	5.24 (81)	1.85 (100)	-6.65 (72)	6.90 (8)	
IM International Large Cap Value Equity (MF) Median	7.95	5.17	15.20	6.90	3.82	-6.35	5.31	



<sup>\*</sup>If less than 5 years, data is since inception of fund share class.

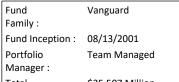
## Causeway Intl Value 03/31/25





PEER GROUP ANALYSIS - IM International Large Cap Growth Equity (MF)

RISK VS. RETURN (5 YEARS\*)



Total \$35,507 Million

Assets:

Turnover: 20%

#### Firm and Management:

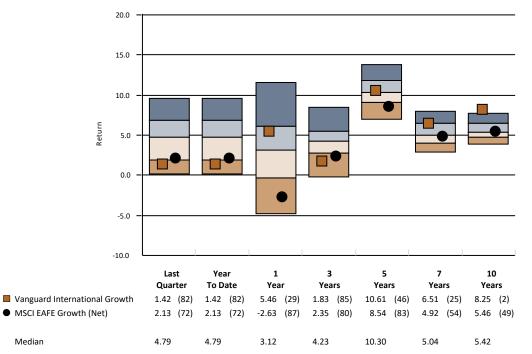
The Vanguard Group is a global asset manager headquartered in Valley Forge, Pennsylvania. Vanguard was founded in 1975 by Jack Bogle and is owned by its customers. The strategy is sub advised by Schroder Investment Management and Baillie Gifford Overseas Ltd. Both sub advisors are team led with Schroder's team run by Simon Webber and James Gautrey who have managed the fund since 2009 and 2020 respectively and Ballie Gifford's team led by Thomas Coutts and Lawrence Burns who have managed the fund since 2016 and 2020 respectively.

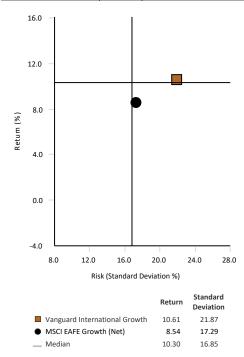
#### Investment Strategy:

The fund is actively managed. The strategy's assets are split between two subadvisors, Baillie Gifford and Schroder. Baillie Gifford has the majority of assets and its portfolio maintains a strong, aggressive growth orientation and generally trades at a valuation premium. Meanwhile, Schroder focuses more on identifying quality growth companies with sustainable advantages.

#### Innovest Assessment:

The fund is likely to outperform during growth rallies and when investors are taking on more international risk. The fund is likely to underperform during periods when investors lower their risk tolerance and when value stocks are in favor.





#### CALENDAR YEAR RETURNS AND PERCENTILE RANKINGS

	2024	2023	2022	2021	2020	2019	2018
Vanguard International Growth	9.48 (13)	14.81 (63)	-30.79 (93)	-0.74 (97)	59.74 (1)	31.48 (14)	-12.58 (28)
MSCI EAFE Growth Index (Net)	2.05 (73)	17.58 (21)	-22.95 (64)	11.25 (29)	18.29 (56)	27.90 (43)	-12.83 (31)
IM International Large Cap Growth Equity (MF) Median	5.03	15.54	-20.24	8.88	20.00	27.50	-14.67

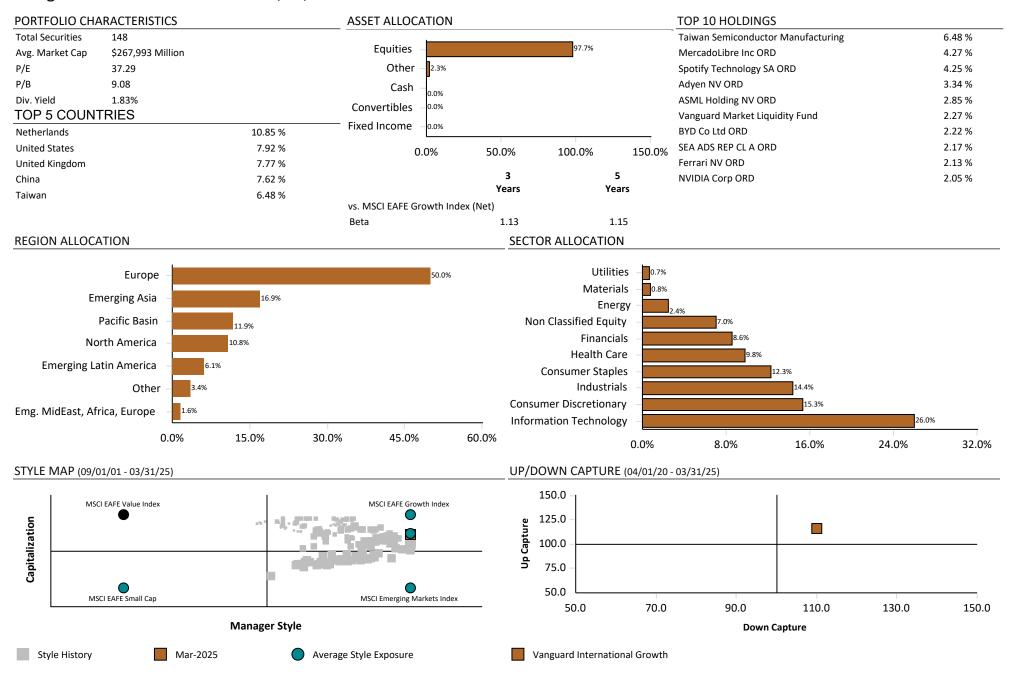
#### **ROLLING 3 YEAR RETURN AND PERCENTILE RANKINGS**

	3	3	3	3	3	3	3 Years
	Years	Years	Years	Years	Years	Years	
	Ending	Ending	Ending	Ending	Ending	Ending	Ending
	Mar-2025	Mar-2024	Mar-2023	Mar-2022	Mar-2021	Mar-2020	Mar-2019
Vanguard International Growth	1.83 (85)	-5.68 (99)	13.48 (16)	14.87 (6)	20.67 (2)	7.26 (3)	14.33 (1)
MSCI EAFE Growth Index (Net)	2.35 (80)	2.76 (34)	10.95 (72)	9.78 (40)	9.84 (52)	2.98 (29)	7.61 (44)
IM International Large Cap Growth Equity (MF) Median	4.23	1.82	11.75	9.38	9.89	1.00	7.22



<sup>\*</sup>If less than 5 years, data is since inception of fund share class.

## Vanguard International Growth 03/31/25





#### Fund Dimensional

Family:

Fund Inception: 04/05/2005 Portfolio Team Managed

Manager:

Total \$27,112 Million

Assets:

Turnover:

#### Firm and Management:

Dimensional Fund Advisors (DFA) is a global asset manager headquartered in Austin, Texas. DFA was founded in 1981 by current Chairman David Booth and still privately held. DFA's investment strategy is heavily influenced by the Efficient Market Hypothesis developed from the University of Chicago as Eugene Fama and Kenneth French continue to represent Dimensional on their Board of Directors.

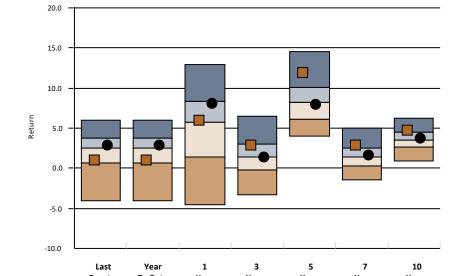
#### Investment Strategy:

The Emerging Markets Core Equity strategy is designed to capture the return and diversification benefits of a broad cross-section of emerging markets companies. The Emerging Markets Core Equity strategy combines a broad market capitalization approach, with a bias to small cap and value stocks as a means to generate longterm return premiums.

#### Innovest Assessment:

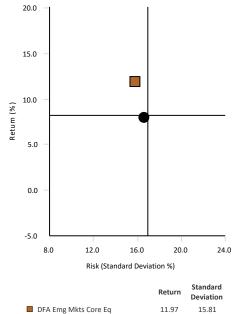
The DFA Emerging Markets Core Fund will tend to outperform during more "risk on" periods, favoring small and mid cap selections compared to its peers weighted in large cap. The strategy is likely to underperform under risk adverse periods where large caps are in higher favor.

#### PEER GROUP ANALYSIS - IM Emerging Markets Equity (MF)



	Last	Year	1	3	5	7	10
	Quarter	To Date	Year	Years	Years	Years	Years
DFA Emg Mkts Core Eq	1.09 (71)	1.09 (71)	5.96 (48)	2.85 (28)	11.97 (12)	2.89 (21)	4.75 (21)
MSCI Emerging Markets (Net) Idx	2.93 (42)	2.93 (42)	8.09 (26)	1.44 (50)	7.94 (53)	1.59 (46)	3.71 (44)
Median	2.53	2.53	5.78	1.44	8.22	1.36	3.46

#### RISK VS. RETURN (5 YEARS\*)



	Return	Deviation
DFA Emg Mkts Core Eq	11.97	15.81
<ul> <li>MSCI Emerging Markets (Net) Idx</li> </ul>	7.94	16.56
Median	8.22	16.94

#### CALENDAR YEAR RETURNS AND PERCENTILE RANKINGS

	2024	2023	2022	2021	2020	2019	2018
DFA Emg Mkts Core Eq	7.32 (36)	15.45 (23)	-16.40 (16)	5.83 (16)	13.86 (70)	16.04 (77)	-15.25 (39)
MSCI Emg Mkts Idx	7.50 (35)	9.83 (60)	-20.09 (32)	-2.54 (58)	18.31 (47)	18.42 (63)	-14.57 (29)
IM Emerging Markets Equity (MF) Median	6.38	10.91	-22.45	-1.60	17.68	20.17	-16.46

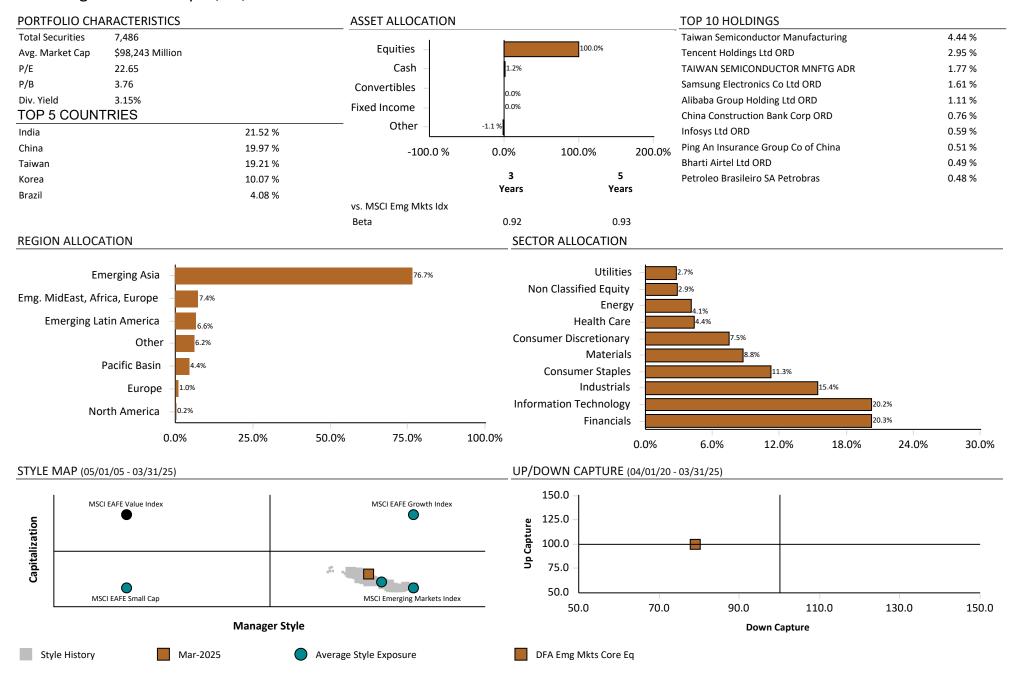
#### **ROLLING 3 YEAR RETURN AND PERCENTILE RANKINGS**

	3 Years Ending Mar-2025	3 Years Ending Mar-2024	3 Years Ending Mar-2023	3 Years Ending Mar-2022	3 Years Ending Mar-2021	3 Years Ending Mar-2020	3 Years Ending Mar-2019
DFA Emg Mkts Core Eq	2.85 (28)	-0.23 (17)	14.06 (10)	7.40 (23)	5.06 (65)	-5.39 (80)	9.60 (50)
MSCI Emg Mkts Idx	1.44 (50)	-5.05 (46)	7.83 (52)	4.94 (51)	6.48 (48)	-1.62 (33)	10.68 (32)
IM Emerging Markets Equity (MF) Median	1.44	-5.51	7.89	4.96	6.34	-2.94	9.58



<sup>\*</sup>If less than 5 years, data is since inception of fund share class.

## DFA Emg Mkts Core Eq 03/31/25





Fund Dodge & Cox Funds Family :

Fund Inception: 05/01/2008

Portfolio Team Managed

Manager:

Total \$10,641 Million

Assets:

Turnover: 20%

#### Firm and Management

Headquartered in San Francisco— Dodge & Cox offers solutions across a multitude of asset classes where they focus on security selection grounded in the relationship between fundamentals and valuation. The CEO, Dana Emery, has been with Dodge & Cox for over 40 years.

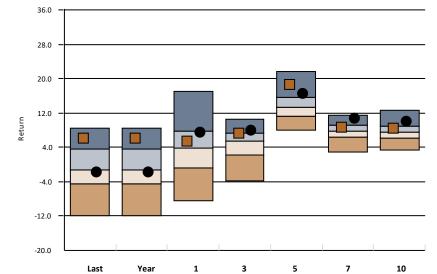
#### Investment Strategy

The Fund invests primarily in a diversified portfolio of common stocks. In selecting investments, the Fund invests in companies that appear to be temporarily undervalued by the stock market but have a favorable outlook for long-term growth. The Fund focuses on the underlying financial condition and prospects of individual companies, including future earnings, cash flow and dividends.

#### Innovest Assessment

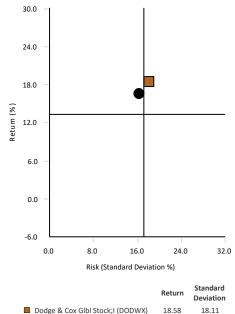
Dodge & Cox's collaborative, fundamental research approach is expected to generate shareholder value over full market cycles and when markets reward the firm's contrarian style. Conversely, performance may suffer during periods driven by more macroeconomic events, or a disregard for company specific valuation and fundamentals.

#### PEER GROUP ANALYSIS - IM Global Equity (MF)



	Last Quarter	Year To Date	1 Year	3 Years	5 Years	7 Years	10 Years
Dodge & Cox Glbl Stock;I (DODWX)	6.13 (14)	6.13 (14)	` '	7.30 (25)	. ,	8.74 (34)	8.48 (33)
MSCI World Index	-1.68 (54)	-1.68 (54)	7.50 (27)	8.10 (17)	16.67 (17)	10.71 (9)	10.07 (13)
Median	-1.26	-1.26	3.93	5.41	13.33	7.80	7.53

#### RISK VS. RETURN (5 YEARS\*)



	Return	Deviation 1
Dodge & Cox Glbl Stock;I (DODWX)	18.58	18.11
<ul> <li>MSCI World Index</li> </ul>	16.67	16.21
Median	13.33	17.14

#### CALENDAR YEAR RETURNS AND PERCENTILE RANKINGS

	2024	2023	2022	2021	2020	2019	2018
Dodge & Cox Glbl Stock;I (DODWX)	5.10 (80)	20.26 (41)	-5.80 (13)	20.75 (21)	6.02 (72)	23.85 (65)	-12.65 (72)
MSCI World Index	19.19 (20)	24.42 (25)	-17.73 (45)	22.35 (15)	16.50 (45)	28.40 (36)	-8.20 (36)
IM Global Equity (MF) Median	11.53	18.35	-19.00	16.55	15.37	26.38	-9.55

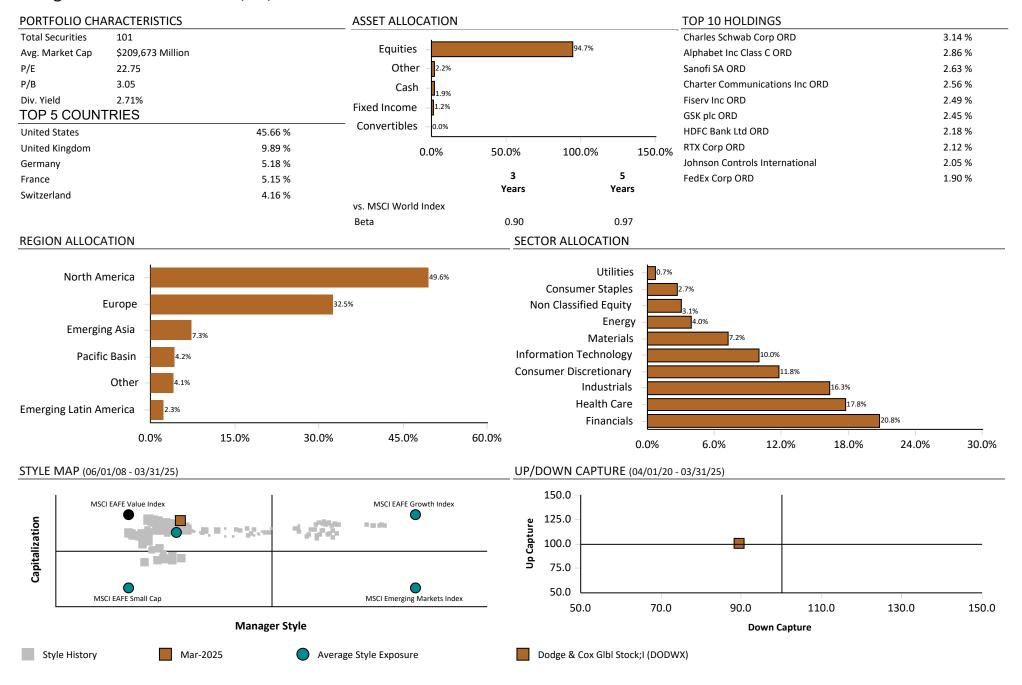
#### **ROLLING 3 YEAR RETURN AND PERCENTILE RANKINGS**

	3 Years Ending Mar-2025	3 Years Ending Mar-2024	3 Years Ending Mar-2023	3 Years Ending Mar-2022	3 Years Ending Mar-2021	3 Years Ending Mar-2020	3 Years Ending Mar-2019
Dodge & Cox Glbl Stock;I (DODWX)	7.30 (25)	9.02 (14)	22.46 (9)	13.92 (34)	9.55 (62)	-5.57 (89)	11.39 (31)
MSCI World Index	8.10 (17)	9.13 (13)	16.96 (22)	15.55 (22)	13.42 (38)	2.49 (36)	11.31 (31)
IM Global Equity (MF) Median	5.41	5.00	13.92	12.33	11.43	0.80	9.51



<sup>\*</sup>If less than 5 years, data is since inception of fund share class.

## Dodge & Cox Global Stock 03/31/25





Fund **GQG Partners** 

Family:

Fund Inception: 03/29/2019 Portfolio Team Managed

Manager:

Total \$3,232 Million

Assets:

Turnover: 97%

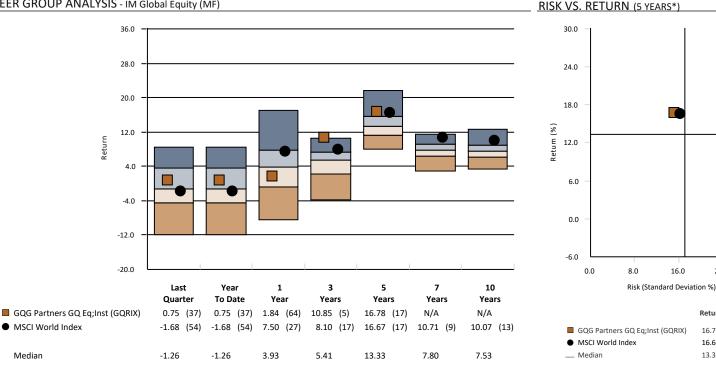
#### Investment Strategy:

The fund invests in foreign and domestic companies that appear likely to grow at a faster pace than world GDP and may benefit from four distinctive global themes that they call MANTRA®: Mass Affluence, New Technology, Restructuring, and Aging. Within this framework, the portfolio manager relies on fundamental analysis to search for high quality businesses that have sustainable earnings growth, durable competitive advantages, high return on invested capital, strong management, and that are selling at attractive valuations.

#### Innovest Assessment:

This fund will tend to outperform when "rational" markets prevail (i.e., when earnings and stock price are positively correlated and when the relationship between security valuations and stock performance matter). It has also performed well in down-markets due to investments in companies with a strong downside position resulting from favorable balance sheets, solid cash flows, and some competitive advantage in their industry. In irrational markets (i.e., when low-quality companies outperform in the short-term), the strategy may lag behind its peers.

#### PEER GROUP ANALYSIS - IM Global Equity (MF)



#### CALENDAR YEAR RETURNS AND PERCENTILE RANKINGS

	2024	2023	2022	2021	2020	2019	2018
GQG Partners GQ Eq;Inst (GQRIX)	20.35 (17)	19.79 (42)	-3.65 (9)	17.13 (46)	14.75 (53)	N/A	N/A
MSCI World Index	19.19 (20)	24.42 (25)	-17.73 (45)	22.35 (15)	16.50 (45)	28.40 (36)	-8.20 (36)
IM Global Equity (MF) Median	11.53	18.35	-19.00	16.55	15.37	26.38	-9.55

#### **ROLLING 3 YEAR RETURN AND PERCENTILE RANKINGS**

	3 Years Ending Mar-2025	3 Years Ending Mar-2024	3 Years Ending Mar-2023	3 Years Ending Mar-2022	3 Years Ending Mar-2021	3 Years Ending Mar-2020	3 Years Ending Mar-2019
GQG Partners GQ Eq;Inst (GQRIX)	10.85 (5)	16.66 (2)	13.41 (59)	15.94 (20)	N/A	N/A	N/A
MSCI World Index	8.10 (17)	9.13 (13)	16.96 (22)	15.55 (22)	13.42 (38)	2.49 (36)	11.31 (31)
IM Global Equity (MF) Median	5.41	5.00	13.92	12.33	11.43	0.80	9.51



24.0

Return

16.78

16 67

13.33

32.0

Standard

Deviation

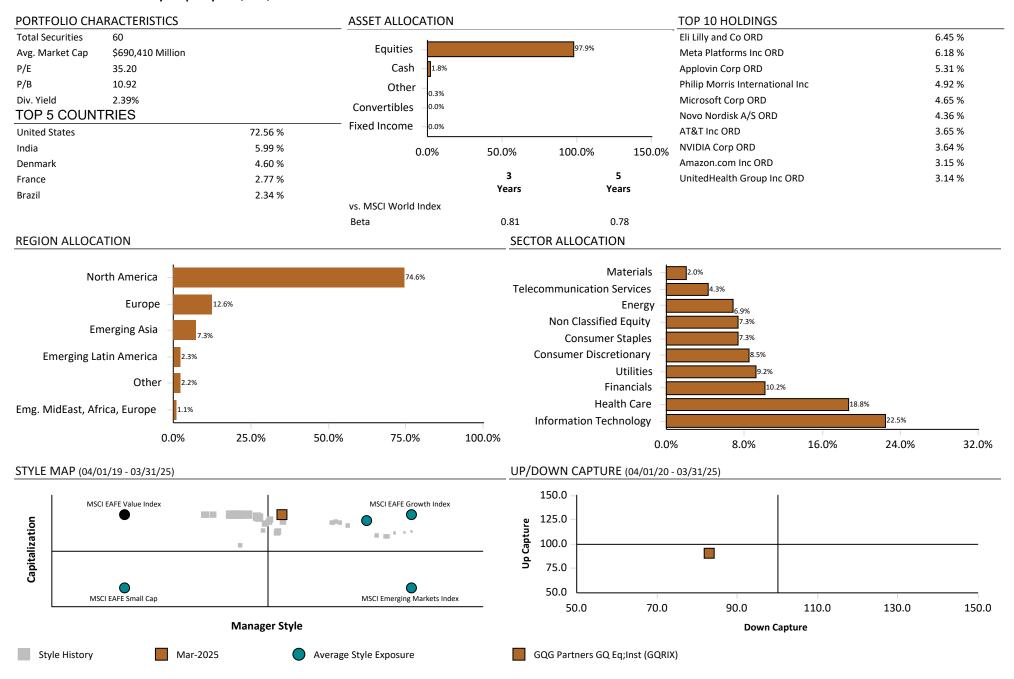
15.10

16.21

17.14

<sup>\*</sup>If less than 5 years, data is since inception of fund share class.

# GQG Global Quality Equity 03/31/25





Fund Dodge & Cox Funds
Family:

Fund Inception: 01/03/1989

Portfolio Team Managed

Manager:

Total \$75,347 Million

Assets:

Turnover: 30%

#### Firm and Management

Headquartered in San Francisco— Dodge & Cox offers solutions across a multitude of asset classes where they focus on security selection grounded in the relationship between fundamentals and valuation. The CEO, Dana Emery, has been with Dodge & Cox for over 40 years.

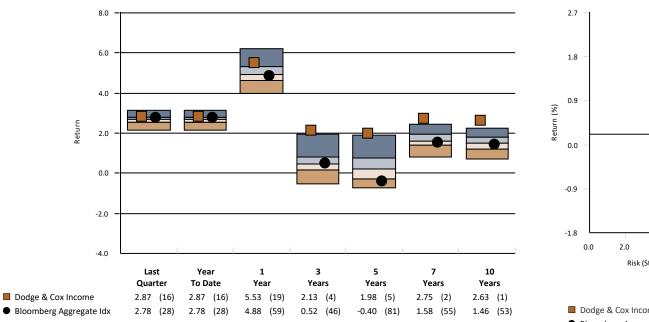
#### Investment Strategy

The fund invests in a diversified portfolio consisting primarily of highquality bonds and other fixed income securities, including U.S. government obligations, mortgage- and assetbacked securities, corporate and municipal bonds, collateralized mortgage obligations (CMOs), and others. The proportions held in the various fixed income securities will be revised considering Dodge & Cox's appraisal of the economy, the relative vields of securities in the various market sectors, the investment prospects for issuers, and other factors. In selecting securities, Dodge & Cox considers many factors, including yieldto-maturity, quality, liquidity, call risk, current yield, and capital appreciation potential.

#### Innovest Assessment

The strategy is typically overweight securitized and corporate sectors and will therefore underperform when these sectors drawdowns. The strategy is usually overweight quality, which means they will underperform when riskier peers are seeking higher yield with less regard for credit risk.

#### PEER GROUP ANALYSIS - IM U.S. Broad Market Core Fixed Income (MF)



0.48

# 2.7 - 1.8 - 0.9 - 0.0 - 0.0 - 0.0 - 0.0 - 0.0 - 0.0 Risk (Standard Deviation %) Return Standard Deviation Deviation Deviation

RISK VS. RETURN (5 YEARS\*)

	Return	Deviation
■ Dodge & Cox Income	1.98	6.55
Bloomberg Aggregate Idx	-0.40	6.33
— Median	0.23	6.46

#### CALENDAR YEAR RETURNS AND PERCENTILE RANKINGS

2.68

2.68

Median

4.95

	2024	2023	2022	2021	2020	2019	2018
Dodge & Cox Income	2.26 (27)	7.70 (4)	-10.87 (7)	-0.91 (29)	9.45 (18)	9.73 (19)	-0.31 (33)
Bloomberg U.S. Aggregate Index	1.25 (74)	5.53 (65)	-13.01 (22)	-1.55 (60)	7.51 (73)	8.72 (53)	0.01 (18)
IM U.S. Broad Market Core Fixed Income (MF) Median	1.60	5.77	-13.66	-1.33	8.16	8.76	-0.62

1.63

1.50

0.23

#### **ROLLING 3 YEAR RETURN AND PERCENTILE RANKINGS**

	3 Years Ending Mar-2025	3 Years Ending Mar-2024	3 Years Ending Mar-2023	3 Years Ending Mar-2022	3 Years Ending Mar-2021	3 Years Ending Mar-2020	3 Years Ending Mar-2019
Dodge & Cox Income	2.13 (4)	-0.92 (4)	0.13 (4)	2.85 (10)	5.61 (12)	3.86 (44)	3.64 (3)
Bloomberg U.S. Aggregate Index	0.52 (46)	-2.46 (42)	-2.77 (86)	1.69 (64)	4.65 (60)	4.82 (6)	2.03 (60)
IM U.S. Broad Market Core Fixed Income (MF) Median	0.48	-2.54	-1.86	1.95	4.79	3.75	2.18



<sup>\*</sup>If less than 5 years, data is since inception of fund share class.

# Dodge & Cox Income 03/31/25

Barclays Capital U.S. Credit 1-5 Year Index

Style History

#### PORTFOLIO CHARACTERISTICS TOP SECTOR ALLOCATIONS ASSET ALLOCATION 4.61 % Corporate Notes/Bonds 20.83 % Avg. Coupon Other 51.6% **Nominal Maturity** 20.15 Years Treasury Notes/Bonds 19.18 % **Effective Maturity** 19.25 Years GNMA and Other Mtg Backed 5.21 % 48.1% Fixed Income Duration 6.30 Years US\$ Denominated Fgn. Gvt. 2.29 % SEC 30 Day Yield N/A Preferred Stock-Non Convertible 0.56 % Cash Avg. Credit Quality Α **Equities** 0.0% **Current Yield** 2.75 Convertibles 0.0% 40.0% 0.0% 20.0% 60.0% 80.0% MATURITY DISTRIBUTION **QUALITY ALLOCATION** 43.9% 20-30Yrs CCC, CC AND C rated 0.0% 18.5% 5-10Yrs Government/AAA 10-20Yrs 10.0% BB AND B Rated 9.7% >30Yrs A Rated 3.9% 3-5Yrs **BBB Rated** 22.3% 6.1% 1-3Yrs Equities/Other 33.8% 2.9% <1Yr 34.9% AA Rated Other 0.0% 10.0% 20.0% 30.0% 40.0% 50.0% 60.0% 0.0% 10.0% 20.0% 30.0% 40.0% 50.0% STYLE MAP (02/01/89 - 03/31/25) UP/DOWN CAPTURE (04/01/20 - 03/31/25) 150.0 Barclays Capital 1-5 Yr Gov Barclays Capital Long Term Govt Bond 125.0 Capitalization Up Capture 100.0 75.0



150.0

130.0

Barclays Capital Long U.S. Credit

Average Style Exposure

**Manager Style** 

Mar-2025

50.0

50.0

Dodge & Cox Income

70.0

90.0

**Down Capture** 

110.0

#### Firm and Management

Capital Management Ironwood ("Ironwood") was founded in January 1996 and is an alternative asset management firm. Ironwood's sole line of business is the management of low volatility fund of hedge funds. The firm is a California corporation wholly owned by its employees and founding partners.

#### Investment Strategy

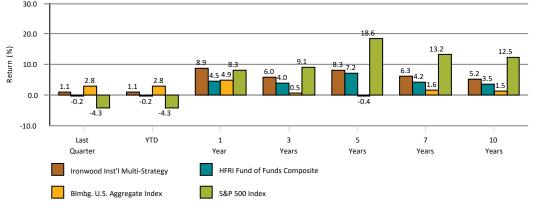
Ironwood focuses on institutional quality managers who invest in historically uncorrelated strategies such as relative value, event-driven, equity market neutral, credit opportunities, distressed securities, and various arbitrage based approaches. Ironwood does not invest in more volatile strategies such as directional long/short, global macro, CTAs, or managed futures. The objective of the fund is to produce equity like returns with low volatility and low correlation to the equity and credit markets.

#### Innovest Assessment

Ironwood should perform well in most market environments. They may underperform when there are shocks to the system which create a lack of liquidity, but they tend to bounce back after those shocks, as hedge funds are adept at taking advantage of market opportunities when there are an abundance of dislocations. Ironwood may also underperform in strong upward moving equity markets due to a lack of directional long/short equity exposure.

\*Note: Fund returns prior to Jan 1, 2011 are from Ironwood Partners adjusted for LLC share class fees (1.85%).

#### PERFORMANCE OVER TIME



					90 Day U.S. Treasury Bill					
	YTD	2024	2023	2022	2021	2020	2019	2018	2017	2016
Ironwood Inst'l Multi-Strategy	1.11	10.93	7.05	-1.24	6.89	12.81	6.90	1.19	7.74	2.12
HFRI Fund of Funds Composite	-0.21	9.10	6.24	-5.32	6.20	10.88	8.38	-4.02	7.76	0.49
Blmbg. U.S. Aggregate Index	2.78	1.25	5.53	-13.01	-1.55	7.51	8.72	0.01	3.54	2.65
S&P 500 Index	-4.27	25.02	26.29	-18.11	28.71	18.40	31.49	-4.38	21.83	11.96

#### **ROLLING 3 YEAR PERFORMANCE**

	3	3	3	3	3	3	3
	Years						
	Ending						
	Mar-2025	Mar-2024	Mar-2023	Mar-2022	Mar-2021	Mar-2020	Mar-2019
Ironwood Inst'l Multi-Strategy	6.01	4.95	7.89	7.80	6.80	3.09	5.62
HFRI Fund of Funds Composite	4.04	2.93	7.19	5.87	5.48	-0.04	3.92
Blmbg. U.S. Aggregate Index	0.52	-2.46	-2.77	1.69	4.65	4.82	2.03
S&P 500 Index	9.06	11.49	18.60	18.92	16.78	5.10	13.51

#### STRATEGY ALLOCATION

No data found.

#### INVESTMENT STATISTICS (5 YEARS\*)

	Return	Standard Deviation	Alpha	Beta	Actual Correlation	Inception Date
Ironwood Inst'l Multi-Strategy	8.28	3.20	4.14	0.56	0.82	01/01/1996
HFRI Fund of Funds Composite	7.17	4.69	0.00	1.00	1.00	01/01/1990
Blmbg. U.S. Aggregate Index	-0.40	6.33	-4.30	0.59	0.44	01/01/1996
S&P 500 Index	18.59	16.76	-0.30	2.68	0.75	01/01/1996

RISK VS. RETURN (5 YEARS\*)

24.0

16.0

8.0

0.0

-8.0

-8.0

Ironwood Inst'l Multi-Strategy

HFRI Fund of Funds Composite

Blmbg. U.S. Aggregate Index

S&P 500 Index

0.0

Risk (Standard Deviation %)

16.0

24.0

(%)

#### INVESTMENT STATISTICS (SINCE INCEPTION)

	Return	Standard Deviation	Alpha	Beta	Actual Correlation	Inception Date
Ironwood Inst'l Multi-Strategy	7.58	4.57	4.53	0.61	0.74	01/01/1996
HFRI Fund of Funds Composite	6.16	5.47	0.00	1.00	1.00	01/01/1990
Blmbg. U.S. Aggregate Index	4.17	4.11	3.89	0.07	0.10	01/01/1996
S&P 500 Index	9.85	15.36	1.71	1.81	0.66	01/01/1996



#### Firm and Management

Goldman Sachs is a global investment manager that is headquartered in New York City, NY and is led by CEO, David Solomon. The strategy is managed by co-portfolio managers, Basak Yavuz and Hiren Dasani.

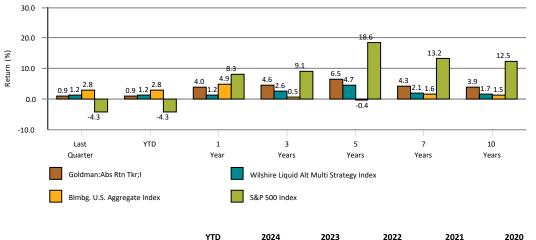
#### Investment Strategy

The Goldman Sachs Absolute Return Tracker Fund ("ART Fund") seeks to deliver the overall risk and return profile of a diversified universe of hedge funds across four styles: Equity Long Short, Macro, Relative Value, and Event Driven. By employing strategies designed to approximate the risk and return profile of hedge funds in each of these four styles through a bottom-up approach, the ART Fund seeks to generate returns that are both highly correlated with the hedge fund industry, and attractive on a risk-adjusted basis.

#### **Innovest Assessment**

The Goldman Sachs ART fund seeks absolute and relative long-term returns with lower risk and volatility than the stock market with relatively low correlation to stock and bond market indices. Generally speaking, the fund should have similar risk and return characteristics to the universe of hedge funds which it is trying to capture.

#### PERFORMANCE OVER TIME



7.04

4.55

1.25

25.02

10.83

6.95

5.53

26.29

	24.0	i		<b>1</b>	
(%)	16.0			_	
Return (%)	8.0				
Re	0.0		•		
	-8.0				
	-8.0	0.0	8.0	16.0	24.0
		Risk (Stan	dard Deviat	ion %)	
G	ioldman:Abs Rti	n Tkr;l			
V	Vilshire Liquid A	lt Multi Strate	egy Index		
В	lmbg, U.S. Aggr	egate Index			

RISK VS. RETURN (5 YEARS\*)

2020	2019	2018	2017	2016
3.61	10.91	-2.47	7.46	4.84
1.08	6.73	-4.92	7.15	1.31
7.51	8.72	0.01	3.54	2.65

-4.38

21.83

11.96

S&P 500 Index

31.49

90 Day U.S. Treasury Bill

**ROLLING 3 YEAR PERFORMANCE** 

Wilshire Liquid Alt Multi Strategy Index

Goldman: Abs Rtn Tkr:I

S&P 500 Index

Blmbg. U.S. Aggregate Index

	3 Years Ending Mar-2025	3 Years Ending Mar-2024	3 Years Ending Mar-2023	3 Years Ending Mar-2022	3 Years Ending Mar-2021	3 Years Ending Mar-2020	3 Years Ending Mar-2019
Goldman:Abs Rtn Tkr;I	4.63	4.03	5.90	4.46	4.63	0.85	4.90
Wilshire Liquid Alt Multi Strategy Index	2.60	2.50	4.01	2.37	2.03	-1.51	2.70
Blmbg. U.S. Aggregate Index	0.52	-2.46	-2.77	1.69	4.65	4.82	2.03
S&P 500 Index	9.06	11.49	18.60	18.92	16.78	5.10	13.51

-6.27

-6.36

-13.01

-18.11

6.48

5.39

-1.55

28.71

18.40

## STRATEGY ALLOCATION INVESTMENT STATISTICS (5 YEARS\*)

No data found.

0.90

1.17

2.78

-4.27

	Return	Standard Deviation	Alpha	Beta	Actual Correlation	Inception Date
Goldman:Abs Rtn Tkr;I	6.52	6.30	1.10	1.15	0.93	06/01/2008
Wilshire Liquid Alt Multi Strategy Index	4.70	5.09	0.00	1.00	1.00	10/01/2004
Blmbg. U.S. Aggregate Index	-0.40	6.33	-3.64	0.74	0.60	01/01/2008
S&P 500 Index	18.59	16.76	4.98	2.89	0.88	06/01/2008

#### INVESTMENT STATISTICS (SINCE INCEPTION)

	Return	Standard Deviation	Alpha	Beta	Actual Correlation	Inception Date
Goldman:Abs Rtn Tkr;I	2.60	5.77	1.45	0.84	0.88	06/01/2008
Wilshire Liquid Alt Multi Strategy Index	2.11	5.67	0.00	1.00	1.00	10/01/2004
Blmbg. U.S. Aggregate Index	2.87	4.43	2.63	0.21	0.28	01/01/2008
S&P 500 Index	10.74	15.93	8.22	2.35	0.88	06/01/2008



#### Firm and Management:

Bow River was founded in 2003 and is headquartered in Denver, Colorado. The firm manages close to \$3 billion in assets and employes 50 employees.

#### Investment Strategy

The Bow River Evergreen Fund seeks to generate long-term capital appreciation by investing in a broad portfolio of private equity investments to provide an attractive risk-adjusted return. The fund has exposure to private equity, private credit, and semiliquid investments with monthly and quarterly liquidity available to investors.

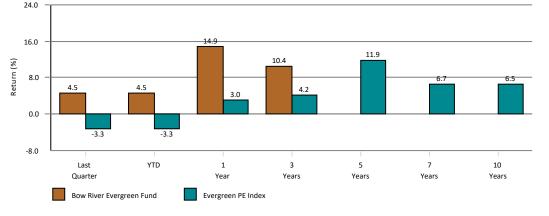
#### Innovest Assessment:

The Bow River Evergreen Fund provides a relatively liquid, well-diversified option in the private equity space. The fund should outperform public markets over the long-term (i.e. 10 to 15 years) and capture the illiquidity premium that is usually found in the private markets. However, the fund could struggle during a recession or downturn as private company valuations are marked down.

#### Evergreen PE Index:

40% MSCI AC World Index (Net) 30% Russell 2000 Index (Net) 20% HFRI Fund of Funds Composite 10% 90 Day U.S. T-Bill

#### PERFORMANCE OVER TIME



2023

11.83

15.55

	24.0								
	18.0	+							$\dashv$
Return (%)	12.0	-							$\dashv$
Retur	6.0	_							-
	0.0	_							$\dashv$
	-6.0								_
		-6.0	0. Ris		6. dard D	0 Peviatio	12 in %)	.0	18.0
В	ow Rive	er Evergr	een Fu	ınd	E	vergree	n PE I	ndex	
90	Day U	J.S. Treas	sury Bil	I					

RISK VS. RETURN (5 YEARS\*)

90 Day U.S. Treasury Bill

2019 2018 2017 2016

N/A N/A N/A N/A N/A

15.29

9.34

-7.54

**ROLLING 3 YEAR PERFORMANCE** 

Bow River Evergreen Fund

Evergreen PE Index

No data found.

YTD

4.53

-3.34

	3	3	3	3	3	3	3
	Years						
	Ending						
	Mar-2025	Mar-2024	Mar-2023	Mar-2022	Mar-2021	Mar-2020	Mar-2019
Bow River Evergreen Fund	10.41	13.63	N/A	N/A	N/A	N/A	N/A
Evergreen PE Index	4.24	3.66	13.15	10.70	11.04	-0.34	9.07

2022

-14.49

5.71

2021

30.51

13.02

STRATEGY ALLOCATION INVESTMENT STATISTICS (5 YEARS\*)

2024

12.24

12.71

	Return	Standard Deviation	Alpha	Beta	Actual Correlation	Inception Date
Bow River Evergreen Fund	16.76	5.97	16.80	0.01	0.03	05/01/2020
Evergreen PE Index	11.89	13.29	0.00	1.00	1.00	07/01/2002

2020

N/A

16.12

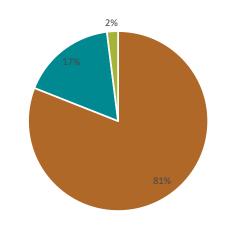
19.86

INVESTMENT STATISTICS (SINCE INCEPTION) Standard Inception Actual Return Alpha Beta Deviation Correlation Date Bow River Evergreen Fund 16.76 5.97 16.80 0.01 0.03 05/01/2020 Evergreen PE Index 6.79 12.57 0.00 1.00 1.00 07/01/2002

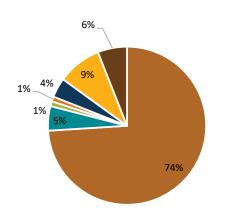


# Bow River Evergreen Fund Portfolio Characteristics (12/31/24)

#### **Regional Diversification**



## **Strategy Diversification**



# Top 5 Largest Investments

NAME	Structure	Strategy
Project Oak	Secondary	Senior Secure
Project Yellowhammer	Co-investment	Buyout
Project Royal	Co-Investment	Buyout
Project Ensemble	Secondary	Buyout
Project Ivy	Co-investment	Buyout

VC

Buyout Growth

- Real Assets
- Opportunistic
- Senior Credit
- Subordinated Credit

#### Definitions:

**DIRECT INVESTMENTS** - Direct investments are interests in equity or debt securities issued by an operating company, typically in transactions led by the general partner of a private equity or mezzanine fund.

**PRIMARY INVESTMENTS** - Primary investments are interests or investments in newly established private equity funds.

SECONDARY INVESTMENTS - Secondary investments are interests in existing private equity funds that are acquired in privately negotiated transactions after the end of the private equity fund's fundraising period. Typically these funds have portfolios of existing investments as well as capital available for new investments.

**BUYOUT** - Control investments in established, cash flow positive companies are usually classified as buyouts. Buyout funds may range in size, roughly corresponding to an investment focus on small-, mid- or large-capitalization companies. Collectively, buyout funds represent a substantial majority of the capital raised in the overall private equity market.

**VENTURE/GROWTH** - Investments in new and emerging companies are usually classified as venture capital. Growth capital typically refers to investments in companies with faster growth prospects and less leverage than traditional buyouts.

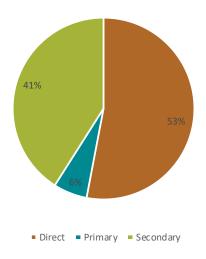
VINTAGE YEAR - The year in which the portfolio investment held its first closing.

#### Investment Structure Diversification

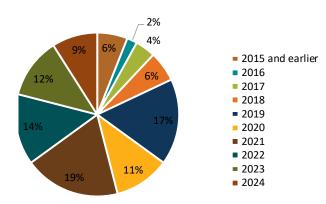
Rest of the World

■ Western Europe

■ North America



# Vintage Year Diversification



#### Firm and Management:

Partners Group was founded in 1996 and is headquartered in Zug, Switzerland. The firm manages close to \$140 billion in assets and employes over 1,200 employees across 19 offices in 5 different continents.

#### Investment Strategy

The Partners Group Private Equity Master Fund is a closed end private equity portfolio that is diversified across geographic markets, investment types, sectors, vintage years and portfolio managers. The portfolio is managed with a view toward liquidity and maintaining high investment level. Investments span the following global private markets: North America, Europe, Asia, and other Emerging Markets. The fund engages in direct, secondary, primary, and listed private market investments, which provides investors exposure to buyout venture capital, mezzanine. distressed investments, and other special situations deals.

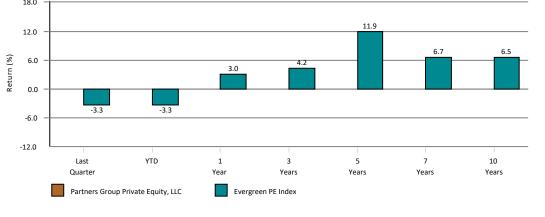
#### Innovest Assessment:

The Partners Group Private Equity Master Fund provides a relatively liquid. well-diversified option in the private equity space. The fund should outperform public markets over the long -term (i.e. 10 to 15 years) and capture the illiquidity premium that is usually found in the private markets. However, the fund could struggle during a recession or downturn as private company valuations are marked down.

#### Evergreen PE Index:

40% MSCI AC World Index (Net) 30% Russell 2000 Index (Net) 20% HFRI Fund of Funds Composite 10% 90 Day U.S. T-Bill

#### PERFORMANCE OVER TIME



2024

5.39

12.71

2023

7.51

15.55

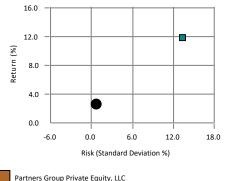
YTD

N/A

-3.34

INION VO. IN	JILAND	
16.0 -		
16.0 -		
		_

RISK VS RETURN (5 VEADS\*)



Evergreen PE Index

90 Day U.S. Treasury Bill

2019 2018 2017 2016 12.10 15.66 7.55 13.47 10.20 16.12 19 86 -7.54 15.29 9.34

#### **ROLLING 3 YEAR PERFORMANCE**

Partners Group Private Equity, LLC

Evergreen PE Index

	3	3	3	3	3	3	3
	Years						
	Ending						
	Mar-2025	Mar-2024	Mar-2023	Mar-2022	Mar-2021	Mar-2020	Mar-2019
Partners Group Private Equity, LLC	N/A	9.65	19.53	16.58	13.07	5.71	11.41
Evergreen PE Index	4.24	3.66	13.15	10.70	11.04	-0.34	9.07

2022

1.54

-14.49

2021

27.32

13.02

2020

STR	<b>ATFGY</b>	$\Delta \Pi \Pi \Omega \Omega$	ΆΤΙΟΝ

No data found.

#### INVESTMENT STATISTICS (5 YEARS\*)

	Return	Standard Deviation	Alpha	Beta	Actual Correlation	Inception Date
Partners Group Private Equity, LLC	N/A	N/A	N/A	N/A	N/A	07/01/2009
Evergreen PE Index	11.89	13.29	0.00	1.00	1.00	07/01/2002

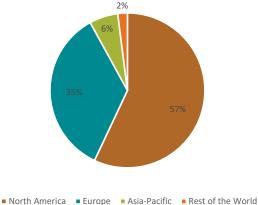
#### INVESTMENT STATISTICS (SINCE INCEPTION)

	Return	Standard Deviation	Alpha	Beta	Actual Correlation	Inception Date
Partners Group Private Equity, LLC	N/A	N/A	N/A	N/A	N/A	07/01/2009
Evergreen PE Index	6.79	12.57	0.00	1.00	1.00	07/01/2002

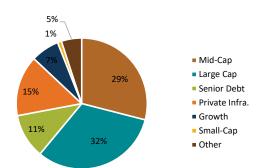


## Partners Group Private Equity Master Fund Portfolio Characteristics (12/31/24)

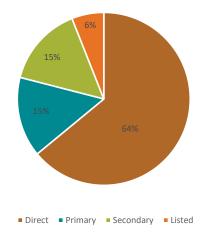
#### **Regional Diversification**



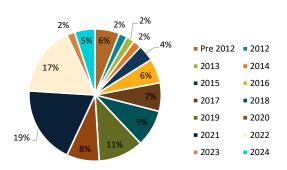
#### **Capital Structure Diversification**



#### Investment Structure Diversification



#### Vintage Year Diversification



#### **Top 5 Largest Investments**

NAME	Structure S	Size
DiversiTech	Direct	2.2%
Apex Logistics	Direct	n.a.
Breitling	Direct	1.5%
Galderma	Direct	1.5%
atNorth	Direct	1.5%

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**VINTAGE YEAR** - The year in which the portfolio investment held its first closing.



# Historical Sample Client (DB) Equity-Based Benchmark

Passive Portfolios	Weight (%)
Apr-1995	
MSCI AC World Index (Net)	30.00
Blmbg. U.S. Aggregate Index	70.00



#### **Glossary**

Active Share measures the percentage of a product's holdings that differ from the product's benchmark index, based on portfolio weightings. An Active Share of 60% or higher is generally considered to be active management and less than 20% is generally considered to be active allows investors to distinguish between products that do and do not engage in a large amount of stock selection. Products with high Active Share may experience significant deviation from the performance of benchmarks over time.

Alpha measures a portfolio's return in excess of the market return adjusted for risk. It is a measure of the manager's contribution to performance with reference to security selection. A positive alpha indicates that a portfolio was positively rewarded for the residual risk that was taken for that level of market exposure.

Beta measures the sensitivity of rates of portfolio return to movements in the market. A portfolio's beta measures the expected change in return per 1% change in the return on the market. If the beta of a portfolio is 1.5, a 1 percent increase in the return of the market will result, on average, in a 1.5 percent increase in the return on the portfolio. The converse would also be true.

Dividend Yield - The total amount of dividends paid out for a stock over the preceding twelve months divided by the closing price of a share of the common stock.

Down Capture Ratio - The Down Capture Ratio is a measure of the Investment's compound return when the Benchmark was down divided by the Benchmark's compound return when the Benchmark was down. The smaller the value, the better.

Duration - A time measure of a bond's interest-rate sensitivity, based on the weighted average of the time periods over which a bond's cash flows accrue to the bondholder.

Forecasted Long-Term Earnings Growth - This growth rate is a measure of a company's expected long-term success in generating future year-over-year earnings growth. This growth rate is a market value weighted average of the consensus (mean) analysts' long-term earnings growth rate forecast for each company in the portfolio. The definition of long-term varies by analyst but is limited to a 3-8 year range. This value is expressed as the expected average annual growth of earnings in percent.

Information Ratio measures the excess return per unit of residual "non market" risk in a portfolio. The ratio is equal to the Alpha divided by the Residual Risk.

Market Capitalization - The market value of a company's outstanding shares of common stock at a specific point in time, computed as the product of the number of outstanding shares times the stock's closing price per share.

P/E ratio relates the price of the stock to the per-share earnings of the company. A high P/E generally indicates that the market will pay more to obtain the company because it has confidence in the company's ability to increase its earnings. Conversely, a low P/E indicates that the market has less confidence that the company's earnings will increase, and therefore will not pay as much for its stock. In most cases a fund with a high average P/E ratio has paid a premium for stocks that have a high potential for increased earnings. If the fund's average P/E ratio is low, the manager may believe that the stocks have an overlooked or undervalued potential for appreciation.

P/B ratio of a company relates the per-share market price of the company's stock to its per -share book value, the historical accounting value of the company's tangible assets. A high P/B ratio indicates that the price of the stock exceeds the actual worth of the company's assets. A low P/B ratio would indicate that the stock is a bargain, priced below what the company's assets could be worth if liquidated.

P/CF ratio compares the total market value of the portfolio to the portfolio's share of the underlying stocks' earnings (or book value, cash flow, sales or dividends).

R-Squared indicates the extent to which the variability of the portfolio returns is explained by market action. It can also be thought of as measuring the diversification relative to the appropriate benchmark. An R-Squared value of .75 indicates that 75% of the fluctuation in a portfolio return is explained by market action. An R-Squared of 1.0 indicates that a portfolio's returns are entirely related to the market and it is not influenced by other factors. An R-Squared of zero indicates that no relationship exists between the portfolio's return and the market.

Residual Risk is the unsystematic risk of a fund, or the portion of the total risk unique to the manager and not related to the overall market. This reflects the "bets" which the manager places in that particular asset class. These bets reflect emphasis in particular sectors, maturities (for bonds), or other issue specific factors which the manager considers a good investment opportunity. Diversification of the portfolio will reduce the residual risk of that portfolio.

Sharpe Ratio is a measure of risk-adjusted return. It is calculated by subtracting the risk-free return (90 day T-Bills) from the portfolio return and dividing the resulting "excess return" by the portfolio's total risk level (standard deviation). The result is a measure of returned gained per unit of total risk taken.

Standard Deviation is a statistical measure of portfolio risk. It reflects the average deviation of observations from their sample mean. Stand and Deviation is used as an estimate of risk since it measures how wide the range of returns typically is. The wider the typical range of returns, the higher the standard deviation of returns, and the higher the portfolio risk. If returns are normally distributed (i.e. as a bell shaped curve distribution) then approximately 66% of 2/3 of the returns would occur within plus or minus one standard deviation of the sample mean.

Style Exposure Chart indicates a portfolio's exposure to a particular capitalization (large, medium or small) and style (value or growth). Based on Sharpe's return based style analysis, a style map will attempt to correlate a manager to a particular style of investing (i.e. Large Cap Growth).

Turnover Ratio - This is a measure of the fund's trading activity which is computed by taking the lesser of purchases or sales (excluding all securities with maturities of less than one year) and dividing by average monthly net assets.

**Up Capture Ratio** - The Up Capture Ratio is a measure of the Investment's compound return when the Benchmark was up divided by the Benchmark's compound return when the Benchmark was up. The greater the value, the better.

**Down Capture Ratio** - The Down Capture Ratio is a measure of the Investment's compound return when the Benchmark was down divided by the Benchmark's compound return when the Benchmark was down. The smaller the value, the better.



#### **Fund Analysis Overview Key**

Each of the 7 criteria are evaluated on an individual basis and subjective based on Innovest's assessment. Below are examples of the many factors under each category we consider when making an assessment.

Orga		

Pct. Owned by Employee Boutique vs. Institutional Recent Changes in Ownership

#### Culture

Demonstrated commitment to culture Employee focus and engagement

Client centric focus

Community and charity importance to the organization

#### People

Assets

Size of Team StructureofTeam Experience ofTeam Turnover of Key Members Growth of Team with

#### Philosophy/Process

Investment Mandate Domestic/Int'l Drift

#### Style Consistency

Growth/Value, Market Cap

#### Asset Base

Current Growth of AUM Capacity Constraints Soft Closed

Re-opening of Products

#### Performance

Short Term vs Benchmark and Style Group Long Term vs. Benchmark and Style Group Consistency – Relative/Absolute/Risk Adjusted

#### Expenses

Cost vs. Competitors

Examples of things that would cause concern resulting in a YELLOW or RED box include but not limited to:

1) ORGANIZATION - A change in ownership whereby it is unclear what the structure of the new organization will be, how will key personnel be compensated, and what type of employment contracts are in place to keep key decision makers.

2) CULTURE - A firm with little demonstrated focus to their clients and the outside community and lacks thoughtful development of their employees.

3) PEOPLE - A change in portfolio manager would be a cause for concern. We would assess the new talent taking over. Is the new portfolio manager a current member of the team or is it someone new from outside the group or organization.

4) PHILOSOPHY/PROCESS - A change in the investment team's process or investment mandate would be cause for concern. For example, a concern could be warranted if an investment team transitioned from a top-down approach to a bottom-up approach while evaluating investments. A concern could also be warranted if an investment team whose process heavily included onsite visits ceased to do so.

5)STYLE CONSISTENCY - A change in portfolio characteristics or investments in securities significantly outside of their benchmarks would be a cause for concern. For example, if a growth manager suddenly starts investing in value names during a value rally, or if a small cap manager began investing in mid-sized companies.

6) ASSET BASE - A small cap fund with more than \$3 billion in assets would be a cause for concern or a fund that continues to add assets as it becomes clear the portfolio management team can not handle the inflows. A sign of this would be a large increase in the cash position of the portfolio.

7) PERFORMANCE - A product that fails to outperform either the index and/or the median manager on a consistent basis (at least 50% of the time) would be a cause for concern. Short term and long term performance is considered both on an absolute basis and relative basis in addition to risk-adjusted measures.

8) EXPENSES - A fund or product that is substantially above the median expense ratio or management fee would be a cause for concern.

#### **Table of Returns Key**

Investment Product in Your Portfolio - Top/Green Line

Unmanaged Industry Benchmark - Middle/Golden Line

Peer Group of Funds Using Similar Investment Strategies - Last/White Line



#### Disclaimer

Innovest is an independent Registered Investment Adviser registered with the Securities and Exchange Commission.

Under no circumstances does Innovest ever provide tax, accounting, or legal advice.

If applicable, the statistical analysis contained herein was prepared by Innovest Portfolio Solutions LLC and may contain data provided by Investment Metrics, LLC, Thomson Reuters Lipper, Morningstar, Inc., and other sources. These materials may also include information, returns, and valuations that were compiled, computed, or created by Standard & Poor's Financial Services LLC, MSCI Inc., and other sources. These materials and the information that they contain are intended solely for the use of the intended recipient(s). They may not be reproduced or distributed without written consent.

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Innovest may have provided a current client's historical performance as an example of the results of Innovest's services for that client. The performance included is not a composite and is not representative of the performance of all or any group of Innovest clients. This client's accounts were selected for inclusion based on the length of the client relationship, each account's historical performance, the accounts' risk and investing characteristics, and the client's reporting requirements. As a result, the portfolio included may have better return or risk characteristics than other clients' portfolios. The portfolio included may also have different risk and return objectives than you do. The included performance is net of Innovest's fees and underlying manager fees.

Past performance is no guarantee of future results. The market and economic environment in which the included performance was achieved should not be expected to be typical or repeated in the future. The investments included in this portfolio were not insured by the FDIC and involve investment risks, including the possible loss of all principal.

If applicable, returns included in these materials may represent mutual funds share classes or vehicles other than those in which clients are or may be invested. Typically, any differences are the result of efforts to present the longest track record of the investment strategies.

Assumptions, opinions, and forecasts herein constitute Innovest's judgment and are subject to change without notice. Past performance is no guarantee of future results. The investment products discussed are not insured by the FDIC and involve investment risk including the possible loss of all principal.



# Section 6

Sample Asset Manager Search Book





# Product Analysis Search Book

1Q25

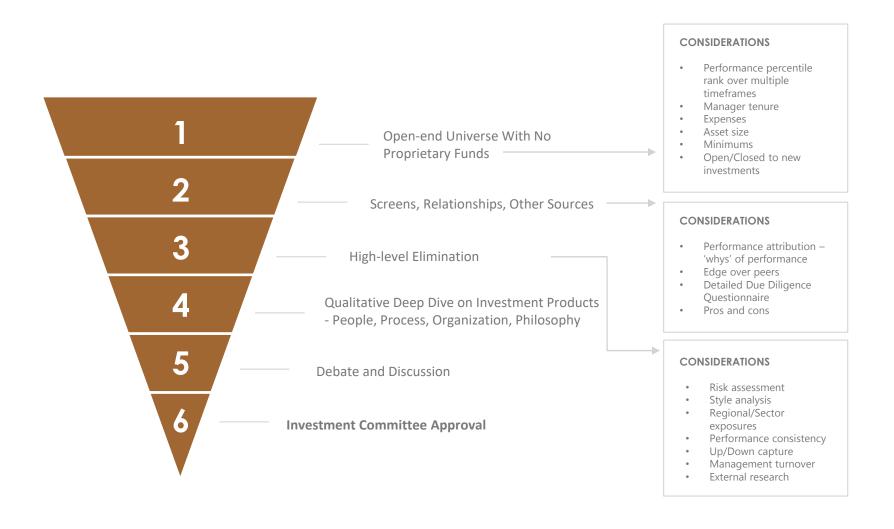
# Manager Search Process

# An important step toward fulfilling the fiduciary role required of an investment committee or board of trustees

- "...courts objectively assess whether the fiduciary, at the time of the transaction, utilized proper methods to investigate, evaluate and structure the investment; acted in a manner as would others familiar with such matters; and exercised independent judgment when making investment decisions."
  - Laborers National Pension Fund v. Northern Trust Quantitative Advisors, Inc., 23 EBC 1001 (5<sup>th</sup> Cir April 16, 1999)
- "5 characteristics a fiduciary should consider in examining a contemplated investment:
  - Degree and nature of risks, and relationship of volatility to diversification needs of portfolio,
  - Marketability,
  - Transaction costs,
  - Expected total return,
  - Special characteristics, affecting risk-reward tradeoffs."

<sup>~ (</sup>R3d, Sec. 227, com. K)

# Due Diligence Process – Manager Selection



# **Causeway International Value**

Subadvisor	-
Fund Size	\$12.8 Billion
Current # of Holdings	74

Strategy Inception	10/26/2001
Year End Turnover	35%
Avg. Manager Tenure (Yrs.)	~14

Purchase Information						
Ticker	Ticker Net Expense Ratio Minimum Purchase Revenue Sharing					
CIVIX	0.88%	\$0	N/A			

#### Firm Background

Causeway Capital Management LLC is an employee-owned investment management firm based in Los Angeles, California, specializing in managing global, international, emerging market and absolute return equities.

#### **Portfolio Management**

Causeway manages all client portfolios on a team-based consensus. The decision-making process is the culmination of several inputs including fundamental research, team meetings and quantitative risk valuations. The fundamental research analysts, including all portfolio managers, are organized in cluster format with different "portfolio managers" as the head of each sector. Harry Hartford and Sarah Ketterer are the strategy's longest tenured portfolio managers, having both managed the fund since its October 2001 inception.

# **Investment Process**

#### **Focus on Yield & Re-Investment Prospects**

Causeway takes a long-term bottom-up approach to value investing in the international space. They believe companies derive value from the contribution of yield and profitable re-investment of profits back into the company.

The investment process begins with an initial universe, composed of companies with market capitalizations greater than \$1 billion, located in non-US, developed markets (EAFE markets, Canada, and South Korea). From this universe, Causeway screens names on a variety of factors, including payout yields and prospective earnings yield. This identifies companies that typically have relatively low reinvestment requirements. They then screen for price-to-cash flow within the relevant industry in conjunction with EPS Estimate Revisions which helps them identify undervalued companies. This component of the screening process generates a list of approximately 400 securities.

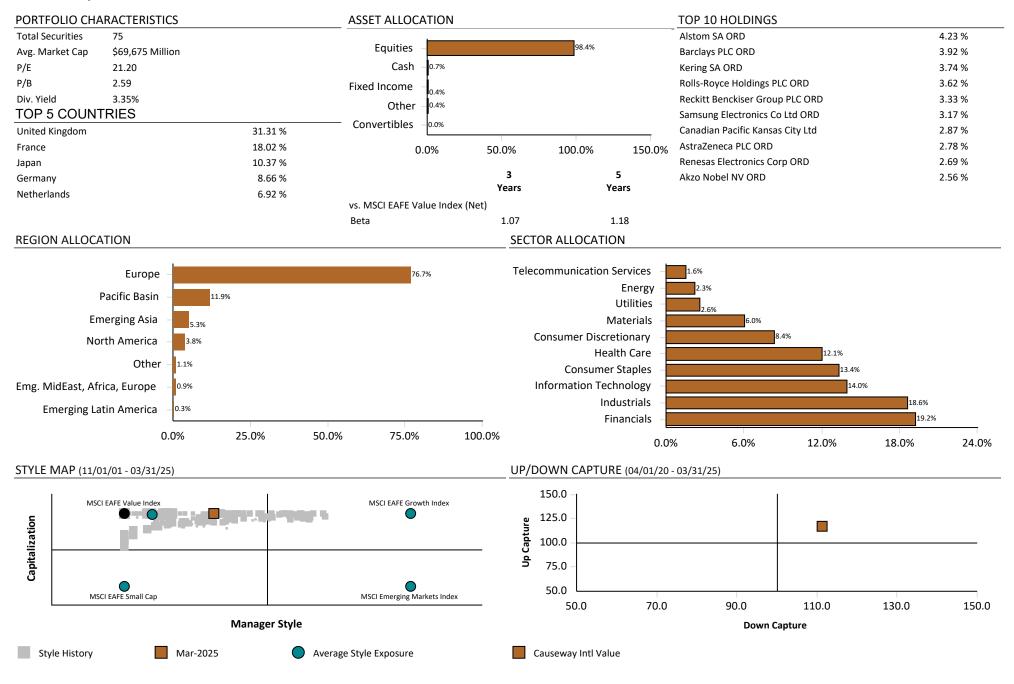
From this list, Causeway seeks to identify a company's industry dynamics, financial strength and competition. Financial strength analytics they conduct include cumulative profitability, earnings stability, overall profitability, financial liquidity, asset size, ability to cover debt service, and risk with respect to leverage. After these components are analyzed, their universe is reduced to approximately 250 stocks. Analysts and portfolio managers will then conduct elaborate company-specific fundamental analysis. This analysis includes extensive external and internal research, company visits and proprietary quantitative valuations. To validate investment assumptions, Causeway commonly interviews suppliers, competitors, industry experts and sell-side analysts. The process culminates in a valuation estimate for the stock on a prospective two-year time horizon.

After a company has been screened and fundamentally researched by the portfolio managers and analysts, companies are measured according to their marginal contribution to utility — which Causeway defines utility as a risk-adjusted, liquidity-adjusted, expected return. Each stock is then ranked from 1 (highest) to 150 (lowest) based on its marginal contribution to utility, or effect on portfolio's volatility. They rank these securities based on a risk/return format in order to: 1) establish an eligible purchase list, and 2) monitor and maintain stocks in the portfolios based on fluctuations in share prices and fundamental data.

The fund may invest up to 15% of its total assets in companies in emerging (less developed) markets.

Portfolio Construction Targets						
Typical Number of Holdings 50-80 Holdings Limit 5% in single name						
Sector Limits	25% in single sector	Historical Turnover	30-60%			

# Causeway Intl Value 03/31/25



# **Considerations**

- 1. Collaborative, team-managed approach led by tenured portfolio managers.
- 2. Deep quantitative process that provides risk controls as well as up-front screening.
- 3. Qualitative factors and research includes interviewing suppliers/competitors to better analyze potential investments.
- 4. Emerging market exposure can cause excess volatility.
- 5. Structural underweights to Japan and Australia can cause the fund to underperform if these markets outperform.

# Dodge & Cox International Stock

Subadvisor	-
Fund Size	\$51.3 Billion
Current # of Holdings	112

Strategy Inception	5/10/2001
Year End Turnover	17%
Avg. Manager Tenure (Yrs.)	~11

Purchase Information						
Ticker	Ticker Net Expense Ratio Minimum Purchase Revenue Sharing					
DOXFX	0.52%	\$0	N/A			

### **Portfolio Management**

• The International Stock Fund is managed by the International Equity Investment Committee. The six members of this committee have an average tenure at Dodge & Cox of 10 years. The six-person team has extremely impressive academic and professional experience. One of the members of the International Equity Investment Committee, Roger G. Kuo, CFA, has served on the committee since 2006.

# **Investment Process**

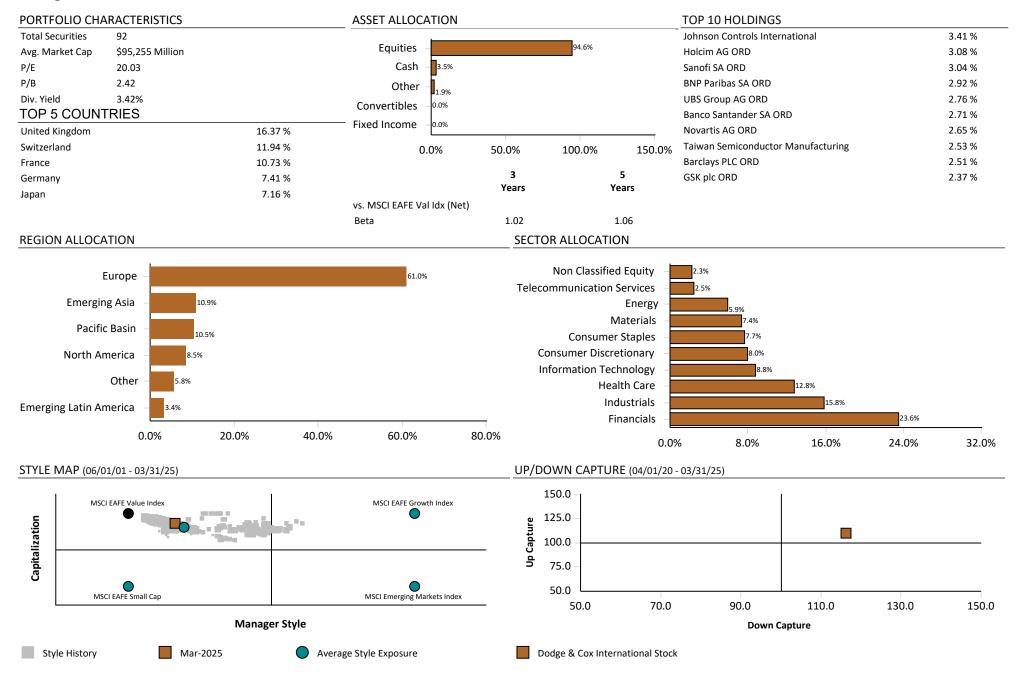
## Rigorous, Fundamental Research

Dodge & Cox's investment strategy is rooted in rigorous, hands-on fundamental bottom-up research focused on individual companies. Their risk assessment is based on capital preservation. This leads them to pursue a diversified portfolio across various regions and industries.

The first stage of the investment process involves idea generation and evaluation by the team of analysts. They attempt to identify superior companies within their area of industry expertise, followed by a meeting with the management teams, customers, and suppliers of the given company. They follow these meetings with a lengthy review of the company's financial reports and valuation screens. The next stage in the investment process is a thorough due diligence where they attempt to develop full assessment of a given company. The analyst team further analyzes financial statements, filings and news, and develops financial models with 3-to-5-year forecasts. The final stage involves extensive collaboration with other members of research staff and the International Investment Policy Committee. The committee reviews all investment recommendations by analysts, approve buy/sell list with target weightings, and reviews industry and regional weightings.

Portfolio Construction Template				
Typical Number of Holdings	70-120	Holdings Limits	None	
Sector Limits	None	Historical Turnover	~20%	

# Dodge & Cox International Stock 03/31/25



# **Considerations**

- 1. Dodge and Cox has an exceptional reputation within the investment community as highly skilled and experienced managers.
- 2. Dodge & Cox utilizes a collaborative portfolio management approach across all of the firm's strategies, which can lead to reduced key-man risk.
- 3. Dodge & Cox's philosophy to identify undervalued equities has proven resilient despite market turbulence.
- 4. The investment team holds high conviction in their research which has historically driven strong results but may cause the portfolio to deviate from its benchmark.

# **Manager Scorecard**

<u>Criteria</u>						Costs						
	Org.	Culture	People	Philosophy & Process	,	Asset Base	Perf.	Expenses	Overall	Exp Ratio (%)	Median Exp Ratio (%)	Ratio of Exp to Median (%)
Causeway:Intl Val;Inst (CIVIX)										0.880	0.990	88.888
Dodge & Cox Intnl Stck;X (DOXFX)										0.520	0.990	52.525
Oakmark Internatl;Inv (OAKIX)										1.050	0.990	106.060

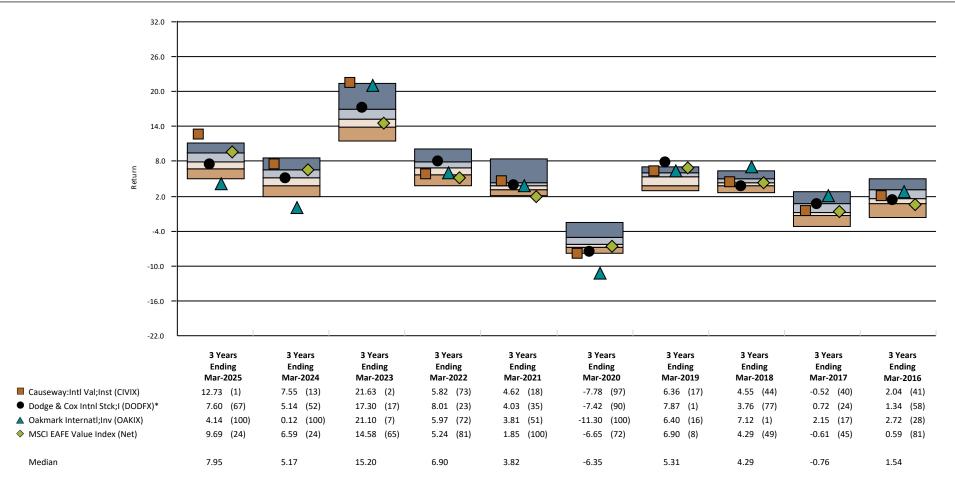
Legend For Overall Criteria				
No/Minimum Concerns	New No/Minimum Concerns			
Minor Concern	Upgrade to Minor Concern			
Major Concern	Downgrade to Minor Concern			
Under Review	New Major Concern			

Manager	Score Factor	Comments
Dodge & Cox Intnl Stck;X (DOXFX)	Organization	On January 9th, 2025, Dodge & Cox announced that Chair and CEO Dana Emery will retire on December 31st, 2025. Upon her retirement, David Hoeft will succeed Dana as Chair and continue his role as CIO. Roger Kuo will take over as CEO at that time as well. Additionally, COO Bill Strickland will retire on June 30th, 2025. These changes are not a surprise and the firm's succession planning is solid. No concern is warranted at this time, but Innovest will continue to monitor any leadership changes at Dodge & Cox. (4Q24)
Dodge & Cox Intnl Stck;X (DOXFX)	People	Portfolio manager Mario DiPrisco retired at the end of 2024. Portfolio manager Keiko Horkan left the fund in May. There is currently no concern, but Innovest will continue to monitor this change (1Q25).
Oakmark Internatl;Inv (OAKIX)	Asset Base	There have been over 30% outflows in the last 12 months. This warrants a minor concern. Innovest will continue to monitor whether outflows have begun to impact the integrity of the firm or the manager's ability to carry out their investment mandate (1Q25).
Oakmark Internatl;Inv (OAKIX)	Performance	The aggressive nature of this strategy has led to significant volatility compared to the benchmark and peers. This is a deep value manager with considerable tracking error. Due to consistently poor performance in recent quarters, this fund is receiving a major concern for performance

(4Q2024).

# IM International Large Cap Value Equity (MF) as of 03/31/25

#### PEER GROUP ANALYSIS - IM International Large Cap Value Equity (MF)



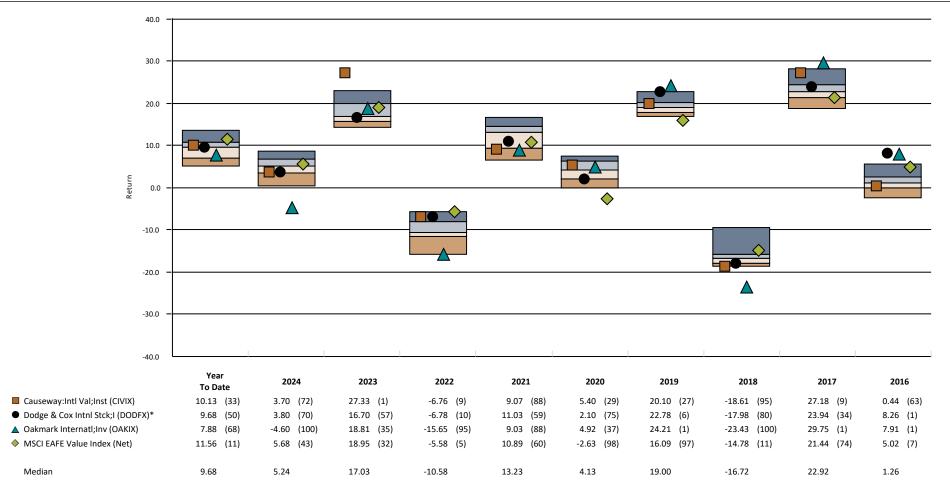
#### **CONSISTENCY COUNT**

	Benchmark	Median
Causeway:Int Val	8/10	8/10
Dodge & Cox Intnl Stck	6/10	5/10
Oakmark Internatl	6/10	5/10

<sup>\*</sup>DODFX share class is used to show longer term performance

# IM International Large Cap Value Equity (MF) as of 03/31/25

#### PEER GROUP ANALYSIS - IM International Large Cap Value Equity (MF)



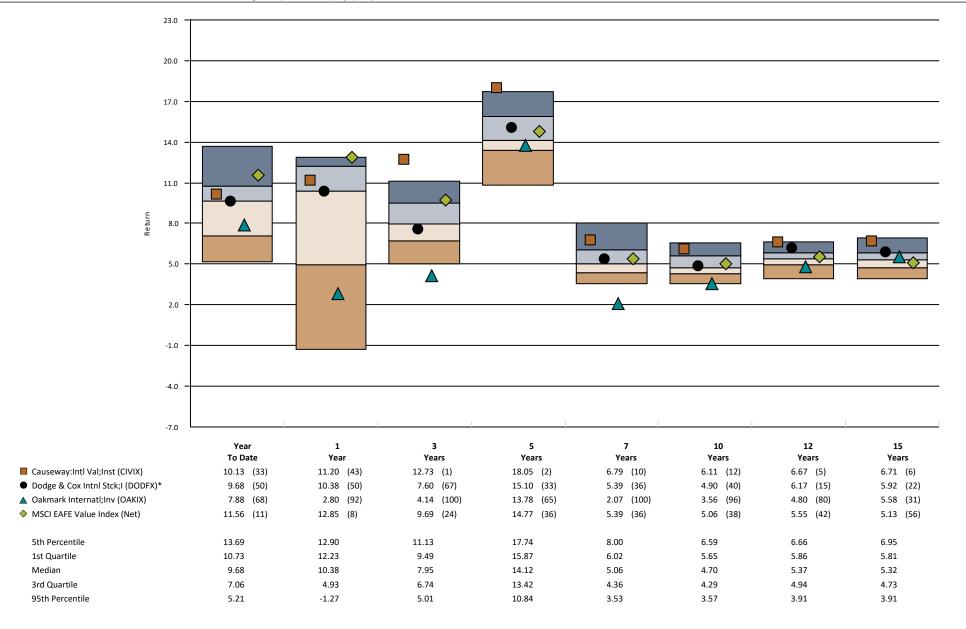
#### **CONSISTENCY COUNT**

	Benchmark	Median
Causeway:Int Val	4/10	6/10
Dodge & Cox Intnl Stck	5/10	4/10
Oakmark Internatl	4/10	5/10

<sup>\*</sup>DODFX share class is used to show longer term performance

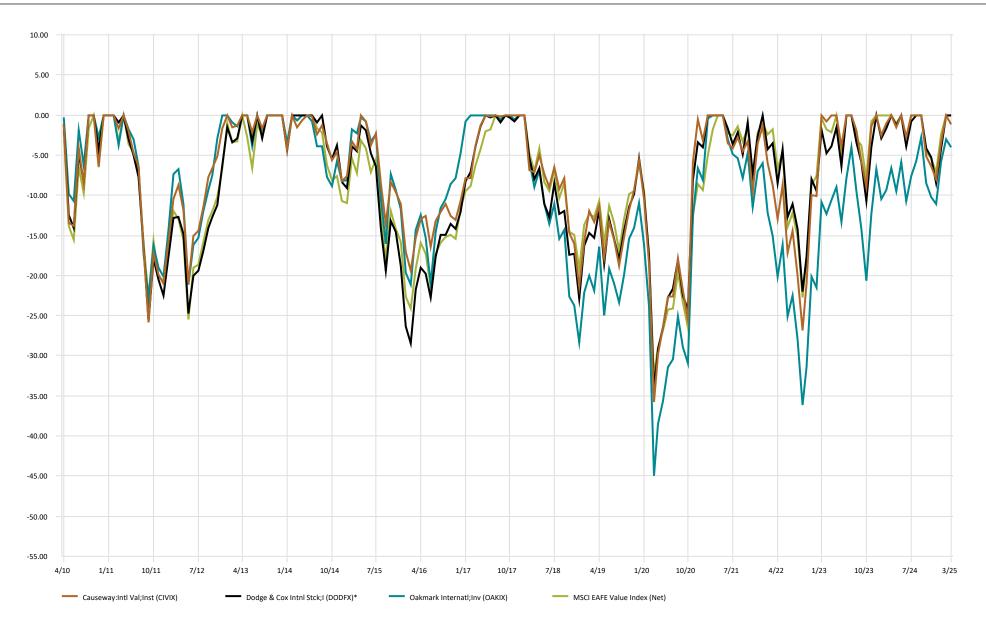
# IM International Large Cap Value Equity (MF) as of 03/31/25

#### PEER GROUP ANALYSIS - IM International Large Cap Value Equity (MF)



<sup>\*</sup>DODFX share class is used to show longer term performance

## **DRAWDOWN ANALYSIS - 15 YEARS**



<sup>\*</sup>DODFX share class is used to show longer term performance

## IM International Large Cap Value Equity (MF) as of 03/31/25

#### **RETURNS VS. STANDARD DEVIATION - 3 YEARS**

#### 15.0 12.0 9.0 6.0 3.0 3.0 9.0 12.0 27.0 0.0 6.0 15.0 18.0 21.0 24.0 Risk (Standard Deviation %) Standard Return Deviation

12.73

7.60

4.14

9.69

7.95

18.12

17.03

21.70

16.09

17.17

Causeway:Intl Val;Inst (CIVIX)

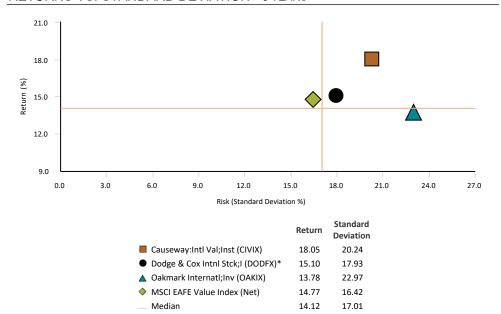
▲ Oakmark Internatl;Inv (OAKIX)

♦ MSCI EAFE Value Index (Net)

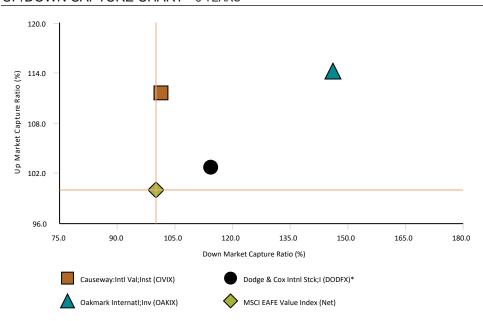
Median

Dodge & Cox Intnl Stck;I (DODFX)\*

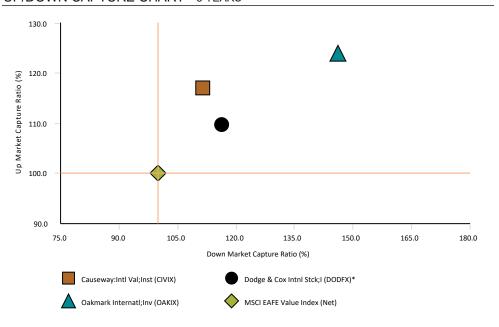
### **RETURNS VS. STANDARD DEVIATION - 5 YEARS**



#### **UP/DOWN CAPTURE CHART - 3 YEARS**



## **UP/DOWN CAPTURE CHART - 5 YEARS**



<sup>\*</sup>DODFX share class is used to show longer term performance

## IM International Large Cap Value Equity (MF) as of 03/31/25

### **RETURNS VS. STANDARD DEVIATION - 7 YEARS**

#### 10.0 8.0 Return (%) 4.0 2.0 0.0 0.0 3.0 6.0 9.0 12.0 15.0 18.0 21.0 24.0 27.0 Risk (Standard Deviation %) Standard Return

■ Causeway:Intl Val;Inst (CIVIX)

▲ Oakmark Internatl;Inv (OAKIX)

♦ MSCI EAFE Value Index (Net)

Median

Dodge & Cox Intnl Stck;I (DODFX)\*

Deviation

20.99

19.33

24.47

17.50

17.85

6.79

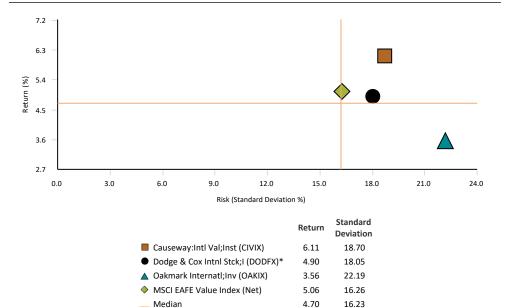
5.39

2.07

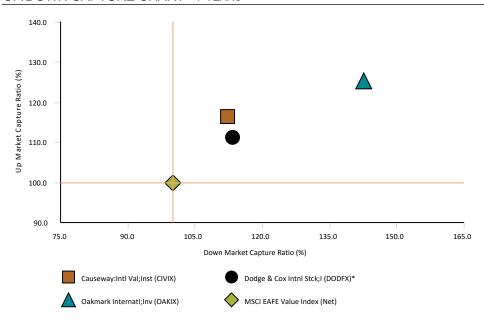
5.39

5.06

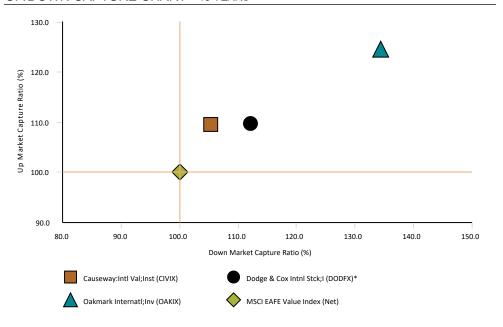
### **RETURNS VS. STANDARD DEVIATION - 10 YEARS**



## **UP/DOWN CAPTURE CHART - 7 YEARS**



## UP/DOWN CAPTURE CHART - 10 YEARS



<sup>\*</sup>DODFX share class is used to show longer term performance

## IM International Large Cap Value Equity (MF) as of 03/31/25

### RETURNS VS. STANDARD DEVIATION - 12 YEARS

#### 7.0 6.0 Return (%) 0.5 4.0 3.0 0.0 3.0 6.0 9.0 12.0 15.0 18.0 21.0 24.0 Risk (Standard Deviation %) Standard Return Deviation ■ Causeway:Intl Val;Inst (CIVIX) 19.26 6.67

6.17

4.80

5.55

5.37

17.78

22.46

16.38

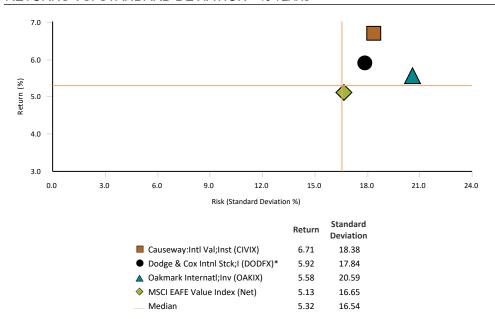
16.57

Dodge & Cox Intnl Stck;I (DODFX)\*

▲ Oakmark Internatl;Inv (OAKIX)

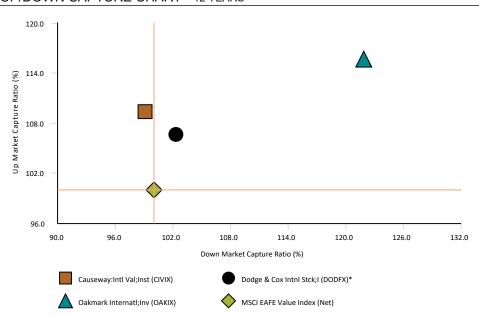
♦ MSCI EAFE Value Index (Net)

### **RETURNS VS. STANDARD DEVIATION - 15 YEARS**

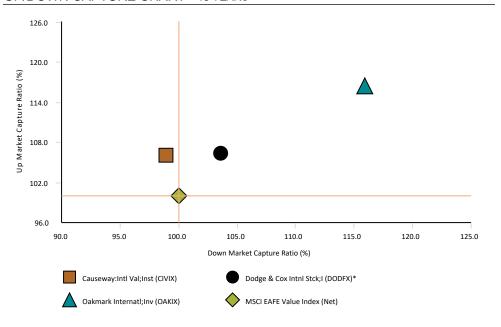


## UP/DOWN CAPTURE CHART - 12 YEARS

Median



### **UP/DOWN CAPTURE CHART - 15 YEARS**



<sup>\*</sup>DODFX share class is used to show longer term performance

# **Glossary**

**Alpha** measures a portfolio's return in excess of the market return adjusted for risk. It is a measure of the manager's contribution to performance with reference to security selection. A positive alpha indicates that a portfolio was positively rewarded for the residual risk that was taken for that level of market exposure.

Beta measures the sensitivity of rates of portfolio return to movements in the market. A portfolio's beta measures the expected change in return per 1% change in the return on the market. If the beta of a portfolio is 1.5, a 1 percent increase in the return of the market will result, on average, in a 1.5 percent increase in the return on the portfolio. The converse would also be true.

Dividend Yield - The total amount of dividends paid out for a stock over the preceding twelve months divided by the closing price of a share of the common stock.

**Down Capture Ratio** - The Down Capture Ratio is a measure of the Investment's compound return when the Benchmark was down divided by the Benchmark's compound return when the Benchmark was down. The smaller the value, the better.

Duration - A time measure of a bond's interest-rate sensitivity, based on the weighted average of the time periods over which a bond's cash flows accrue to the bondholder.

Forecasted Long-Term Earnings Growth - This growth rate is a measure of a company's expected long-term success in generating future year-over-year earnings growth. This growth rate is a market value weighted average of the consensus (mean) analysts' long-term earnings growth rate forecast for each company in the portfolio. The definition of long-term varies by analyst but is limited to a 3-8 year range. This value is expressed as the expected average annual growth of earnings in percent.

Information Ratio measures the excess return per unit of residual "non market" risk in a portfolio. The ratio is equal to the Alpha divided by the Residual Risk.

Market Capitalization - The market value of a company's outstanding shares of common stock at a specific point in time, computed as the product of the number of outstanding shares times the stock's closing price per share.

P/E ratio relates the price of the stock to the per-share earnings of the company. A high P/E generally indicates that the market will pay more to obtain the company because it has confidence in the company's ability to increase its earnings. Conversely, a low P/E indicates that the market has less confidence that the company's earnings will increase, and therefore will not pay as much for its stock. In most cases a fund with a high average P/E ratio has paid a premium for stocks that have a high potential for increased earnings. If the fund's average P/E ratio is low, the manager may believe that the stocks have an overlooked or undervalued potential for appreciation.

P/B ratio of a company relates the per-share market price of the company's stock to its per-share book value, the historical accounting value of the company's tangible assets. A high P/B ratio indicates that the price of the stock exceeds the actual worth of the company's assets. A low P/B ratio would indicate that the stock is a bargain, priced below what the company's assets could be worth if liquidated.

P/CF ratio compares the total market value of the portfolio to the portfolio's share of the underlying stocks' earnings (or book value, cash flow, sales or dividends).

R-Squared indicates the extent to which the variability of the portfolio returns is explained by market action. It can also be thought of as measuring the diversification relative to the appropriate benchmark. An R-Squared value of .75 indicates that 75% of the fluctuation in a portfolio return is explained by market action. An R-Squared of 1.0 indicates that a portfolio's returns are entirely related to the market and it is not influenced by other factors. An R-Squared of zero indicates that no relationship exists between the portfolio's return and the market.

Residual Risk is the unsystematic risk of a fund, or the portion of the total risk unique to the manager and not related to the overall market. This reflects the "bets" which the manager places in that particular asset class. These bets reflect emphasis in particular sectors, maturities (for bonds), or other issue specific factors which the manager considers a good investment opportunity. Diversification of the portfolio will reduce the residual risk of that portfolio.

Sharpe Ratio is a measure of risk-adjusted return. It is calculated by subtracting the risk-free return (90 day T-Bills) from the portfolio return and dividing the resulting "excess return" by the portfolio's total risk level (standard deviation). The result is a measure of returned gained per unit of total risk taken.

**Standard Deviation** is a statistical measure of portfolio risk. It reflects the average deviation of observations from their sample mean. Standard Deviation is used as an estimate of risk since it measures how wide the range of returns typically is. The wider the typical range of returns, the higher the standard deviation of returns, and the higher the portfolio risk. If returns are normally distributed (i.e. as a bell shaped curve distribution) then approximately 66% of 2/3 of the returns would occur within plus or minus one standard deviation of the sample mean.

Style Exposure Chart indicates a portfolio's exposure to a particular capitalization (large, medium or small) and style (value or growth). Based on Sharpe's return based style analysis, a style map will attempt to correlate a manager to a particular style of investing (i.e. Large Cap Growth).

Turnover Ratio - This is a measure of the fund's trading activity which is computed by taking the lesser of purchases or sales (excluding all securities with maturities of less than one year) and dividing by average monthly net assets.

**Up Capture Ratio** - The Up Capture Ratio is a measure of the Investment's compound return when the Benchmark was up divided by the Benchmark's compound return when the Benchmark was up. The greater the value, the better.

Down Capture Ratio - The Down Capture Ratio is a measure of the Investment's compound return when the Benchmark was down divided by the Benchmark's compound return when the Benchmark was down. The smaller the value, the better.

# **Fund Analysis Overview Key**

Each of the 7 criteria are evaluated on an individual basis and subjective based on Innovest's assessment. Below are examples of the many factors under each category we consider when making an assessment.

#### Organization

Pct. Owned by Employee Boutique vs. Institutional Recent Changes in Ownership

#### Culture

Demonstrated commitment to culture Employee focus and engagement Client centric focus

Community and charity importance to the organization

#### People

Size of Team StructureofTeam Experience ofTeam Turnover of Key Members Growth of Team with Assets

#### Philosophy/Process

Investment Mandate Domestic/Int'l Drift

#### **Style Consistency**

Growth/Value, Market Cap

#### Asset Base

Current Growth of AUM Capacity Constraints Soft Closed

Re-opening of Products

#### Performance

Short Term vs Benchmark and Style Group Long Term vs. Benchmark and Style Group Consistency – Relative/Absolute/Risk Adjusted

#### Expenses

Cost vs. Competitors

Examples of things that would cause concern resulting in a YELLOW or RED box include but not limited to:

1)ORGANIZATION - A change in ownership whereby it is unclear what the structure of the new organization will be, how will key personnel be compensated, and what type of employment contracts are in place to keep key decision makers.

2) CULTURE - A firm with little demonstrated focus to their clients and the outside community and lacks thoughtful development of their employees.

3) PEOPLE - A change in portfolio manager would be a cause for concern. We would assess the new talent taking over. Is the new portfolio manager a current member of the team or is it someone new from outside the group or organization.

4) PHILOSOPHY/PROCESS - A change in the investment team's process or investment mandate would be cause for concern. For example, a concern could be warranted if an investment team transitioned from a top-down approach to a bottom-up approach while evaluating investments. A concern could also be warranted if an investment team whose process heavily included onsite visits ceased to do so.

5)STYLE CONSISTENCY - A change in portfolio characteristics or investments in securities significantly outside of their benchmarks would be a cause for concern. For example, if a growth manager suddenly starts investing in value names during a value rally, or if a small cap manager began investing in mid-sized companies.

6) ASSET BASE - A small cap fund with more than \$3 billion in assets would be a cause for concern or a fund that continues to add assets as it becomes clear the portfolio management team can not handle the inflows. A sign of this would be a large increase in the cash position of the portfolio.

7) PERFORMANCE - A product that fails to outperform either the index and/or the median manager on a consistent basis (at least 50% of the time) would be a cause for concern. Short term and long term performance is considered both on an absolute basis and relative basis in addition to risk-adjusted measures.

8) EXPENSES - A fund or product that is substantially above the median expense ratio or management fee would be a cause for concern.

# Disclaimer

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Under no circumstances does Innovest ever provide tax, accounting, or legal advice.

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Past performance is no guarantee of future results. The market and economic environment in which the included performance was achieved should not be expected to be typical or repeated in the future. The investments included in this portfolio were not insured by the FDIC and involve investment risks, including the possible loss of all principal.

If applicable, returns included in these materials may represent mutual funds share classes or vehicles other than those in which clients are or may be invested. Typically, any differences are the result of efforts to present the longest track record of the investment strategies.

Assumptions, opinions, and forecasts herein constitute Innovest's judgment and are subject to change without notice. Past performance is no guarantee of future results. The investment products discussed are not insured by the FDIC and involve investment risk including the possible loss of all principal.

# Section 5

Innovest's Indices and Peers with Secondaries

Asset Category	Index
Domestic Equity	
Broad Domestic Equity	Russell 3000 Index
Large Cap Value	S&P 500 Value
secondary BM for active strategies (only added to TOR)	Russell 1000 Value
Large Cap Core	S&P 500 Index
Large Cap Growth	S&P 500 Growth
secondary BM for active strategies (only added to TOR)	Russell 1000 Growth
Mid Cap Value	Russell Midcap Value Index
Thu Sap value	nussett mideap value midex
Mid Cap Core	Russell Midcap Index
·	
Mid Cap Growth	Russell Midcap Growth Index
SMID Cap Value	Russell 2500 Value Index
SMID Cap Core	S&P Completion Index
SMID Con Crouth	Puggell 2500 Crouth Indov
SMID Cap Growth	Russell 2500 Growth Index
Small Cap Value	Russell 2000 Value Index
Small Cap Core	Russell 2000 Index
Small Cap Growth	Russell 2000 Growth Index
Delevered Farrier	t Oliveta Overvat DM
Balanced Equity	*Clients Current BM
SRI/ESG	S&P 500 Index
(Vanguard FTSE Social Index)	Vanguard Spliced Social Index (Net)
International Equity	
International Value	MSCI EAFE Value Index (Net)

1	1
accordant PM for active strategies (only added to TOP)	MSCI AC World ex USA IMI (Net)
secondary BM for active strategies (only added to TOR)	
International Core	MSCI EAFE (Net) Index
secondary BM for active strategies (only added to TOR)	MSCI AC World ex USA IMI (Net)
cocondary control active control (entry care control)	
International Growth	MSCI EAFE Growth Index (Net)
	MSCI AC World ex USA IMI (Net)
secondary BM for active strategies (only added to TOR)	
Global Equity	MSCI World Index
Emerging Markets	MSCI Emerging Markets (Net) Index
(add to TOR Only for Lazard Emerging Markets Equity and DFA Emerging Markets Equity)	MSCI Emerging Markets Value (Net) Index

(add to TOR Only for Harding Loevner Emerging Markets and GQG Partners Emerging Markets Equity)	MSCI Emerging Markets Growth (Net) Index
Fixed Income	
Core/Domestic Fixed Income	Blmbg. U.S. Aggregate Index
Global Fixed Income	Blmbg. Global Aggregate
	0 00 0
Defensive Fixed Income	Blmbg. U.S. Aggregate 1-3 Yrs
Opportunistic Fixed Income	Blmbg. U.S. Aggregate Index
(Blackrock Strat Income, JPM Strat Income)	
Municipal Fixed Income	Blmbg. Muni Bond: 5 Year (4-6) Index
Defensive Muni Fixed Income	Blmbg. Muni Bond: 1 Year (1-2) Index
Floating Rate Corporate Loans	

(Eaton Vance, Mainstay, Fidelity)	S&P/LSTA Leveraged Loan
(Virtus Seix, Goldman Sachs)	Credit Suisse Leveraged Loan
High Yield	Blmbg. U.S. Corp High Yield
	Sample of the corp might meta
International Fixed Income	Blmbg. Global Aggregate ex USD
TIPS	Blmbg. U.S. TIPS Index
Real Estate	
Domestic REITS	Wilshire U.S. Real Estate Securities Index
	(Account in Real Estate Funds - Open End)
Global REITS	S&P Developed Property Index
Open End Real Estate	
	NCREIF ODCE / *Clients Current BM
	Nonell oboe / Guerres Guirent Birl
(Barings, UBS, Intercontinental)	
Versus Real Estate	
	Versus RE Benchmark
	(Hybrid in Real Estate Open End)
Hedge Funds	() Sind in redat Estate & poin End)
Low Correlated Hedge	

	HFRI Fund of Funds Composite Index
(Ironwood, Lighthouse)	
Liquid Low Correlated Hedge	Wilshire Liquid Alternative Multi-Strategy Index (Account in Hedge Fund of Funds)
(Blackstone, PartnerSelect, GS Abs. Return)	
Direct Hedge Funds	HFRI Fund Weighted Composite Index
(Renaissance)	
Other Real Assets MLPs MF	
(Steelpath, ALPS Alerian)	Alerian MLP Infrastructure (Tax Adjusted)
(Tortoise TORIX, Salient SMLPX)	Alerian Midstream Energy Index
MLPs SMA	
(Tortoise -Strategic Midstream)	Alerian Midstream Energy Index Alerian MLP Index

(Tortoise - Midstream MLP)	Alerian MLP Index
MLPs ETN	
	Alerian MLP Index
(JP Morgan Alerian)	
Real Assets	
(Versus Real Assets)	
	Versus Real Assets Index
	(Account in Manually Entered Funds)
(Brookfield Infrastructure Income)	
	BII Hybrid Infrastructure Index
	(Hybrid in Other Real Assets)
(KKR Infrastructure)	
	K-Infra Hybrid Infrastructure Index
Other Alternatives	(Hybrid in Other Real Assets)
Outer Auternatives	
Private Equity (Partners Group, Bow River, PA MVP)	Evergreen PE Index (Hybrid in PRIVATE EQUITY FUNDS)
(1 attricts Group, Downwell, FATTVF)	(Hybrid III FNIVAIL LQOITT FOINDS)

1	1
Listed Private Equity	LPX 50 TR
Private Debt	
(Cliffwater, Golub, PACSF, Versus Infrastructure	
Income)	Morningstar Leveraged Loan 100
(Grosvernor)	Credit Suisse Leveraged Loan
Commodities	Bloomberg Commodity Index Total Return
Capital Preservation	
Cash & Equivalents	90 Day U.S. Treasury Bill
Ousin & Equivaterits	Job Day G.G. Heastify Bill
Stable Value	Ryan 3 yr GIC Master Index

Index ID	Peer Group	Peer Group ID
108	IM U.S. Multi-Cap Core Equity (MF)	16
200192	IM U.S. Large Cap Value Equity (MF)	12
69	- Large Cap value Equity (MF)	-
201	IM U.S. Large Cap Core Equity (MF)	10
200191	IM U.S. Large Cap Growth Equity (MF)	11
68		_
112	IM U.S. Mid Cap Value Equity (MF)	15
110	IM U.S. Mid Cap Core Equity (MF)	13
111	IM U.S. Mid Cap Growth Equity (MF)	14
00	IM I. C. CMID Con Volvo Equity (ME)	150
99	IM U.S. SMID Cap Value Equity (MF)	152
200610	IM U.S. SMID Cap Core Equity (MF)	150
	l service and conference and confere	
98	IM U.S. SMID Cap Growth Equity (MF)	151
66	IM U.S. Small Cap Value Equity (MF)	21
107	IM U.S. Small Cap Core Equity (MF)	19
107	in 0.5. Small Cap Core Equity (M)	10
67	IM U.S. Small Cap Growth Equity (MF)	20
-	IM All Balanced (MF)	77
	IM U.S. Large Cap Core Equity (MF)	10
	o.o. Largo oup oore Equity (i ii )	10
201		
201134		
200280	IM International Large Cap Value Equity (MF	39

200682	-	-
841	IM International Core Equity (MF)	50
200682	-	_
200275	IM International Large Cap Growth Equity (M	38
200682	_	_
800	IM Global Equity (MF)	9
300343	IM Emerging Markets Equity (MF)	65
200709	-	-

201265	-	-
314	IM U.S. Broad Market Core Fixed Income (MF	88
300159	IM Global Fixed Income (MF)	96
200190	IM U.S. Short Term Investment Grade (MF)	85
314	IM Specialty Fixed Income (MF)	149
352	IM U.S. Municipal Bonds (SA+CF)	776
368	IM U.S. Short Term Municipal Debt (MF)	99

201506	Loan Participation Mutual Funds	6516501
300330	Loan Participation Mutual Funds	6516501
370	IM U.S. High Yield Bonds (MF)	94
200427	IM International Fixed income (MF)	97
300367	IM U.S. TIPS (MF)	80
6745604	IM Real Estate Sector (MF)	56
200466	IM Global Real Estate (MF)	128
6713503	IM U.S. Open End Private Real Estate (SA+CI	767
6711888	-	-

6713547	_	_
6744541	IM Absolute Return (MF)	141
6713548	-	-
	Τ	
0740500		
6713520		
202703	IM Energy MLP	166

I	1	·
200618	-	-
200040		
200618	-	-
6743263	-	-
6712416	_	-
6712417	-	-
6712363	-	-

6713501	-	-
004500		
201506	-	-
200220		
300330	-	-
200089	-	-
101	-	-
332	IM U.S. GIC/Stable Value (SA+CF)	746
332	in 10.0. Olo/Otable Value (OA Ol)	740

Use "Large Cap Benchmarking" sheet for actively managed large cap funds (see tab below)

Include 2nd benchmark for Catholic Resp Intl Eq