

CITY OF ANN ARBOR
INVITATION TO BID



Sidewalk Snow Removal Services

ITB No. 4794

Due Date: September 1, 2026 at 2:00 PM (Local Time)

Public Services, Public Works

Issued By:

City of Ann Arbor
Procurement Unit
301 E. Huron Street
Ann Arbor, MI 48104

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City of Ann Arbor Non-Discrimination Ordinance Declaration Form and Notice

City of Ann Arbor Living Wage Ordinance Declaration of Compliance and Notice

INSTRUCTIONS TO BIDDERS

General

The City of Ann Arbor's Procurement Office is soliciting bids for supplemental snow removal from City sidewalks based on the specifications provided herein. The pricing provided for this ITB shall be firm for one (1) year. Upon mutual agreement between the City and the vendor the pricing provided in this ITB may be extended for two (2) additional one (1) year periods not to exceed three (3) years in total. If the contract is extended, a cost escalator of no greater than 3% may be added to the submitted rates for each renewal period. A written request from the Contractor at the end of the original contract period will be required to consider any rate adjustments.

Any Bid which does not conform fully to these instructions may be rejected.

Preparation of Bids

Bids should be prepared providing a straight-forward, concise description of the Bidder's ability to meet the requirements of the ITB. Bids shall be written in ink or typewritten. No erasures are permitted. Mistakes may be crossed out and corrected and must be initialed and dated in ink by the person signing the Bid.

Bids must be submitted on the "Bid Forms" provided with each blank properly filled in. If forms are not fully completed it may disqualify the bid. No alternative bid will be considered unless alternative bids are specifically requested. If alternatives are requested, any deviation from the specification must be fully described, in detail on the "Alternate" section of Bid form.

Each person signing the Bid certifies that he/she is the person in the Bidder's firm/organization responsible for the decision as to the fees being offered in the Bid and has not and will not participated in any action contrary to the terms of this provision.

Questions or Clarification / Designated City Contacts

All questions regarding this ITB shall be submitted via email. Emailed questions and inquiries will be accepted from any and all prospective Bidders in accordance with the terms and conditions of the ITB.

All questions shall be due on or before August 17, 2026 @ 2:00 p.m. (local time) and should be addressed as follows:

Specification/Scope of Work questions emailed to Robert West, RWest@a2gov.org,
Bid Process and Compliance questions emailed to Colin Spencer, CSpencer@a2gov.org

Any error, omissions or discrepancies in the specification discovered by a prospective contractor and/or service provider shall be brought to the attention of Colin Spencer at cspencer@a2gov.org after discovery as possible. Further, the contractor and/or service provider shall not be allowed to take advantage of errors, omissions or discrepancies in the specifications.

Addenda

If it becomes necessary to revise any part of the ITB, notice of the Addendum will be posted to Michigan Inter-governmental Trade Network (MITN) www.mitn.info and/or City of Ann Arbor web site www.A2gov.org for all parties to download.

Each Bidder must in its Bid, to avoid any miscommunications, acknowledge all addenda which it has received, but the failure of a Bidder to receive, or acknowledge receipt of; any addenda shall not relieve the Bidder of the responsibility for complying with the terms thereof.

The City will not be bound by oral responses to inquiries or written responses other than written addenda.

Bid Submission

All Bids are due and must be delivered to the City of Ann Arbor Procurement Unit on or before September 1, 2026 at 2:00 p.m. (Local time). Bids submitted late or via oral, telephonic, telegraphic, electronic mail or facsimile **will not** be considered or accepted.

Each Bidder must submit one (1) original Bid and one (1) Bid copy in a sealed envelope clearly marked: ITB No. 4794 – Sidewalk Snow Removal Services.

Bids must be addressed and delivered to:

City of Ann Arbor
Procurement Unit,
c/o Customer Services, 1st Floor
301 East Huron Street
Ann Arbor, MI 48104

All Bids received on or before the Due Date will be publicly opened and recorded immediately. No immediate decisions are rendered.

The following forms provided within this ITB Document should be included in submitted bids.

- **Vendor Conflict of Interest Disclosure Form**
- **City of Ann Arbor Non-Discrimination Ordinance Declaration of Compliance**
- **City of Ann Arbor Living Wage Ordinance Declaration of Compliance**

Bids that fail to provide these forms listed above upon bid opening may be rejected as non-responsive and may not be considered for award.

Hand delivered bids may be dropped off in the Purchasing drop box located in the Ann Street (north) vestibule/entrance of City Hall which is open to the public Monday through Friday from 8am to 5pm (except holidays). The City will not be liable to any Bidder for any unforeseen circumstances, delivery or postal delays. Postmarking to the Due Date will not substitute for receipt of the Bid. Each Bidder is responsible for submission of their Bid.

Additional time for submission of bids past the stated due date and time will not be granted to a single Bidder; however, additional time may be granted to all Bidders when the City determines in its sole discretion that circumstances warrant it.

Award

The City intends to award to the bidder that provides the best value to the City which may include references, past experience, past performance, and qualifications.

The City may, at its sole discretion, award line-by-line or in any other manner that serves in the best interest of value to the City.

Official Documents

The City of Ann Arbor officially distributes bid documents from the Procurement Unit or through the Michigan Intergovernmental Trade Network (MITN). Copies of the bid documents obtained from any other source are not Official copies. Addenda and other bid information will only be posted to these official distribution sites. If you obtained City of Ann Arbor Bid documents from

other sources, it is recommended that you register on www.MITN.info and obtain an official Bid.

Taxes

Municipalities are exempt from Michigan State Sales and Federal Excise taxes. Do not include such taxes in the bid figure(s). The City will furnish the successful bidder with tax exemption certificates when requested.

Withdrawal of Bids

After the time of opening, no Bid may be withdrawn for the period of one-hundred and twenty (120) days.

Non-Discrimination Requirements

All contractors proposing to do business with the City shall satisfy the non-discrimination administrative policy adopted by the City Administrator in accordance with the Section 9:158 of the Ann Arbor City Code. Breach of the obligation not to discriminate shall be a material breach of the contract. Contractors are required to post a copy of Ann Arbor's Non-Discrimination Ordinance attached at all work locations where its employees provide services under a contract with the City.

Living Wage Requirements

If the Contractor is a "covered employer" as defined in Chapter 23 of the Ann Arbor City Code, the Contractor agrees to comply with the living wage provisions of Chapter 23 of the Ann Arbor City Code. The Contractor agrees to pay those employees providing Services to the City under this Agreement a "living wage," as defined in Section 1:815 of the Ann Arbor City Code, as adjusted in accordance with Section 1:815(3); to post a notice approved by the City of the applicability of Chapter 23 in every location in which regular or contract employees providing services under this Agreement are working; to maintain records of compliance; if requested by the City, to provide documentation to verify compliance; to take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee or person contracted for employment in order to pay the living wage required by Section 1:815; and otherwise to comply with the requirements of Chapter 23.

Conflict Of Interest Disclosure

The City of Ann Arbor Purchasing Policy requires that prospective Vendors complete a Conflict of Interest Disclosure form. A contract may not be awarded to the selected Vendor unless and until the Procurement Unit and the City Administrator have reviewed the Disclosure form and determined that no conflict exists under applicable federal, state, or local law or administrative regulation. Not every relationship or situation disclosed on the Disclosure Form may be a disqualifying conflict. Depending on applicable law and regulations, some contracts may awarded on the recommendation of the City Administrator after full disclosure, where such action is allowed by law, if demonstrated competitive pricing exists and/or it is determined the award is in the best interest of the City. A copy of the Vendor Conflict of Interest Disclosure Form is attached.

Debarment

Submission of a Bid in response to this ITB is certification that the Bidder is not currently debarred, suspended, proposed for debarment, and declared ineligible or voluntarily excluded from participation in this transaction by any State or Federal departments or agency. Submission is also agreement that the City will be notified of any changes in this status.

Disclosures

After bids are opened, all information in a submitter's bid is subjected to disclosure under the provisions of Michigan Public Act No. 442 of 1976, as amended (MCL 15.231 et seq.) known as

the “Freedom of Information Act.” The Freedom of Information Act also provides for the complete disclosure of contracts and attachments thereto except where specifically exempted.

Bid Protest

All Bid protests must be in writing and filed with the Purchasing Agent within five (5) business days of any notices of intent. The bidder must clearly state the reasons for the protest. If a bidder contacts a City Service Area/Unit and indicates a desire to protest an award, the Service Area/Unit shall refer the bidder to the Purchasing Agent. The Purchasing Agent will provide the bidder with the appropriate instructions for filing the protest. The protest shall be reviewed by the City Administrator or designee whose decision shall be final.

Any inquiries or requests regarding this procurement should be only submitted in writing to the Designated City Contacts provided herein. Attempts by a bidder to initiate contact with anyone other than the Designated City Contacts provided herein that the prospective bidder believes can influence the procurement decision, e.g., Elected Officials, City Administrator, Selection Committee Members, Appointed Committee Members, etc., may lead to immediate elimination from further consideration.

Cost Liability

The City of Ann Arbor assumes no responsibility or liability for costs incurred by the Bidder prior to the execution of a contract with the City. By submitting a bid, a bidder agrees to bear all costs incurred or related to the preparation, submission and selection process for the bid.

Reservation of Rights

The City of Ann Arbor reserves the right to accept any bid or alternative bid proposed in whole or in part, to reject any or all bids or alternatives bids in whole or in part and to waive irregularity and/or informalities in any bid and to make the award in any manner deemed in the best interest of the City.

Type of Contract

A sample of the General Services Agreement is included as Appendix A. Those who wish to submit a bid to the City are required to review this sample agreement carefully. **The City will not entertain changes to its General Services Agreement.**

The City reserves the right to award the total bid, to reject any or all bids in whole or in part, and to waive any informality or technical defects if, in the City’s sole judgment, the best interests of the City will be so served.

This RFP and the selected offeror’s response thereto, shall constitute the basis of the scope of services in the contract by reference.

Environmental Commitment

The City of Ann Arbor recognizes its responsibility to minimize negative impacts on human health and the environment while supporting a vibrant community and economy. The City further recognizes that the products and services the City buys have inherent environmental and economic impacts and that the City should make procurement decisions that embody, promote and encourage the City’s commitment to the environment.

The City strongly encourages potential vendors to bring forward tested, emerging, innovative, and environmentally preferable products and services that are best suited to the City’s environmental principles. This includes products and services such as those with lower greenhouse gas emissions, high recycled content, without toxic substances, those with high reusability or recyclability, those that reduce the consumption of virgin materials, and those with low energy intensity.

As part of its environmental commitment, the City reserves the right to award a contract to the most responsive and responsible bidder, which includes bids that bring forward products or services that help advance the City's environmental commitment. In addition, the City reserves the right to request that all vendors report their annual greenhouse gas emissions, energy consumption, miles traveled, or other relevant criteria in order to help the City more fully understand the environmental impact of its procurement decisions..

INVITATION TO BID

City of Ann Arbor
Guy C. Larcom Municipal Building
Ann Arbor, Michigan 48107

Ladies and Gentlemen:

The undersigned, as Bidder, declares that this Bid is made in good faith, without fraud or collusion with any person or persons bidding on the same Contract; that this Bidder has carefully read and examined the bid documents, including City Nondiscrimination requirements, Vendor Conflict of Interest Form, Living Wage requirements, Instructions to Bidders, Bid Forms, Purchase Order Terms and Conditions, General Conditions, Detailed Specifications, and all Addenda, and understands them. The Bidder declares that it conducted a full investigation of the work proposed and is fully informed as to the nature of the work and the conditions relating to the work's performance.

The Bidder acknowledges that it has not received or relied upon any representations or warrants of any nature whatsoever from the City of Ann Arbor, its agents or employees, and that this Bid is based solely upon the Bidder's own independent business judgment.

In accordance with these bid documents, and Addenda numbered _____, the undersigned, as Bidder, proposes to deliver to the City all product/services herein described for the amounts set forth in the Bid Forms.

The Bidder declares that it has become fully familiar with the liquidated damage clauses for completion times and for compliance with City Code Chapter 112, understands and agrees that the liquidated damages are for the non-quantifiable aspects of non-compliance and do not cover actual damages that may be shown and agrees that if awarded the Contract, all liquidated damage clauses form part of the Contract.

Bidder further agrees that the cited provisions of Chapter 14 and Chapter 23 form a part of this Contract.

The Bidder declares that it has become familiar with the City Conflict of Interest Disclosure Form and certifies that the statement contained therein is true and correct.

In submitting this Bid, it is understood that the right is reserved by the City to accept any Bid, to reject any or all Bids, to waive irregularities and/or informalities in any Bid, and to make the award in any manner the City believes to be in its best interest.

SIGNED THIS _____ DAY OF _____, 202__.

Bidder's Name

Authorized Signature of Bidder

Official Address

(Print Name of Signer Above)

Telephone Number

Email Address for Award Notice

LEGAL STATUS OF BIDDER

(The Bidder shall fill out the appropriate form and strike out the other three.)

Bidder declares that it is:

* A corporation organized and doing business under the laws of the State of _____

_____, for whom _____, bearing the office title of _____, whose signature is affixed to this Bid, is authorized to execute contracts.

NOTE: If not incorporated in Michigan, please attach the corporation's Certificate of Authority

• A limited liability company doing business under the laws of the State of _____, whom _____ bearing the title of _____ whose signature is affixed to this proposal, is authorized to execute contract on behalf of the LLC.

* A partnership, organized under the laws of the state of _____ and filed in the county of _____, whose members are (list all members and the street and mailing address of each) (attach separate sheet if necessary):

* An individual, whose signature with address, is affixed to this Bid: _____
(initial here)

Authorized Official

_____ **Date** _____, 202__

(Print) Name _____ Title _____

Company: _____

Address: _____

Contact Phone () _____ Fax () _____

Email _____

SPECIFICATIONS

GENERAL

The City of Ann Arbor is soliciting bids from qualified contractors to perform sidewalk snow removal. The bid is for one year with two, one-year renewals. The City is seeking qualified firms to provide equipment and operators to clear sidewalks within 8 hours after the snow stops falling.

DESCRIPTION

Contractors will be responsible for clearing scattered sidewalks and midblock crosswalks when total storm accumulation depth reaches 1" or more. The DDA ramp/midblock crosswalks will be an as needed service.

REQUIREMENTS

Scattered sidewalk and midblock crosswalk clearing will be required when total storm accumulation depth reaches 1" or more or the area receives freezing rain. Work shall not begin until after the snow stops falling. Contractors will be paid for one push per event based on the total storm accumulation. Sidewalk clearing shall be completed within 8 hours after the snow stops falling. In the event of blowing snow following the storm event or if a sidewalk is plowed in by City street plows or Contractor operations, and snow accumulates to a depth of one-half inch (1/2"), the Contractor shall continue snow removal from sidewalks with all snow being removed by 8:00 a.m. daily. Contractor shall apply deicer products to these sidewalks as necessary. The map of these locations can be found by visiting:

a2gov.org/sidewalksnowcontractor

DDA ramp/midblock crosswalk clearing within the DDA will be as-needed. Every effort will be made to coordinate as far in advance as possible to establish a start time for this as-needed operation. The service will not begin until after the streets within the DDA are cleared. The service is meant to supplement property owners in final cleanup and removal of windrows left by street plowing operations. Contractors shall begin clearing these areas within 2 hours of the agreed upon start time. All ramps shall be cleared within 8 hours after the snow stops falling.

Contractors are required to monitor weather forecasts throughout the winter contract period and shall be prepared to plow within the scheduled contract times.

The Contractor shall make every effort to plow continuously from notice to proceed until the work is completed. The Contractor is required to notify the appropriate supervisor when plowing begins and/or is completed. All areas should be cleared to bare pavement.

The Contractor is responsible for all damage done to public or private property as well as to any person as a result of its operations, and shall repair, replace, or compensate as directed at no cost to the City.

The Contractor shall notify the city when they have completed their work. If the section does not meet the specifications, the city shall notify the contractor immediately with the deficiencies noted during the inspection and the contractor shall return to the section to fix the deficiencies.

Contractors shall be provided with names and phone numbers of the on duty supervisor.

TRUCK AND EQUIPMENT REQUIREMENTS

All equipment is subject to City of Ann Arbor inspection and approval. The City reserves the right to waive any of the requirements set forth herein. Contractors must demonstrate that they have equipment of sufficient size and weight to sidewalks and mixed use paths. Equipment shall be in good condition and repair so as to perform continuously throughout a typical snow clearing operation. Equipment shall be legally licensed and insured. Sidewalk clearing equipment should consist of brooms, blades and blowers. No full size passenger vehicles will be permitted upon sidewalks.

PLEASE INCLUDE EQUIPMENT LISTS IN BID

EQUIPMENT MAINTENANCE

The Contractor is responsible for the maintenance of its equipment at all times and this equipment must be in proper working order at all times. If for any reason the contractor cannot perform assigned work because of improperly working equipment, this shall constitute an event of default and, the City of Ann Arbor shall have the right, in its discretion, to terminate the contract, and engage other contractors to complete the work of the contract.

CONTRACTOR AVAILABILITY

Contractors shall be available by phone and email 24 hours per day. The notice to begin work may be issued at any time of day, any day of the week, including weekends and holidays. The City will make every attempt to notify contractors of the anticipated operational plan for as-needed services.

Contractors shall be available to plow throughout this time period. Contractors shall monitor weather conditions throughout the contract period so as to be prepared to commence work within two hours of notice to begin.

The Contractor shall provide their own equipment, labor, fuel and any other materials necessary to complete the required work. The Contractor shall be responsible for the maintenance and repair of its own equipment and the availability, presence and supervision of its employees. The Contractor shall provide a garage or yard for maintenance and storage of equipment.

The Contractor shall remain in communication with City supervisor during snow clearing operations. All equipment used in the Contractor's plowing operation shall be equipment with a cell phone or radio such that the operator can be contracted at any time.

The Contractor shall report all accidents and damage that may result from the snow clearing operations to the City Supervisor; such reports shall be made by phone and followed with an email. Contractor shall report the location where the damage occurred, the time of the incident, and a description of the damaged item (mailbox, sign, etc.).

The Contractor shall handle all damage claims in a timely and professional manner. The Contractor and their insurer shall communicate with claimants regarding the status of the claim. The City of Ann Arbor will not intercede between the Contractor and claimants. However, failure to settle claims fairly and in a timely manner may be reason to recommend against future contract awards.

Contractors are required to comply with all City of Ann Arbor, County, State, and Federal regulations. The City will not provide oversight, supervision or monitoring of the contractor's employees. Safety is the responsibility of the contractor. The City's contractual obligation is to pay for completed, plowed residential sections as required in

this contract.

The City of Ann Arbor shall only pay for completed work. Payment will be made for work that is halted due to weather conditions that eliminate the need for plowing based on the percentage of sidewalks completed in the assigned section or sections.

PAYMENT

Payment is made when sidewalks are cleared in their entirety. The payment will follow the rate schedule as bid for the depth of snow.

The City may halt the snow operations. This can be done at the City's sole discretion if weather and road conditions warrant. Payment shall be made based on the mutually agreed upon percentage of completed section.

Billing for work completed shall be submitted no later than 30 days after the end of each contracted snow removal operation.

CONTRACT DURATION

The initial contract term is for one-year with the option of two (2) one-year extensions.

ADDITIONAL INSTRUCTIONS

The snow depth measurement will be taken on the sidewalk in a location that is not impacted by wind or foot traffic. The measurement in the field will be used to justify any adjustment to the accumulation ranges that are measured throughout the contractor's assigned sections. The depth of snow will be communicated via email when plowing operations begin.

Payment shall be made for clearing:

- Deicing Only
- 1"-2"
- 3"-5"
- 5"-8"
- 8"-12"

Bids shall be for all ranges of snow depth. All Bids submitted just for low range snow events or just high range only will be rejected. Bidders are expected to plow after and during all types of snow events, including severe and blizzard conditions.

The unit price bid for each section and each range of snowfall is complete compensation for plowing in accordance with this document and for all labor, deicer material, fuel, material, equipment costs, operating expenses, incidentals, overhead and profit.

Contractor may be awarded a contract for the scattered sidewalks and midblock crosswalks, as-needed ODA ramp/midblock crosswalks or both.

ADDITIONAL INFORMATION REQUIRED

1. List of Equipment including rented equipment, that will be used under this contract.
This list shall include year, make, model and color of each piece of equipment.
2. List of subcontractors if used, who will operate equipment and how soon they can report to Ann Arbor after snow stops falling.
3. Estimated time it will take you to complete this service.

BID FORM - PRICING

VENDOR NAME: _____

The bidder further agrees and understands that the City of Ann Arbor reserves the right to accept any Bid, to reject any or all Bids, to waive irregularities and/or informalities in any Bid, to make the award in any manner the City believes to be in its best interest, and to reduce or eliminate this purchase agreement without prior notice. Unit Prices must be firm for the entire term of the Contract which is anticipated to be one year.

***All bid pricing must include salt/deicing costs**

The map of these locations can be found by visiting:

a2gov.org/sidewalksnowcontractor

<u>Scattered Sidewalks and Midblock Crosswalks - Per Push</u>			
Snow Depth	Per Push Price/Salt as Needed	Estimated Quantity of Pushes	Subtotal
Freezing Rain	\$	5	\$
1" - 2"	\$	10	\$
3" - 5"	\$	4	\$
5" - 8"	\$	2	\$
8" -12"	\$	1	\$
Estimated Total Price:			\$

List of each scattered sidewalk, midblocks, and crosswalk sections included as Exhibit A

As-Needed DDA Ramp/Midblock Crosswalks (<i>identified in Exhibit B</i>) - Per Push					
1" - 2"	2"-4"	4"-6"	6"-8"	8" -10"	10" -12"
\$	\$	\$	\$	\$	\$

Map of DDA boundary and related ramps, midblocks, and crosswalks attached as Exhibit B

<i>Additional sections of sidewalk added throughout the contractual period</i>				
Snow Depth	Per Linear Foot Price for Winter Maintenance for additional sidewalk sections	Estimated Quantity of Linear Feet per event	Estimated Quantity of Pushes	Subtotal
Freezing Rain	\$	2,500	5	\$
1" - 2"	\$	2,500	10	\$
3" - 5"	\$	2,500	4	\$
5" - 8"	\$	2,500	2	\$
8" -12"	\$	2,500	1	\$
Estimated Total Price:				\$

Additional sidewalk sections and/or crosswalk sections added during contract period shall be bid based upon cost per linear foot

<i>3. As-needed return deicing service as needed by the City</i>			
As Needed	Per Linear Foot Price for as needed deicing application	Estimated Quantity of Linear Feet	Total
Reapply Deicing as needed	\$	2,500	\$

If the City requires additional deicing due to refreezing, please provide a cost per linear foot for return service

The City shall not guarantee a minimum or maximum amount of requested services under this contract.

BID FORM – REFERENCES

Please list at least three references with whom you have had similar contracts during the past three years.

1. Company or City _____
 Contact Name _____
 Telephone Number _____
 E-mail _____
2. Company or City _____
 Contact Name _____
 Telephone Number _____
 E-mail _____
3. Company or City _____
 Contact Name _____
 Telephone Number _____
 E-mail _____

GENERAL CONDITIONS

ESTIMATED QUANTITIES

Quantities stated are estimated and not guaranteed. The quantities stated will be used for award purposes only and are based up an average of actual annual usage.

DOWN PAYMENTS

Any bid proposal submitted which requires a down payment or prepayment of any kind prior to delivery and acceptance of the item, as being in conformance with the specifications will not be considered for award.

CONTRACT TERM

The pricing provided for this ITB shall be firm for one (1) year. Upon mutual agreement between the City and the vendor the pricing provided in this ITB may be extended for two (2) additional one (1) year periods not to exceed three (3) years in total.

APPENDIX A - SAMPLE CONTRACT

GENERAL SERVICES AGREEMENT BETWEEN [TBD] AND THE CITY OF ANN ARBOR FOR [TBD]

This agreement ("Agreement") is between the City of Ann Arbor, a Michigan municipal corporation, 301 E. Huron St. Ann Arbor, Michigan 48104 ("City"), and [TBD], a(n) [TBD] Other, [TBD], [TBD], [TBD] [TBD] ("Contractor"). City and Contractor agree as follows:

1. DEFINITIONS

Administering Service Area means [TBD].

Contract Administrator means [TBD], acting personally or through any assistants authorized by the Administrator/Manager of the Administering Service Area/Unit.

Deliverables means all documents, plans, specifications, reports, recommendations, and other materials developed for and delivered to City by Contractor under this Agreement.

Effective Date means the date this Agreement is signed by the last party to sign it.

Project means [TBD].

Services means [TBD] as further described in Exhibit A.

2. DURATION

- A. The obligations of this Agreement shall apply beginning on the Effective Date and this Agreement shall remain in effect until satisfactory completion of the Services unless terminated as provided for in this Agreement.

3. SERVICES

- A. Contractor shall perform all Services in compliance with this Agreement. The City retains the right to make changes to the quantities of Services within the general scope of the Agreement at any time by a written order. If the changes add to or deduct from the extent of the Services, the compensation shall be adjusted accordingly. All such changes shall be executed under the conditions of the original Agreement.
- B. Quality of Services under this Agreement shall be of the level of quality performed by persons regularly rendering this type of service. Determination of acceptable quality shall be made solely by the Contract Administrator.
- C. Contractor shall perform Services in compliance with all applicable statutory, regulatory, and contractual requirements now or hereafter in effect. Contractor shall also comply with and be subject to City policies applicable to independent contractors.

- D. Contractor may rely upon the accuracy of reports and surveys provided by the City, except when a defect should have been apparent to a reasonably competent professional or when Contractor has actual notice of a defect.

4. INDEPENDENT CONTRACTOR

- A. The parties agree that at all times and for all purposes under the terms of this Agreement each party's relationship to any other party shall be that of an independent contractor. Each party is solely responsible for the acts of its own employees, agents, and servants. No liability, right, or benefit arising out of any employer-employee relationship, either express or implied, shall arise or accrue to any party as a result of this Agreement.
- B. Contractor does not have any authority to execute any contract or agreement on behalf of the City, and is not granted any authority to assume or create any obligation or liability on the City's behalf, or to bind the City in any way.

5. COMPENSATION OF CONTRACTOR

- A. The total amount of compensation paid to Contractor under this Agreement shall not exceed \$0.00, which shall be paid upon invoice by Contractor to the City for services rendered according to the schedule in Exhibit B. Compensation of Contractor includes all reimbursable expenses unless a schedule of reimbursable expenses is included in an attached Exhibit B. Expenses outside those identified in the attached schedule must be approved in advance by the Contract Administrator.
- B. Payment shall be made monthly following receipt of invoices submitted by Contractor and approved by the Contract Administrator, unless a different payment schedule is specified in Exhibit B.
- C. Contractor shall be compensated for additional work or Services beyond those specified in this Agreement only when the scope of and compensation for the additional work or Services have received prior written approval of the Contract Administrator.
- D. Contractor shall keep complete records of work performed (e.g. tasks performed, hours allocated, etc.) so that the City may verify invoices submitted by Contractor. Such records shall be made available to the City upon request and submitted in summary form with each invoice.

6. INSURANCE/INDEMNIFICATION

- A. Contractor shall procure and maintain from the Effective Date or Commencement Date of this Agreement (whichever is earlier) through the conclusion of this Agreement, such insurance policies, including those required by this Agreement, as will protect itself and the City from all claims for bodily injury, death, or property damage that may arise under this Agreement; whether the act(s) or omission(s) giving rise to the claim were made by Contractor, Contractor's subcontractor, or anyone employed by Contractor

or Contractor's subcontractor directly or indirectly. Prior to commencement of work under this Agreement, Contractor shall provide documentation to the City demonstrating Contractor has obtained the policies and endorsements required by this Agreement. Contractor shall provide such documentation in a form and manner satisfactory to the City. Currently, the City requires insurance to be submitted through its contractor, myCOI. Contractor shall add registration@mycoitracking.com to its safe sender's list so that it will receive necessary communication from myCOI. When requested, Contractor shall provide the same documentation for its subcontractors.

- B. All insurance providers of Contractor shall be authorized to do business in the State of Michigan and shall carry and maintain a minimum rating assigned by A.M. Best & Company's Key Rating Guide of "A-" Overall and a minimum Financial Size Category of "V". Insurance policies and certificates issued by non-authorized insurance companies are not acceptable unless approved in writing by the City.
- C. To the fullest extent permitted by law, Contractor shall indemnify, defend, and hold the City and its officers, employees, and agents harmless from all suits, claims, judgments, and expenses, including attorney's fees, resulting or alleged to result, from an act or omission by Contractor or Contractor's employees or agents occurring in the performance or breach of this Agreement, except to the extent that any suit, claim, judgment, or expense are finally judicially determined to have resulted from the City's negligence, willful misconduct, or failure to comply with a material obligation of this Agreement. The obligations of this paragraph shall survive the expiration or termination of this Agreement.
- D. Contractor is required to have the following minimum insurance coverage:
 - 1. Commercial General Liability Insurance equivalent to, as a minimum, Insurance Services Office form CG 00 01 04 13 or current equivalent. The City of Ann Arbor shall be an additional insured. There shall be no added exclusions or limiting endorsements that diminish the City's protections as an additional insured under the policy.

\$1,000,000	Each occurrence as respect Bodily Injury Liability or Property Damage Liability, or both combined
\$2,000,000	Per project General Aggregate
\$1,000,000	Personal and Advertising Injury
 - 2. Worker's Compensation Insurance in accordance with all applicable state and federal statutes; also, Employers Liability Coverage for:

Bodily Injury by Accident - \$500,000 each accident
Bodily Injury by Disease - \$500,000 each employee
Bodily Injury by Disease - \$500,000 each policy limit
 - 3. Motor Vehicle Liability Insurance equivalent to, as a minimum, Insurance Services Office form CA 00 01 10 13 or current equivalent. Coverage shall include all owned vehicles, all non-owned vehicles and all hired vehicles. The City of Ann Arbor shall be an additional insured. There shall be no added exclusions or limiting endorsements that diminish the City's protections as an

additional insured under the policy. The limits of liability shall be \$1,000,000 for each occurrence as respects Bodily Injury Liability or Property Damage Liability, or both combined.

4. Umbrella/Excess Liability Insurance shall be provided to apply in excess of the Commercial General Liability, Employers Liability and the Motor Vehicle coverage enumerated above, for each occurrence and for aggregate in the amount of \$1,000,000.
- E. Commercial General Liability Insurance and Motor Vehicle Liability Insurance (if required by this Agreement) shall be considered primary as respects any other valid or collectible insurance that the City may possess, including any self-insured retentions the City may have; and any other insurance the City does possess shall be considered excess insurance only and shall not be required to contribute with this insurance. Contractor agrees to waive any right of recovery by its insurer against the City for any insurance listed herein.
- F. Insurance companies and policy forms are subject to approval of the City Attorney, which approval shall not be unreasonably withheld. Documentation must provide and demonstrate an unconditional and unqualified 30-day written notice of cancellation in favor of the City of Ann Arbor. Further, the documentation must explicitly state the following: (a) the policy number(s); name of insurance company; name(s), email address(es), and address(es) of the agent or authorized representative; name and address of insured; project name; policy expiration date; and specific coverage amounts; (b) any deductibles or self-insured retentions, which may be approved by the City in its sole discretion; (c) that the policy conforms to the requirements specified. Contractor shall furnish the City with satisfactory certificates of insurance and endorsements prior to commencement of any work. If any of the above coverages expire by their terms during the term of this Agreement, Contractor shall deliver proof of renewal and/or new policies and endorsements to the Administering Service Area/Unit at least ten days prior to the expiration date.

7. WAGE AND NONDISCRIMINATION REQUIREMENTS

- A. Nondiscrimination. Contractor shall comply, and require its subcontractors to comply, with the nondiscrimination provisions of MCL 37.2209. Contractor shall comply with the provisions of Section 9:158 of Chapter 112 of Ann Arbor City Code and assure that Contractor's applicants for employment and employees are treated in a manner which provides equal employment opportunity.
- B. Living Wage. If Contractor is a "covered employer" as defined in Chapter 23 of Ann Arbor City Code, Contractor must comply with the living wage provisions of Chapter 23 of Ann Arbor City Code, which requires Contractor to pay those employees providing Services to the City under this Agreement a "living wage," as defined in Section 1:815 of the Ann Arbor City Code, as adjusted in accordance with Section 1:815(3); to post a notice approved by the City of the applicability of Chapter 23 in every location in which regular or contract employees providing services under this Agreement are working; to maintain records of compliance; if requested by the City, to provide documentation to verify compliance; to take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee or person contracted for employment in order to pay the living wage required by Section 1:815;

and otherwise to comply with the requirements of Chapter 23.

- C. Prevailing Wage. Contractor shall comply with Chapter 14 of Title I of Ann Arbor City Code, which in part states "...that all craftsmen, mechanics and laborers employed directly on the site in connection with said improvements, including said employees of subcontractors, shall receive the prevailing wage for the corresponding classes of craftsmen, mechanics and laborers, as determined by statistics for the Ann Arbor area compiled by the United States Department of Labor. At the request of the City, any contractor or subcontractor shall provide satisfactory proof of compliance with the contract provisions required by the Section." Where this Agreement and the Ann Arbor City Code are silent as to definitions of terms required in determining compliance with regard to prevailing wages, the definitions provided in the Davis-Bacon Act as amended (40 U.S.C. 278-a to 276-a-7) for the terms shall be used.
- D. Contractor agrees that all subcontracts entered into by Contractor shall contain wage provisions similar to section 7.B and 7.C of this Agreement covering subcontractor's employees who perform work under this Agreement.

8. REPRESENTATIONS AND WARRANTIES BY CONTRACTOR

- A. Contractor warrants that the quality of Services shall conform to the level of quality performed by persons regularly rendering this type of service.
- B. Contractor warrants that it has all the skills, experience, and professional and other licenses necessary to perform the Services.
- C. Contractor warrants that it has available, or will engage at its own expense, sufficient trained employees to provide the Services.
- D. Contractor warrants that it has no personal or financial interest in this Agreement other than the fee it is to receive under this Agreement. Contractor certifies that it will not acquire any such interest, direct or indirect, which would conflict in any manner with the performance of the Services. Contractor certifies that it does not and will not employ or engage any person with a personal or financial interest in this Agreement.
- E. Contractor warrants that it is not, and shall not become overdue or in default to the City for any contract, debt, or any other obligation to the City, including real and personal property taxes. Further Contractor agrees that the City shall have the right to set off any such debt against compensation awarded for Services under this Agreement.
- F. Contractor warrants that its bid or proposal for services under this Agreement was made in good faith, that it arrived at the costs of its proposal independently, without consultation, communication, or agreement for the purpose of restricting competition as to any matter relating to such costs with any competitor for these services; and no attempt has been made or will be made by Contractor to induce any other person or entity to submit or not to submit a bid or proposal for the purpose of restricting competition.
- G. The person signing this Agreement on behalf of Contractor represents and warrants that they have express authority to sign this Agreement for Contractor and agrees to

hold the City harmless for any costs or consequences of the absence of actual authority to sign.

- H. The obligations, representations, and warranties of this section 8 shall survive the expiration or termination of this Agreement.

9. OBLIGATIONS OF THE CITY

- A. The City shall give Contractor access to City properties and project areas as required to perform the Services.
- B. The City shall notify Contractor of any defect in the Services of which the Contract Administrator has actual notice.

10. ASSIGNMENT

- A. Contractor shall not subcontract or assign any portion of any right or obligation under this Agreement without prior written consent from the City. Notwithstanding any consent by the City to any assignment, Contractor shall at all times remain bound to all warranties, certifications, indemnifications, promises, and performances required of Contractor under the Agreement unless specifically released from the requirement in writing by the City.
- B. Contractor shall retain the right to pledge payments due and payable under this Agreement to third parties.

11. TERMINATION OF AGREEMENT

- A. If either party is in breach of this Agreement for a period of 15 days following receipt of notice from the non-breaching party with respect to the breach, the non-breaching party may pursue any remedies available against the breaching party under applicable law, including the right to terminate this Agreement without further notice. The waiver of any breach by any party to this Agreement shall not waive any subsequent breach by any party.
- B. The City may terminate this Agreement, on at least 30 days' advance notice, for any reason, including convenience, without incurring any penalty, expense, or liability to Contractor, except the obligation to pay for Services actually performed under the Agreement before the termination date.
- C. Contractor acknowledges that if this Agreement extends for several fiscal years, continuation of this Agreement is subject to appropriation of funds through the City budget process. If funds are not appropriated or otherwise made available, the City shall have the right to terminate this Agreement without penalty at the end of the last period for which funds have been appropriated or otherwise made available by giving written notice of termination to Contractor. The Contract Administrator shall give Contractor written notice of such non-appropriation within 30 days after the Contract Administrator has received notice of such non-appropriation.

- D. The expiration or termination of this Agreement shall not release either party from any obligation or liability to the other party that has accrued at the time of expiration or termination, including a payment obligation that has already accrued and Contractor's obligation to deliver all Deliverables due as of the date of termination of the Agreement.

12. REMEDIES

- A. This Agreement does not, and is not intended to, impair, divest, delegate, or contravene any constitutional, statutory, or other legal right, privilege, power, obligation, duty, or immunity of the parties.
- B. All rights and remedies provided in this Agreement are cumulative and not exclusive, and the exercise by either party of any right or remedy does not preclude the exercise of any other rights or remedies that may now or subsequently be available at law, in equity, by statute, in any other agreement between the parties, or otherwise.
- C. Absent a written waiver, no act, failure, or delay by a party to pursue or enforce any right or remedy under this Agreement shall constitute a waiver of that right with regard to any existing or subsequent breach of this Agreement. No waiver of any term, condition, or provision of this Agreement, whether by conduct or otherwise, shall be deemed or construed as a continuing waiver of any term, condition, or provision of this Agreement. No waiver by either party shall subsequently affect the waiving party's right to require strict performance of this Agreement.

13. NOTICE

All notices and submissions required under this Agreement shall be delivered to the respective party in the manner described herein to the address stated below or such other address as either party may designate by prior written notice to the other. Notices given under this Agreement shall be in writing and shall be personally delivered, sent by next day express delivery service, certified mail, or first class U.S. mail postage prepaid, and addressed to the person listed below. Notice will be deemed given on the date when one of the following first occur: (1) the date of actual receipt; (2) the next business day when notice is sent next day express delivery service or personal delivery; or (3) three days after mailing first class or certified U.S. mail.

If Notice is sent to Contractor:

[TBD]
ATTN: [TBD]
[TBD]
[TBD], [TBD] [TBD]

If Notice is sent to the City:

City of Ann Arbor
ATTN: [TBD]
301 E. Huron St.
Ann Arbor, Michigan 48104

With a copy to: The City of Ann Arbor
ATTN: Office of the City Attorney
301 East Huron Street, 3rd Floor
Ann Arbor, Michigan 48104

14. CHOICE OF LAW AND FORUM

This Agreement will be governed and controlled in all respects by the laws of the State of Michigan, including interpretation, enforceability, validity and construction, excepting the principles of conflicts of law. The parties submit to the jurisdiction and venue of the Circuit Court for Washtenaw County, State of Michigan, or, if original jurisdiction can be established, the United States District Court for the Eastern District of Michigan, Southern Division, with respect to any action arising, directly or indirectly, out of this Agreement or the performance or breach of this Agreement. The parties stipulate that the venues referenced in this Agreement are convenient and waive any claim of non-convenience.

15. OWNERSHIP OF DOCUMENTS

Upon completion or termination of this Agreement, all Deliverables prepared by or obtained by Contractor as provided under the terms of this Agreement shall be delivered to and become the property of the City. Original basic survey notes, sketches, charts, drawings, partially completed drawings, computations, quantities, and other data shall remain in the possession of Contractor as instruments of service unless specifically incorporated in a Deliverable, but shall be made available, upon request, to the City without restriction or limitation on their use. The City

acknowledges that the documents are prepared only for the Services. Prior to completion of the Services the City shall have a recognized proprietary interest in the work product of Contractor.

16. CONFLICTS OF INTEREST OR REPRESENTATION

Contractor certifies it has no financial interest in the Services to be provided under this Agreement other than the compensation specified herein. Contractor further certifies that it presently has no personal or financial interest, and shall not acquire any such interest, direct or indirect, which would conflict in any manner with its performance of the Services under this Agreement.

Contractor agrees to advise the City if Contractor has been or is retained to handle any matter in which its representation is adverse to the City and to obtain the City's consent therefor. The City's prospective consent to Contractor's representation of a client in matters adverse to the City, as identified above, will not apply in any instance where, as the result of Contractor's representation, Contractor has obtained sensitive, proprietary, or otherwise confidential information of a non-public nature that, if known to another client of Contractor, could be used in any such other matter by the other client to the material disadvantage of the City. Each matter will be reviewed on a case by case basis.

17. SEVERABILITY OF PROVISIONS

Whenever possible, each provision of this Agreement will be interpreted in a manner as to be effective and valid under applicable law. However, if any provision of this Agreement or the application of any provision to any party or circumstance is prohibited by or invalid under applicable law, that provision will be ineffective to the extent of the prohibition or invalidity without invalidating the remainder of the provisions of this Agreement or the application of the provision to other parties and circumstances.

18. EXTENT OF AGREEMENT

This Agreement, together with all Exhibits constitutes the entire understanding between the City and Contractor with respect to the subject matter of the Agreement and it supersedes, unless otherwise incorporated by reference herein, all prior representations, negotiations, agreements, or understandings, whether written or oral. Neither party has relied on any prior representations in entering into this Agreement. No terms or conditions of either party's invoice, purchase order, or other administrative document shall modify the terms and conditions of this Agreement, regardless of the other party's failure to object to such terms or conditions. This Agreement shall be binding on and shall inure to the benefit of the parties to this Agreement and their permitted successors and permitted assigns and nothing in this Agreement, express or implied, is intended to or shall confer on any other person or entity any legal or equitable right, benefit, or remedy of any nature whatsoever under or by reason of this Agreement. This Agreement may only be altered, amended, or modified by written amendment signed by Contractor and the City. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same agreement.

19. ELECTRONIC TRANSACTION

The parties agree that signatures on this Agreement may be delivered electronically or by

facsimile in lieu of an physical signature and agree to treat electronic or facsimile signatures as binding.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK; SIGNATURE PAGES FOLLOW]

SAMPLE

[TBD]

CITY OF ANN ARBOR

By: _____

By: _____

Name: [TBD] _____

Name: Milton Dohoney Jr. _____

Title: [TBD] _____

Title: City Administrator _____

Date: _____

Date: _____

Approved as to form:

By: _____

Name: Atleen Kaur _____

Title: City Attorney _____

Date: _____

EXHIBIT A

Scope of Services

EXHIBIT B
Compensation



Vendor Conflict of Interest Disclosure Form

All vendors interested in conducting business with the City of Ann Arbor must complete and return the Vendor Conflict of Interest Disclosure Form in order to be eligible to be awarded a contract. Please note that all vendors are subject to comply with the City of Ann Arbor's conflict of interest policies as stated within the certification section below.

If a vendor has a relationship with a City of Ann Arbor official or employee, an immediate family member of a City of Ann Arbor official or employee, the vendor shall disclose the information required below.

1. No City official or employee or City employee's immediate family member has an ownership interest in vendor's company or is deriving personal financial gain from this contract.
2. No retired or separated City official or employee who has been retired or separated from the City for less than one (1) year has an ownership interest in vendor's Company.
3. No City employee is contemporaneously employed or prospectively to be employed with the vendor.
4. Vendor hereby declares it has not and will not provide gifts or hospitality of any dollar value or any other gratuities to any City employee or elected official to obtain or maintain a contract.
5. Please note any exceptions below:

Conflict of Interest Disclosure*	
Name of City of Ann Arbor employees, elected officials or immediate family members with whom there may be a potential conflict of interest.	() Relationship to employee
	() Interest in vendor's company
	() Other (please describe in box below)

*Disclosing a potential conflict of interest does not disqualify vendors. In the event vendors do not disclose potential conflicts of interest and they are detected by the City, vendor will be exempt from doing business with the City.

I certify that this Conflict of Interest Disclosure has been examined by me and that its contents are true and correct to my knowledge and belief and I have the authority to so certify on behalf of the Vendor by my signature below:		
Vendor Name		Vendor Phone Number
Signature of Vendor Authorized Representative	Date	Printed Name of Vendor Authorized Representative

Questions about this form? Contact Procurement Office City of Ann Arbor Phone: 734/794-6500, procurement@a2gov.org

Non-Discrimination Ordinance

CITY OF ANN ARBOR NON-DISCRIMINATION ORDINANCE

Relevant provisions of Chapter 112, Nondiscrimination, of the Ann Arbor City Code are included below.
You can review the entire ordinance at www.a2gov.org/humanrights.

Intent: It is the intent of the city that no individual be denied equal protection of the laws; nor shall any individual be denied the enjoyment of his or her civil or political rights or be discriminated against because of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight.

Discriminatory Employment Practices: No person shall discriminate in the hire, employment, compensation, work classifications, conditions or terms, promotion or demotion, or termination of employment of any individual. No person shall discriminate in limiting membership, conditions of membership or termination of membership in any labor union or apprenticeship program.

Discriminatory Effects: No person shall adopt, enforce or employ any policy or requirement which has the effect of creating unequal opportunities according to actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight for an individual to obtain housing, employment or public accommodation, except for a bona fide business necessity. Such a necessity does not arise due to a mere inconvenience or because of suspected objection to such a person by neighbors, customers or other persons.

Nondiscrimination by City Contractors: All contractors proposing to do business with the City of Ann Arbor shall satisfy the contract compliance administrative policy adopted by the City Administrator in accordance with the guidelines of this section. All city contractors shall ensure that applicants are employed and that employees are treated during employment in a manner which provides equal employment opportunity and tends to eliminate inequality based upon any classification protected by this chapter. All contractors shall agree not to discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of any applicable protected classification. All contractors shall be required to post a copy of Ann Arbor's Non-Discrimination Ordinance at all work locations where its employees provide services under a contract with the city.

Complaint Procedure: If any individual believes there has been a violation of this chapter, he/she may file a complaint with the City's Human Rights Commission. The complaint must be filed within 180 calendar days from the date of the individual's knowledge of the allegedly discriminatory action or 180 calendar days from the date when the individual should have known of the allegedly discriminatory action. A complaint that is not filed within this timeframe cannot be considered by the Human Rights Commission. To file a complaint, first complete the complaint form, which is available at www.a2gov.org/humanrights. Then submit it to the Human Rights Commission by e-mail (hrc@a2gov.org), by mail (Ann Arbor Human Rights Commission, PO Box 8647, Ann Arbor, MI 48107), or in person (City Clerk's Office). For further information, please call the commission at 734-794-6141 or e-mail the commission at hrc@a2gov.org.

Private Actions For Damages or Injunctive Relief: To the extent allowed by law, an individual who is the victim of discriminatory action in violation of this chapter may bring a civil action for appropriate injunctive relief or damages or both against the person(s) who acted in violation of this chapter

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND
MUST BE DISPLAYED WHERE EMPLOYEES CAN READILY SEE IT.

**CITY OF ANN ARBOR
LIVING WAGE ORDINANCE DECLARATION OF COMPLIANCE**

The Ann Arbor Living Wage Ordinance (Section 1:811-1:821 of Chapter 23 of Title I of the Code) requires that an employer who is (a) a contractor providing services to or for the City for a value greater than \$10,000 for any twelve-month contract term, or (b) a recipient of federal, state, or local grant funding administered by the City for a value greater than \$10,000, or (c) a recipient of financial assistance awarded by the City for a value greater than \$10,000, shall pay its employees a prescribed minimum level of compensation (i.e., Living Wage) for the time those employees perform work on the contract or in connection with the grant or financial assistance. The Living Wage must be paid to these employees for the length of the contract/program.

<i>Companies employing fewer than 5 persons and non-profits employing fewer than 10 persons are exempt from compliance with the Living Wage Ordinance. If this exemption applies to your company/non-profit agency please check here ☐ No. of employees__</i>
--

The Contractor or Grantee agrees:

- (a) To pay each of its employees whose wage level is not required to comply with federal, state or local prevailing wage law, for work covered or funded by a contract with or grant from the City, no less than the Living Wage. The current Living Wage is defined as \$17.42/hour for those employers that provide employee health care (as defined in the Ordinance at Section 1:815 Sec. 1 (a)), or no less than \$19.42/hour for those employers that do not provide health care. The Contractor or Grantor understands that the Living Wage is adjusted and established annually on April 30 in accordance with the Ordinance and covered employers shall be required to pay the adjusted amount thereafter to be in compliance with Section 1:815(3).

Check the applicable box below which applies to your workforce

- | | |
|--------------------------|---|
| ☐ | Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage without health benefits |
| ☐ | Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage with health benefits |

- (b) To post a notice approved by the City regarding the applicability of the Living Wage Ordinance in every work place or other location in which employees or other persons contracting for employment are working.
- (c) To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
- (d) To permit access to work sites to City representatives for the purposes of monitoring compliance, and investigating complaints or non-compliance.
- (e) To take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee covered by the Living Wage Ordinance or any person contracted for employment and covered by the Living Wage Ordinance in order to pay the living wage required by the Living Wage Ordinance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services or agrees to accept financial assistance in accordance with the terms of the Living Wage Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Living Wage Ordinance, obligates the Employer/Grantee to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract or grant of financial assistance.

Company Name

Street Address

Signature of Authorized Representative

Date

City, State, Zip

Print Name and Title

Phone/Email address

City of Ann Arbor Procurement Office, 734/794-6500, procurement@a2gov.org

CITY OF ANN ARBOR LIVING WAGE ORDINANCE

RATE EFFECTIVE APRIL 30, 2026 - ENDING APRIL 29, 2027

\$17.42 per hour

If the employer provides health care benefits*

\$19.42 per hour

If the employer does **NOT** provide health care benefits*

Employers providing services to or for the City of Ann Arbor or recipients of grants or financial assistance from the City of Ann Arbor for a value of more than \$10,000 in a twelve-month period of time must pay those employees performing work on a City of Ann Arbor contract or grant, the above living wage.

ENFORCEMENT

The City of Ann Arbor may recover back wages either administratively or through court action for the employees that have been underpaid in violation of the law. Persons denied payment of the living wage have the right to bring a civil action for damages in addition to any action taken by the City.

Violation of this Ordinance is punishable by fines of not more than \$500/violation plus costs, with each day being considered a separate violation. Additionally, the City of Ann Arbor has the right to modify, terminate, cancel or suspend a contract in the event of a violation of the Ordinance.

* Health Care benefits include those paid for by the employer or making an employer contribution toward the purchase of health care. The employee contribution must not exceed \$.50 an hour for an average work week; and the employer cost or contribution must equal no less than \$1/hr for the average work week.

The Law Requires Employers to Display This Poster Where Employees Can Readily See It.

**For Additional Information or to File a Complaint contact
Colin Spencer at 734/794-6500 or cspencer@a2gov.org**

EXHIBIT A: List of Scattered sidewalks, midblocks and crosswalks

FacilityID	RouteName	Location	Length (feet)
PPT-06211	Ann Arbor-Saline and Eisenhower	Ann Arbor-Saline and Eisenhower, triangle on south corner	42.98
PPT-06635	Ann Arbor-Saline, N of W Oakbrook	Ann Arbor-Saline N of W Oakbrook, 1 island	9.79
PPT-06740	Arch St Pedestrian Island	Arch St Pedestrian Island Triangle at White St	18.99
PPT-06655	Barton Dr	Barton Dr across from Long Shore Dr	12.59
PPT-05829	Broadway	Broadway southwest of Jones Dr	7.51
PPT-00335	Broadway Bridge	Broadway Bridge - Steps to Argo Edison both sides of the river (2)	142.76
PPT-00337	Broadway Bridge	Broadway Bridge - Steps to Depot St	83.15
PPT-06676	Broadway Roundabout	Broadway Roundabout - East Leg	13.02
PPT-06677	Broadway Roundabout	Broadway Roundabout - North Leg	14.67
PPT-06678	Broadway Roundabout	Broadway Roundabout - West Leg	11.69
PPT-06746	Broadway St Pedestrian Island	Broadway St Pedestrian Island E of Broadview Lane	6.06
PPT-06741	Depot St	Depot St Pedestrian Island at N State St Crosswalk	10.17
PPT-06745	Depot St	Depot St Bump Out NW of N Fifth Ave	74.72
PPT-06194	Dexter-Jackson Split	Dexter-jackson Split	47.53
PPT-05819	Dhu Varren and Omlesaad Dr	Dhu Varren and Omlesaad Dr - west side of intersection	8.68
PPT-06641	Dhu Varren/Nixon/Green	Dhu Varren/Nixon/Green - Roundabout Islands (4)	47.07
PPT-06739	E Stadium Blvd	E Stadium Blvd Pedestrian Island at Henry St Crosswalk	22.79
PPT-00415	Earhart Rd Pedestrian Islands	Earhart Rd - Crosswalk btwn Glazier Way and Kipling	19.96
PPT-06736	Earhart Rd Pedestrian Islands	Earhart Rd - Crosswalk S of Greenhills Dr Roundabout	30.18
PPT-06753	Earhart Rd Pedestrian Islands	Earhart Rd - Crosswalk N of Kipling Dr, S of US23	21.85
PPT-06754	Earhart Rd Pedestrian Islands	Earhart Rd - Crosswalks btwn Glazier Way and Kipling (2)	27.79
PPT-06215	Eisenhower & Packard split	Eisenhower & Packard split, Y shaped sidewalk in large triangular isl	136.24
PPT-06713	Eisenhower & Packard split	Eisenhower & Packard split, Eisenhower median	140.99
PPT-06714	Eisenhower & Packard split	Eisenhower & Packard split, small island north of Eisenhower, betw	18.72
PPT-06214	Eisenhower & S Industrial	Eisenhower & S Industrial	20.01
PPT-06206	Eisenhower & S Main	Eisenhower & S Main Pedestrian Islands (2)	104.99
PPT-06209	Eisenhower & State St	Eisenhower & State St, east and west sides of intersection	66.86
PPT-06208	Eisenhower at Plaza Rd	Eisenhower at Plaza Rd (near Briarwood Mall entrance)	86.95
PPT-06790	Eisenhower Pkwy	Oakbrook Dr - Mid Block Crossing E of Northbrook	53.03
PPT-00241	Eisenhower Pkwy & Northbrook	Eisenhower Pkwy - Crosswalks (2) at Northbrook	110.46
PPT-06222	Ellsworth & Jonathon Ct	Ellsworth & Jonathon Ct	10.86
PPT-06668	Ellsworth/State Roundabout	Ellsworth/State Roundabout - South Leg	72.68
PPT-06669	Ellsworth/State Roundabout	Ellsworth/State Roundabout - West Leg	62.15
PPT-06670	Ellsworth/State Roundabout	Ellsworth/State Roundabout - North Leg	12.13
PPT-06671	Ellsworth/State Roundabout	Ellsworth/State Roundabout - North Leg	45.53
PPT-06672	Ellsworth/State Roundabout	Ellsworth/State Roundabout - East Leg	77.73
PPT-06656	Fire Station #2	1510 E Stadium Blvd (Fire Station #2)	32.31
PPT-06657	Fire Station #2	1510 E Stadium Blvd (Fire Station #2)	38.80
PPT-05830	Fuller Rd btwn Bonisteel Blvd and Glacie	Fuller Rd at bus stop just east of Bonisteel	11.21
PPT-05831	Fuller Rd btwn Bonisteel Blvd and Glacie	Fuller Rd at VA Hospital west of Glacier Way	10.31
PPT-06744	Fuller St Bump Out	Fuller St Bump Out N of Glen Ave	92.32
PPT-06632	Geddes Ave under Huron Pkwy (X walk ra	Geddes Ave under Huron Pkwy (X walk ramp)	27.79
PPT-05806	Geddes Rd @ Earhart - roundabout islan	Geddes Rd @ Earhart - roundabout islands (4) and crosswalk ramps	48.91
PPT-00318	Georgetown Blvd & Bluett Dr	Georgetown Blvd & Bluett Dr	21.91
PPT-00328	Georgetown Blvd & Yorktown Dr	Georgetown Blvd & Yorktown Dr	24.13
PPT-06747	Glazier Way Pedestrian Island	Glazier Way Pedestrian Island NW of Tremont Dr	7.89
PPT-06650	Glen Ct Stairs	Glen Ct - Steps to Glen Ave	12.13
PPT-05812	Green Rd	Green Rd btwn Sugarbush Park and Oakwoods Nature Area	65.26
PPT-05815	Green Rd	Green Rd at Arbor Hills Subdivision	49.84
PPT-05817	Green Rd Pedestrian Islands	Green Rd at Burbank	20.63
PPT-06743	Green Rd Pedestrian Islands	Green Rd Pedestrian Island Crosswalk to Sugarbush Park Path	11.88
PPT-06187	Hill & S Forest	Hill & S Forest	9.38
PPT-06189	Huron & Thayer	Huron & Thayer	10.86
PPT-00090	Huron Pkwy Medians	Huron Pkwy - Fuller/Geddes (north median and NE sidewalk)	46.95
PPT-00092	Huron Pkwy Medians	Huron Pkwy - Glazier Way (pedestrian island)	162.50

PPT-00097	Huron Pkwy Medians	Huron Pkwy - Hubbard, south side of intersection	32.59
PPT-04861	Huron Pkwy Medians	Huron Pkwy - Huron High	74.28
PPT-06698	Huron Pkwy Medians	Huron Pkwy - Fuller/Geddes (south median)	21.46
PPT-00592	Ivywood Dr	Ivywood Dr - Crosslot at deadend to Eberwhite Woods	36.76
PPT-06730	Jackson Ave Ped Islands	Jackson Ave Ped Island - Between Pleasant Pl and Glendale Dr	10.10
PPT-06731	Jackson Ave Ped Islands	Jackson Ave Ped Island - Between Collingwood Dr and Burwood Ave	10.00
PPT-06732	Jackson Ave Ped Islands	Jackson Ave Ped Island - Between Glendale Dr and Virginia Ave	10.09
PPT-06190	Miller Rd	Miller Rd at Newport	12.53
PPT-06191	Miller Rd	Miller Rd at Saunders Cres	13.46
PPT-06192	Miller Rd	Miller Rd at Hatcher Cres	13.27
PPT-06193	Miller Rd	Miller Rd at Fulmer St	14.23
PPT-06665	N/A	Gallup Park Entrance - Island plus Landing	15.92
PPT-05821	Nixon Rd Pedestrian Islands	Huron Pkwy & Nixon - roundabout islands (4)	34.22
PPT-06733	Nixon Rd Pedestrian Islands	Nixon Rd Roundabout at Sandalwood Cir Pedestrian Islands (3)	39.80
PPT-06757	Nixon Rd Pedestrian Islands	Nixon Rd Median N of Aurora St	156.15
PPT-06221	Packard & Brockman	Packard btwn Brockman and South Blvd	9.56
PPT-06219	Packard & Burton	Packard & Burton	12.78
PPT-06220	Packard & Stone School	Packard & Stone School	37.16
PPT-00276	Packard Rd & Colony Rd	Packard Rd & Colony Rd	37.07
PPT-04835	Packard Rd & Woodmanor Ct	Packard Rd & Woodmanor Ct	11.13
PPT-05802	Platt & Edgewood	Platt & Edgewood	9.77
PPT-05803	Platt & Redwood	Platt & Redwood	10.37
PPT-05804	Platt 3300 Block	Platt 3300 Block	10.76
PPT-05805	Platt 3600 Block	Platt 3600 Block	10.76
PPT-05826	Plymouth & Beal	Plymouth just south of Beal Ave	12.37
PPT-05827	Plymouth & Bishop	Plymouth just west of Bishop St	10.48
PPT-05828	Plymouth & Commonwealth	Plymouth west of Commonwealth Blvd	8.78
PPT-06633	Plymouth & Moore	Plymouth & Moore - X walk ramp at retaining wall	58.67
PPT-05825	Plymouth & Traverwood	Plymouth east of Traverwood intersection	10.68
PPT-06186	Postman's Rest	Ped Island - Vinewood Blvd at Wayne St	18.68
PPT-06673	Research Park Dr @ S State St	Research Park Dr @ S State St, East Side	59.20
PPT-06674	Research Park Dr @ S State St	Research Park Dr @ S State St, North Side	51.65
PPT-06675	Research Park Dr @ S State St	Research Park Dr @ S State St, South Side	58.16
PPT-06728	S Fifth Ave & Madison St	S Fifth Ave & Madison St - NW, NE, SE Bump Outs (3)	216.18
PPT-06204	S Main & Ann Arbor-Saline	S Main & Ann Arbor-Saline Intersection, W Side	24.73
PPT-06738	S Main & Ann Arbor-Saline	Ann Arbor-Saline Rd Pedestrian Island Btwn Village Oaks Ct and S M	10.69
PPT-06213	S Main & Oakbrook	S Main & Oakbrook	14.32
PPT-06196	S Seventh and Washington	S Seventh and Washington	9.38
PPT-06653	Scio Church Road	Scio Church Rd @ S Seventh St	76.76
PPT-06654	Scio Church Road	Scio Church Rd west of Chaucer Dr	33.38
PPT-06687	Scio Church Road	Scio Church Road - Island West of Landmark/Churchill	6.68
PPT-00507	Stadium Blvd Near S State to S Main	Stadium Bridge - Stairs, NW Side of Bridge	88.18
PPT-06223	Stadium Blvd Near S State to S Main	Stadium & Main, NW and SW corners (2)	80.24
PPT-06703	Stadium Blvd Near S State to S Main	Stadium Bridge - Stairs, SE Side of Bridge	61.03
PPT-06737	Stadium Blvd Near S State to S Main	E Stadium Blvd Pedestrian Island Crosswalk Btwn Big House and Gc	7.37
PPT-05820	Traver Rd	Traver Rd at Logan School across from Daycare	46.41
PPT-06681	Traver Rd	Traver Rd at Nixon Rd	16.63
PPT-06188	Vinewood @ Bershire	Vinewood @ Bershire, west side of intersection	19.44
PPT-06197	W Liberty and Dartmoor	W Liberty and Dartmoor	10.97
PPT-06642	W Liberty and Liberty Pointe Dr	W Liberty - Island at Liberty Pointe Dr	8.76
PPT-06198	W Liberty and Virginia	W Liberty and Virginia	22.10
PPT-06748	W Madison/Eberwhite/Mt Pleasant/Mt Vernon	W Madison/Eberwhite/Mt Pleasant/Mt Vernon Bump Outs (5)	300.98
PPT-06201	W Stadium Blvd @ Holiday's Restaurant	W Stadium Blvd @ Holiday's Restaurant	10.09
PPT-06202	W Stadium Blvd @ Thaler Ave	W Stadium Blvd @ Thayler Ave	9.55
PPT-06203	W Stadium Blvd at Collingwood Dr	W Stadium Blvd at Collingwood Dr	8.91
PPT-06729	Wall St at Nielsen Ct	Wall St at Nielsen Ct Bump Outs (3)	108.03

PPT-06643	Washtenaw Ave - Crosswalk	Washtenaw Ave - Crosswalk opposite Tappan Middle School	5.48
PPT-00374	2000 S Industrial Hwy	2000 S Industrial Hwy - Include pump station next to Armory	476.32
PPT-00303	2935 Brandywine Dr	2935 Brandywine Dr - East to 3551 Packard Property Edge	417.42
PPT-00383	406 Maple Ridge St	406 Maple Ridge St - Front sidewalks only	63.95
PPT-00140	415 W Washington St	415 W Washington St - W Liberty frontage	116.68
PPT-00141	415 W Washington St	415 W Washington St - W Washington frontage	325.08
PPT-00573	Adare Cir	Adare Cir - Crosslot to Washtenaw	209.99
PPT-00223	Amelia Pl	Amelia Pl - Crosslot from Amelia Pl to Needham Rd. Open gate at bo	336.93
PPT-00180	Ann Arbor Saline Rd	Ann Arbor Saline Rd - Northbrook Dr to Village Oaks Ct	1,070.11
PPT-06720	Ann Arbor Saline Rd	Ann Arbor Saline Rd - Northbrook Dr to 2650 Glenbrook	1,035.95
PPT-06786	Ann Arbor Saline Rd	Delaware to Ann Arbor-Saline	237.28
PPT-06652	Ann Arbor-Saline and I94	Ann Arbor-Saline and I94 Sidewalk and Ped Bridge	1,295.02
PPT-06789	Ann Arbor-Saline and I94	Ann Arbor-Saline from I94 On Ramp to Waters Rd	969.17
PPT-06684	Bird Hills Nature Area	Newport Rd - M14 Overpass, both sides	626.40
PPT-00329	Black Pond Woods	Black Pond Woods - Tibbits Ct frontage, btwn 2070 and 2100	92.38
PPT-00611	Briarcliff St	Briarcliff St - Crosslot, 2100 - 2105 Ardenne Dr to Briarcliff and Prair	372.90
PPT-00048	Broadway Bridge	Broadway St Bridge - South side, intersection at Swift to Carey St	1,334.11
PPT-00050	Broadway Bridge	Broadway St Bridge - Northside, Argo Edison to E Summit	1,099.48
PPT-06701	Broadway Bridge	Broadway St Bridge - island crosswalk between Beakes and N Divisi	35.74
PPT-00163	Burr Oak Park	Burr Oak Park - Crosslot btwn 402 and 420	136.07
PPT-00398	Carey St	Carey St - Southeast side from Depot to High St	377.43
PPT-00122	City Garage	City Garage - N Main frontage	287.30
PPT-00390	City Garage	City Garage - W Summit frontage	181.19
PPT-00126	Cloverdale Park	Cloverdale Park - Walk btwn Cloverdale and Manor	277.42
PPT-04348	Creal	Crosslot Argyle Cres to Saunders Cres	307.63
PPT-00147	Crest Ave & Bemidji Dr	Crest Ave & Bemidji Dr	747.84
PPT-00336	Depot St	Depot St - lot opposite Gandy Dancer (south side)	198.71
PPT-00616	Depot St	Depot St - Under Broadway Bridge, south side by Carey St	18.26
PPT-06699	Depot St	Depot St - Gandy Dancer lot to State St (south side)	193.08
PPT-06700	Depot St	Depot St - under Broadway Bridge (south side)	100.77
PPT-06768	Dicken Park	Dicken Park - Tudor, S Maple, and Scio Church frontages, to end of c	461.79
PPT-06760	Dolph Nature Area	Dolph Nature Area - Jackson Rd frontage	467.24
PPT-00370	E Eisenhower Pkwy	E Eisenhower Pkwy - south side from S Industrial to Boardwalk, inclu	1,337.55
PPT-00371	E Eisenhower Pkwy	E Eisenhower Pkwy - north side from S Industrial to Boardwalk, inclu	1,293.37
PPT-00511	E Eisenhower Pkwy	E Eisenhower Pkwy - Stone School to Library (south side)	288.82
PPT-00036	E University Ave Triangle	E University Ave triangle - corner Oakland and E Univerity	113.84
PPT-00414	Earhart Rd	Earhart Rd - Glazier Way to Kipling (west side)	1,220.89
PPT-00417	Earhart Rd	Earhart Rd - Crosswalk N of Glazier Way and S of Glacier Hills Dr	28.22
PPT-00424	Earhart Rd	Earhart Rd - Ridgmaar to Waldenwood Dr	1,002.52
PPT-01030	Earhart Rd	Earhart Rd - Crosslot to Windemere Dr	151.09
PPT-01032	Earhart Rd	Earhart Rd - Crosslot to Wynnstone Dr	187.13
PPT-06697	Earhart Rd	Earhart Rd - Waldenwood Dr to St Paul Lutheran School	363.70
PPT-00597	Earhart West Park	Earhart West Park - Fox Hunt Dr (west side) 3600 to 750 Barclay Ct	242.86
PPT-06784	Eberwhite Elementary Pedestrian Conne	Northwood to Eberwhite School Crosslot	148.66
PPT-06785	Eberwhite Elementary Pedestrian Conne	Russell Rd to Eberwhite School Crosslot	116.14
PPT-00239	Eisenhower Pkwy	Eisenhower Pkwy	1,386.76
PPT-06718	Eisenhower Pkwy	Oakbrook Dr	940.04
PPT-06719	Eisenhower Pkwy	Northbrook Pl	551.65
PPT-06655	Fire Station #2	1510 E Stadium Blvd (Fire Station #2)	246.57
PPT-06778	Foxfire West Park	Foxfire West Park - Indian Creek, Hickory Point and Birchwood front	678.41
PPT-00136	Franklin Blvd & Seventh St	Franklin Blvd & Seventh St - Short walk on Seventh	42.52
PPT-03080	Fuller St	Fuller St Huron River bridge to traffic light at Cedar Bend	492.64
PPT-06779	Fuller St	Fuller St - North side, Crosswalk at Fuller Pool to Cedar Bend Dr	504.54
PPT-00025	Garden Homes Park and Outlots	Garden Homes Park and outlots	35.95
PPT-00026	Garden Homes Park and Outlots	Garden Homes Park and outlots	987.12
PPT-04837	Garden Homes Park and Outlots	Garden Homes Park and outlots	479.46

PPT-06761	Garden Homes Park and Outlots	Garden Homes Park and outlots	277.03
PPT-06651	Geddes @ US23 Ped Bridge	Geddes @ US23 Ped Bridge	333.41
PPT-06722	Geddes @ US23 Ped Bridge	Geddes From Concordia to US23 Ped Bridge	794.83
PPT-00409	Glazier Way	Glazier Way - Southeast corner of Glazier Way and Huron Pkwy to fir	320.07
PPT-00410	Glazier Way	Glazier Way - Walk on east side of Lakehaven Dr	303.28
PPT-00411	Glazier Way	Glazier Way - Church driveway to Green Rd (south side)	881.34
PPT-00412	Glazier Way	Glazier Way - Green to Tremont Dr (south side)	1,336.74
PPT-01031	Glazier Way	Glazier Way - Crosslot to Fairmount Dr	274.33
PPT-06692	Glazier Way	Glazier Way - Tremont Dr to Earhart (south side)	1,229.17
PPT-06693	Glazier Way	Glazier Way - Green to Bardstown Trl (north side)	577.37
PPT-06694	Glazier Way	Glazier Way - Bardstown Trl east to driveway (north side)	588.48
PPT-06695	Glazier Way	Glazier Way - Markbarry west to driveway (north side)	454.37
PPT-06696	Glazier Way	Glazier Way - Markbarry to Earhart (north side)	909.30
PPT-06787	Glazier Way	Charter Place to Glacier Way	119.58
PPT-06683	Green Rd	Green Rd - Glazier Way to Larchmont Dr	1,841.49
PPT-06680	Hiscock St, south of W Summit St	East side of Hiscock St, south of W Summit	222.39
PPT-00008	Hollywood	Sequoia Pkwy - Crosswalks	43.60
PPT-00009	Hollywood	Sequoia Pkwy - Crosswalks	42.04
PPT-00010	Hollywood	Sequoia Pkwy - Crosswalks	35.17
PPT-00012	Hollywood	Sequoia Pkwy - Crosswalks	35.17
PPT-00013	Hollywood	Sequoia Pkwy - Crosswalks	34.24
PPT-00014	Hollywood	Sequoia Pkwy - Crosswalks	38.10
PPT-00015	Hollywood	Sequoia Pkwy - Crosswalks	37.19
PPT-00016	Hollywood	Sequoia Pkwy - Crosswalks	37.70
PPT-00017	Hollywood	Sequoia Pkwy - Crosswalks	37.73
PPT-00018	Hollywood	Sequoia Pkwy - Crosswalks	43.67
PPT-00019	Hollywood	Sequoia Pkwy - Crosswalks	34.24
PPT-00124	Huron Highlands North	Huron Highlands North - Woods at either end of Hilldale	298.18
PPT-00094	Huron Pkwy	Huron Pkwy - Hubbard to Glazier Way (west side)	2,800.56
PPT-00095	Huron Pkwy	Huron Pkwy - Glazier Way to Hubbard (east side)	2,815.27
PPT-06230	Huron Pkwy	Huron Pkwy - Bridge over Huron River (east side)	1,696.00
PPT-06690	Huron Pkwy	Huron Pkwy - Glazier Way to Asa Gray Dr (west side)	330.17
PPT-06691	Huron Pkwy	Huron Pkwy - Lakehaven to Glazier Way (east side)	1,302.93
PPT-06769	Huron Pkwy	Huron Pkwy - Heritage to north of bridge over Huron River (east side	481.78
PPT-06793	Huron Pkwy	Huron Pkwy - Heritage to north of bridge over Huron River (east side	961.38
PPT-00408	Huron Pkwy - North	Huron Pkwy - North of Plymouth, northeast side from Nixon to bank	1,002.63
PPT-06685	Huron Pkwy - North	Huron Pkwy & Nixon Rd - sidewalks surrounding roundabout (5)	338.14
PPT-00426	Huron Pkwy Bridge	Huron Pkwy Bridge - West side	1,806.78
PPT-00380	Jackson Ave	Jackson Ave - WB I94 Off Ramp to Cemetery including under I94 (so	322.62
PPT-06702	Jackson Ave	Jackson Ave - WB I94 Off Ramp to 2625 Jackson (south side)	44.40
PPT-00257	King George Blvd & E Eisenhower Pkwy	King George Blvd & E Eisenhower Pkwy - Triangle on NE corner	362.73
PPT-00062	Maiden Ln & Plymouth Rd	Maiden Ln & Plymouth Rd	134.46
PPT-00227	Meadowbrook Park	Meadowbrook Park - Crosslot btwn 1590 and 1600 Northbrook	167.74
PPT-00565	N First St & W Kingsley St	N First St & W Kingsley St - street frontages on southeast corner	170.57
PPT-06780	N Maple Rd and M-14	N Maple Rd and M-14, E Side	703.47
PPT-06781	N Maple Rd and M-14	N Maple Rd and M-14, NE Section	332.94
PPT-06782	N Maple Rd and M-14	N Maple Rd and M-14, SW Section	440.71
PPT-06783	N Maple Rd and M-14	N Maple Rd and M-14, NW Section	450.56
PPT-00523	Newport Pl	Newport Pl - Crosslot btwn 701 Newport Pl and 630 Revena Pl	162.09
PPT-00527	Nixon Rd	Crosslot, 2364 - 2372 Nixon Rd, 2762 - 2766 Briarcliff St	227.95
PPT-06742	Nixon Rd Pedestrian Islands	Nixon Rd Pedestrian Island S of Huron Pkway, N of Plymouth	10.16
PPT-06756	Nixon Rd Sidewalk	Nixon Rd Roundabout at Sandalwood Cir E Sidewalk	363.12
PPT-00496	Northbrook Dr	Northbrook Dr	364.70
PPT-06639	Northside Grill Alley	Northside Grill Alley - east of Northside Grill, salt only	115.01
PPT-00038	Observatory St	Observatory St - Washtenaw to Geddes (southeast side)	630.67
PPT-06705	Observatory St	Observatory St - Washtenaw to Wilmot St (northwest side)	305.27

PPT-06706	Observatory St	Observatory St - Wilmot to Geddes (west side)	276.40
PPT-06707	Observatory St	Observatory St - triangular island at Geddes	30.89
PPT-06708	Observatory St	Observatory St - Wilmot corner	132.44
PPT-00435	Packard Rd & Platt Rd	Packard Rd & Platt Rd - Creek to La Salle (south side)	523.91
PPT-00598	Packard Rd & Platt Rd	Packard Rd & Platt Rd - Platt Rd, west side from Packard south to Rit	264.21
PPT-06710	Packard Rd & Platt Rd	Packard Rd & Platt Rd - southeast corner, 3000 Platt to Packard	105.80
PPT-06711	Packard Rd & Platt Rd	Packard Rd & Platt Rd - Platt to Elmwood (south side)	285.97
PPT-06712	Packard Rd & Platt Rd	Packard Rd & Platt Rd - Elmwood to Creek (south side)	196.94
PPT-00272	Packard Rd (East)	Packard Rd - Woodmanor to Rosedale (south side)	1,967.19
PPT-00273	Packard Rd (East)	Packard Rd - Chesterfield to Cascade (north side)	640.13
PPT-00366	Packard Rd (West)	Packard Rd - Shady Ln to bank (south side)	370.20
PPT-00368	Packard Rd (West)	Packard Rd - Gladstone to Ponds of Georgetown (north side)	733.54
PPT-00369	Packard Rd (West)	Packard Rd - corsslot from Packard to Ember Way	142.71
PPT-06715	Packard Rd (West)	Packard Rd - Shady Ln to bank (south side)	28.73
PPT-00299	Packard Rd at US23	Packard Rd - Burton Rd east to Gross Rd, including under US-23	606.76
PPT-06709	Packard Rd at US23	Packard Rd - 3551 Packard Rd east to Burton Dr	323.13
PPT-04836	Packard Traffic Island Crosswalks	Packard Rd - All crosswalks from Buhr Park west to Packard/Eisenh	27.04
PPT-00521	Patricia Ct and Center Dr	Crosslot, 2636 - 2642 Patricia Ct, 818 - 900 Center Dr	219.81
PPT-00157	Pauline St & S Maple Rd	Pauline St - south side to Pauline Ct	882.61
PPT-00225	Platt Rd Bridge	Platt Rd Bridge - West side btwn property lines	372.66
PPT-00226	Platt Rd Bridge	Platt Rd Bridge - East side bridge and Scarlett Mitchell NA frontage o	846.92
PPT-00131	Plymouth Rd	Plymouth Rd -Barton to truck rental (north side)	1,847.62
PPT-00169	Plymouth Rd	Plymouth Rd - Bus Stop @ Barton and RR Track	93.63
PPT-05367	Plymouth Rd	Plymouth Rd -Northside Plaza to Jones Dr (south side)	3,080.14
PPT-06689	Plymouth Rd	Plymouth Rd -Jones Dr to apartments west of Jones Dr (south side)	283.68
PPT-00128	Pontiac Trl	Pontiac Trl - Btwn 2281 and 2303	433.69
PPT-00542	Prairie St	Crosslot, 2587 - 2599 Prairie St, 2859 - 2879 Renfrew St	240.44
PPT-00522	Ravenwood Ave and Kuehnle Ave	Crosslot, 1236 - 1256 Ravenwood Ave, 1254 - 1265 Kuehnle Ave	222.04
PPT-00563	S Circle Dr	S Circle Dr - Crosslot to school btwn 2253 and 2259 S Circle Dr	126.98
PPT-00155	S Maple Rd	S Maple Rd - Discovery Day Care to shopping center driveway	283.52
PPT-00235	S Maple Rd (South)	S Maple Rd - East side Dicken Dr to Tudor and on Tudor frontage to d	1,094.29
PPT-00236	S Maple Rd (South)	S Maple Rd - West side from 1744 south to Scio Church	1,264.55
PPT-00525	S Seventh St	S Seventh St - Crosslot walk btwn 2079 & 2097 to Wembley	239.47
PPT-00221	S University Ave & Washtenaw Ave	S University Ave & Washtenaw Ave	106.64
PPT-04849	Scheffler Park	Huron Pkwy and Platt - West side of Platt @ traffic light	70.51
PPT-06765	Scio Church Rd	Scio Church Rd - South side from I-94 to Churchill	1,114.33
PPT-06788	Scio Church Road	Scio Church Rd - South Side, I94 Overpass	543.14
PPT-00526	Sheffield Ct	Crosslot, 2900 - 2903 Sheffield Ct to Bromley Park	132.99
PPT-00504	Stadium Blvd Near S State to S Main	Stadium Bridge - Kipke Dr to White St (south side)	1,657.37
PPT-00505	Stadium Blvd Near S State to S Main	S State St frontage under Stadium bridge	194.22
PPT-00510	Stadium Blvd Near S State to S Main	Stadium Bridge - North side, Kipke Dr to White St	1,688.77
PPT-00363	Stone School Rd	Stone School Rd - Birch Hollow to Valencia Cir	1,280.72
PPT-00364	Stone School Rd & E Eisenhower Pkwy	Stone School & E Eisenhower, NE corner to bank	805.27
PPT-06686	Stone School Rd & E Eisenhower Pkwy	Stone School & E Eisenhower, SE corner	70.01
PPT-06716	Stone School Rd & E Eisenhower Pkwy	Stone School - E Eisenhower to Ticknor	266.59
PPT-06717	Stone School Rd & E Eisenhower Pkwy	Stone School & E Eisenhower, SE corner, NW corner to Stone Schoo	121.79
PPT-06721	Stone School Rd & E Eisenhower Pkwy	Stone School & E Eisenhower, NE corner	65.69
PPT-06762	Sugarbush Park	Sugarbush Park - Green Rd frontage (south and west sides)	1,311.38
PPT-06763	Sugarbush Park	Sugarbush Park - Green Rd frontage (north side @ Oakwoods Natur	899.48
PPT-06776	Sugarbush Park	Sugarbush Park - Green Rd frontage (south and west sides)	248.28
PPT-06777	Sugarbush Park	Sugarbush Park - Green Rd frontage (south and west sides)	1,081.63
PPT-00610	Sunnyside Blvd	Sunnyside Blvd - Crosslot west of 937 Sunnyside to west of 1020 Pa	280.39
PPT-00384	Sunset Rd & Pomona Rd	Sunset Rd & Pomona Rd - Water Treatment Plant sidewalks	1,318.79
PPT-00524	Thaler Ave	Thaler Ave - Crosslot walk at end of Thayler	332.34
PPT-06764	Traver St Hill	Traver St Hill	391.36
PPT-00502	Turnberry Ln	Turnberry Ln - Turnberry @ Packard, ramps on west and sidewalk do	339.23

PPT-05382	Turnberry Ln	Turnberry Ln - Turnberry @ Packard, ramps on east and sidewalk do	510.71
PPT-00164	W Stadium Ct	W Stadium Ct - W Stadium frontage	259.36
PPT-00631	Waldenwood Dr	Waldenwood Dr, East side, North of Pemberton Dr up to school driv	312.83
PPT-00434	Washtenaw Ave (East)	Washtenaw Ave - Btwn McDonald's and Collex Collision	107.91
PPT-06661	Washtenaw Ave (southside Service Dr pæ	Washtenaw Ave - Huron Pkwy to Pittsfield Blvd (southside)	402.09
PPT-06662	Washtenaw Ave (southside Service Dr pæ	Washtenaw Ave - Huron Pkwy to Pittsfield Blvd (southside)	352.31
PPT-06663	Washtenaw Ave (southside Service Dr pæ	Washtenaw Ave - Huron Pkwy to Pittsfield Blvd (southside)	442.66
PPT-06664	Washtenaw Ave (southside Service Dr pæ	Washtenaw Ave - Huron Pkwy to Pittsfield Blvd (southside)	185.45
PPT-00628	Washtenaw Ave (West)	Washtenaw Ave - Toumy to Glenwood	5,956.53
PPT-03948	Washtenaw Ave @ US23	Washtenaw Ave @ US23 (South Side)	287.26
PPT-03950	Washtenaw Ave @ US23	Washtenaw Ave @ US23 (North Side)	110.43
PPT-03951	Washtenaw Ave @ US23	Washtenaw Ave @ US23 (North Side)	511.99
PPT-03953	Washtenaw Ave @ US23	Washtenaw Ave @ US23 (South Side)	372.83
PPT-00189	Wheeler Service Center	Wheeler Service Center - Stone School frontage	5,542.25
PPT-00603	Wolverhampton Ln	Wolverhampton Ln - Crosslot to Andover btwn 1300 and 1332 Wolv	196.22
Total			109,322.39

Proposed Snow Removal Service Map for Cost Quoting Purposes Only:
a map of the DDA area to be serviced for snow removal

