



FY 2026
Proposed Budget

Christopher Taylor
Mayor

Council Members

Dharma Akmon
Jenn Cornell
Ayesha Ghazi Edwin
Cynthia Harrison
Travis Radina

Erica Briggs
Lisa Disch
Jen Eyer
Jon Mallek
Chris Watson

Milton Dohoney, Jr.
City Administrator



Office of City Administrator

April 21, 2025

To Mayor Taylor and Members of City Council:

On behalf of the administration, I am pleased to present the FY2026 Proposed Budget. This marks the beginning of our next biennial cycle.

Candidly, this has been a challenging environment for staff to craft a budget. Given the timing issues for decision making at the state level, and the struggle to keep up with shifting federal policies, we have had to reach conclusions in the absence of full information. Against that backdrop, the theme for the FY2026 Proposed Budget is **Performing through Uncertainty.**

This budget is \$637,716,788 across all funds. The General Fund (GF) portion of the budget is \$146,653,671. All decisions that have been made were done with the full intent of maintaining our well-earned AAA bond rating.

Due to the professionalism of our team, this budget is balanced, and consistent with legal requirements, contains no structural issues. We continue to perform above standard, maintaining a pension system that is 90% funded, which is above the threshold to be considered healthy.

The projected growth rate for the GF is 6.75%. With all that is swirling, we chose to focus on two fundamental questions: What do we have? What can we do?

Performing through Uncertainty

With the policy shifts at the state and federal level, the administration sought advice on the appropriateness of our funding priorities with pragmatism being the guiding principle. With that in mind, we have submitted the following projects for legislatively directed funding consideration:

State:

- Bollards - \$6M
- Ballistic Protection Courts - \$740K

Federal:

- Fire Station - \$12M
- Barton Security Improvements - \$420K
- Treeline Schematic Design - \$1.3M

More Studies

This budget continues on the path initiated last fiscal year with several additional studies to undertake. Some of the items listed below have not been performed in a decade or more.

- N. Main Street - \$400K
- Hazard Mitigation - \$175K
- Waste Characterization - \$120K
- Solid Waste Services - \$85K
- Raw Water Main Alignment - \$300K
- Water Cost of Service - \$230K
- Stormwater Cost of Service - \$230K
- Sanitary Sewer Cost of Service - \$230K
- Gravel Roads - \$250K
- Municipal Service Charge - \$27K

These studies require an investment exceeding \$2M. However, the study results will enable the administration to offer a more data informed, efficient and effective level of decision-making.

Fleet

In the area of Fleet Services, we have experienced supply chain issues, price hikes, and federal policy shifts. Simply put, we must spend more just to remain equal to the status quo. To accomplish the proper level of fleet replacement in accordance with vehicle life cycles, we must invest over \$8M.

SEU

With the foundation from the sustainability millage that was supported by a significant portion of Ann Arbor voters, we are taking the next series of steps during this fiscal year to launch our Sustainable Energy Utility (SEU). Search firm efforts are underway to identify our first executive director. Adding a seasoned professional will enable the ramping up of strategy for determining the additional first staff hires, billing, and pricing systems.

Throne

The 12-month pilot is concluding. This was accomplished through a three-way partnership with the City, the University of Michigan, and the Downtown Development Authority (DDA). The data collected during the pilot provided ample proof that this basic amenity was needed in the downtown area, and it would be used by a wide demographic. Several factors make Throne an expensive solution requiring an annual allocation of \$500K. Fortunately, the DDA will continue to partner with the City to provide the service. We also intend to pursue some revenue from advertising given that the outer skin of the units can be wrapped with the brand of private sector sponsors.

Community Safety

When the budget was presented in April 2024, the administration acknowledged the public's discontent with how we were executing winter operations. After extensive deliberations, staff devised a completely overhauled strategy for addressing snow incidents. It entailed clearing streets of vehicles enabling a curb-to-curb operation, the addition of a third-party contractor to supplement the team, and we established a standard to ticket and tow vehicles that refused to move. The stern enforcement measure was to be held in abeyance for three years while community education was employed leading up to it.

To date, \$2.44M has been spent on winter operations. That number encompasses the following: clearing local roads, major roads, sidewalks, curb ramps and trunklines.

It is important to note that we have not had that many incidents this winter requiring snow clearance efforts. It is impossible to establish an exact figure to be spent on winter operations.

There is funding in the FY 2026 proposed budget, but we acknowledge that we will need to spend whatever it takes to help the community recover from inclement weather.

Pivoting to another element of community safety, we have experienced growing calls for enforcement. There are situations ranging from people parking in bike lanes, downtown parking, and weekends in parks that have increased calls for service and as a result, responsiveness has been affected by staffing capacity issues. With this budget, we are adding an additional Community Standards officer.

If the City is successful in being awarded a higher portion of state shared revenue, we intend to add one more Community Standards supervisor.

In addition, the City will undertake a significant number of road projects during the upcoming budget cycle. When the City undertakes infrastructure investment, all asset groups in the project boundaries are reviewed for opportunities to further City goals and support existing plans including but not limited to A2Zero and Vision Zero. This methodology leads to significant improvements to safety elements and non-motorized and pedestrian improvements.

There are several notable projects being undertaken including Nixon Road Corridor Improvements. This project includes crosswalk improvement/enhancements, bike lane improvements, and roundabouts in part to reduce travel speeds. Projects on State Street and North University Project include crosswalk improvements, cycling enhancements, protected cycling facilities, raised mid-block crosswalks, ADA compliant bus stop access, and reconstruction of portions of sidewalk. In addition, the Pauline Resurfacing Project will add bike lanes in both directions (buffered protected), a new mid-block crosswalk, and the addition of speed tables. The Miller Avenue Rehabilitation Project will be completed and adds approximately 2 miles of a two-way protected bike way.

Catching up with Demand

There comes a point when stakeholder or situational demands simply exceeds staff capacity. When this occurs, it is no longer an issue of working smarter or adding equipment. It requires adding FTE's.

Ann Arbor Housing Commission (AAHC)

The Ann Arbor Housing Commission is expanding its property portfolio and needs to add staff to service their needs. These positions are reimbursed to the City from the various funding sources of the AAHC.

- Budget Financial Supervisor
- Facilities Maintenance Manager
- Occupancy Specialist
- Events Manager
- Office Manager
- Waitlist Manager
- Residency Affordable Manager

Administration Adds

- Zoning Coordinator – part-time to full-time
- Parks Coordinator
- Parks Planning Coordinator
- Water Utility Supervisor
- Additional Zoning Coordinator
- Solid Waste Supervisor
- Compost Coordinator

Most of these positions are **not** funded by the General Fund.

Strengthening the Organization

- A. When taking steps to strengthen the organization, it is not always a case of how much money was invested, but rather what was the intended use. With City Council's previous support, we have reduced the out-of-pocket cost for the employees who park in the Ann Ashley parking structure. The administration believes this measure equates to fundamental fairness because it precedes a coming requirement for in-person work.
- B. This budget contains funding that will enable us to begin to address the issues identified in the previously funded compensation study. Recruitment and retention continue to be a challenge. Some, but not all, of our classifications are not market competitive. The initial findings from the study should be available by the end of FY 2025. An internal work team will present the City Administrator with a set of recommendations for immediate action. We do not believe that we will be able to

address all of the issues within a single fiscal year, however, we must begin now to stem the tide of employees leaving or refusing to come in the first place.

- C. A small investment of \$25K will allow us to identify a space in City facilities that will enable compliance with the PUMP Act while also serving as a space if employees need a mental time out.
- D. Previous Council action has permitted the administration to move forward with \$12M in bonds to build our new Fire Station 4. It is appropriately touted for the solar and geothermal sustainability measures it will include. This will be the first station built in Ann Arbor since 1981. Another significant feature of First Station 4 is the fact that it will be gender inclusive. Though understandable, it has taken us decades to incorporate into our physical design that firefighting is not a male only profession.

The administration is proposing to name Fire Station 4 in honor of Mindy Kerr, the first woman to serve in the Ann Arbor Fire Department. Mindy served from July 20th, 1980 to September 8, 2005.

Facilitating Growth

- A. Council policy has established through the passage of TC1 that growth is being encouraged in several corridors around the City. It is important to determine if growth can occur equally in all parts of the community.

This budget is investing \$490K in a Sanitary Sewer Comprehensive Plan so that we can analyze the infrastructure capacity in the potential development areas. The results will allow us to create a web page where developers can see if the area they are thinking about could accommodate their vision. If it can't, a strategy would need to be devised to address the capacity issue.

This budget also invests \$150K in a Drinking Water Distribution Plan. This is less pressing than the sanitary sewer work, but still essential.

- B. Council direction called for the Economic Development Director to procure the services of a consultant to review our practices and policies to ensure we are as efficient as possible in facilitating the development process. This budget contains the funding to accomplish the task.
- C. The Marijuana Excise Tax revenue source remains essentially flat year-over-year with only minor variation. The approval of extending hours for the franchises over a year ago has not yet made a material difference. The allocation from the state this year is budgeted to be \$1,455,594. The City Administrator is again supporting funding for ongoing programming:
 - Catherine Street Community Space
 - Unarmed Response
 - Shelter Association of Washtenaw County
 - Michigan Medicine

- City Deflection Program
- City Expungement Program

In addition, there is \$615K that has been left unprogrammed from this funding for FY 2026.

The following charts provide additional information regarding the General Fund for FY 2026.

General Fund FTE Changes

1.00 AAHC - Event Manager
 1.00 AAHC - Facility Maintenance Technician
 1.00 AAHC - Office Manager Manager
 1.00 AAHC - Residency Waitlist Manager
 3.60 Building - Development Services Inspectors
 0.25 Planning - Site Compliance Coordinator
 0.19 Planning - Zoning Coordinator
 1.00 Police - Community Standards Officer

 9.04 Total General Fund FTE Changes

General Fund One-Time Requests

City Administrator - Reperations study	200,000
City Administrator - National Opioid Settlement	33,538
City Administrator - OOE- Mental Health/PUMP Act Alignment	25,000
City Administrator - OOE- City wide training	30,000
City Administrator - Clerk - Outside counsel	100,000
City Administrator - IT - Personal Protective Equipment	1,000
Community Services - Community Development - Throne restrooms	500,000
Community Services - Building - Outside counsel	90,000
Community Services - Building - Vehicles	151,200
Community Services - Building - Charging stations	15,000
Community Services - Parks & Rec - Contributed Capital for Vehicles	169,553
Public Services - Systems Planning - Gravel Road Study	250,000
Public Services - Water Treatment Plant - Barton Dam security improvements	38,000
Public Services - Water Treatment Plant - Superior Dam concrete repairs	100,000
Public Services - Water Treatment Plant - Barton Dam concrete repairs	10,000
Safety Services - Police - Vehicle	52,000
Safety Services - Police - Contributed Capital for Hybrid Vehicle	91,608
Safety Services - Fire - Outside counsel	100,000
Total General Fund Non-recurring Expenditures	<hr/> \$ 1,956,899 <hr/>

General Fund Recurring Request Highlights

Community Services-AAHC - 4.0 FTEs & associated costs	461,102
Community Services-Building-3.6 FTEs & associated costs	452,146
Safety Services - Police - 1.0 FTE & associated costs	93,540
District Court - Security screening increase	17,103
District Court - Court recording system	25,300

General Fund Revenue and Expenditure Totals

<u>General Fund Revenues</u>	<u>Recurring</u>	<u>Non-recurring</u>	<u>Total</u>
Taxes	\$ 81,038,731	-	\$ 81,038,731
State-shared Revenue	15,596,075	-	\$ 15,596,075
Charges for Services	12,913,024	-	\$ 12,913,024
Fines & Forfeitures	3,700,439	-	\$ 3,700,439
Transfers from other funds/AAHC for personnel	17,350,120	-	\$ 17,350,120
Other	15,244,773	533,538	\$ 15,778,311
<i>Subtotal</i>	145,843,162	533,538	146,376,700
Use of Fund Balance	-	276,971	\$ 276,971
Total General Fund Revenues	\$ 145,843,162	\$ 810,509	\$ 146,653,671
Memo: Operating Surplus (Deficit)	\$ 1,145,392	\$ (1,422,363)	\$ (276,971)

<u>General Fund Expenditures</u>	<u>Recurring</u>	<u>Non-recurring</u>	<u>Total</u>
Mayor & Council	\$ 657,572	-	657,572
City Attorney	3,312,612	-	3,312,612
City Administration	19,568,269	389,538	19,957,807
Building & Rental Services	2,066,463	256,200	2,322,663
Planning	2,086,915	-	2,086,915
Community Development	1,848,752	500,000	2,348,752
Ann Arbor Housing Commission	6,782,828	-	6,782,828
Parks & Recreation	12,244,525	169,553	12,414,078
Finance	5,618,137	-	5,618,137
Public Services	7,286,060	398,000	7,684,060
Fire	20,397,846	100,000	20,497,846
Police	35,536,655	143,608	35,680,263
Fifteenth District Court	5,612,280	-	5,612,280
AAATA	15,447,908	-	15,447,908
Debt Service/Transfers/Other	6,229,950	-	6,229,950
<i>Total General Fund Expenditures</i>	\$ 144,696,772	1,956,899	146,653,671

The City Administrator wishes to thank CFO Marti Praschan and the Finance Team. Additional thanks go to the Executive Team and staff.

Performing through Uncertainty.

Respectfully yours,

A handwritten signature in cursive script that reads "Milton Dohoney Jr.".

Milton Dohoney, Jr.
City Administrator

MEMORANDUM

TO: Mayor and Council

FROM: Milton Dohoney, Jr, City Administrator

DATE: May 19, 2025

SUBJECT: Resolution to Adopt Ann Arbor City Budget and Related Property Tax Millage Rates for fiscal year 2026

Attached for your review and action is the proposed FY 2026 City Budget that totals \$680 million in revenue and \$638 million in expenditures and is in compliance with the City Charter. This budget resolution reflects the recommended budget delivered to you on April 21, 2025.

General Fund Activities

This recommended budget holds recurring expenditure levels in line with the projected revenue levels.

	<u>FY 2026</u>
Recurring Revenues	\$ 145,843,162
Non-recurring Revenues	533,538
Use of Fund Balance	<u>276,971</u>
	\$ 146,653,671
Recurring Expenditures	\$ 144,696,772
Non-recurring Expenditures	<u>1,956,899</u>
Total Expenditures	\$ 146,653,671

General Fund recurring expenditures increased by \$10,190,943 (+7.6%) compared to FY 2025's adopted budget, and recurring revenues increased by \$9,211,538 (+6.7%). Below is a summary of non-recurring expenditures:

<u>General Fund Non-recurring Expenditures</u>	<u>FY 2026</u>
City Administrator - Reperations study	200,000
City Administrator - National Opioid Settlement	33,538
City Administrator - OOE- Mental Health/PUMP Act Alignment	25,000
City Administrator - OOE- City wide training	30,000
City Administrator - Clerk - Outside counsel	100,000
City Administrator - IT - Personal Protective Equipment	1,000
Community Services - Community Development - Throne restrooms	500,000
Community Services - Building - Outside counsel	90,000
Community Services - Building - Vehicles	151,200
Community Services - Building - Charging stations	15,000
Community Services - Parks & Rec - Contributed Capital for Vehicles	169,553
Public Services - Systems Planning - Gravel Road Study	250,000
Public Services - Water Treatment Plant - Barton Dam security improvements	38,000
Public Services - Water Treatment Plant - Superior Dam concrete repairs	100,000
Public Services - Water Treatment Plant - Barton Dam concrete repairs	10,000
Safety Services - Police - Vehicle	52,000
Safety Services - Police - Contributed Capital for Hybrid Vehicle	91,608
Safety Services - Fire - Outside counsel	100,000
Total General Fund Non-recurring Expenditures	<u>\$ 1,956,899</u>

FTEs

The City's FTEs are proposed to increase from 849, as adopted for FY 2025, to 863 in FY 2026 (excluding transfers between Service Areas and net of incidental changes):

- 0.87 FTE increase in Community Services, Planning
- 4.0 FTE increase in Community Services, Building
- 4.0 FTE increase in Community Services, Ann Arbor Housing Commission
- 1.0 FTE increase in City Administrator, Sustainability
- 1.0 FTE increase in Safety Services, Police
- 3.5 FTE increase in Public Services

As part of the workforce planning initiative, Council is authorizing staff to exceed the authorized 863 FTEs by 10 on a temporary basis.

Millage Rates

The following millages are the maximum allowable levy after the Headlee rollback multiplier is applied (for FY 2026 the Headlee rollback multiplier is anticipated to be 0.9941):

	PROPOSED FY 2026	ACTUAL FY 2025	CHANGE
GENERAL OPERATING	5.7561	5.7903	(0.0342)
EMPLOYEE BENEFITS	1.9185	1.9299	(0.0114)
AATA TRANSPORTATION	1.9185	1.9299	(0.0114)
REFUSE COLLECTION	2.3019	2.3156	(0.0137)
STREET, BRIDGE & SIDEWALK MILLAGE	2.0011	2.0130	(0.0119)
PARK MAINTENANCE & CAPITAL IMPROVEMENTS	1.0935	1.0720	0.0215
OPEN SPACE & PARKLAND PRESERVATION	0.4456	0.4483	(0.0027)
SIDEWALK CONSTRUCTION MILLAGE	0.1971	0.1983	(0.0012)
AFFORDABLE HOUSING MILLAGE	0.9863	0.9922	(0.0059)
COMMUNITY CLIMATE ACTION MILLAGE	0.9930	0.9989	(0.0059)
TOTAL	17.6116	17.6884	(0.0768)

Prepared by: Marti Praschan, Chief Financial Officer

Approved by: Martin Dohoney Jr., City Administrator

RESOLUTION TO ADOPT ANN ARBOR CITY BUDGET
AND RELATED PROPERTY TAX MILLAGE RATES
FOR FISCAL YEAR 2026

Whereas, City Council has reviewed the City Administrator's proposed budget for FY 2026 for the City of Ann Arbor, which was submitted on April 21, 2025 in accordance with Charter Section 8.2; and

Whereas, A public hearing and various public meetings have been held to obtain citizen input on the proposed budget; and

RESOLVED, That any contributions to the Special Assistance Fund in excess of the budgeted amount, shall be appropriated at the time of receipt and for the purpose of the Ann Arbor Assistance Fund;

RESOLVED, That any funds contributed to the Parks Memorials and Contributions fund in excess of the budgeted amount shall be appropriated at the time of receipt for the purpose of that fund without regard to fiscal year;

RESOLVED, That any contributions to the Drug Enforcement Fund, the Federal Equitable Sharing Forfeiture Fund and the Michigan Justice Training Fund in excess of the budgeted amount, shall be appropriated at the time of receipt, without regard to fiscal year, and for the purpose of the Drug Enforcement Fund, the Federal Equitable Sharing Forfeiture Fund and the Michigan Justice Training Fund, respectively;

RESOLVED, That any contributions from the Downtown Development Authority (DDA) to the General Capital Fund for the purpose of the Streetlight Replacement and Painting Project, in excess of the budgeted amount, shall be appropriated at the time of receipt, without regard to fiscal year;

RESOLVED, That any funds contributed to General Fund from the National Opioid Settlement in excess of the budgeted amount shall be appropriated at the time of receipt without regard to fiscal year;

RESOLVED, That any unspent National Opioid Settlement funding in the General Fund City Administrator service unit budget carry forward to FY 2026;

RESOLVED, That the proposed list of Capital Improvement projects in the amount of \$406,213,908 are approved; and that \$133,224,038 be appropriated in FY 2026 for these or similar projects, within the respective funds, as determined by the Service Area, and may be carried forward without regard to fiscal year;

RESOLVED, That the Technology Improvement projects in the amount of \$1,385,000 be appropriated without regard to fiscal year;

RESOLVED, That a total 863 full-time equivalent positions be adopted in the FY 2026 budget;

RESOLVED, That as part of the workforce planning initiative, Council is authorizing staff to exceed the authorized 863 FTEs by 10 on a temporary basis;

RESOLVED, That the City Administrator be authorized to transfer funds between service units within the designated service areas or from Non-Departmental within the same fund, or from the City Administrator budget within the same fund;

RESOLVED, That any unspent FY 2025 City Administrator Contingency funding in the General Fund City Administrator service unit budget carry forward to FY 2026;

RESOLVED, That any unspent FY 2025 funding remaining in the FY 2025 Affordable Housing Millage fund carry forward to FY 2026 without regard to fiscal year;

RESOLVED, That any unspent DDA Grants included in the FY 2025 budget and approved by the DDA Board may be carried forward without regard to fiscal year;

RESOLVED, That any unspent DDA capital funds included in the FY 2025 budget and approved by the DDA Board may be carried forward without regard to fiscal year;

RESOLVED, That any unspent Bicentennial Celebration funding in the General Fund City Administrator service unit budget carry forward to FY 2026;

RESOLVED, That any unspent Gravel Roads Study funding in the General Fund Systems Planning service unit budget carry forward to FY 2026;

RESOLVED, That any unspent Compensation Study funding in the General Fund Human Resources service unit budget carry forward to FY 2026;

RESOLVED, That any unspent funding in the County Mental Health Millage Engineering service unit budget carry forward to FY 2026;

RESOLVED, That any unspent funding in the County Mental Health Millage Sustainability and Innovation service unit budget carry forward to FY 2026;

RESOLVED, That any unspent funding in the Climate Action Millage Engineering service unit budget carry forward to FY 2026;

RESOLVED, That the City Council approve the proposed FY 2026 Ann Arbor-Ypsilanti SmartZone LDFA budget, as a component unit of the City of Ann Arbor in Fiscal Year 2026 in a dedicated fund containing \$6,749,527 in revenues and \$6,749,527 in expenditures;

RESOLVED, That the following appropriations constitute the General Fund budget for FY 2026;

<u>REVENUES</u>	
CITY ATTORNEY	\$ 17,580
CITY ADMINISTRATOR	
City Administrator	-
Human Resources	542,995
Safety	455,266
Clerk Services	365,935
Fleet & Facilities	2,108,967
Communications	-
Information Technology	5,061,135
COMMUNITY SERVICES	
Community Development	500,000
Ann Arbor Housing Commission	6,257,416
Building & Rental Services	2,505,670
Planning	478,891
Parks and Recreation Services	6,114,512
FINANCIAL SERVICES	
Financial and Budget Planning	25,161,724
Treasury	66,556,241
Assessing	650
PUBLIC SERVICES	
Engineering	3,102,774
Public Works	72,815
Public Services Administration	140,000
Water Treatment	375,000
SAFETY SERVICES	
Police	3,728,959
Fire	608,640
DISTRICT COURT	1,142,301
NON-DEPARTMENTAL	21,356,200
TOTAL GENERAL FUND REVENUES	\$ 146,653,671

<u>EXPENDITURES</u>	
MAYOR AND CITY COUNCIL	\$ 657,572
CITY ATTORNEY	3,312,612
CITY ADMINISTRATOR	
City Administrator	3,146,963
Human Resources	2,875,325
Clerk Services	2,393,296
Police Commission	181,178
Safety	438,302
Sustainability & Innovation	1,389,811
Fleet & Facilities	3,875,509
Communications Office	617,637
Information Technology	5,039,786
COMMUNITY SERVICES	
Building & Rental Services	2,322,663
Planning	2,086,915
Community Development	2,348,752
Ann Arbor Housing Commission	6,782,828
Parks and Recreation	12,414,078
FINANCIAL SERVICES	
Accounting	1,259,416
Assessor	1,412,732
Financial and Budget Planning	1,501,501
Procurement	199,176
Risk Management	92,655
Treasury	1,152,657
PUBLIC SERVICES	
Public Works	71,988
Engineering	6,388,865
Public Services Administration	144,439
Systems Planning	274,013
Water Treatment Services	804,755
SAFETY SERVICES	
Police	35,680,263
Fire	20,497,846
DISTRICT COURT	5,612,280
NON-DEPARTMENTAL	21,677,858
TOTAL GENERAL FUND EXPENDITURES	\$ 146,653,671

RESOLVED, That the following other funds revenue and expenditure appropriations are adopted for FY 2026 budget; and

REVENUES

Fund #	Fund Name	Amount
0001	DDA/HOUSING FUND	\$ 489,100
0002	ENERGY PROJECTS	9,204
0003	DOWNTOWN DEVELOPMENT AUTHORITY	14,727,500
0009	SMART ZONE LDFA	6,749,527
0010	GENERAL	146,653,671
0011	CENTRAL STORES	1,617,868
0012	FLEET SERVICES	16,704,178
0014	INFORMATION TECHNOLOGY	12,916,145
0016	COMMUNITY TELEVISION NETWORK	1,822,907
0021	MAJOR STREET	21,364,279
0022	LOCAL STREET	4,641,416
0023	COURT FACILITIES	225,335
0024	OPEN SPACE & PARKLAND PRESERVATION	4,001,896
0025	BANDEMER PROPERTY	13,031
0026	CONSTRUCTION CODE FUND	7,662,306
0027	DRUG ENFORCEMENT	19,063
0028	FEDERAL EQUITABLE SHARING	34,844
0033	DDA PARKING MAINTENANCE	5,510,000
0034	PARKS MEMORIALS & CONTRIBUTIONS	294,327
0035	GENERAL DEBT SERVICE	13,115,115
0036	METRO EXPANSION	715,949
0038	ANN ARBOR ASSISTANCE	18,807
0041	OPEN SPACE ENDOWMENT	117,585
0042	WATER SUPPLY SYSTEM	39,075,710
0043	SEWAGE DISPOSAL SYSTEM	36,689,718
0048	AIRPORT	1,248,455
0049	PROJECT MANAGEMENT	7,177,258
0052	VEBA TRUST	12,991,666
0053	POLICE AND FIRE RELIEF	82,817
0054	CEMETERY PERPETUAL CARE	5,461
0055	ELIZABETH R DEAN TRUST	91,478
0057	RISK FUND	42,643,930
0058	WHEELER CENTER	999,446
0059	EMPLOYEES RETIREMENT SYSTEM	53,304,842
0061	ALTERNATIVE TRANSPORTATION	1,115,214
0062	STREET, BRIDGE & SIDEWALK MILLAGE	28,171,000
0063	DDA PARKING SYSTEM	29,317,300
0064	MICHIGAN JUSTICE TRAINING	120,491
0069	STORMWATER SEWER SYSTEM	16,549,333
0071	PARK MAINTENANCE & CAPITAL IMPROVEMENTS	8,910,410
0072	SOLID WASTE FUND	26,155,006
0082	STORMWATER BOND	18,665,000
0084	DEVELOPER OFFSET MITIGATION	1,500,000
0088	SEWER BOND	24,650,000
0089	WATER BOND	40,941,000
0100	COUNTY MENTAL HEALTH MILLAGE	3,038,310
0101	CAPITAL SINKING FUND	489,609
00CP	GENERAL CAPITAL FUND	873,462
00MG	MAJOR GRANTS PROGRAMS	479,652
0102	SIDEWALK CONSTRUCTION MILLAGE	2,853,885
0103	AFFORDABLE HOUSING MILLAGE	8,133,396
0108	TECHNOLOGY FIBER	404,363
0109	CLIMATE ACTION MILLAGE	7,979,814
0111	SECTION 401(A) DUAL HYBRID PLAN	2,687,400
0112	SECTION 457(B) PLAN	50,800
0113	SECTION 401(A) EXECUTIVE PLAN	3,088,000
0116	DDA PUBLIC ART	429,300
		<u>\$ 680,337,579</u>

EXPENDITURES

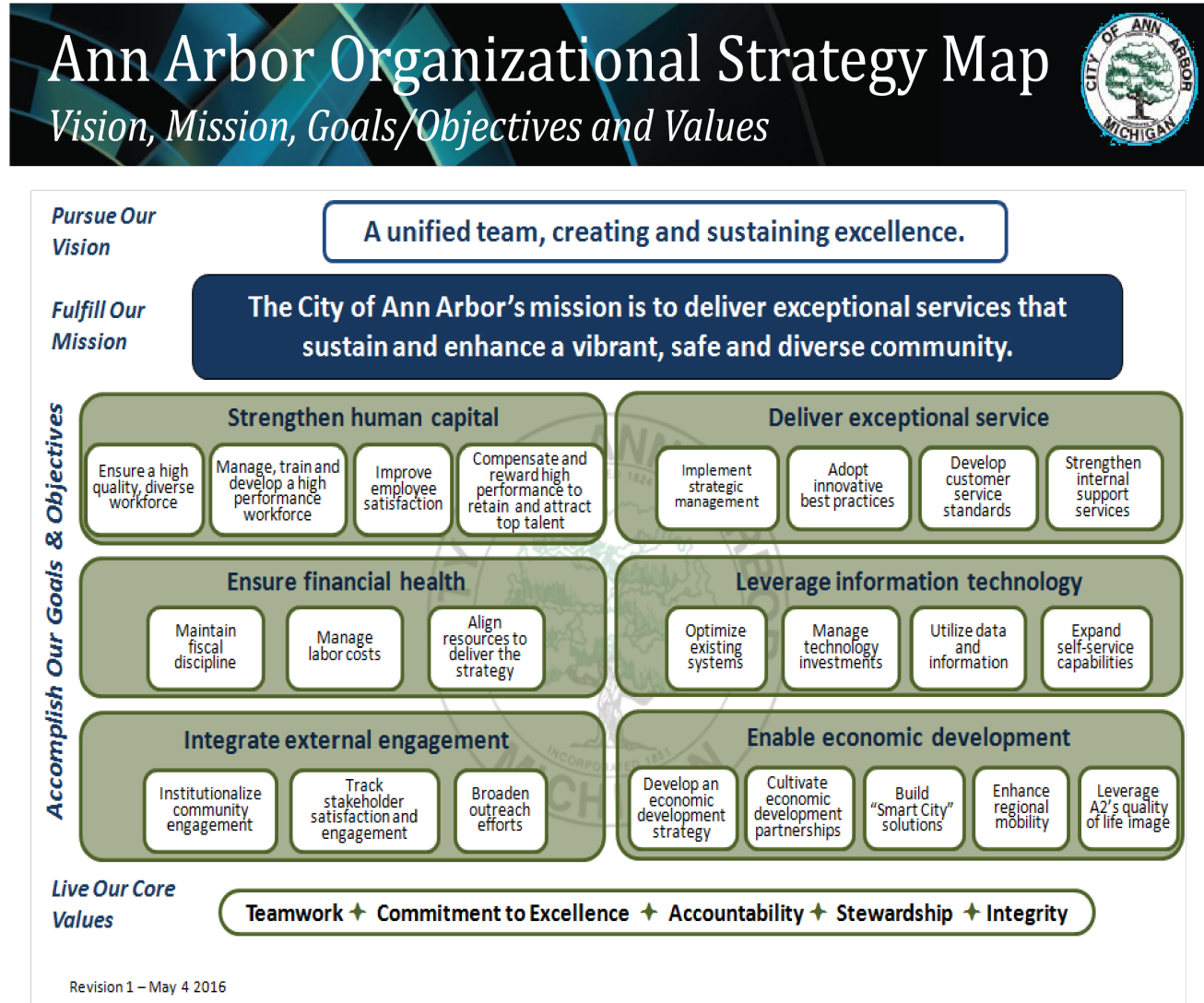
Fund #	Fund Name	Amount
0001	DDA/HOUSING FUND	\$ 489,100
0003	DOWNTOWN DEVELOPMENT AUTHORITY	14,727,500
0009	SMART ZONE LDFA	6,749,527
0010	GENERAL	146,653,671
0011	CENTRAL STORES	1,583,957
0012	FLEET SERVICES	16,704,178
0014	INFORMATION TECHNOLOGY	12,737,674
0016	COMMUNITY TELEVISION NETWORK	1,822,907
0021	MAJOR STREET	21,364,279
0022	LOCAL STREET	4,641,416
0023	COURT FACILITIES	225,000
0024	OPEN SPACE & PARKLAND PRESERVATION	2,283,954
0025	BANDEMER PROPERTY	3,693
0026	CONSTRUCTION CODE FUND	7,662,306
0027	DRUG ENFORCEMENT	18,000
0028	FEDERAL EQUITABLE SHARING	28,000
0033	DDA PARKING MAINTENANCE	4,525,600
0034	PARKS MEMORIALS & CONTRIBUTIONS	75,000
0035	GENERAL DEBT SERVICE	13,115,115
0036	METRO EXPANSION	715,949
0038	ANN ARBOR ASSISTANCE	18,075
0041	OPEN SPACE ENDOWMENT	75,000
0042	WATER SUPPLY SYSTEM	33,709,126
0043	SEWAGE DISPOSAL SYSTEM	28,324,229
0048	AIRPORT	1,239,547
0049	PROJECT MANAGEMENT	7,177,256
0052	VEBA TRUST	1,916,119
0053	POLICE & FIRE RELIEF	50,000
0055	ELIZABETH R DEAN TRUST	91,478
0057	RISK FUND	42,643,930
0058	WHEELER CENTER	696,923
0059	EMPLOYEES RETIREMENT SYSTEM	52,878,958
0061	ALTERNATIVE TRANSPORTATION	1,115,214
0062	STREET, BRIDGE & SIDEWALK MILLAGE	28,171,000
0063	DDA PARKING SYSTEM	29,317,300
0064	MICHIGAN JUSTICE TRAINING	120,000
0069	STORMWATER SEWER SYSTEM	11,928,988
0071	PARK MAINTENANCE & CAPITAL IMPROVEMENTS	8,910,410
0072	SOLID WASTE FUND	24,788,673
0082	STORMWATER BOND	18,665,000
0084	DEVELOPER OFFSET MITIGATION	200
0088	SEWER BOND	24,650,000
0089	WATER BOND	40,941,000
0100	COUNTY MENTAL HEALTH MILLAGE	2,981,622
0101	CAPITAL SINKING FUND	450,000
00CP	GENERAL CAPITAL FUND	678,000
00MG	MAJOR GRANTS PROGRAMS	2,181
0102	SIDEWALK CONSTRUCTION MILLAGE	2,853,885
0103	AFFORDABLE HOUSING MILLAGE	8,133,396
0108	TECHNOLOGY FIBER	400,138
0109	CLIMATE ACTION MILLAGE	7,979,814
0111	SECTION 401(A) DUAL HYBRID PLAN	217,000
0112	SECTION 457(B) PLAN	50,800
0113	SECTION 401(A) EXECUTIVE PLAN	2,900
0116	DDA PUBLIC ART	411,800
		\$ 637,716,788

RESOLVED, That the following millages shall be levied for the City of Ann Arbor for FY 2026:

	PROPOSED
GENERAL OPERATING	5.7561
EMPLOYEE BENEFITS	1.9185
AATA TRANSPORTATION	1.9185
REFUSE COLLECTION	2.3019
STREET, BRIDGE & SIDEWALK MILLAGE	2.0011
PARK MAINTENANCE & CAPITAL IMPROVEMENTS	1.0935
OPEN SPACE & PARKLAND PRESERVATION	0.4456
SIDEWALK CONSTRUCTION MILLAGE	0.1971
AFFORDABLE HOUSING MILLAGE	0.9863
COMMUNITY CLIMATE ACTION MILLAGE	0.9930
TOTAL	<hr/> 17.6116

Information Pages: The Budget Process

The Annual Operating Budget is the mechanism for implementing the City's Organizational Strategic Plan (OSP) and achieving the objectives of its Sustainability Framework. The budget process involves determining the nature and level of services provided to the public according to the direction established within these documents and aligned with the priorities established collaboratively by the City Council, the City Administrator, and the resident survey. The OSP establishes the City's vision, mission, goals, and core values, as presented below:



Information Pages: The Budget Process

The actual budget process began in late fall with the City Council formulating some priorities and relating them to the strategic goals and values.

Individual service units began the budget process by formulating service unit goals and objectives that reflect the policy documents. Once the goals and objectives were developed, the service units prepared financial budget requests, which were submitted in January.

In recent years, the City has used the “Target Based” budgeting technique because of limited revenue growth. This technique has proven to be successful for maintaining a balanced-budget of recurring expenses not exceeding recurring revenues. Under this system, the City Council decides the highest priorities. City staff then develops funding levels for each service unit by working with the service area administrators to match funding needs with available revenue. Budget targets are established based on anticipated revenues and growth in expenditures while incorporating the strategic goals and objectives identified earlier in the budget process. The goals and objectives assist in determining where more resources are needed.

The “Target Based” process provides for budgeting of the same activities to occur in the projections. The following is an example of the formula applied in the process:

$$\text{New Budget} = \text{Prior Budget} \times (1 + \text{Economic Assumptions}) - \text{Fixed \%}$$

If after economic assumptions are applied reductions are needed, a fixed percentage is applied equally to all service units’ budgets in determining the target levels.

The service units then determine the best way to allocate funds among expenses to remain within the target while meeting the assigned goals. By allowing the service units the ability to determine how funds are spent within the unit, the operating units have greater ownership in how they provide services. They are also able to consider ideas generated by the Priority Based Budgeting brainstorming sessions.

In accordance with the City Charter, the City Administrator's Recommended Budget is submitted to City Council at its second meeting in April. The City Council, with at least seven affirmative votes, adopts the budget no later than the end of its second meeting in May. According to the City Charter, should the City Council not adopt an annual budget, the City Administrator's Recommended Budget will automatically take effect as submitted. After the budget has been adopted, City Council may amend the budget by a concurring vote of not fewer than eight members of City Council.

For FY 2026, City Council has received a two-year fiscal plan. The first year will be adopted as the budget and the second year as a projection. When preparing the FY 2027 budget, the second year of the two-year fiscal plan, financial projections will be modified for key assumption changes. This second year typically only requires minor adjustments and provides the organization time to focus on delivering services.

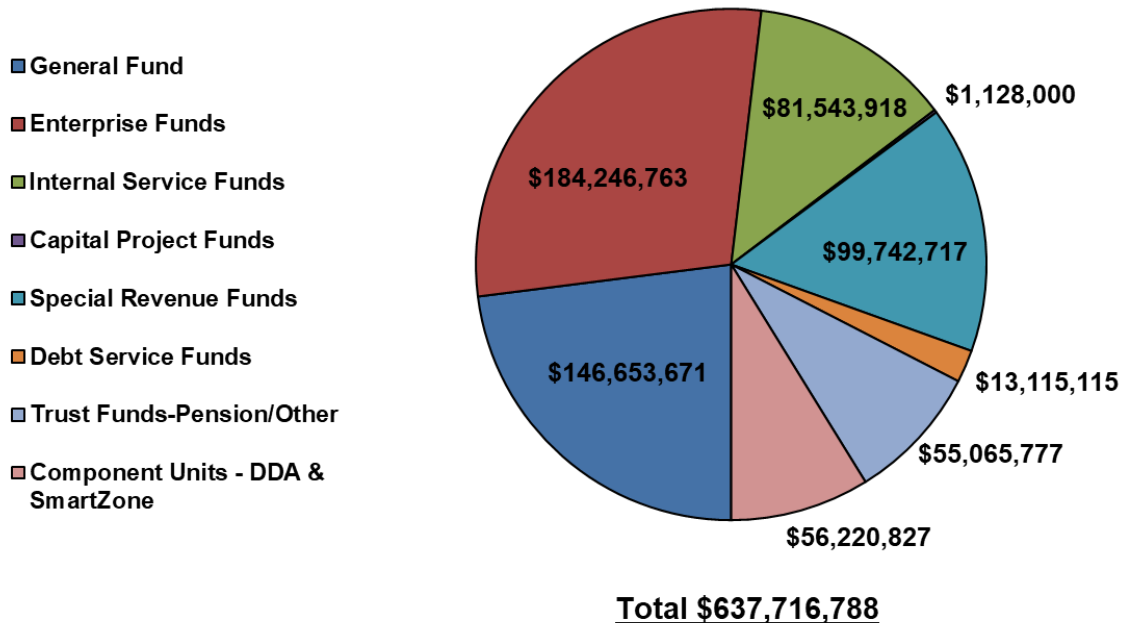
Budget Summaries

OVERVIEW OF CITY BUDGET

The City offers many services and utilizes separate funds for large areas or specialized purposes. The funds fall into three broad categories: General Fund, Enterprise Funds, and other funds dedicated for various purposes. For fiscal year 2026, the City's total expenditure budget is \$638 million. The following chart illustrates how this budget is divided by fund type. A complete summary of funds is included in the “Revenues” and “Expenditures” tabs of the proposed budget. The City’s website has additional details that describe the budget process (www.a2gov.org – search for “Guide to Finance and Budget”).

Although General Fund money may be used to supplement the needs of other funds, the reverse is usually not true. For example, money collected for park acquisition and green space may not be used for recreation programs or to pave streets. Even when money is available in other funds, it typically cannot be used for General Fund services or programs.

FY 2026 BUDGETED EXPENDITURES BY FUND TYPE



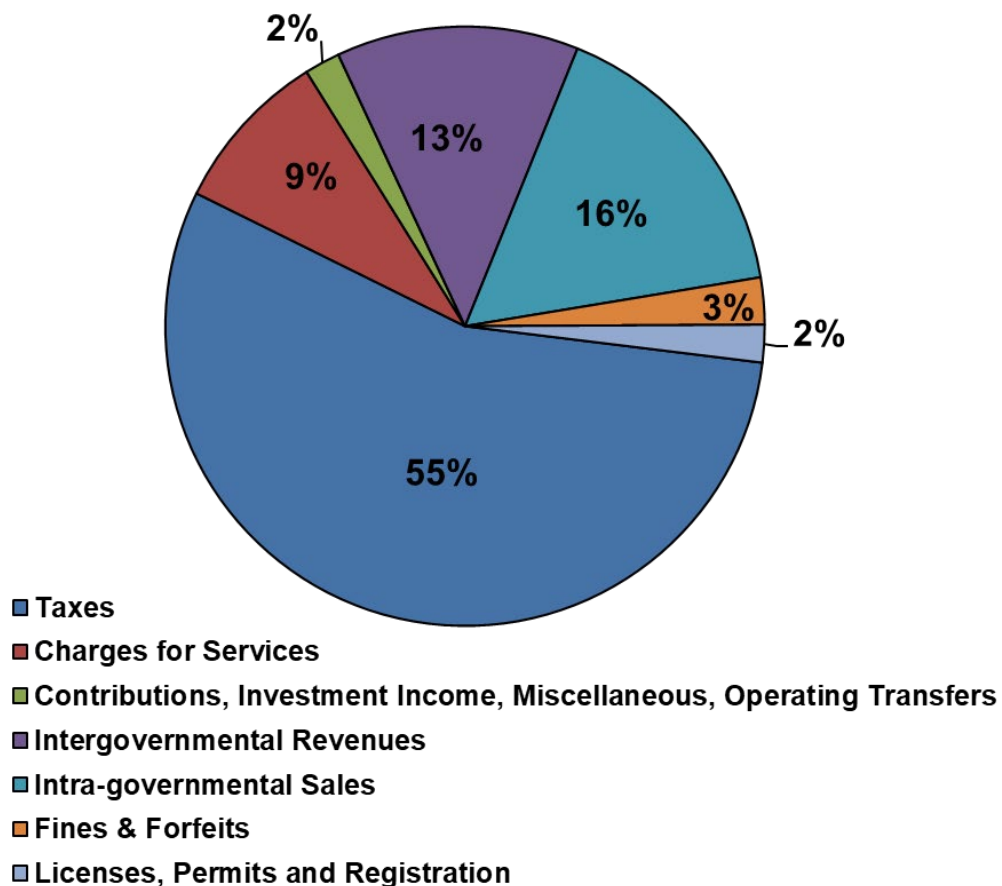
Budget Summaries

GENERAL FUND OVERVIEW

The City has been concentrating their efforts on financial planning to resolve projected revenue shortfalls in the upcoming fiscal years. As the budget is reviewed, it is important to note that the shortfall the City has been addressing is in the City's General Fund.

The City's General Fund is the largest and most visible of the City's more than 50 budgeted funds established for the financial administration of the City. Monies going into the General Fund come from a variety of sources such as the City's share of the property tax, intergovernmental revenues (primarily revenues from the State of Michigan), charges for services, and various other sources as indicated in the chart below:

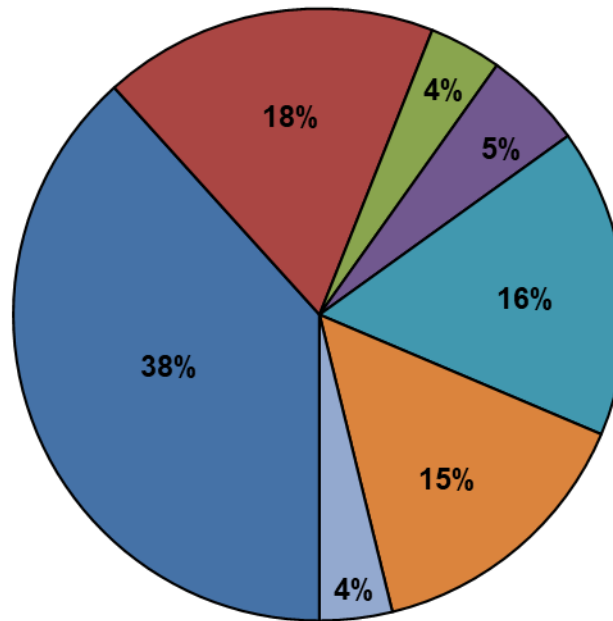
FY 2026 GENERAL FUND REVENUES



Budget Summaries

Expenditures from the General Fund go to services such as public safety (police, fire, and emergency management); recreation programs; development and planning; community development services; the City's legal and general government administration; housing and human services programs; Fifteenth District Court; and a variety of other services and programs provided by the four main Service Areas. Approximately 22% of the expenditures are "pass throughs" which show as expenditures but have an offsetting revenue.

FY 2026 GENERAL FUND EXPENDITURES

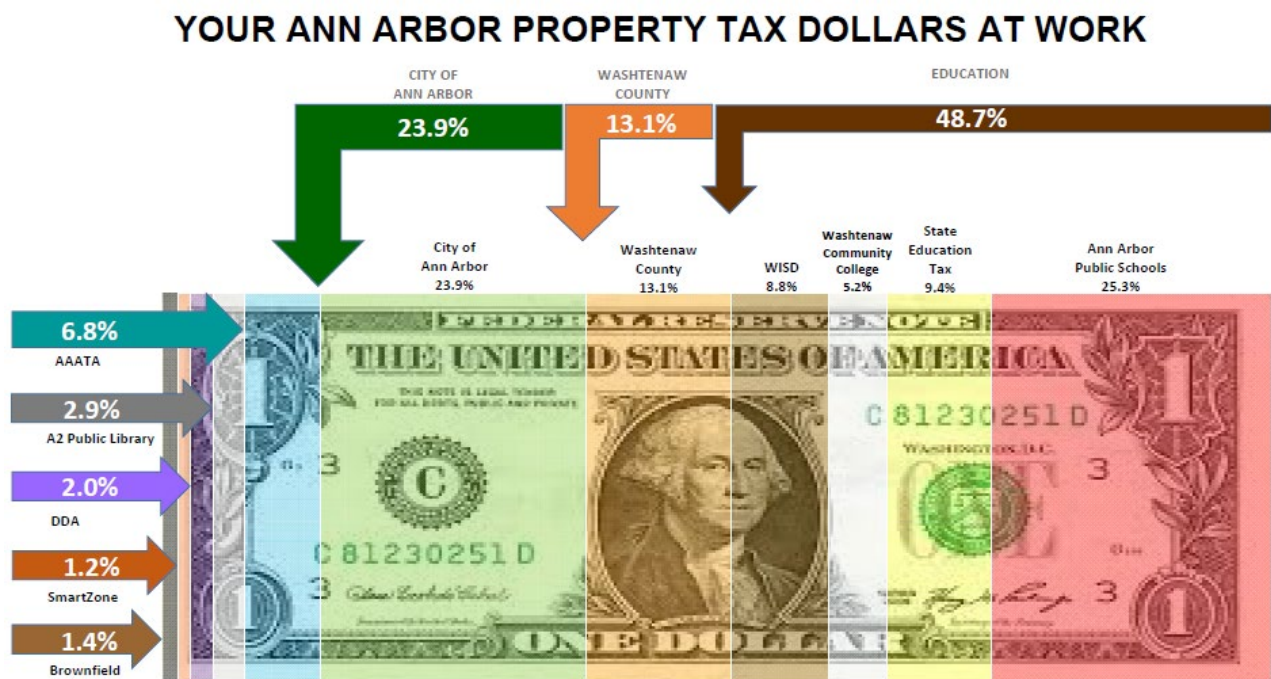


- Safety Services
- Community Services
- Financial & Administrative Services
- Public Services
- City Administrator, City Attorney and Mayor & City Council
- Debt Service, AAATA and other transfers
- Fifteenth District Court

Budget Summaries

PROPERTY TAXES

The largest share of General Fund revenues comes from the property taxes. Many Ann Arbor taxpayers are surprised to learn that only about \$0.24 of every dollar paid in property taxes goes to the City of Ann Arbor to fund vital services such as public safety. This is equivalent to approximately \$61 per week for a recently sold \$380,000 home to support all City services. Most of the receipts from property taxes are distributed to various education agencies including the Ann Arbor Public Schools, Washtenaw Intermediate Schools, the State of Michigan, and Washtenaw Community College – about \$0.49 of every dollar paid. The following chart shows where the City's property tax dollars go:



Budget Summaries

TAX REVENUES

Property taxes are a critical source of revenue for the City of Ann Arbor, as well as neighboring communities. There have been two State of Michigan constitutional amendments – the Headlee Amendment of 1978 and Public Act 415 of 1994 (commonly known as Proposal A) – and other related statutory changes that have impacted property tax revenue for local governments.

In addition to the General Operating millage, the City's General Fund collects money from the Employee Benefits and Ann Arbor Area Transportation Authority (AAATA) millage. The remaining millages are assessed for dedicated purposes and are used to finance the activities of other funds. The chart below showing millages over the past several years demonstrates the impact of Headlee/Proposal A on the City's property tax millages.

CITY MILLAGE TRENDS

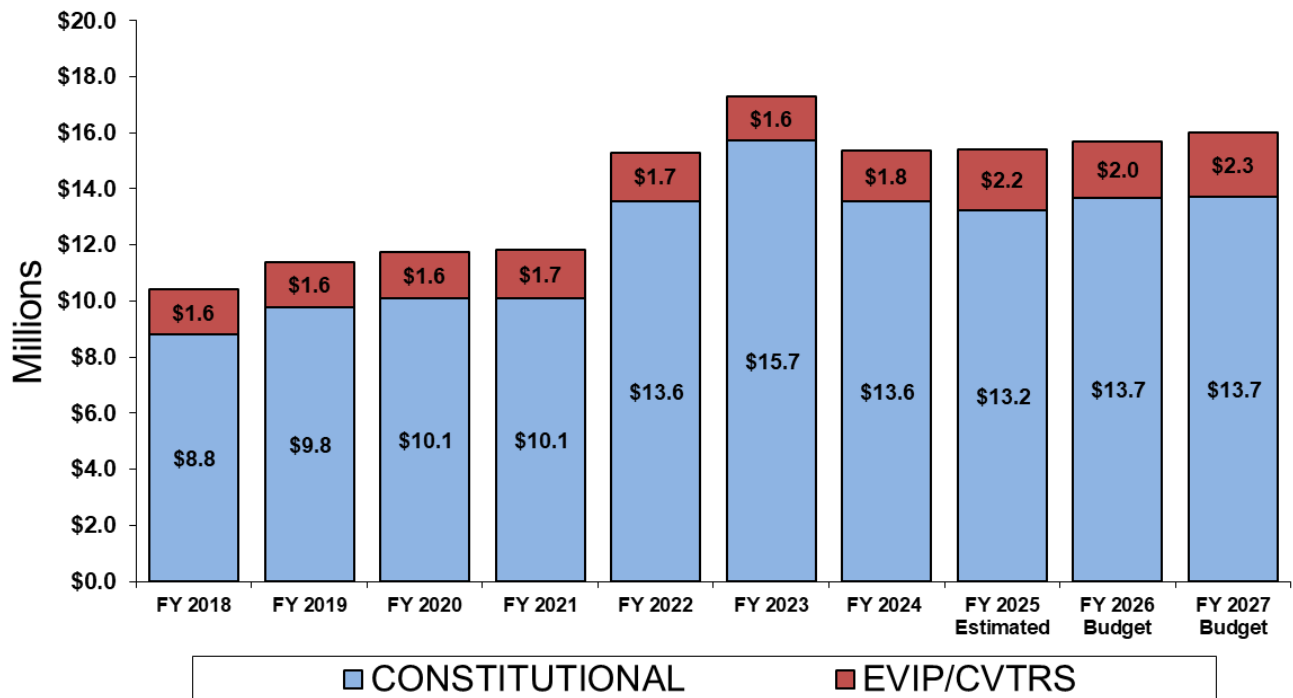
Type	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Change from Previous Year
General Operating	5.8884	5.8365	5.8359	5.7967	5.7967	5.7903	5.7561	(0.0342)
Employee Benefits	1.9627	1.9454	1.9452	1.9321	1.9321	1.9299	1.9185	(0.0114)
AAATA	1.9627	1.9454	1.9452	1.9321	1.9321	1.9299	1.9185	(0.0114)
Total General Fund	9.8138	9.7273	9.7263	9.6609	9.6609	9.6501	9.5931	(0.0570)
Street, Bridge & Sidewalk Reconstruction	1.9981	2.0291	2.0289	2.0153	2.0153	2.0130	2.0011	(0.0119)
Refuse Collection	2.3549	2.3341	2.3339	2.3182	2.3182	2.3156	2.3019	(0.0137)
Parks Maintenance & Capital Improvement	1.0903	1.0807	1.0805	1.0732	1.0732	1.0720	1.0935	0.0215
Open Space & Parkland Acquisition	0.4560	0.4519	0.4519	0.4488	0.4488	0.4483	0.4456	(0.0027)
Sidewalk Construction Millage	N/A	N/A	0.2000	0.1986	0.1986	0.1983	0.1971	(0.0012)
Affordable Housing Millage	N/A	N/A	1.0000	0.9933	0.9933	0.9922	0.9863	(0.0059)
Climate Action Millage	N/A	N/A	N/A	N/A	1.0000	0.9989	0.9930	(0.0059)
Total City Millage	15.7131	15.6231	16.8215	16.7083	17.7083	17.6884	17.6116	(0.0768)

Budget Summaries

STATE SHARED REVENUE

Another major source of revenue for the City's General Fund is State-Shared revenue. This revenue sharing arrangement was created when the aforementioned Headlee Amendment removed the ability of municipalities to institute certain taxes on its residents (i.e. sales tax). To compensate communities for this loss in ability to tax, State-Shared revenue was established, which is generated from a State sales tax and apportioned to communities. The City receives a portion of their revenue from a constitutional provision and a separate appropriation of revenue annually from the State legislature (EVIP/CVTRS). The chart shows the City's recent experience with State-Shared revenue.

STATE-SHARED REVENUE HISTORY AND PROJECTIONS



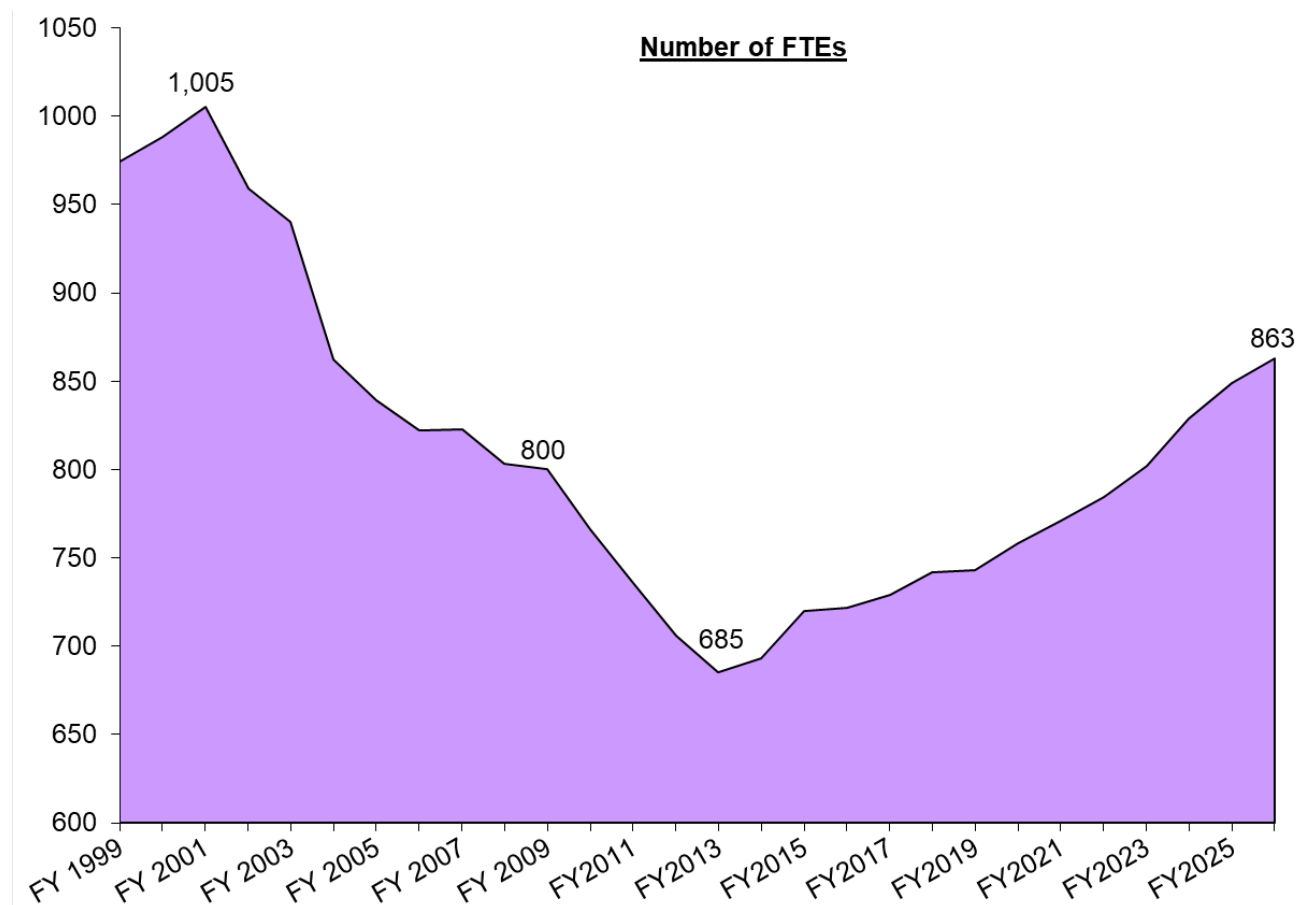
Budget Summaries

EMPLOYEE SUMMARY

Since employees and related expenses represent the majority of the General Fund's expenditures, the City began taking steps in fiscal year 2001 to reduce its staffing levels, reflected by the full-time equivalents (FTE). These reductions were made through a combination of attrition, early retirement programs, improvements in service provision, adoption of technologies and best practices, consolidation of services with other entities, and some layoffs. The rebound in staffing from a low of 685 in FY 2013 to the 863 in FY 2026 includes the addition of 27 FTEs in the Ann Arbor Housing Commission in FY 2015.

In general, the City government has become a more efficient organization and maintained high levels of service and responsiveness to the public. In FY 2026, a net increase of 14.38 FTEs is provided.

The chart below does not include 10 FTEs as part of the workforce planning initiative authorized by Council on a temporary basis. These positions are used to assist with anticipated staff turnover due to retirements and separations over the coming years, and the workforce planning initiative should be considered an innovative and best practice.



Budget Summaries

PENSION & OPEB OBLIGATIONS

The City of Ann Arbor Employees' Retirement Plan is a single-employer defined benefit plan administered by the City of Ann Arbor Employees' Retirement System (CAAERS). It has a Traditional Plan component covering most employees, as well as, a Dual Plan for non-union and non-safety services employees hired after January 1, 2017. CAAERS provides retirement, disability, and death benefits to plan members and beneficiaries in accordance with Ann Arbor City Code Chapter 18.

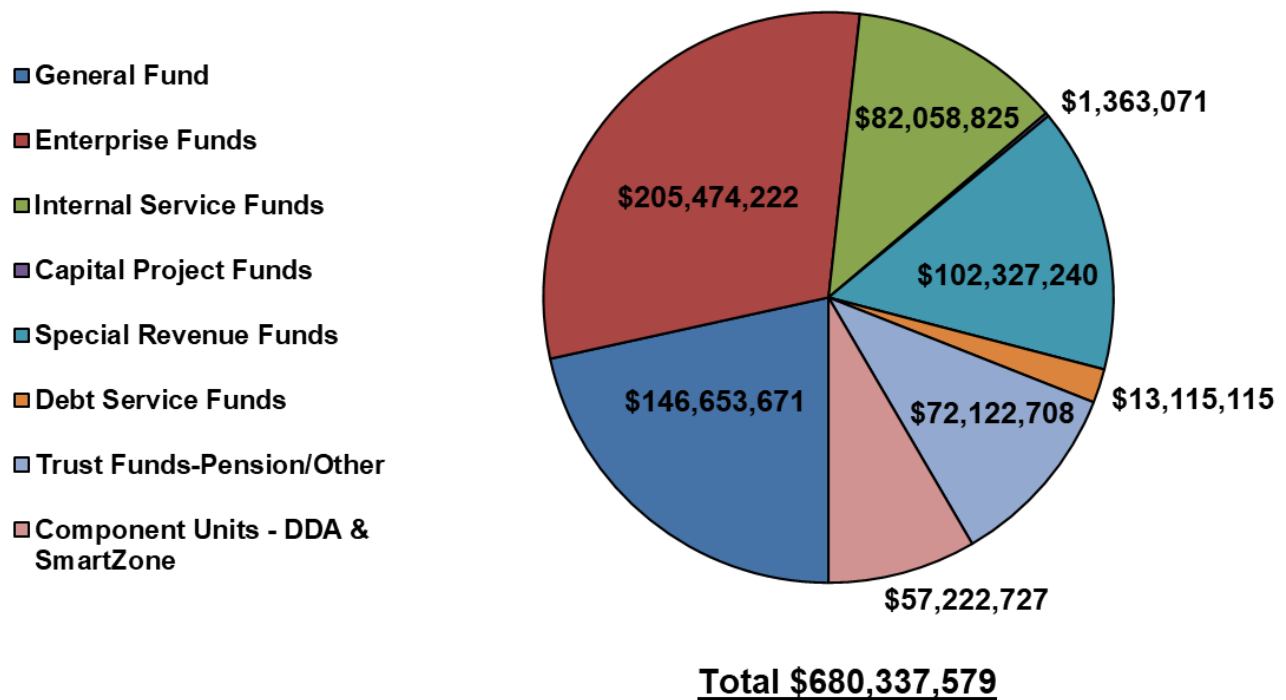
The City of Ann Arbor Retiree Health Care Benefits Plan is a single-employer defined benefit healthcare plan administered by the City of Ann Arbor Employees' Retirement System (CAAERS). The plan provides certain health care and life insurance benefits, otherwise known as other postemployment benefits (OPEB), for eligible retired employees and their dependents in accordance with Ann Arbor City Code Chapter 21. Substantially all the City's employees hired before July 1, 2011 may become eligible for these benefits if they retire directly from City employment. For employees hired after July 1, 2011, the City provides a retirement health savings account with fixed contributions for each year of service.

The City has both a Pension Policy and an Other Postemployment Benefits Funding Policy adopted by Council (see the Information Pages in this section). As part of these policies, the City seeks to fund additional amounts above the actuarially determined contributions (ADC).

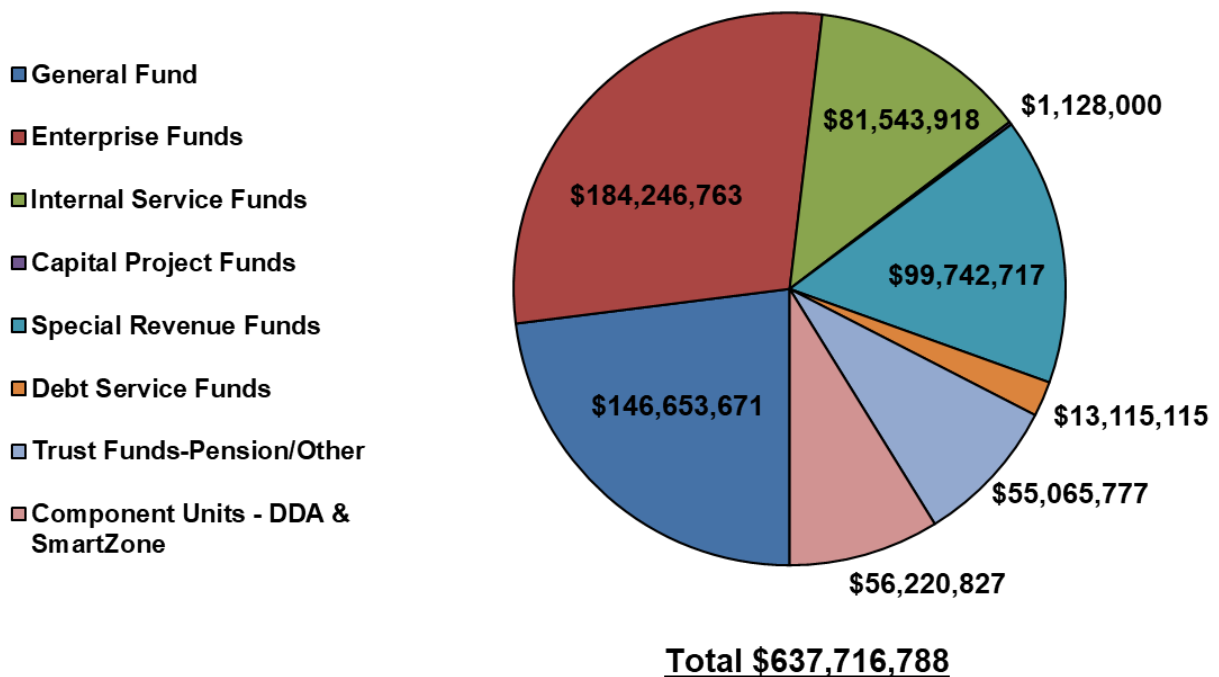
The State of Michigan passed Public Act 202 of 2017 outlining acceptable levels of funding to avoid triggering an underfunded status designation. For pension plans, the percent funded should be at least 60% and the ADC should not be more than 10% of governmental fund revenues. For OPEB plans, the percent funded should be at least 40% funded and the ADC should not be more than 12% of governmental fund revenues. The current funding levels, from the last two audits, are shown below:



FY 2026 Budgeted Revenues by Fund Type



FY 2026 Budgeted Expenditures by Fund Type

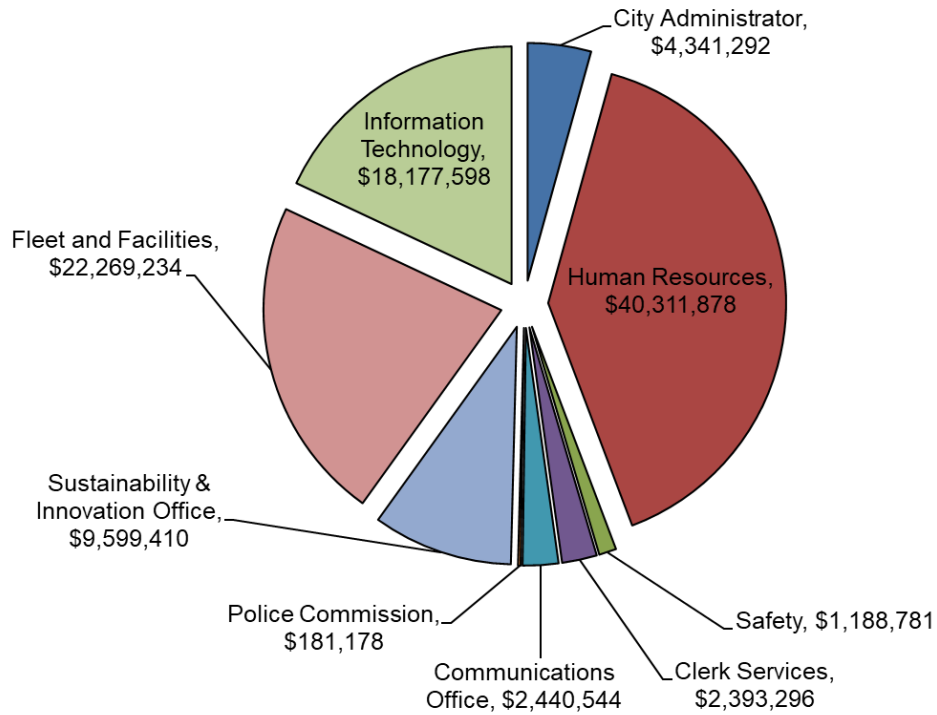


Total revenue exceeds total expenditures due to enterprise and trust funds saving for future needs.

FY 2026 Expenditures – All Funds by Service Area

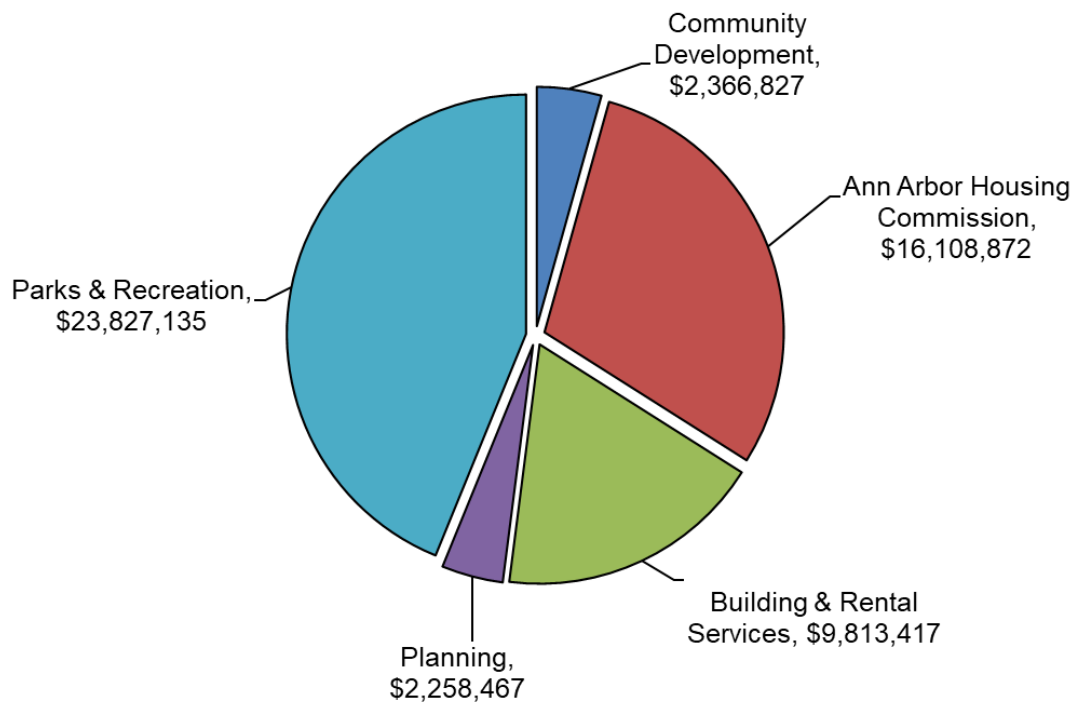
FY 2026 City Administrator Expenditures

Total \$100,903,211



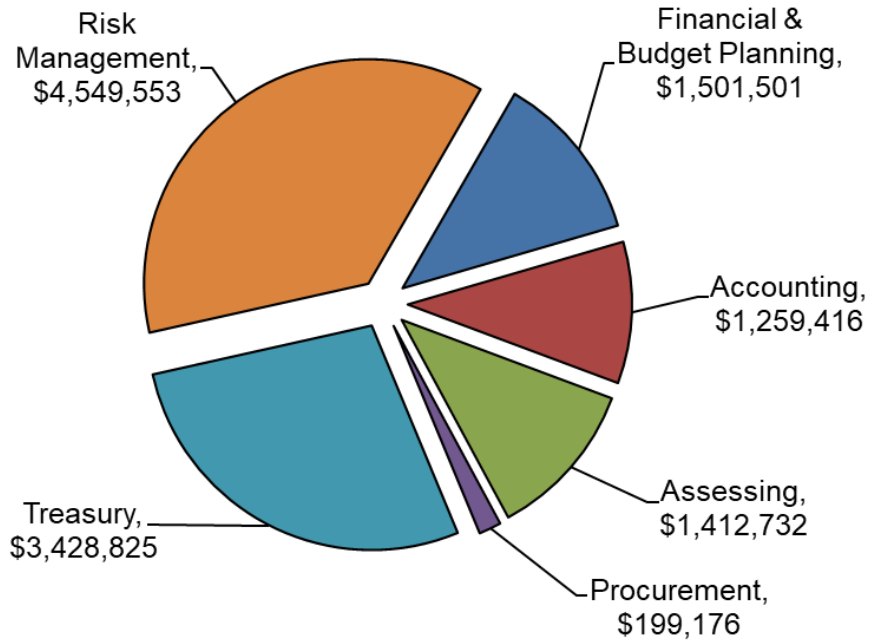
FY 2026 Community Services Expenditures

Total \$54,374,718

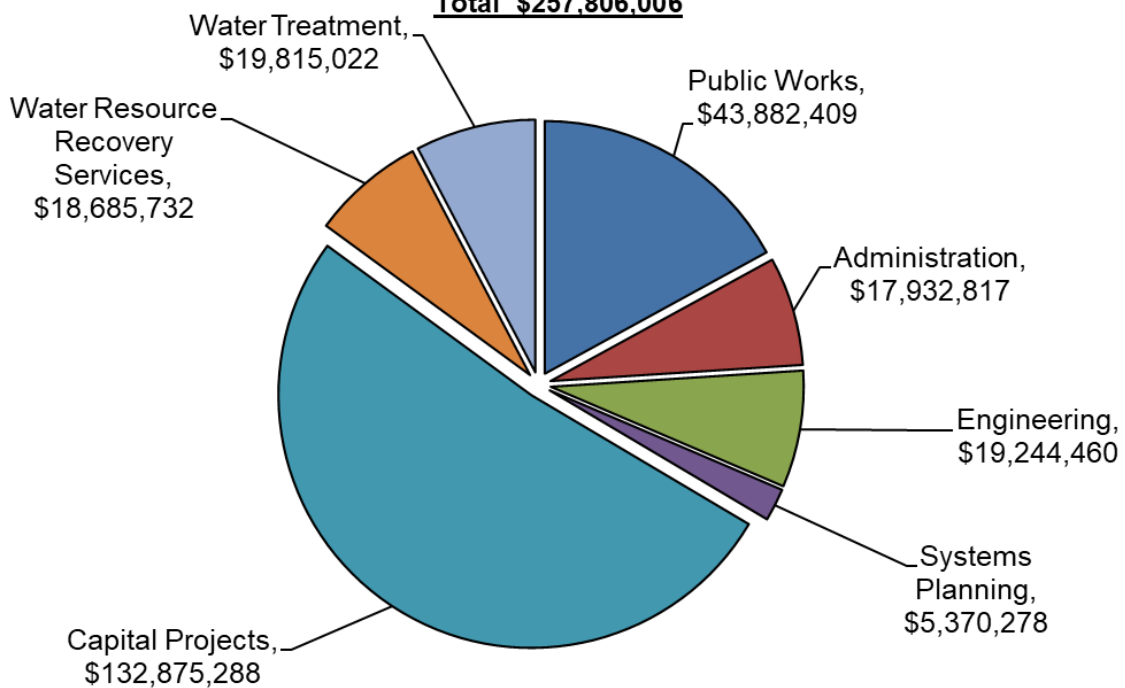


Budget Summaries

FY 2026 Financial & Administrative Services Expenditures Total \$12,351,203

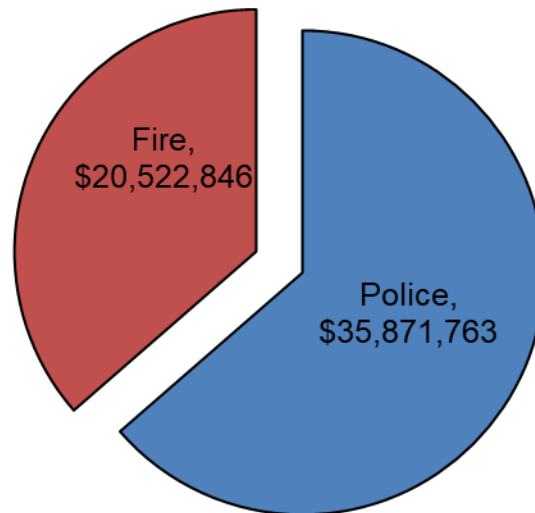


FY 2026 Public Services Expenditures Total \$257,806,006



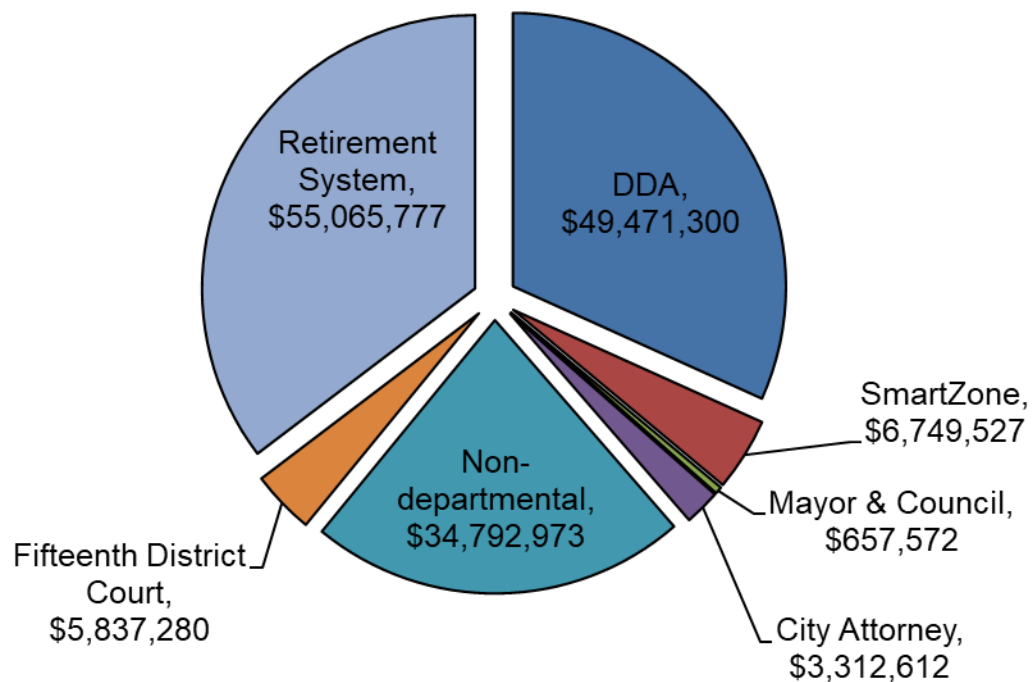
FY 2026 Safety Services Expenditures

Total \$56,394,609



FY 2026 Other Services Expenditures

Total \$155,887,041



Information Pages: Fund Descriptions

General Fund

To account for resources traditionally associated with governments, which are not required to be accounted for in another fund.

Internal Service Funds

To account for the costs of the various services below, which are billed to the various other funds on the basis of services used. The costs include, but are not limited to, administrative, operation, maintenance and financing costs.

Central Stores - to account for various inventories of road repair materials, repair parts, and other miscellaneous items, which are inventoried by the City.

Fleet Services - to account for the operation and maintenance of the City's motor vehicle fleet and other equipment.

Information Technology - to account for the operation and maintenance of the City's Information Technology equipment and software.

Project Management - to account for the centralized project management and engineering services provided for the City's various capital improvement projects.

Risk Fund - to account for the City's self-insurance program along with all other coverage necessary.

Wheeler Center - to account for internal operation and maintenance costs by the occupants of the Wheeler Center.

Enterprise Funds

Includes all revenue and expenses necessary to operate the funds including, but not limited to, administration, operations, maintenance, financing and related debt service, billing and collection.

Airport - to account for the operation of the City's airport including the rental of hangars and tie-down space.

Sewage Disposal System - to account for the collection and treatment of the sewage of the City and some township residents.

Sewer Bond Pending Series - to account for the proceeds of bonds and construction of infrastructure related to the City's Sewage Disposal System.

Solid Waste - to account for the collection of solid waste and material recovery activities and processing of solid waste, recovered materials, and composting activities.

Information Pages: Fund Descriptions

Stormwater Sewer System - to account for the collection and disposal of the City's stormwater.

Stormwater Bonds - to account for the proceeds of bonds and construction of infrastructure related to the City's Stormwater System.

Water Supply System - to account for the provision of treated water of the City and some township residents.

Water Bond Pending Series - to account for the proceeds of bonds and construction of infrastructure related to the City's Water Supply System.

Special Revenue Funds

To account for the proceeds of specific revenue sources (other than those from expendable trusts or for major capital projects), which are restricted legally to expenditure for specified purposes.

Affordable Housing - to account for funding of selected affordable housing projects with the General Fund and federal funds. This fund is combined with the General Fund for the audit under GASB Statement No. 54 but remains separately budgeted.

Affordable Housing Millage - to account for proceeds of a special millage to provide for the construction, acquisition, and maintenance of affordable housing units within the City.

Alternative Transportation – to account for Act 51 monies segregated for the purpose of maintaining and extending non-motorized pathways.

Bandemer Property - to account for rental income used to maintain and operate Bandemer Park.

Cemetery Perpetual Care - to account for the receipt and expenditures of fees paid for the perpetual care of gravesites at the City-owned Fairview Cemetery.

Climate Action Millage - to account for the proceeds of a special millage to provide community climate action within the City.

Community Television Network - to account for the costs of running the City's community access channels on the local cable television system. Revenues are derived primarily from franchise fees.

Construction Code Fund - to account for revenues and expenditures related to permits, inspections, appeals and plan reviews for construction projects.

County Mental Health Millage - to account for the proceeds of a Washtenaw County special millage to provide pedestrian safety, affordable housing improvements and climate action

Information Pages: Fund Descriptions

initiatives.

Court Facilities - to account for a court fee to pay for facility improvements for the court.

Drug Enforcement - to account for confiscated property and money related to drug law enforcement activity and provide funds for future enforcement activity.

Energy Projects - to account for funds used to finance energy improvements and the related energy savings, which will be used for future projects.

Federal Equitable Sharing Forfeitures - to account for monies received as a result of joint operations with federal law enforcement.

Indigent Defense Fund - to account for grant monies in the Fifteenth District Court related to indigent defense. This fund was closed in FY 2022.

Local Street Road Bond - to account for capital road project expenditures aimed at improving overall road condition scores.

Local Streets - to account for repairs, maintenance and construction on the City's local streets. The revenues consist primarily of State-Shared gasoline and weight tax collections.

Major Grant Programs - to account for various grant monies other than community development. No new grants are budgeted for this fiscal year. However, there are grants that will continue to be accounted for until they are expended. If new grants are received, a separate budget resolution will be approved by the City Council, if appropriate.

Major Street Road Bond - to account for capital road project expenditures aimed at improving overall road condition scores on Major Streets.

Major Streets - to account for repairs, maintenance and construction on the City's major streets. The revenues consist primarily of State-Shared gasoline and weight tax collections.

Metro Expansion – to account for the monies passed through from telecom companies for the purpose of maintaining roadway (above, below and adjacent to) right of ways.

Michigan Justice Training - to account for State funds used for law enforcement training.

Open Space and Parkland Preservation - to account for the proceeds of a special millage to preserve and protect open space, natural habitats, parkland and the City's source water inside and outside the City limits.

Open Space Endowment – to account for funds allotted for the perpetual care of lands purchased with the City's Open Space and Parkland Preservation Millage.

Parks Maintenance and Capital Improvement Millage - to account for the proceeds of a special millage to provide for certain maintenance, repair costs and capital improvements of

Information Pages: Fund Descriptions

the Parks System.

Parks Memorials & Contributions - to account for the proceeds of various contributions to the Parks System to erect memorials or finance special parks improvement projects.

Sidewalk Construction Millage - to account for proceeds of a special millage to provide for the construction of new sidewalks within the City.

Special Assistance - to account for funds provided by a utility bill check-off and provides assistance to needy citizens.

Street, Bridge, & Sidewalk Bonds - to account for capital road project expenditures on the road network aimed at improving overall road condition scores.

Street, Bridge & Sidewalk Millage - to account for the proceeds of a special millage to repair streets and sidewalks.

Technology Fiber – to account for the operation, maintenance and expansion of the City's fiber networks.

Trust Funds

To account for the assets held by the City in a trustee capacity and the expenditures of such funds.

Elizabeth R. Dean - a permanent fund used to account for monies provided by a private bequest to finance tree planting and maintenance. The principal amount of the bequest is to remain intact and invested. Investment earnings are used for the above stated purposes.

Employees' Retirement System - a pension trust fund to account for the accumulation of resources to be used for retirement pension and annuity payments. Resources are contributed by employees at rates fixed by law and by the City at amounts determined by an annual actuarial study.

Police and Fire Relief - to account for the receipt of investment earnings on previously transferred General Fund monies. These monies are used to subsidize the incomes of certain beneficiaries of deceased police officers and firefighters.

Section 401(a) Dual Hybrid Plan - a defined contribution money purchase pension plan which only applies to employees who are non-union or in certain collective bargaining units first hired or rehired on or after January 1, 2017.

Section 457(b) Plan - a deferred compensation plan allowing employees to save and invest money for retirement via both pre-tax and post-tax (Roth) contributions. Participation in this plan is optional.

Information Pages: Fund Descriptions

Section 401(a) Executive Plan - a defined contribution money purchase pension plan for the City Administrator, Assistant City Administrator, and certain other positions as

dictated by City Ordinance. Resources are contributed by employees and by the City at fixed rates.

VEBA Trust - a pension trust fund, which provides funds for post retirement medical and life insurance for the retirees of the City.

Debt Service Funds

To account for the accumulation of resources for, and the payment of general long-term debt principal and interest.

General Debt Service - to accumulate operating transfers for payment of principal and interest on general obligation bonds sold to finance various capital projects.

Capital Projects Funds

To account for funds related to the purchase and construction of City assets.

2019-A Capital Improvement Bonds - to account for constructions costs of bonded projects within the DDA that are funded by tax-increment financing (TIF) revenues.

Capital Sinking Fund - to account for capital project expenditures for various improvements to City-owned facilities that are funded by the General Fund.

General Capital Improvements - to account for capital project expenditures for various non-bonded improvements to certain City-owned facilities.

Component Units

Legally separate organizations for which the elected officials of the primary government are financially accountable.

Downtown Development Authority - to account for the tax increment revenue that is derived from new construction in the Downtown Development District, and which is used to finance street improvements in the downtown area.

DDA Housing - to account for the tax increment revenue that the Downtown Development Authority has set aside to support affordable housing in the downtown area.

DDA Parking Maintenance - to account for parking fees that the Downtown Development Authority has set aside for the maintenance of eight City-owned parking structures, four City-owned parking lots, and curbside meters.

Information Pages: Fund Descriptions

DDA Parking System - to account for the collection of parking fees that are used to fund the operation of the parking system which is administered by the Downtown Development Authority.

DDA Public Art – to account for tax increment revenue and parking fees that the Downtown Development Authority has set aside to fund public art and placemaking installations that enhance the downtown experience.

SmartZone LDFA - to account for the monies which provide local financing for developing and sustaining local “Business Accelerators” and “Business Incubators” as the vehicles.

FY 2026 All Funds Revenue Analysis by Service Area

		Total Revenues	Mayor & Council	City Attorney	City Administrator	Community Services	Financial Services	Public Services	Safety Services	15th District Court	Non- departmental	Other
0001	DDA/HOUSING FUND	489,100										489,100
0002	ENERGY PROJECTS	9,204			9,204							
0003	DOWNTOWN DEVELOPMENT AUTHORITY	14,727,500										14,727,500
0009	SMART ZONE LOCAL DEVELOPMENT FINANCING AUTHOR	6,749,527										6,749,527
0010	GENERAL	146,653,671		\$17,580	\$8,534,298	\$15,856,489	\$91,718,615	\$3,690,589	\$4,337,599	\$1,142,301	\$21,356,200	
0011	CENTRAL STORES	1,617,868						1,617,868				
0012	FLEET SERVICES	16,704,178			16,704,178							
0014	INFORMATION TECHNOLOGY	12,916,145			12,916,145							
0016	COMMUNITY TELEVISION NETWORK	1,822,907			1,822,907							
0021	MAJOR STREET	21,364,279						21,364,279				
0022	LOCAL STREET	4,641,416						4,641,416				
0023	COURT FACILITIES	225,335								225,335		
0024	OPEN SPACE & PARKLAND PRESERVATION	4,001,896				4,001,896						
0025	BANDEMER PROPERTY	13,031				13,031						
0026	CONSTRUCTION CODE FUND	7,662,306				7,662,306						
0027	DRUG ENFORCEMENT	19,063							19,063			
0028	FEDERAL EQUITABLE SHARING	34,844							34,844			
0033	DDA PARKING MAINTENANCE	5,510,000										5,510,000
0034	PARKS MEMORIALS & CONTRIBUTIONS	294,327				294,327						
0035	GENERAL DEBT SERVICE	13,115,115									13,115,115	
0036	METRO EXPANSION	715,949						715,949				
0038	SPECIAL ASSISTANCE	18,807				18,807						
0041	OPEN SPACE ENDOWMENT	117,585				117,585						
0042	WATER SUPPLY SYSTEM	39,075,710						39,075,710				
0043	SEWAGE DISPOSAL SYSTEM	36,689,718						36,689,718				
0048	AIRPORT	1,248,455			1,248,455							
0049	PROJECT MANAGEMENT	7,177,258						7,177,258				
0052	VEBA TRUST	12,991,666										12,991,666
0053	POLICE AND FIRE RELIEF	82,817							82,817			
0054	CEMETERY PERPETUAL CARE	5,461			5,461							
0055	ELIZABETH R DEAN TRUST	91,478						91,478				
0057	RISK FUND	42,643,930					42,643,930					
0058	WHEELER CENTER	999,446						999,446				
0059	EMPLOYEES RETIREMENT SYSTEM	53,304,842										53,304,842
0061	ALTERNATIVE TRANSPORTATION	1,115,214						1,115,214				
0062	STREET & SIDEWALK REPAIR MILLAGE	28,171,000						28,171,000				
0063	DDA PARKING SYSTEM	29,317,300										29,317,300
0064	MICHIGAN JUSTICE TRAINING	120,491							120,491			
0069	STORMWATER SEWER SYSTEM	16,549,333						16,549,333				
0071	PARK MAINTENANCE & CAPITAL IMPROVEMENTS	8,910,410				8,910,410						

FY 2026 All Funds Revenue Analysis by Service Area

		Total Revenues	Mayor & Council	City Attorney	City Administrator	Community Services	Financial Services	Public Services	Safety Services	15th District Court	Non- departmental	Other
0072	SOLID WASTE FUND	26,155,006						26,155,006				
0082	STORMWATER BOND PENDING	18,665,000						18,665,000				
0084	DEVELOPER OFFSET MITIGATION	1,500,000						1,500,000				
0088	SEWER BOND	24,650,000						24,650,000				
0089	WATER BOND	40,941,000						40,941,000				
00CP	GENERAL CAPITAL FUND	873,462						873,462				
00MG	MAJOR GRANTS PROGRAM	479,652					479,152		500			
0100	COUNTY MENTAL HEALTH MILLAGE	3,038,310			1,192,648	1,192,648	56,688	596,326				
0101	CAPITAL SINKING FUND	489,609			450,000		39,609					
0102	SIDEWALK CONSTRUCTION FUND	2,853,885						2,853,885				
0103	AFFORDABLE HOUSING MILLAGE	8,133,396				8,133,396						
0108	TECHNOLOGY FIBER	404,363			404,363							
0109	CLIMATE ACTION MILLAGE	7,979,814			7,979,814							
0111	SECTION 401(A) DUAL HYBRID PLAN	2,687,400										2,687,400
0112	SECTION 457(B) PLAN	50,800										50,800
0113	SECTION 401(A) EXECUTIVE PLAN	3,088,000										3,088,000
0116	DDA PUBLIC ART	429,300										429,300
		\$ 680,337,579	\$ -	\$ 17,580	\$ 51,267,473	\$ 46,200,895	\$ 134,937,994	\$ 278,133,937	\$ 4,595,314	\$ 1,367,636	\$ 34,471,315	\$ 129,345,435

FY 2027 All Funds Revenue Analysis by Service Area

		Total Revenues	Mayor & Council	City Attorney	City Administrator	Community Services	Financial Services	Public Services	Safety Services	15th District Court	Non- departmental	Other
0001	DDA/HOUSING FUND	432,100										432,100
0002	ENERGY PROJECTS	8,875			8,875							
0003	DOWNTOWN DEVELOPMENT AUTHORITY	10,822,700										10,822,700
0009	SMART ZONE LOCAL DEVELOPMENT FINANCING AUTHORITY	6,173,708										6,173,708
0010	GENERAL	153,119,304		\$17,580	\$8,804,217	\$16,985,654	\$93,910,201	\$3,575,199	\$4,578,216	\$1,142,301	\$24,105,936	
0011	CENTRAL STORES	1,636,706						1,636,706				
0012	FLEET SERVICES	13,040,124			13,040,124							
0014	INFORMATION TECHNOLOGY	13,156,079			13,156,079							
0016	COMMUNITY TELEVISION NETWORK	1,854,681			1,854,681							
0021	MAJOR STREET	15,569,323						15,569,323				
0022	LOCAL STREET	4,207,188						4,207,188				
0023	COURT FACILITIES	225,323								225,323		
0024	OPEN SPACE & PARKLAND PRESERVATION	4,092,522				4,092,522						
0025	BANDEMERE PROPERTY	12,874				12,874						
0026	CONSTRUCTION CODE FUND	7,050,818				7,050,818						
0027	DRUG ENFORCEMENT	1,125							1,125			
0028	FEDERAL EQUITABLE SHARING	7,099							7,099			
0033	DDA PARKING MAINTENANCE	4,774,200										4,774,200
0034	PARKS MEMORIALS & CONTRIBUTIONS	291,673				291,673						
0035	GENERAL DEBT SERVICE	13,137,352									13,137,352	
0036	METRO EXPANSION	681,207						681,207				
0038	SPECIAL ASSISTANCE	18,671				18,671						
0041	OPEN SPACE ENDOWMENT	116,064				116,064						
0042	WATER SUPPLY SYSTEM	41,078,913						41,078,913				
0043	SEWAGE DISPOSAL SYSTEM	37,521,220						37,521,220				
0048	AIRPORT	1,201,081			1,201,081							
0049	PROJECT MANAGEMENT	7,213,808						7,213,808				
0052	VEBA TRUST	13,020,494										13,020,494
0053	POLICE AND FIRE RELIEF	81,602							81,602			
0054	CEMETERY PERPETUAL CARE	5,266			5,266							
0055	ELIZABETH R DEAN TRUST	91,498						91,498				
0057	RISK FUND	44,608,456					44,608,456					
0058	WHEELER CENTER	1,039,431						1,039,431				
0059	EMPLOYEES RETIREMENT SYSTEM	54,301,098										54,301,098
0061	ALTERNATIVE TRANSPORTATION	876,645						876,645				
0062	STREET & SIDEWALK REPAIR MILLAGE	23,678,915						23,678,915				
0063	DDA PARKING SYSTEM	26,020,600										26,020,600
0064	MICHIGAN JUSTICE TRAINING	30,474							30,474			
0069	STORMWATER SEWER SYSTEM	16,974,810						16,974,810				
0071	PARK MAINTENANCE & CAPITAL IMPROVEMENTS	9,150,660				9,150,660						

FY 2027 All Funds Revenue Analysis by Service Area

		Total Revenues	Mayor & Council	City Attorney	City Administrator	Community Services	Financial Services	Public Services	Safety Services	15th District Court	Non- departmental	Other
0072	SOLID WASTE FUND	21,653,617						21,653,617				
0082	STORMWATER BOND PENDING	10,693,000						10,693,000				
0084	DEVELOPER OFFSET MITIGATION	1,500,000						1,500,000				
0088	SEWER BOND	13,456,000						13,456,000				
0089	WATER BOND	34,920,000						34,920,000				
00CP	GENERAL CAPITAL FUND	1,593,481						1,593,481				
00MG	MAJOR GRANTS PROGRAM	462,539					462,039		500			
0100	COUNTY MENTAL HEALTH MILLAGE	3,125,735			1,228,428	1,228,428	54,663	614,216				
0101	CAPITAL SINKING FUND	488,194			450,000		38,194					
0102	SIDEWALK CONSTRUCTION FUND	3,201,246						3,201,246				
0103	AFFORDABLE HOUSING MILLAGE	8,359,824				8,359,824						
0108	TECHNOLOGY FIBER	409,368			409,368							
0109	CLIMATE ACTION MILLAGE	8,215,217			8,215,217							
0111	SECTION 401(A) DUAL HYBRID PLAN	2,687,400										2,687,400
0112	SECTION 457(B) PLAN	50,800										50,800
0113	SECTION 401(A) EXECUTIVE PLAN	3,088,000										3,088,000
0116	DDA PUBLIC ART	175,400										175,400
		\$ 641,404,508	\$ -	\$ 17,580	\$ 48,373,336	\$ 47,307,188	\$ 139,073,553	\$ 241,776,423	\$ 4,699,016	\$ 1,367,624	\$ 37,243,288	\$ 121,546,500

**General Fund
Revenues by Agency - Category**

Agency - Category	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
Mayor & Council	(9)	(37)	-	-	-	-
010 Mayor	(9)	(37)	-	-	-	-
Charges For Services	(9)	(37)	-	-	-	-
City Attorney	(262,860)	(281,565)	(291,519)	(291,868)	(17,580)	(17,580)
014 Attorney	(262,860)	(281,565)	(291,519)	(291,868)	(17,580)	(17,580)
Charges For Services	(29)	(51)	-	-	-	-
Fines & Forfeits	(17,580)	(17,580)	(17,580)	(17,580)	(17,580)	(17,580)
Miscellaneous Revenue	(15)	(498)	-	(349)	-	-
Operating Transfers In	(245,236)	(263,436)	(273,939)	(273,939)	-	-
Prior Year Surplus	-	-	-	-	-	-
City Administrator Service Area	(7,448,111)	(8,093,043)	(13,628,015)	(7,547,414)	(8,534,298)	(8,804,217)
011 City Administrator	(98)	(37,236)	(1,252,452)	-	-	-
Charges For Services	(98)	(236)	-	-	-	-
Contributions	-	(37,000)	-	-	-	-
Miscellaneous Revenue	-	-	-	-	-	-
Operating Transfers In	-	-	-	-	-	-
Prior Year Surplus	-	-	(1,252,452)	-	-	-
012 Human Resources	(434,464)	(465,212)	(511,121)	(449,307)	(542,995)	(560,653)
Charges For Services	(86)	(78)	-	-	-	-
Intragovernmental Sales	(434,379)	(465,134)	(511,121)	(449,307)	(542,995)	(560,653)
Prior Year Surplus	-	-	-	-	-	-
013 Safety	(373,683)	(353,466)	(418,039)	(422,161)	(455,266)	(468,523)
Intragovernmental Sales	(373,683)	(353,466)	(418,039)	(422,161)	(455,266)	(468,523)
015 City Clerk	(366,710)	(746,963)	(417,727)	(533,896)	(365,935)	(365,935)
Charges For Services	(6,342)	(6,819)	(4,910)	(6,038)	(4,910)	(4,910)
Intergovernmental Revenues	(110,331)	(179,114)	(112,759)	(112,759)	(112,759)	(112,759)
Licenses, Permits & Registrations	(242,712)	(257,869)	(234,589)	(251,616)	(243,766)	(243,766)
Miscellaneous Revenue	(7,325)	(303,163)	(4,120)	(163,483)	(4,500)	(4,500)
Operating Transfers In	-	-	-	-	-	-
Prior Year Surplus	-	-	(61,349)	-	-	-
016 Police Commission	(55)	(93)	-	-	-	-
Charges For Services	(55)	(93)	-	-	-	-

**General Fund
Revenues by Agency - Category**

Agency - Category	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
029 Sustainability & Innovation	(61,979)	(18,394)	(4,078,477)	(41,495)	-	-
Charges For Services	(329)	(10,394)	-	(38,845)	-	-
Contributions	(1,000)	-	-	(1,000)	-	-
Licenses, Permits & Registrations	-	(4,450)	-	-	-	-
Miscellaneous Revenue	(60,650)	(3,550)	-	(1,650)	-	-
Prior Year Surplus	-	-	(4,078,477)	-	-	-
091 Fleet & Facility Services	(1,611,213)	(1,835,928)	(2,029,006)	(1,610,783)	(2,108,967)	(2,185,857)
Charges For Services	(321)	(72,623)	(55,000)	(80,011)	(72,000)	(72,000)
Intragovernmental Sales	(1,578,625)	(1,763,306)	(1,974,006)	(1,530,000)	(2,036,967)	(2,113,857)
Miscellaneous Revenue	(32,267)	(0)	-	(772)	-	-
Operating Transfers In	-	-	-	-	-	-
Prior Year Surplus	-	-	-	-	-	-
092 Information Technology	(4,231,230)	(4,358,751)	(4,713,442)	(4,489,772)	(5,061,135)	(5,223,249)
Charges For Services	-	(28)	-	-	-	-
Intragovernmental Sales	(4,231,230)	(4,358,723)	(4,713,442)	(4,489,772)	(5,061,135)	(5,223,249)
094 Communications Office	(368,677)	(277,001)	(207,751)	-	-	-
Intergovernmental Revenues	-	-	-	-	-	-
Operating Transfers In	(368,677)	(277,001)	(207,751)	-	-	-
Financial & Administrative Services Area	(83,048,083)	(87,319,496)	(86,235,948)	(89,212,381)	(91,718,615)	(93,910,201)
018 Finance	(83,048,083)	(87,319,496)	(86,235,948)	(89,212,381)	(91,718,615)	(93,910,201)
Charges For Services	(634,415)	(530,213)	(616,863)	(616,863)	(592,541)	(606,719)
Fines & Forfeits	(207,215)	(216,400)	(272,854)	(272,854)	(221,745)	(228,388)
Intergovernmental Revenues	(19,821,457)	(17,449,389)	(17,357,611)	(17,328,172)	(17,421,075)	(17,512,911)
Intragovernmental Sales	(5,157,877)	(4,914,430)	(5,078,945)	(5,078,945)	(6,581,724)	(6,779,026)
Investment Income	(1,228,063)	(4,176,341)	(1,000,000)	(2,212,115)	(1,100,000)	(1,100,000)
Miscellaneous Revenue	(178,912)	(231,414)	(104,210)	(150,983)	(62,644)	(62,644)
Operating Transfers In	-	-	-	-	-	-
Prior Year Surplus	-	-	(231,004)	-	-	-
Taxes	(55,820,144)	(59,801,309)	(61,574,461)	(63,552,449)	(65,738,886)	(67,620,513)

**General Fund
Revenues by Agency - Category**

Agency - Category	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
Public Services	(2,913,272)	(2,930,142)	(6,195,050)	(2,916,111)	(3,690,589)	(3,575,199)
040 Engineering	(2,481,460)	(2,434,136)	(2,787,261)	(2,515,111)	(3,102,774)	(2,984,792)
Charges For Services	(76,793)	(77,453)	(74,201)	(78,607)	(74,201)	(74,201)
Contributions	-	-	-	-	-	-
Intragovernmental Sales	(2,298,855)	(2,308,459)	(2,651,673)	(2,400,000)	(2,975,593)	(2,857,611)
Licenses, Permits & Registrations	-	-	-	-	-	-
Miscellaneous Revenue	(74,388)	(48,224)	(52,980)	(36,504)	(52,980)	(52,980)
Operating Transfers In	(31,424)	-	-	-	-	-
Prior Year Surplus	-	-	(8,407)	-	-	-
046 Systems Planning	-	(3)	(125,257)	-	-	-
Charges For Services	-	(3)	-	-	-	-
Prior Year Surplus	-	-	(125,257)	-	-	-
061 Public Works	(51,533)	(44,301)	(82,532)	(46,000)	(72,815)	(75,407)
Intragovernmental Sales	(51,533)	(44,301)	(69,940)	(46,000)	(72,815)	(75,407)
Miscellaneous Revenue	-	-	-	-	-	-
Prior Year Surplus	-	-	(12,592)	-	-	-
070 Public Services Administration	(126,285)	(132,300)	(125,000)	(140,000)	(140,000)	(140,000)
Charges For Services	(126,285)	(132,300)	(125,000)	(140,000)	(140,000)	(140,000)
Miscellaneous Revenue	-	-	-	-	-	-
Prior Year Surplus	-	-	-	-	-	-
074 Utilities-Water Treatment	(253,995)	(319,402)	(3,075,000)	(215,000)	(375,000)	(375,000)
Charges For Services	(232,715)	(319,402)	(375,000)	(215,000)	(375,000)	(375,000)
Licenses, Permits & Registrations	(21,280)	-	-	-	-	-
Miscellaneous Revenue	-	-	-	-	-	-
Operating Transfers In	-	-	-	-	-	-
Prior Year Surplus	-	-	(2,700,000)	-	-	-

**General Fund
Revenues by Agency - Category**

Agency - Category	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
Safety Services Area	(4,186,441)	(4,109,189)	(4,417,915)	(4,446,403)	(4,337,599)	(4,578,216)
031 Police	(3,563,245)	(3,590,826)	(3,616,680)	(3,749,714)	(3,728,959)	(3,954,026)
Charges For Services	(1,348,640)	(1,306,574)	(1,159,437)	(1,392,372)	(1,218,785)	(1,415,525)
Contributions	-	-	-	-	-	-
Fines & Forfeits	(1,934,873)	(2,120,584)	(2,416,462)	(2,069,042)	(2,476,164)	(2,504,491)
Intragovernmental Sales	-	-	-	-	-	-
Licenses, Permits & Registrations	-	-	-	(86,694)	-	-
Miscellaneous Revenue	(279,731)	(163,668)	(40,781)	(201,606)	(34,010)	(34,010)
Operating Transfers In	-	-	-	-	-	-
Prior Year Surplus	-	-	-	-	-	-
032 Fire	(623,197)	(518,363)	(801,235)	(696,689)	(608,640)	(624,190)
Charges For Services	(592,096)	(494,116)	(525,160)	(543,480)	(594,240)	(609,790)
Contributions	-	-	-	-	-	-
Intragovernmental Sales	-	-	-	-	-	-
Licenses, Permits & Registrations	(2,050)	(2,300)	(1,500)	(8,390)	(1,700)	(1,700)
Miscellaneous Revenue	(29,050)	(21,947)	(143,582)	(144,819)	(12,700)	(12,700)
Operating Transfers In	-	-	-	-	-	-
Prior Year Surplus	-	-	(130,993)	-	-	-
District Court	(1,087,087)	(1,304,792)	(1,204,953)	(1,177,677)	(1,142,301)	(1,142,301)
021 District Court	(1,087,087)	(1,304,792)	(1,204,953)	(1,177,677)	(1,142,301)	(1,142,301)
Charges For Services	(11,614)	(9,433)	(10,300)	(10,300)	(10,300)	(10,300)
Fines & Forfeits	(926,658)	(1,124,402)	(1,047,650)	(1,017,860)	(984,950)	(984,950)
Intergovernmental Revenues	(147,547)	(147,294)	(146,653)	(146,653)	(146,701)	(146,701)
Investment Income	(799)	(2,130)	(350)	(2,748)	(350)	(350)
Miscellaneous Revenue	(469)	(21,534)	-	(116)	-	-
Operating Transfers In	-	-	-	-	-	-
Prior Year Surplus	-	-	-	-	-	-
Community Services	(10,943,400)	(13,204,675)	(14,942,443)	(13,552,558)	(15,856,489)	(16,985,654)
002 Ann Arbor Housing Commission	(3,980,208)	(4,529,964)	(5,464,231)	(4,922,981)	(6,257,416)	(7,104,673)
Charges For Services	-	-	-	-	-	-
Intergovernmental Revenues	150	-	-	-	-	-
Intragovernmental Sales	(3,943,897)	(4,444,183)	(5,336,054)	(4,794,804)	(6,082,338)	(6,876,003)
Miscellaneous Revenue	(36,461)	(85,781)	(128,177)	(128,177)	(175,078)	(228,670)
Operating Transfers In	-	-	-	-	-	-
Prior Year Surplus	-	-	-	-	-	-

**General Fund
Revenues by Agency - Category**

Agency - Category	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
006 Community Development	-	(183,000)	(205,513)	(117,000)	(500,000)	(500,000)
Charges For Services	-	(132,000)	-	-	-	-
Contributions	-	(51,000)	(117,000)	(117,000)	(500,000)	(250,000)
Prior Year Surplus	-	-	(88,513)	-	-	(250,000)
033 Building & Rental Services	(1,230,830)	(2,306,222)	(1,977,760)	(2,045,265)	(2,505,670)	(2,683,870)
Charges For Services	(107,330)	(117,093)	(100,150)	(101,000)	(270,250)	(270,250)
Contributions	-	-	-	-	-	-
Licenses, Permits & Registrations	(1,123,848)	(2,189,129)	(1,877,610)	(1,944,265)	(2,235,420)	(2,413,620)
Miscellaneous Revenue	348	-	-	-	-	-
Prior Year Surplus	-	-	-	-	-	-
050 Planning	(457,390)	(593,999)	(870,861)	(542,640)	(478,891)	(478,891)
Charges For Services	(5,261)	(7,574)	(3,000)	(6,750)	(3,000)	(3,000)
Intergovernmental Revenues	-	-	-	-	-	-
Licenses, Permits & Registrations	(452,129)	(586,425)	(463,149)	(535,890)	(475,891)	(475,891)
Miscellaneous Revenue	-	-	-	-	-	-
Prior Year Surplus	-	-	(404,712)	-	-	-
060 Parks & Recreation	(5,274,973)	(5,591,490)	(6,424,078)	(5,924,672)	(6,114,512)	(6,218,220)
Charges For Services	(4,953,898)	(5,280,962)	(5,167,148)	(5,267,363)	(5,843,174)	(5,943,147)
Contributions	(135)	(316)	(355,017)	(355,017)	(500)	(500)
Intergovernmental Revenues	(11,104)	-	-	-	-	-
Investment Income	-	-	-	-	-	-
Miscellaneous Revenue	(209,839)	(210,216)	(199,137)	(202,292)	(170,838)	(174,573)
Operating Transfers In	(99,996)	(99,996)	(100,000)	(100,000)	(100,000)	(100,000)
Prior Year Surplus	-	-	(602,776)	-	-	-
Other	(18,294,311)	(25,841,099)	(22,403,031)	(21,762,684)	(21,356,200)	(24,105,936)
019 Non-Departmental	(18,294,311)	(25,841,099)	(22,403,031)	(21,762,684)	(21,356,200)	(24,105,936)
Charges For Services	(2,922,196)	(3,089,085)	(3,237,422)	(3,237,422)	(3,714,623)	(3,968,600)
Intergovernmental Revenues	(1,408,108)	(1,547,338)	(1,400,000)	(1,513,945)	(1,455,594)	(1,499,262)
Licenses, Permits & Registrations	-	-	(9,167)	(9,167)	(9,167)	(9,167)
Miscellaneous Revenue	(623,114)	(7,021,786)	(1,800,750)	(1,835,750)	(600,000)	(600,000)
Operating Transfers In	(395,484)	(407,340)	(419,569)	(419,569)	-	-
Prior Year Surplus	-	-	(1,091,015)	-	(276,971)	(2,270,066)
Taxes	(12,945,409)	(13,775,549)	(14,445,108)	(14,746,831)	(15,299,845)	(15,758,841)
Grand Total	(128,183,575)	(143,084,037)	(149,318,874)	(140,907,096)	(146,653,671)	(153,119,304)



City of Ann Arbor

301 E. Huron St.
Ann Arbor, MI 48104
<http://a2gov.legistar.com/Calendar.aspx>

Text File

File Number: 25-0726

Agenda

Introduced: 3/31/2025

Current Status: ATS Review

Version: 1

Matter Type: Resolution/Public Hearing

Resolution to Approve Fiscal Year 2026 Fee Adjustments for the Ann Arbor Police Department

The Ann Arbor Police Department is responsible for responding to alarm calls within the City. This resolution requests an increase to the false alarm fee assessed by the Ann Arbor Police Department for each false alarm call that requires a response by Ann Arbor Police officers. The false alarm fee is intended to be a deterrent for calls for service related to an alarm system activation where, upon arrival, officers deem that no response was necessary, and no emergency occurred.

The false alarm response fee was last updated on July 7, 2003 via resolution R-275-7-03 which set the false alarm response fee at \$82 per occurrence. Since that time the Ann Arbor Police Department has experienced increased costs year-over-year with regard to responding to false alarms. It is requested that the false alarm fee be increased to adjust for these increased costs to be effective as follows:

- July 1, 2025 - \$130 per occurrence
- July 1, 2026 - \$160 per occurrence
- July 1, 2027 - \$190 per occurrence

Budget/Fiscal Impact: The impact of the false alarm fee increase is expected to be neutral due to the elimination of the alarm registration fee.

Prepared by: Kim Buselmeier, Financial Manager

Reviewed By: Andre Anderson, Police Chief

Michelle Landis, Senior Assistant City Attorney

Approved by: Milton Dohoney Jr., City Administrator

Resolution to Approve Fiscal Year 2026 Fee Adjustments for the Ann Arbor Police Department

Whereas, The Ann Arbor Police Department is responsible for responding to alarm activation calls for service;

Whereas, The false alarm fee has not been increased since 2003;

RESOLVED, That City Council approve the increase to the false alarm fee as follows:

- July 1, 2025 - \$130 per occurrence
- July 1, 2026 - \$150 per occurrence
- July 1, 2027 - \$190 per occurrence

RESOLVED, That the City Administrator or their designee be authorized to take all necessary actions to implement this resolution.



City of Ann Arbor

301 E. Huron St.
Ann Arbor, MI 48104
<http://a2gov.legistar.com/Calendar.aspx>

Text File

File Number: 25-0702

Agenda

Introduced: 3/26/2025

Current Status: ATS Review

Version: 1

Matter Type: Resolution/Public Hearing

Resolution to Approve Fiscal Year 2026 Fee Adjustments for the Ann Arbor Fire Department

This resolution seeks to amend basic life support ambulance transport fees and lift assist rates for fiscal year 2026 that were previously adopted via R-24-076 on March 4, 2024. After evaluating all costs associated with ambulance transports it is being recommended that the ambulance transport fee be increased from \$470.00 to \$621.76. This fee includes the cost of two firefighters responding as well as EMS officer time, transport allowances per union contract, billing and equipment costs. This recommended cost places us within the regional average for transport.

An evaluation of the lift assist fee was also conducted, and it is recommended that this fee be reduced from \$225.00 to \$219.18. This fee includes the cost of two firefighters and one lieutenant responding to a request for a lift assist.

It is also recommended that the Fire Department implement a mileage fee for ambulance transports. It is recommended that this fee be set at \$7.95 per mile to recover the cost of operating the ambulance itself. The average distance for transports is one-mile.

Budget/Fiscal Impact: The impact of the fee changes for the ambulance transport and the lift assist fee and the addition of the mileage rate are neutral to the City as the fee recovers only the cost for these services.

Prepared by: Kim Buselmeier, Financial Manager

Reviewed By: Mike Kennedy, Fire Chief

Michelle Landis, Senior Assistant City Attorney

Approved by: Milton Dohoney Jr., City Administrator

Resolution to Approve Fiscal Year 2026 Fee Adjustments for the Ann Arbor Fire Department

Whereas, City Council adopted fees related to ambulance transports and lift assists in March 2024;

Whereas, It is recommended that basic life support ambulance transport fees be increased to recover all costs associated with ambulance transports;

Where, It is recommended that an ambulance mileage fee be adopted to recover the cost of operating the ambulance;

Whereas, It is recommended that lift assist fees be reduced to be in line with actual costs;

RESOLVED, That City Council adopts the fee for basic life support ambulance transport by the Fire Department at \$621.76 per transport;

RESOLVED, That City Council adopts the fee for lift assists by the Fire Department at \$219.18.

RESOLVED, That City Council adopt the ambulance mileage rate of \$7.95 per mile for ambulance transports by the Fire Department;

RESOLVED, That all fees herein are effective July 1, 2025; and

RESOLVED, That the City Administrator or their designee be authorized to take all necessary actions to implement this resolution.



City of Ann Arbor

301 E. Huron St.
Ann Arbor, MI 48104
<http://a2gov.legistar.com/Calendar.aspx>

Text File

File Number: 25-0749

Agenda

Introduced:

Current Status: Draft

Version: 1

Matter Type: Resolution/Public Hearing

Resolution to Approve Fiscal Year 2026 Fee Adjustments for the Public Services Area - Engineering, Systems Planning, Public Works, Water Treatment Units and the Fleet and Facilities - Airport Unit of the City Administrator's Office

Mayor and Council, for your consideration and approval are fee adjustments for the Public Services Areas - Engineering, Systems Planning, Public Works, Water Treatment Units and Fleet and Facilities - Airport Unit for the 2026 fiscal year.

Each year, in conjunction with the preparation of the budget, Service Areas/Service Units review license and fee revenues to determine if the cost of services rendered are covered by the changes. When determining the costs, Service Units consider increases or decreases in expenses such as labor, materials, equipment, contracted services, and overhead costs. The increases vary for the purposes of full cost recovery. Decreases vary more widely due to efficiency improvements, equipment pricing fluctuations, and lower wages in a new workforce.

As listed by services unit and sub activity, the basis of fee adjustments are as follows.

- 1.) Engineering
 - a. License Agreements
 - i. Fee revisions are adjusted based on current hourly wages and to accurately reflect staff time.
 - b. Private Development Civil Plan Review
 - i. Fee revisions are adjusted based on current hourly wages and to accurately reflect staff time.
 - c. Private Development Construction Engineering
 - i. Fee revisions are adjusted based on current hourly wages and to accurately reflect staff time.
 - d. Right-of Way
 - i. Fee revisions are adjusted based on current hourly wages and to accurately reflect staff time.
 - e. Signs and Signals - Traffic
 - i. Fee revisions are adjusted based on current equipment rates, hourly wages, and to accurately reflect staff and equipment time.
- 2.) Systems Planning Service Unit
 - a. Soil Erosion & Sedimentation Control
 - i. Fee revisions are adjusted based on current hourly wages and to accurately reflect staff time.

- b. Systems Planning Staff Review of Planning Petitions
 - i. Fee revisions are adjusted based on current hourly wages and to accurately reflect staff time. Increases are associated with cost recovery for services rendered. Decreases are associated with staff turnover.
- 3.) Public Works
 - a. Customer Service - Meters
 - i. Fee revisions are adjusted based on current hourly wages and to accurately reflect staff time. Fees also reflect changing material costs (both increases and decreases).
 - ii. Increases are associated with full cost recovery for services rendered and will be gradually increased until achieved.
 - iii. Decreases are associated with fluctuating material costs.
 - b. Customer Services - Residential Parking
 - i. Fee revisions are adjusted using an escalation factor and will be gradually increased until full cost recovery is achieved.
 - c. Forestry
 - i. Fee revisions are adjusted based on current hourly wages and to accurately reflect staff time.
 - d. Solid Waste
 - i. Fee revisions are adjusted for current hourly wages and to accurately reflect staff time.
 - ii. They also reflect changes to contractor agreements.
 - iii. Increases are associated with full cost recovery for services rendered and will gradually be increased until achieved.
 - iv. Decreases are associated with efficiency improvements.
 - v. New fees reflect additions to the City's Commercial Franchise agreement.
 - e. Storm Sewer
 - i. Fee revisions are adjusted for current hourly wages and to accurately reflect staff time.
 - f. Water
 - i. Fee revisions are adjusted for current hourly wages and to accurately reflect staff time.
 - ii. Increases are associated with full cost recovery for services rendered and will be gradually increased until achieved.
 - iii. Decreases are associated with staff turnover.
- 4.) Water Treatment
 - a. Bacti Testing
 - i. Fee revisions are adjusted for current material costs, hourly wages and to accurately reflect staff time.
- 5.) Fleet and Facilities - Airport
 - a. Increases are associated with hourly wages and to accurately reflect staff time as well as market analysis.

Budget/Fiscal Impact: The net impact of the fee revisions is estimated to be an increase

of \$167,334.00. This impact was calculated by using the estimated annual instances of each fee. The Public Services Area is recommending approval of increases for the Engineering, Systems Planning, Public Works, Water Treatment Units and the Fleet and Facilities - Airport Unit of the City Administrator's Office. These fully burdened costs were based upon estimated time spent providing the service, vehicle expenses, IT costs, materials & supplies, and the municipal service charge.

Prepared by: Ed Ader, Financial Manager
Reviewed by: Marti Praschan, Chief Financial Officer
Jordan Roberts, Public Services Area Administrator
Approved by: Milton Dohoney Jr., City Administrator

Resolution to Approve Fiscal Year 2026 Fee Adjustments for the Public Services Area - Engineering, Systems Planning, Public Works, Water Treatment Units and the Fleet and Facilities - Airport Unit of the City Administrator's Office

Whereas, The Public Services Area Service Units have reviewed their fees as part of the FY 2026 budget submittal process;

Whereas, Fees in Engineering, Systems Planning, Public Works, Water Treatment, and Fleet and Facilities - Airport Units were found to not be recovering fully burdened costs to provide new services;

Whereas, Various fees have been newly created to reimburse costs for services provided;

Whereas, Some fees were reduced to reflect actual costs;

RESOLVED, That the fees in the Public Services Area Engineering, Systems Planning, Water Treatment Units and the Fleet and Facilities - Airport Unit be adjusted according to the attached schedules;

RESOLVED, That the attached fee adjustments become effective July 1, 2025; and

RESOLVED, That City Council authorizes the City Administrator to take necessary administrative actions to implement this resolution.

Public Services - FY26 Budget
Engineering

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
License Agreements:	License Application Fee:							
		\$ 1,961	\$ 1,850	\$ 1,960	5.9%	7/1/2025	\$ 880	7/1/2023
License Agreements *fees are waived for existing conditions*:	Private Utility Main Review per LF (minimum 200'):							
		\$ 4.90	\$ 4.73	\$ 4.90	3.6%	7/1/2025	\$ 206	7/1/2023
License Agreements *fees are waived for existing conditions*:	Earth Retention Systems, Tiebacks and/or H-Piles Review* per LF of frontage (minimum 200'):							
		\$ 4.90	\$ 4.73	\$ 4.90	3.6%	7/1/2025	\$ 69	7/1/2023
License Agreements *fees are waived for existing conditions*:	Right-of-Way Encroachment Review per LF of frontage (minimum 200'):							
		\$ 4.90	\$ 4.73	\$ 4.90	3.6%	7/1/2025	\$ 69	7/1/2023
License Agreements *fees are waived for existing conditions*:	Monitoring Well Review (per well):							
		\$ 163	\$ 158	\$ 163	3.2%	7/1/2025	\$ 25	7/1/2023
License Agreements * review fees are waived for existing conditions*:	Other License Reviews - hourly:							
		\$ 163	\$ 158	\$ 163	3.2%	7/1/2025	\$ 1,120	7/1/2023
Private Development Civil Plan Review Fees:	Civil Plan Application Fee							
		\$ 1,307	\$ 1,260	\$ 1,300	3.2%	7/1/2025	\$ 800	7/1/2023
Private Development Civil Plan Review Fees:	Construction Plan Review: Sanitary Sewer per LF (Minimum 300')							
		\$ 5.99	\$ 5.78	\$ 5.99	3.6%	7/1/2025	\$ 423	7/1/2023

Public Services - FY26 Budget
Engineering

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Private Development Civil Plan Review Fees:	Construction Plan Review: Storm Sewer per LF (Minimum 200')	\$ 4.90	\$ 4.73	\$ 4.90	3.6%	7/1/2025	\$ 172	7/1/2023
Private Development Civil Plan Review Fees:	Construction Plan Review: Water Main per LF (Minimum 200')	\$ 10.62	\$ 10.25	\$ 10.62	3.6%	7/1/2025	\$ 1,856	7/1/2023
Private Development Civil Plan Review Fees:	Construction Plan Review: Water Main Hydrant Lead less than 50' or Water Service Leads 4" and Up, less than 100'	\$ 1,062	\$ 1,025	\$ 1,060	3.4%	7/1/2025	\$ 105	7/1/2023
Private Development Civil Plan Review Fees:	Construction Plan Review: Sidewalks per LF (Minimum 100')	\$ 2.61	\$ 2.52	\$ 2.61	3.6%	7/1/2025	\$ 142	7/1/2023
Private Development Civil Plan Review Fees:	Construction Plan Review: Streets per LF (Minimum 100')	\$ 9.80	\$ 9.46	\$ 9.80	3.6%	7/1/2025	\$ 172	7/1/2023
Private Development Civil Plan Review Fees:	Construction Plan Review: New or Replacement Structure or Valve	\$ 654	\$ 630	\$ 650	3.2%	7/1/2025	\$ 100	7/1/2023
Private Development Civil Plan Review Fees:	Civil Plan Reviews performed as an hourly fee at request of petitioner	\$ 163	\$ 158	\$ 163	3.2%	7/1/2025	\$ 2,800	7/1/2023
Private Development Construction Engineering, As-Building, Inspection Fees:	Development Engineer (per hour)	\$ 163	\$ 158	\$ 163	3.2%	7/1/2025	\$ 540	7/1/2023

Public Services - FY26 Budget
Engineering

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Private Development Construction Engineering, As-Building, Inspection Fees:	Civil Engineering Specialist (per hour)	\$ 160	\$ 155	\$ 160	3.2%	7/1/2025	\$ 8,050	7/1/2023
Private Development Construction Engineering, As-Building, Inspection Fees:	Civil Engineering Specialist Overtime (per hour)	\$ 234	\$ 226	\$ 234	3.5%	7/1/2025	\$ 808	7/1/2023
Private Development Construction Engineering, As-Building, Inspection Fees:	Prepare Project As-Builts (Hourly)	\$ 106	\$ 105	\$ 106	1.0%	7/1/2025	\$ 2,030	7/1/2024
Private Development Construction Engineering, As-Building, Inspection Fees:	Developer Offset Mitigation Verification of Footing Drain Disconnection of a single or two-family home	\$ 402	\$ 385	\$ 400	3.9%	7/1/2025	\$ 450	7/1/2023
Private Development Construction Engineering, As-Building, Inspection Fees:	Developer Offset Mitigation Verification of All Other - Development Engineer and Civil Engineering Specialist Hourly Rates	\$160-\$163/HR	\$155-\$158/HR	\$160-\$163/HR	3.2%	7/1/2025	\$ 220	7/1/2023
Right-of-Way Permit and Inspection Fees:	Drive Approach – Commercial Each	\$ 223	\$ 205	\$ 220	7.3%	7/1/2025	\$ 300	7/1/2024
Right-of-Way Permit and Inspection Fees:	Drive Approach - Residential Each	\$ 186	\$ 170	\$ 185	8.8%	7/1/2025	\$ 450	7/1/2024
Right-of-Way Permit and Inspection Fees:	Utility Pole - Removal of, Replacement of and/or New Pole	\$ 135	\$ 120	\$ 130	8.3%	7/1/2025	\$ 140	7/1/2024

Public Services - FY26 Budget
Engineering

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Right-of-Way Permit and Inspection Fees:	Cable - Aerial or Through Existing Conduit - Up to 1000'							
		\$ 186	\$ 170	\$ 185	8.8%	7/1/2025	\$ 300	7/1/2024
Right-of-Way Permit and Inspection Fees:	Cable - Aerial or Through Existing Conduit - 1000' and over							
		\$186 + \$.10/foot over 1000'	\$170 + \$.10/foot over 1000'	\$185 + \$.10/foot over 1000'	8.8%	7/1/2025	\$ 100	7/1/2024
Right-of-Way Permit and Inspection Fees:	Utility Service Lead(s) for SFH or Duplex - Excavate Pavement, each trench							
		\$ 484	\$ 440	\$ 480	9.1%	7/1/2025	\$ 4,000	7/1/2024
Right-of-Way Permit and Inspection Fees:	Utility Service Lead(s) for SFH or Duplex - Excavate Greenbelt, each trench							
		\$ 335	\$ 300	\$ 330	10.0%	7/1/2025	\$ 3,000	7/1/2024
Right-of-Way Permit and Inspection Fees:	Utility Main - Excavate Pavement, Total Disturbance up to 80 SF							
		\$ 484	\$ 440	\$ 480	9.1%	7/1/2025	\$ 11,000	7/1/2024
Right-of-Way Permit and Inspection Fees:	Utility Main - Excavate Pavement, Total Disturbance over 80 SF							
		\$484 + 1.65/SF over 80 SF	\$440 + 1.65/SF over 80 SF	\$480 + 1.65/SF over 80 SF	9.1%	7/1/2025	\$ 400	7/1/2024
Right-of-Way Permit and Inspection Fees:	Utility Main - Excavate in Greenbelt, total disturbance up to 200 SF							
		\$ 335	\$ 300	\$ 330	10.0%	7/1/2025	\$ 6,000	7/1/2024
Right-of-Way Permit and Inspection Fees:	Utility Main - Excavate in Greenbelt, total disturbance over 200 SF							
		\$335 + \$0.65/SF over 200 SF	\$300 + \$0.65/SF over 200 SF	\$330 + \$0.65/SF over 200 SF	10.0%	7/1/2025	\$ 200	7/1/2024

Public Services - FY26 Budget
Engineering

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Right-of-Way Permit and Inspection Fees:	Bore, Directional Drill, or Pipe Bursting - No ROW Disturbance	\$ 74	\$ 68	\$ 74	8.8%	7/1/2025	\$ 60	7/1/2024
Right-of-Way Permit and Inspection Fees:	Soil Borings (per street block)	\$112+ \$10 for each additional bore	\$100 + \$10 for each additional bore	\$110+ \$10 for each additional bore	10.0%	7/1/2025	\$ 50	7/1/2024
Right-of-Way Permit and Inspection Fees:	Earth Retention Systems, Up to 200' of frontage	\$ 335	\$ 300	\$ 330	10.0%	7/1/2025	\$ 240	7/1/2024
Right-of-Way Permit and Inspection Fees:	Earth Retention Systems, 200' of frontage and over	\$335 + \$.25/foot additional frontage	\$300 + \$.25/foot additional frontage	\$330 + \$.25/foot additional frontage	10.0%	7/1/2025	\$ -	7/1/2024
Right-of-Way Permit and Inspection Fees:	Monitoring Wells – Each Wellhead	\$ 335	\$ 300	\$ 330	10.0%	7/1/2025	\$ 100	7/1/2024
Right-of-Way Permit and Inspection Fees:	Annual R.O.W. Permit for Maintenance of Existing Facilities without Excavation	\$ 713	\$ 655	\$ 710	8.4%	7/1/2025	\$ 120	7/1/2024
Right-of-Way Permit and Inspection Fees:	Barricade Permit Review Fee per hour (minimum 1/2 hour)	\$ 149	\$ 135	\$ 149	10.4%	7/1/2025	\$ 140	7/1/2024
Right-of-Way Permit and Inspection Fees:	Barricade Inspection Fee (for Permits valid for 1-3 days)	\$ 186	\$ 170	\$ 185	8.8%	7/1/2025	\$ 50	7/1/2024

Public Services - FY26 Budget
Engineering

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Right-of-Way Permit and Inspection Fees:	Barricade Inspection Fee (for Permits valid for 4-7 days)	\$ 335	\$ 305	\$ 335	9.8%	7/1/2025	\$ 115	7/1/2024
Right-of-Way Permit and Inspection Fees:	Barricade Inspection Fee (for Permits valid for 8 or more days)	\$335 plus \$58 per week thereafter	\$305 plus \$58 per week thereafter	\$335 plus \$58 per week thereafter	9.8%	7/1/2025	\$ 600	7/1/2024
Special Event Permit	Special Event Permit Review Fee per hour (minimum 1/4 hour)	\$ 149	\$ 135	\$ 149	10.4%	7/1/2025	\$ 70	7/1/2024
Right-of-Way Review Fee:	Review Fee per hour (minimum 1/4 hour)	\$ 163	\$ 158	\$ 163	3.2%	7/1/2025	\$ 1,100	7/1/2023
Signs and Signals	Traffic Sign Inventory Request (1/2 Hour Rate)	\$ 91	\$ 82	\$ 91	11.0%	7/1/2025	\$ 45	7/1/2024
Signs and Signals	Traffic Signal Timing/Phasing or Data Request (1/2 Hour Rate)	\$ 90	\$ 82	\$ 90	9.8%	7/1/2025	\$ 80	7/1/2024
Signs and Signals	Street Lighting Inspections - Pole Plan Review	\$ 162	\$ 154	\$ 162	5.2%	7/1/2025	\$ 40	7/1/2024
Signs and Signals	Street Lighting Inspections - Pole Inspections	\$ 382	\$ 367	\$ 382	4.1%	7/1/2025	\$ 75	7/1/2024

Public Services - FY26 Budget
Engineering

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Traffic Control Permits	Review and Processing Fee per hour (minimum 1/4 hour)	\$ 186	\$ 170	\$ 186	9.4%	7/1/2025	\$ 1,611	7/1/2024
Traffic Engineer Review of Planning Petitions	Traffic Engineer Review of Planning Petitions, incl. Traffic Impact Study Reviews (hourly)	\$ 176	\$ 165	\$ 176	6.7%	7/1/2025	\$ 4,650	7/1/2024
Signs and Signals	Temporary Permission to Reserve Parking Lane for Work Purposes - First Address	\$ 312	\$ 187	\$ 206	10.0%	7/1/2025	\$ 935	7/1/2024
Signs and Signals	Temporary Permission to Reserve Parking Lane for Work Purposes - each additional address	\$ 156	\$ 93	\$ 102	10.0%	7/1/2025	\$ 465	7/1/2024
Right-of-Way Permit and Inspection Fees:	Attachment to Pole/Infrastructure (Non-Small Wireless Facility)	\$ 112	\$ 100	\$ 110	10.0%	7/1/2025	\$ 100	7/1/2024
Right-of-Way Permit and Inspection Fees:	Attachment to Pole/Infrastructure (Traffic Study Purposes)	\$ 37	\$ 34	\$ 37	8.8%	7/1/2025	\$ 40	7/1/2023
Private Development Construction Engineering, As-Building, Inspection Fees:	Cancellation of Scheduled Inspection after 3pm of prior work day (4 hours)	\$ 641	\$ 615	\$ 640	4.1%	7/1/2025	\$ 75	7/1/2024
Right-of-Way Permit and Inspection	Working Without Issued Permit *Except emergencies as determined by City. For emergency work, permit must be applied for within 1 business day AND Engineering notified day of emergency.	\$ 313	\$ 295	\$ 310	5.1%	7/1/2025	\$ 150	7/1/2024

Public Services - FY26 Budget
Engineering

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Right-of-Way Permit and Inspection Fees:	Extension of ROW Permit past expiration date							
		\$ 78	\$ 74	\$ 78	5.4%	7/1/2025	\$ 3,891	7/1/2023

Public Services - FY26 Budget
Systems Planning

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Soil Erosion & Sedimentation Control	Residential Grading Permit, including plan review and up to four inspections	\$ 374	\$ 345	\$ 370	7.2%	7/1/2025	\$ 1,000	7/1/2024
Soil Erosion & Sedimentation Control	Residential Grading Permit - New Residence, including plan review and up to four inspections	\$ 528	\$ 490	\$ 525	7.1%	7/1/2025	\$ 1,050	7/1/2024
Soil Erosion & Sedimentation Control	Additional Residential Inspection (per hour)	\$ 154	\$ 144	\$ 154	6.9%	7/1/2025	\$ 150	7/1/2024
Soil Erosion & Sedimentation Control	Grading Permit and Site Compliance for Planning Petition Project (No Inspections Included)	\$ 286	\$ 265	\$ 285	7.5%	7/1/2025	\$ 600	7/1/2024
Soil Erosion & Sedimentation Control	Grading Permit Revision to Approved Grading Plan (per hour)	\$ 143	\$ 133	\$ 143	7.5%	7/1/2025	\$ 55	7/1/2024
Soil Erosion & Sedimentation Control	Other Non-Residential Grading Permit, including plan review and three inspections	\$ 374	\$ 345	\$ 370	7.2%	7/1/2025	\$ 125	7/1/2024
Soil Erosion & Sedimentation Control	Grading Inspection Fee for Planning Petition Project (per hour)	\$ 154	\$ 144	\$ 154	6.9%	7/1/2025	\$ 200	7/1/2024
Systems Planning Staff Review of Planning Petitions	Administrative Amendment to: Approved Site Plan, PUD Site Plan, or Planned Project Site	\$ 2,153	\$ 2,110	\$ 2,150	1.9%	7/1/2025	\$ 160	7/1/2024

Public Services - FY26 Budget
Systems Planning

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Systems Planning Staff Review of Planning Petitions	Administrative Land Transfer	\$ 470	\$ 450	\$ 470	4.4%	7/1/2025	\$ 40	7/1/2024
Systems Planning Staff Review of Planning Petitions	Land Division without Easement	\$ 797	\$ 765	\$ 795	3.9%	7/1/2025	\$ 120	7/1/2024
Systems Planning Staff Review of Planning Petitions	Site Plan for Planning Commission with City Storm Review	\$ 4,379	\$ 5,335	\$ 5,375	0.7%	7/1/2025	\$ 80	7/1/2024
Systems Planning Staff Review of Planning Petitions	Alternative Stormwater Management System	\$ 716	\$ 665	\$ 715	7.5%	7/1/2025	\$ -	7/1/2024
Systems Planning Staff Review of Planning Petitions	Special Exception Use	\$ 163	\$ 158	\$ 163	3.2%	7/1/2025	\$ 20	7/1/2023
Systems Planning Staff Review of Planning Petitions	Special Exception Use Plot Plan	\$ 163	\$ 158	\$ 163	3.2%	7/1/2025	\$ -	7/1/2023
Systems Planning Staff Review of Planning Petitions	Combined Annexation and R1 and R2 Zoning District	\$ 497	\$ 485	\$ 495	2.1%	7/1/2025	\$ 20	7/1/2024
Systems Planning Staff Review of Planning Petitions	Annexation	\$ 497	\$ 485	\$ 495	2.1%	7/1/2025	\$ 20	7/1/2024

Public Services - FY26 Budget
Systems Planning

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Systems Planning Staff Review of Planning Petitions	Area Plan	\$ 2,964	\$ 2,950	\$ 2,960	0.3%	7/1/2025	\$ 10	7/1/2024
Systems Planning Staff Review of Planning Petitions	Plat - Tentative Approval of Preliminary Plat	\$ 3,066	\$ 3,070	\$ 3,065	-0.2%	7/1/2025	\$ -	7/1/2024
Systems Planning Staff Review of Planning Petitions	Plat - Final Approval of Preliminary Plat	\$ 5,208	\$ 5,120	\$ 5,200	1.6%	7/1/2025	\$ -	7/1/2024
Systems Planning Staff Review of Planning Petitions	Final Plat Approval	\$ 654	\$ 630	\$ 650	3.2%	7/1/2025	\$ -	7/1/2023
Systems Planning Staff Review of Planning Petitions	PUD Combined Zoning District & Conceptual Plan	\$3,882 + \$15 per 1,000 new gsf or \$15 per lot	\$3,850 + \$15 per 1,000 new gsf or \$15 per lot	\$3,880 + \$15 per 1,000 new gsf or \$15 per lot	0.8%	7/1/2025	\$ 30	7/1/2024
Systems Planning Staff Review of Planning Petitions	PUD - Combined Zoning and Site Plan with City Storm Review	\$6,184 plus \$35 per 1,000 new gsf or \$35 per lot	\$6,150 plus \$35 per 1,000 new gsf or \$35 per lot	\$6,180 plus \$35 per 1,000 new gsf or \$35 per lot	0.5%	7/1/2025	\$ 60	7/1/2024
Systems Planning Staff Review of Planning Petitions	PUD - Combined Zoning and Site Plan with WCWRC Storm Review	\$5,611 plus \$35 per new 1,000 new gsf or \$35 per lot	\$5,625 plus \$35 per new 1,000 new gsf or \$35 per lot	\$5,610 plus \$35 per new 1,000 new gsf or \$35 per lot	-0.3%	7/1/2025	\$ (30)	7/1/2024
Systems Planning Staff Review of Planning Petitions	PUD - Site Plan with City Storm Review	\$6,046 plus \$35 per 1,000 new gsf or \$35per lot	\$6,000 plus \$35 per 1,000 new gsf or \$35 per lot	\$6,040 plus \$35 per 1,000 new gsf or \$35per lot	0.7%	7/1/2025	\$ 40	7/1/2023

Public Services - FY26 Budget
Systems Planning

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Systems Planning Staff Review of Planning Petitions	PUD - Site Plan with WCWRC Storm Review	\$5,473 plus \$35 per 1,000 new gsf or \$35 per lot	\$5,475 plus \$35 per 1,000 new gsf or \$35 per lot	\$5,470 plus \$35 per 1,000 new gsf or \$35 per lot	-0.1%	7/1/2025	\$ (10)	7/1/2024
Systems Planning Staff Review of Planning Petitions	Site Plan - City Council Approval with City Storm Review	\$6,046 plus \$35 per 1,000 new gsf or \$35 per lot	\$6,000 plus \$35 per 1,000 new gsf or \$35 per lot	\$6,040 plus \$35 per 1,000 new gsf or \$35 per lot	0.7%	7/1/2025	\$ 160	7/1/2023
Systems Planning Staff Review of Planning Petitions	Site Plan for City Council Approval with WCWRC Storm Review	\$5,473 plus \$35 per 1,000 new gsf or \$35 per lot	\$5,475 plus \$35 per 1,000 new gsf or \$35 per lot	\$5,470 plus \$35 per 1,000 new gsf or \$35 per lot	-0.1%	7/1/2025	\$ (20)	7/1/2024
Systems Planning Staff Review of Planning Petitions	Site Plan – Site Condominium with City Storm Review	\$6,517 plus \$35 per 1,000 new gsf or \$35 per lot	\$6,550 plus \$35 per 1,000 new gsf or \$35 per lot	\$6,500 plus \$35 per 1,000 new gsf or \$35 per lot	-0.8%	7/1/2025	\$ (80)	7/1/2024
Systems Planning Staff Review of Planning Petitions	Site Plan – Site Condominium with WCWRC Storm Review	\$5,944 plus \$35 per 1,000 new gsf or \$35 per lot	\$6,000 plus \$35 per 1,000 new gsf or \$35 per lot	\$5,940 plus \$35 per 1,000 new gsf or \$35 per lot	-1.0%	7/1/2025	\$ (60)	7/1/2024
Systems Planning Staff Review of Planning Petitions	Street or Public Easement Vacation	\$ 791	\$ 770	\$ 790	2.6%	7/1/2025	\$ 40	7/1/2024
Systems Planning Staff Review of Planning Petitions	Wetland Use for Council (per hour)	\$ 137	\$ 135	\$ 137	1.5%	7/1/2025	\$ 8	7/1/2024
Systems Planning Staff Review of Planning Petitions	Zoning - Except R1 & PUD	\$ 163	\$ 158	\$ 163	3.2%	7/1/2025	\$ 20	7/1/2023

Public Services - FY26 Budget
Systems Planning

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Systems Planning Staff Review of Planning Petitions	Zoning - R1							
		\$ 163	\$ 158	\$ 163	3.2%	7/1/2025	\$ 20	7/1/2023
Systems Planning Staff Review of Planning Petitions	Revision to Approved Development Agreement							
		\$ 437	\$ 455	\$ 435	-4.4%	7/1/2025	\$ (20)	7/1/2024
Systems Planning Staff Review of Planning Petitions	Preliminary Plan Review Fee							
		\$ 163	\$ 158	\$ 163	3.2%	7/1/2025	\$ 1,080	7/1/2023
Systems Planning Staff Review of Planning Petitions	Modeling Engineer (per hour)							
		\$ 163	\$ 158	\$ 163	3.2%	7/1/2025	\$ 200	7/1/2023
Systems Planning Staff Review of Planning Petitions	Land Division with Easement							
		\$ 1,124	\$ 1,080	\$ 1,120	3.7%	7/1/2025	\$ 160	7/1/2024
Systems Planning Staff Review of Planning Petitions	Enviromental Review Fee (per hour)							
		\$ 172	\$ 161	\$ 172	6.8%	7/1/2025	\$ -	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Customer Service - Residential Parking	Annual Residential Parking Permit	\$ 140	\$ 75	\$ 80	6.7%	7/1/2025	\$ 4,270	7/1/2024
Customer Service - Meters	Hrly Charge for Serviceperson work (business hours)	\$ 151	\$ 150	\$ 151	0.7%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	After Hours Callout (2 hour min.)	\$ 377	\$ 375	\$ 377	0.5%	7/1/2025	\$ 54	7/1/2024
Customer Service - Meters	Turn On/Off-Working Hours	\$ 79	\$ 78	\$ 79	1.3%	7/1/2025	\$ 111	7/1/2024
Customer Service - Meters	Turn On/Off After Hours	\$ 110	\$ 99	\$ 110	11.1%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	For multiple service requests to turn water off and back on: Inspection/Real Estate Request for On-Off (Multiple Requests)	\$ 142	\$ 141	\$ 142	0.7%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	Replace Damaged MTU	\$ 217	\$ 202	\$ 217	7.4%	7/1/2025	\$ 120	7/1/2024
Customer Service - Meters	Install Small Ball Valve Bypass Lockout	\$ 222	\$ 221	\$ 222	0.5%	7/1/2025	\$ -	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Customer Service - Meters	Hydrant Meter Installation/Relocation	\$ 547	\$ 440	\$ 484	10.0%	7/1/2025	\$ 1,980	7/1/2024
Customer Service - Meters	Collections - Customer Pays Serviceperson	\$ 79	\$ 77	\$ 79	2.6%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	Water Service - Site Visit	\$ 83	\$ 82	\$ 83	1.2%	7/1/2025	\$ 100	7/1/2024
Customer Service - Meters	Tag for NSF	\$ 84	\$ 77	\$ 84	9.1%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	Replace #2 (small) meter horn when contractor loses first	\$ 125	\$ 121	\$ 125	3.3%	7/1/2025	\$ 60	7/1/2024
Customer Service - Meters	Replace #4 (large) meter horn when contractor loses first	\$ 195	\$ 192	\$ 195	1.6%	7/1/2025	\$ 15	7/1/2024
Customer Service - Meters	Backflow Prevention/Cross Connection - (hrly rate, 1 hour minimum)	\$ 187	\$ 184	\$ 187	1.6%	7/1/2025	\$ 1,089	7/1/2024
Customer Service - Meters	Install 3/4" PRV at Customer Request (psi within acceptable range)	\$ 1,236	\$ 1,100	\$ 1,210	10.0%	7/1/2025	\$ -	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Customer Service - Meters	Install 3/4" PRV at Customer Request, includes tandem resetter (psi within acceptable range)	\$ 1,541	\$ 1,430	\$ 1,541	7.8%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	Install 1" PRV at Customer Request (psi within acceptable range)	\$ 1,804	\$ 1,320	\$ 1,452	10.0%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	Install 1.25" PRV at Customer Request (psi within acceptable range)	\$ 3,329	\$ 2,115	\$ 2,327	10.0%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	Install 1.5" PRV at Customer Request (psi within acceptable range)	\$ 3,727	\$ 3,300	\$ 3,630	10.0%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	Install 2" PRV at Customer Request (psi within acceptable range)	\$ 5,359	\$ 4,675	\$ 5,143	10.0%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	New Meter Sets - 3/4" Short - includes small horn (includes MTU & Horn/Flanges as necessary)	\$ 460	\$ 466	\$ 460	-1.3%	7/1/2025	\$ (6)	7/1/2024
Customer Service - Meters	New Meter Sets - 3/4" x 3/4" - includes large horn (includes MTU & Horn/Flanges as necessary)	\$ 546	\$ 556	\$ 546	-1.8%	7/1/2025	\$ (10)	7/1/2024
Customer Service - Meters	New Meter Sets - 1" - includes large horn (includes MTU & Horn/Flanges as necessary)	\$ 574	\$ 584	\$ 574	-1.7%	7/1/2025	\$ (280)	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Customer Service - Meters	New Meter Sets - 1.5" - includes Flanges (includes MTU & Horn/Flanges as necessary)	\$ 1,026	\$ 1,019	\$ 1,026	0.7%	7/1/2025	\$ 126	7/1/2024
Customer Service - Meters	New Meter Sets - 2" - includes Flanges (includes MTU & Horn/Flanges as necessary)	\$ 1,307	\$ 1,306	\$ 1,307	0.1%	7/1/2025	\$ 5	7/1/2024
Customer Service - Meters	New Meter Sets - 3" (includes MTU & Horn/Flanges as necessary)	\$ 3,489	\$ 3,485	\$ 3,489	0.1%	7/1/2025	\$ 8	7/1/2024
Customer Service - Meters	New Meter Sets - 4" (includes MTU & Horn/Flanges as necessary)	\$ 3,884	\$ 3,880	\$ 3,884	0.1%	7/1/2025	\$ 12	7/1/2024
Customer Service - Meters	New Meter Sets - 6" (includes MTU & Horn/Flanges as necessary)	\$ 6,028	\$ 6,021	\$ 6,028	0.1%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	New Meter Sets - 8" (includes MTU & Horn/Flanges as necessary)	\$ 8,222	\$ 8,214	\$ 8,222	0.1%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	New Meter Sets - 10" (includes MTU & Horn/Flanges as necessary)	\$ 12,260	\$ 12,248	\$ 12,260	0.1%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	New Meter Sets - 12" (includes MTU & Horn/Flanges as necessary)	\$ 13,874	\$ 13,861	\$ 13,874	0.1%	7/1/2025	\$ -	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Customer Service - Meters	New Fire Meter Set - UL Rated 3/4" Meter (includes MTU & Horn/Flanges as necessary)	\$ 395	\$ 461	\$ 395	-14.3%	7/1/2025	\$ (990)	7/1/2024
Customer Service - Meters	Meter Only Changeout - 3/4" Short, No MTU, Customer Request/frozen meter	\$ 319	\$ 318	\$ 319	0.3%	7/1/2025	\$ 1	7/1/2024
Customer Service - Meters	Meter Only Changeout - 1", No MTU, Customer Request/frozen meter	\$ 363	\$ 362	\$ 363	0.3%	7/1/2025	\$ 7	7/1/2024
Customer Service - Meters	Meter Only Changeout - 1.5", No MTU, Customer Request/frozen meter	\$ 931	\$ 924	\$ 931	0.8%	7/1/2025	\$ 7	7/1/2024
Customer Service - Meters	Meter Only Changeout - 3", No MTU, Customer Request/frozen meter	\$ 3,462	\$ 3,459	\$ 3,462	0.1%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	Meter Only Changeout - 4", No MTU, Customer Request/frozen meter	\$ 3,858	\$ 3,854	\$ 3,858	0.1%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	Meter Only Changeout - 6", No MTU, Customer Request/frozen meter	\$ 6,001	\$ 5,995	\$ 6,001	0.1%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	Meter Only Changeout - 8", No MTU, Customer Request/frozen meter	\$ 8,196	\$ 8,188	\$ 8,196	0.1%	7/1/2025	\$ -	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Customer Service - Meters	Meter Only Changeout - 10", No MTU, Customer Request/frozen meter	\$ 12,234	\$ 12,222	\$ 12,234	0.1%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	Meter Only Changeout - 12", No MTU, Customer Request/frozen meter	\$ 13,847	\$ 13,835	\$ 13,847	0.1%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	Fire Meter Only Changeout - UL Rated 3/4", No MTU, Customer Request/frozen meter	\$ 369	\$ 435	\$ 369	-15.2%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	Replacement Battery for Mag Meter -- excessive wear and tear or use	\$ 127	\$ 126	\$ 127	0.8%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	Replace Damaged Mag Meter Transmitter	\$ 1,997	\$ 1,996	\$ 1,997	0.1%	7/1/2025	\$ -	7/1/2024
Forestry	Canopy Loss Fee for removal of city owned street/park trees removed for development - shade tree (Per Inch)	\$ 250	\$ 244	\$ 250	2.5%	7/1/2025	\$ 273	7/1/2022
Forestry	Canopy Loss Fee for removal of city owned street/park trees removed for development - ornamental tree (Per Inch)	\$ 225	\$ 219	\$ 225	2.7%	7/1/2025	\$ 18	7/1/2022
Forestry	Forestry Services - Trees/limbs over 18" - after business hours, first hour	\$ 1,793	\$ 1,746	\$ 1,793	2.7%	7/1/2025	\$ 47	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Forestry	Forestry Services - Trees/limbs over 18" - after business hours, each addtl hour	\$ 600	\$ 588	\$ 600	2.0%	7/1/2025	\$ 12	7/1/2024
Forestry	Forestry Services - Trees/limbs under 18" - after business hours, first hour	\$ 1,261	\$ 1,225	\$ 1,261	2.9%	7/1/2025	\$ 36	7/1/2024
Forestry	Forestry Services - Trees/limbs under 18" - after business hours, each addtl hour	\$ 395	\$ 387	\$ 395	2.1%	7/1/2025	\$ 8	7/1/2024
Forestry	Forestry Services - Trees/limbs under 18" - normal business	\$ 286	\$ 280	\$ 286	2.1%	7/1/2025	\$ 6	7/1/2024
Forestry	Forestry Services - Trees/limbs over 18" - normal business hours	\$ 545	\$ 535	\$ 545	1.9%	7/1/2025	\$ 10	7/1/2024
Forestry	Field Inspection of Trees in the ROW for construction	\$ 151	\$ 143	\$ 151	5.6%	7/1/2025	\$ -	7/1/2024
Solid Waste	Cart Service Call (All Carts - delivery/pickup/new cart; return cart) *does not apply to new residential service	\$ 63	\$ 61	\$ 63	3.3%	7/1/2025	\$ 156	7/1/2024
Solid Waste	Extra Trip Unserviceable - City Service Dumpsters: Trash or Recycling	\$ 65	\$ 63	\$ 65	3.2%	7/1/2025	\$ 120	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste	Extra Residential Trip Unserviceable - Resident- Responsible for Missed Tip City Service Carts: Trash, Compost or, Recycling	\$ 63	\$ 84	\$ 63	-25.0%	7/1/2025	\$ (42)	7/1/2024
Solid Waste	Additional Carts Beyond 1 Cart/Unit (1x/wk collection) Residential Quarterly Fee	\$ 137	\$ 55	\$ 61	10.0%	7/1/2025	\$ 20,460	7/1/2024
Solid Waste	Business Refuse Cart Collection (1x/wk) Quarterly Fee City Serviced	\$ 226	\$ 76	\$ 84	10.0%	7/1/2025	\$ 11,917	7/1/2024
Solid Waste	Business Refuse Cart Collection (3x/wk) Quarterly Fee City Serviced	\$ 662	\$ 233	\$ 256	10.0%	7/1/2025	\$ 11,091	7/1/2024
Solid Waste	Business Refuse Cart Collection (5x/wk) Quarterly Fee City Serviced	\$ 1,098	\$ 392	\$ 431	10.0%	7/1/2025	\$ 4,861	7/1/2024
Solid Waste	Upgrade 1st Cart to 96 gallons - Residential Quarterly Fee	\$ 12	\$ 11	\$ 12	9.1%	7/1/2025	\$ 7,484	7/1/2023
Solid Waste	Compost Cart Additional – fee listed on R-13-395	\$ 91	\$ 55	\$ 61	10.0%	7/1/2025	\$ 204	7/1/2024
Solid Waste- Franchise	Roll off service (Compactor)- 30 YD Compactor, per lift	\$ 658.11	\$ 624.55	\$ 658.11	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Roll off service (Compactor)- 40 YD Compactor, per lift	\$ 731.92	\$ 694.59	\$ 731.92	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY, 1 time per week	\$ 80.68	\$ 76.57	\$ 80.68	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY, 2 times per week	\$ 155.30	\$ 147.38	\$ 155.30	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY, 3 times per week	\$ 229.92	\$ 218.19	\$ 229.92	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY, 4 times per week	\$ 304.55	\$ 289.02	\$ 304.55	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY, 5 times per week	\$ 379.17	\$ 359.83	\$ 379.17	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY, 6 times per week	\$ 453.80	\$ 430.66	\$ 453.80	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY, 7 times per week	\$ 528.45	\$ 501.49	\$ 528.45	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY, 1 time per week	\$ 88.14	\$ 83.64	\$ 88.14	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY, 2 times per week	\$ 168.13	\$ 159.56	\$ 168.13	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY, 3 times per week	\$ 248.11	\$ 235.46	\$ 248.11	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY, 4 times per week	\$ 328.11	\$ 311.37	\$ 328.11	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY, 5 times per week	\$ 408.09	\$ 387.28	\$ 408.09	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY, 6 times per week	\$ 488.11	\$ 463.22	\$ 488.11	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY, 7 times per week	\$ 568.12	\$ 539.14	\$ 568.12	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 6CY, 1 time per week	\$ 107.66	\$ 102.17	\$ 107.66	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 6CY, 2 times per week	\$ 194.25	\$ 184.34	\$ 194.25	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 6CY, 3 times per week	\$ 280.84	\$ 266.51	\$ 280.84	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 6CY, 4 times per week	\$ 367.42	\$ 348.68	\$ 367.42	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 6CY, 5 times per week	\$ 454.01	\$ 430.86	\$ 454.01	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 6CY, 6 times per week	\$ 540.61	\$ 513.04	\$ 540.61	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 6CY, 7 times per week	\$ 627.20	\$ 595.21	\$ 627.20	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 8CY, 1 time per week	\$ 117.03	\$ 111.06	\$ 117.03	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 8CY, 2 times per week	\$ 208.98	\$ 198.33	\$ 208.98	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 8CY, 3 times per week	\$ 300.96	\$ 285.61	\$ 300.96	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 8CY, 4 times per week	\$ 392.91	\$ 372.87	\$ 392.91	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 8CY, 5 times per week	\$ 484.85	\$ 460.12	\$ 484.85	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 8CY, 6 times per week	\$ 576.80	\$ 547.38	\$ 576.80	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 8CY, 7 times per week	\$ 668.75	\$ 634.65	\$ 668.75	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 2CY, 1 time per week	\$ 242.53	\$ 230.16	\$ 242.53	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 2CY, 2 times per week	\$ 372.29	\$ 353.31	\$ 372.29	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 2CY, 3 times per week	\$ 490.37	\$ 465.36	\$ 490.37	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Compactor Service - Monthly Rate for 2CY, 4 times per week	\$ 620.75	\$ 589.09	\$ 620.75	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 2CY, 5 times per week	\$ 738.83	\$ 701.15	\$ 738.83	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 2CY, 6 times per week	\$ 869.21	\$ 824.88	\$ 869.21	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 2CY, 7 times per week	\$ 987.29	\$ 936.94	\$ 987.29	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 4CY, 1 time per week	\$ 259.41	\$ 246.18	\$ 259.41	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 4CY, 2 times per week	\$ 409.20	\$ 388.33	\$ 409.20	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 4CY, 3 times per week	\$ 545.73	\$ 517.90	\$ 545.73	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 4CY, 4 times per week	\$ 688.41	\$ 653.30	\$ 688.41	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Compactor Service - Monthly Rate for 4CY, 5 times per week	\$ 824.94	\$ 782.87	\$ 824.94	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 4CY, 6 times per week	\$ 967.62	\$ 918.27	\$ 967.62	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 4CY, 7 times per week	\$ 1,104.15	\$ 1,047.84	\$ 1,104.15	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 6CY, 1 time per week	\$ 291.12	\$ 276.27	\$ 291.12	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 6CY, 2 times per week	\$ 446.10	\$ 423.35	\$ 446.10	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 6CY, 3 times per week	\$ 601.08	\$ 570.43	\$ 601.08	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 6CY, 4 times per week	\$ 756.07	\$ 717.51	\$ 756.07	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 6CY, 5 times per week	\$ 911.05	\$ 864.58	\$ 911.05	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Compactor Service - Monthly Rate for 6CY, 6 times per week	\$ 1,066.03	\$ 1,011.66	\$ 1,066.03	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 6CY, 7 times per week	\$ 1,221.01	\$ 1,158.74	\$ 1,221.01	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 8CY, 1 time per week	\$ 318.24	\$ 302.01	\$ 318.24	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 8CY, 2 times per week	\$ 489.29	\$ 464.34	\$ 489.29	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 8CY, 3 times per week	\$ 660.39	\$ 626.71	\$ 660.39	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 8CY, 4 times per week	\$ 831.47	\$ 789.07	\$ 831.47	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 8CY, 5 times per week	\$ 1,002.56	\$ 951.42	\$ 1,002.56	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service - Monthly Rate for 8CY, 6 times per week	\$ 1,173.64	\$ 1,113.78	\$ 1,173.64	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Compactor Service - Monthly Rate for 8CY, 7 times per week	\$ 1,344.73	\$ 1,276.14	\$ 1,344.73	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Roll off service (Dumpster)- 10 YD Rolloff, per lift	\$ 553.55	\$ 525.32	\$ 553.55	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Roll off service (Dumpster)- 20 YD Rolloff, per lift	\$ 584.31	\$ 554.50	\$ 584.31	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Roll off service (Dumpster)- 30 YD Rolloff, per lift	\$ 621.21	\$ 589.53	\$ 621.21	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Roll off service (Dumpster)- 40 YD Rolloff, per lift	\$ 658.11	\$ 624.55	\$ 658.11	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Roll off service (Compactor)- 20 YD Rolloff, per lift	\$ 429.31	\$ 407.41	\$ 429.31	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise- Other	Container Delivery Fee	\$ 184.52	\$ 175.11	\$ 184.52	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise- Other	Container Swap	\$ 184.52	\$ 175.11	\$ 184.52	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise-Other	On-Demand Extra Lifts	\$ 184.52	\$ 175.11	\$ 184.52	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Other	Lockable Dumpster Option	\$ 248.96	\$ 236.27	\$ 248.96	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Other	Surplus Refuse Collection	\$ 153.76	\$ 145.92	\$ 153.76	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Other	Inactive Roll-Off Rental	\$ 125.00	\$ 118.63	\$ 125.00	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Other	Customer-Owned Container Service Labor -Per Hour	\$ 165.98	\$ 157.51	\$ 165.98	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Other	Replacement Lid	\$ 33.21	\$ 31.52	\$ 33.21	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Other	Customer-Owned Compactor Service Labor- Per Hour	\$ 207.47	\$ 196.89	\$ 207.47	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Other	Compactor Lease	\$ 430.54	\$ 408.58	\$ 430.54	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise-Special Events	One to Five 6CY Dumpsters	\$ 116.18	\$ 110.26	\$ 116.18	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Special Events	Six or More 6CY Dumpsters	\$ 82.98	\$ 78.75	\$ 82.98	5.4%	7/1/2025	N/A	7/1/2024
Storm Sewer	Stormwater/Sanitary Sewer Temporary and Permanent Disconnect - Contractor Dug	\$ 164	\$ 157	\$ 164	4.5%	7/1/2025	\$ 273	7/1/2024
Storm Sewer	Stormwater/Sanitary Sewer Temporary and Permanent Disconnect - City Dug	\$ 10,845	\$ 10,412	\$ 10,845	4.2%	7/1/2025	\$ 2,598	7/1/2024
Storm Sewer	Stormwater/Sanitary Sewer Tap - Contractor Dug (up to 4" lead)	\$ 1,064	\$ 990	\$ 1,064	7.5%	7/1/2025	\$ 4,440	7/1/2024
Water	Testing Corp Service - 1" Corp	\$ 568	\$ 565	\$ 568	0.5%	7/1/2025	\$ 15	7/1/2024
Water	Water Service Tap Fees - Contractor Dug 1" Service	\$ 1,309	\$ 1,255	\$ 1,309	4.3%	7/1/2025	\$ 810	7/1/2024
Water	Testing Corp Service - 2" Corp	\$ 1,255	\$ 1,155	\$ 1,255	8.7%	7/1/2025	\$ 500	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Water	Copper Water Service Permanent Disconnection Fee - Utility Dug	\$ 5,502	\$ 5,280	\$ 5,502	4.2%	7/1/2025	\$ 1,110	7/1/2024
Water	Copper Only (2" or less)-Water Service Disconnection Fee - when a qualified contractor excavates, caps the water surface, and restores the surface (temporary or permanent)	\$ 162	\$ 182	\$ 162	-11.0%	7/1/2025	\$ (640)	7/1/2024
Water	Water Service Tap Fees - Contractor Dug 1.5" Service	\$ 2,169	\$ 2,223	\$ 2,169	-2.4%	7/1/2025	\$ (2,970)	7/1/2024
Water	Water Service Tap Fees - Contractor Dug 2" Service	\$ 3,058	\$ 2,938	\$ 3,058	4.1%	7/1/2025	\$ 4,920	7/1/2024
Water	Water Service Tap Fees - Contractor Dug 1.5" Figure 4 Service (Domestic and Fire Suppression)	\$ 4,055	\$ 3,300	\$ 3,630	10.0%	7/1/2025	\$ -	7/1/2024
Water	Water Service Tap Fees - Contractor Dug 2" Figure 4 Service (Domestic and Fire Suppression)	\$ 5,311	\$ 3,850	\$ 4,235	10.0%	7/1/2025	\$ -	7/1/2024
Water	Water Service Tap Fees - Utility Dug 1.5" Figure 4 Service (Domestic and Fire Suppression)	\$ 13,317	\$ 13,301	\$ 13,317	0.1%	7/1/2025	\$ -	7/1/2024
Water	Water Service Tap Fees - Utility Dug 2" Figure 4 Service (Domestic and Fire Suppression)	\$ 14,573	\$ 14,336	\$ 14,573	1.7%	7/1/2025	\$ -	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Water	Water Service Tap Fees - Utility Dug 1" Service	\$ 11,052	\$ 10,872	\$ 11,052	1.7%	7/1/2025	\$ -	7/1/2024
Water	Water Service Tap Fees - Utility Dug 1.5" Service	\$ 12,619	\$ 12,578	\$ 12,619	0.3%	7/1/2025	\$ -	7/1/2024
Water	Water Service Tap Fees - Utility Dug 2" Service	\$ 13,509	\$ 13,293	\$ 13,509	1.6%	7/1/2025	\$ 216	7/1/2024
Customer Service - Residential Parking	Annual Visitor Parking Permit	\$ 140	\$ 75	\$ 80	6.7%	7/1/2025	\$ 1,430	7/1/2024
Bulk Water	Bulk Water Sales Fee (per 1000 gallons)	\$ 17	\$ 16	\$ 17	6.3%	7/1/2025	\$ 100	7/1/2023
Water	Copper Water Service Temporary Disconnection Fee - Utility Dug	\$ 2,975	\$ 2,807	\$ 2,975	6.0%	7/1/2025	\$ -	7/1/2023
Customer Service - Meters	New Meter Sets - 5/8" x 3/4" - includes small horn (includes MTU & Horn/Flanges as necessary)	\$ 436	\$ 443	\$ 436	-1.6%	7/1/2025	\$ -	7/1/2024
Customer Service - Meters	Advanced Metering Infrastructure Opt-Out: Move MTU Outside (One Time Fee)	\$ 133	\$ 132	\$ 133	0.8%	7/1/2025	\$ -	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Customer Service - Meters	Advance Metering Infrastructure Opt-Out: Quarterly Manual Read Charge	\$ 67	\$ 66	\$ 67	1.5%	7/1/2025	\$ -	7/1/2024
Solid Waste- Franchise	96-Gallon Curb Cart Service - Monthly Rate for 1 time per week	\$ 18.45	\$ 17.51	\$ 18.45	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	96-Gallon Curb Cart Service - Monthly Rate for 2 times per week	\$ 30.75	\$ 29.18	\$ 30.75	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	96-Gallon Curb Cart Service - Monthly Rate for 3 times per week	\$ 43.05	\$ 40.86	\$ 43.05	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	96-Gallon Curb Cart Service - Monthly Rate for 4 times per week	\$ 55.36	\$ 52.53	\$ 55.36	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	96-Gallon Curb Cart Service - Monthly Rate for 5 times per week	\$ 67.66	\$ 64.21	\$ 67.66	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	96-Gallon Curb Cart Service - Monthly Rate for 6 times per week	\$ 82.98	\$ 78.75	\$ 82.98	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	96-Gallon Curb Cart Service - Monthly Rate for 7 times per week	\$ 92.26	\$ 87.55	\$ 92.26	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY Wheeled, 1 time per week	\$ 86.83	\$ 82.41	\$ 86.83	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY Wheeled, 2 times per week	\$ 161.45	\$ 153.22	\$ 161.45	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY Wheeled, 3 times per week	\$ 236.07	\$ 224.03	\$ 236.07	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY Wheeled, 4 times per week	\$ 310.70	\$ 294.86	\$ 310.70	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY Wheeled, 5 times per week	\$ 385.32	\$ 365.67	\$ 385.32	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY Wheeled, 6 times per week	\$ 459.95	\$ 436.49	\$ 459.95	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 2CY Wheeled, 7 times per week	\$ 534.60	\$ 507.33	\$ 534.60	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 3CY, 1 time per week	\$ 84.66	\$ 80.34	\$ 84.66	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 3CY, 2 times per week	\$ 161.72	\$ 153.48	\$ 161.72	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 3CY, 3 times per week	\$ 239.01	\$ 226.82	\$ 239.01	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 3CY, 4 times per week	\$ 316.32	\$ 300.19	\$ 316.32	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 3CY, 5 times per week	\$ 393.64	\$ 373.56	\$ 393.64	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 3CY, 6 times per week	\$ 470.95	\$ 446.93	\$ 470.95	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 3CY, 7 times per week	\$ 548.28	\$ 520.31	\$ 548.28	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY Wheeled, 1 time per week	\$ 94.29	\$ 89.48	\$ 94.29	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY Wheeled, 2 times per week	\$ 174.28	\$ 165.39	\$ 174.28	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY Wheeled, 3 times per week	\$ 254.27	\$ 241.30	\$ 254.27	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY Wheeled, 4 times per week	\$ 334.26	\$ 317.21	\$ 334.26	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY Wheeled, 5 times per week	\$ 414.24	\$ 393.11	\$ 414.24	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY Wheeled, 6 times per week	\$ 494.26	\$ 469.05	\$ 494.26	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 4CY Wheeled, 7 times per week	\$ 574.27	\$ 544.98	\$ 574.27	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 5CY, 1 time per week	\$ 97.92	\$ 92.92	\$ 97.92	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 5CY, 2 times per week	\$ 181.20	\$ 171.95	\$ 181.20	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 5CY, 3 times per week	\$ 264.48	\$ 250.99	\$ 264.48	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 5CY, 4 times per week	\$ 347.77	\$ 330.03	\$ 347.77	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 5CY, 5 times per week	\$ 431.06	\$ 409.07	\$ 431.06	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 5CY, 6 times per week	\$ 514.36	\$ 488.13	\$ 514.36	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Dumpster Service - Monthly Rate for 5CY, 7 times per week	\$ 597.66	\$ 567.18	\$ 597.66	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service- Monthly Rate for 3CY, 1 time per week	\$ 259.41	\$ 246.18	\$ 259.41	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service- Monthly Rate for 3CY, 2 times per week	\$ 409.20	\$ 388.33	\$ 409.20	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service- Monthly Rate for 3CY, 3 times per week	\$ 545.73	\$ 517.90	\$ 545.73	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service- Monthly Rate for 3CY, 4 times per week	\$ 688.41	\$ 653.30	\$ 688.41	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Compactor Service- Monthly Rate for 3CY, 5 times per week	\$ 824.94	\$ 782.87	\$ 824.94	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service- Monthly Rate for 3CY, 6 times per week	\$ 967.62	\$ 918.27	\$ 967.62	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service- Monthly Rate for 3CY, 7 times per week	\$ 1,104.15	\$ 1,047.84	\$ 1,104.15	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service- Monthly Rate for 5CY, 1 time per week	\$ 291.12	\$ 276.27	\$ 291.12	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service- Monthly Rate for 5CY, 2 times per week	\$ 446.10	\$ 423.35	\$ 446.10	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service- Monthly Rate for 5CY, 3 times per week	\$ 601.08	\$ 570.43	\$ 601.08	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service- Monthly Rate for 5CY, 4 times per week	\$ 756.07	\$ 717.51	\$ 756.07	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service- Monthly Rate for 5CY, 5 times per week	\$ 911.05	\$ 864.58	\$ 911.05	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise	Compactor Service- Monthly Rate for 5CY, 6 times per week	\$ 1,066.03	\$ 1,011.66	\$ 1,066.03	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Compactor Service- Monthly Rate for 5CY, 7 times per week	\$ 1,221.01	\$ 1,158.74	\$ 1,221.01	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Roll off service - 35 CY Self Contained	\$ 695.02	\$ 659.57	\$ 695.02	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Bulk On-Demand (up to 10 items)	\$ 307.53	\$ 291.84	\$ 307.53	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Roll Off Disposal (per ton over three tons)	\$ 34.44	\$ 32.69	\$ 34.44	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 1 Cart, Bi-Weekly Service	\$ 41.52	\$ 39.40	\$ 41.52	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 1 Cart, Once Weekly Service	\$ 83.03	\$ 78.80	\$ 83.03	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 1 Cart, Twice Weekly Service	\$ 166.07	\$ 157.60	\$ 166.07	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 2 Carts, Bi-Weekly Service	\$ 68.43	\$ 64.94	\$ 68.43	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 2 Carts, Once Weekly Service	\$ 136.85	\$ 129.87	\$ 136.85	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 2 Carts, Twice Weekly Service	\$ 273.70	\$ 259.74	\$ 273.70	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 3 Carts, Bi-Weekly Service	\$ 95.33	\$ 90.47	\$ 95.33	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 3 Carts, Once Weekly Service	\$ 190.67	\$ 180.94	\$ 190.67	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 3 Carts, Twice Weekly Service	\$ 381.34	\$ 361.89	\$ 381.34	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 4 Carts, Bi-Weekly Service	\$ 121.47	\$ 115.28	\$ 121.47	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 4 Carts, Once Weekly Service	\$ 242.95	\$ 230.56	\$ 242.95	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 4 Carts, Twice Weekly Service	\$ 485.90	\$ 461.11	\$ 485.90	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 5 Carts, Bi-Weekly Service	\$ 146.85	\$ 139.36	\$ 146.85	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 5 Carts, Once Weekly Service	\$ 293.69	\$ 278.71	\$ 293.69	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 5 Carts, Twice Weekly Service	\$ 587.38	\$ 557.42	\$ 587.38	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 6 Carts, Bi-Weekly Service	\$ 172.22	\$ 163.43	\$ 172.22	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 6 Carts, Once Weekly Service	\$ 344.43	\$ 326.87	\$ 344.43	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 6 Carts, Twice Weekly Service	\$ 688.87	\$ 653.73	\$ 688.87	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 7 Carts, Bi-Weekly Service	\$ 196.82	\$ 186.78	\$ 196.82	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 7 Carts, Once Weekly Service	\$ 393.64	\$ 373.56	\$ 393.64	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 7 Carts, Twice Weekly Service	\$ 787.28	\$ 747.12	\$ 787.28	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 8 Carts, Bi-Weekly Service	\$ 221.42	\$ 210.13	\$ 221.42	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 8 Carts, Once Weekly Service	\$ 442.84	\$ 420.26	\$ 442.84	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 8 Carts, Twice Weekly Service	\$ 885.68	\$ 840.51	\$ 885.68	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 9 Carts, Bi-Weekly Service	\$ 246.02	\$ 233.48	\$ 246.02	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 9 Carts, Once Weekly Service	\$ 492.05	\$ 466.95	\$ 492.05	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 9 Carts, Twice Weekly Service	\$ 984.09	\$ 933.90	\$ 984.09	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 10+ Carts, Bi-Weekly Service	\$ 269.86	\$ 256.10	\$ 269.86	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 10+ Carts, Once Weekly Service	\$ 539.71	\$ 512.19	\$ 539.71	5.4%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise-Compost	Commercial or Multi-Family Compost Cart Collection - Monthly Rate for 10+ Carts, Twice Weekly Service	\$ 1,079.43	\$ 1,024.37	\$ 1,079.43	5.4%	7/1/2025	N/A	7/1/2024
Storm Sewer	Stormwater/Sanitary Sewer Tap - Contractor Dug (6" lead & 8" main)	\$ 1,861	\$ 1,840	\$ 1,861	1.1%	7/1/2025	\$ -	7/1/2024
Storm Sewer	Stormwater/Sanitary Sewer Tap - Contractor Dug (6" lead & 10" main)	\$ 2,086	\$ 2,066	\$ 2,086	1.0%	7/1/2025	\$ -	7/1/2024
Solid Waste	Extra Tip - City Service Dumpsters: Trash Only	\$ 104	\$ 103	\$ 104	0.97%	7/1/2025	\$ -	7/1/2024
Solid Waste	Extra Residential Tip - City Service Cart: Trash Only	\$ 66	\$ 92	\$ 66	-28.26%	7/1/2025	\$ -	7/1/2024
Solid Waste- Franchise-Compost	Commercial Franchise Compost Cart Delivery	\$ 31	\$ 29	\$ 31	5.4%	7/1/2025	N/A	7/1/2024

Public Services - FY26 Budget
Public Works

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Solid Waste- Franchise-Compost	Commercial Franchise Compost Cart Cleaning	\$ 38	\$ 29	\$ 38	32.56%	7/1/2025	N/A	7/1/2024
Solid Waste- Franchise	Container Removal (Per can)	\$ 174	New	\$ 174.07	New	7/1/2025	N/A	New
Solid Waste- Franchise	Container Relocated (Per relocate)	\$ 174	New	\$ 174.07	New	7/1/2025	N/A	New
Solid Waste- Franchise	Trip Charge	\$ 174	New	\$ 174.07	New	7/1/2025	N/A	New

Public Services - FY26 Budget
Water Treatment

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Water Treatment	Microbiological Testing (Bacti) Fee							
		\$ 36	\$ 34	\$ 36	5.9%	7/1/2025	\$ 1,284	7/1/2024

Fleet and Facilities - FY26 Budget
Airport

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Airport Hangars	Internationals and Row C	\$ 266	\$ 256	\$ 266	3.9%	7/1/2025	\$ 2,400	7/1/2023
Airport Hangars	Rows A & B	\$ 292	\$ 281	\$ 292	3.9%	7/1/2025	\$ 2,640	7/1/2023
Airport Hangars	Rows D, K, L, M, N, O	\$ 311	\$ 299	\$ 311	4.0%	7/1/2025	\$ 11,520	7/1/2023
Airport Hangars	Row E	\$ 436	\$ 419	\$ 436	4.1%	7/1/2025	\$ 2,040	7/1/2023
Airport Hangars	Rows P & Q	\$ 361	\$ 347	\$ 361	4.0%	7/1/2025	\$ 3,360	7/1/2023
Airport Hangar End Rooms	Rows A & B	\$ 51	\$ 49	\$ 51	4.1%	7/1/2025	\$ 96	7/1/2023
Airport Hangar End Rooms	Rows D, K, L, M, N, O	\$ 56	\$ 54	\$ 56	3.7%	7/1/2025	\$ 192	7/1/2023
Airport Hangar End Rooms	Row C	\$ 70	\$ 67	\$ 70	4.5%	7/1/2025	\$ 72	7/1/2023

Fleet and Facilities - FY26 Budget
Airport

Activity	Fee Description	Current Cost	Current Fee	Proposed Fee	% Increase	Proposed Eff. Date	Revenue Impact	Last Updated
Airport Hangar End Rooms	Row E							
		\$ 253	\$ 243	\$ 253	4.1%	7/1/2025	\$ 240	7/1/2023
Airport Hangar End Rooms	Rows P & Q							
		\$ 121	\$ 116	\$ 121	4.3%	7/1/2025	\$ 180	7/1/2023
Airport Tie-Downs	All Locations							
		\$ 56	\$ 54	\$ 56	3.7%	7/1/2025	\$ 48	7/1/2023
Airport Hangars	Round Hangar							
		\$ 311	\$ 299	\$ 311	4.0%	7/1/2025	\$ 144	7/1/2023



City of Ann Arbor

301 E. Huron St.
Ann Arbor, MI 48104
<http://a2gov.legistar.com/Calendar.aspx>

Text File

File Number: 25-0750

Agenda

Introduced: 4/2/2025

Current Status: ATS Review

Version: 1

Matter Type: Resolution/Public Hearing

Resolution to Approve FY 2026 Fee Adjustments for the Community Services Area

Attached for your consideration and approval is a resolution authorizing fee adjustments and new fees for FY 2026. Annually, in conjunction with the preparation of the budget, Service Units review fee revenues to determine if the costs of the services rendered are covered by their fees or are appropriate in relation to comparative data.

When determining cost to serve, Service Units consider when fees were last increased and increases in expenses such as labor, materials and supplies, equipment, and overhead costs.

Community Services is proposing fee increases in Parks and Recreation Services for park rentals, various golf fees at Leslie Park and Huron Hills Golf Courses, pool admissions, hockey drop-in fees, and the cost for camps at liveries and pools.

The attached proposed fee increases document shares the date the proposed fees were last increased. As these proposed fee changes are at the golf courses and liveries, there several connected fees that staff needed to consider and adjust during this process.

All proposed fee increases have a corresponding comparative data document. These documents compare our proposed fees to those charged in other communities for similar programs or services. The proposed fees, when compared to those charged by other communities are competitive and typically more affordable than most. As a reminder, Parks & Recreation awards scholarships to income eligible Ann Arbor resident families. Scholarships are awarded based on need and there is not a limit on the number awarded.

Community Services is also proposing fee changes in the Planning Services Unit. For adjustments proposed, the fees are based on analysis, including measurement of actual cost incurred for similar petitions, and estimated cost of petitions for some petition types that are infrequent. Note that some of the listed fees also include multipliers that scale with the size of the proposed development (e.g. \$xxx/square foot of building area) which are not being modified. Some fees are being eliminated or modified by title to reflect current operations.

Attached are the recommended fee changes for Planning Services and Parks and Recreation Services. Staff is recommending that Council approve these fee changes.

The Park Advisory Commission will review fees at their April 15, 2025 meeting and

provide a written recommendation in a separate communication to Council.

Attachments:

FY2026 Fees Parks

FY2026 Comparative Data Parks

FY2026 Planning Services

Prepared by: Brett Lenart, Planning Manager

Josh Landefeld, Parks and Recreation Manager

Reviewed by: Derek Delacourt, Community Services Area Administrator

Approved by: Milton Dohoney Jr., City Administrator

Resolution to Approve FY 2026 Fee Adjustments for the Community Services Area

Whereas, All Service Units of the City review their fees each year as part of the budget process;

Whereas, Parks and Recreation Services, Planning Service, and Building Services have reviewed their fees as part of the FY2026 budget submittal;

Whereas, The proposed fees are based upon the cost of providing services or on market comparative data; and

RESOLVED, That fees for Parks and Recreation Services and Planning Services be adjusted according to the attached schedules;

RESOLVED, That the attached fee schedules become effective according to the dates in the attached schedules; and

RESOLVED, That City Council authorize the City Administrator to take necessary administrative actions to implement this resolution.

Proposed Fee Increases or New Fees – Parks and Recreation Services

FY 2026

Activity	FY 2025 Approved Fee	Proposed FY26 Fee	Percent Increase	Total Revenue Impact	Effective Date of Fee Increase	Last Fee Increase
Park Rentals						
Rec & Ed field Revenue	\$21 Res / \$24 NR	\$24 Res / \$30 NR	14% / 25%	\$1,161	1/1/2026	2009
Ball Diamond Maint Fee	\$25	\$28	12%	\$2,929	1/1/2026	2009

Leslie Golf Course						
Weekend 18-holes Walking/Riding	\$45 / \$65	\$52 / \$72	16% / 11%	\$85,000	1/1/2026	1/1/2024
Weekend 9-holes Walking/Riding	\$38 / \$50	\$42 / \$54	11% / 7%	Included Above	1/1/2026	1/1/2024
Weekday 18-holes Walking/Riding	\$30 / \$50	\$34 / \$54	13% / 7%	Included Above	1/1/2026	1/1/2024
Weekday 9-holes Walking/Riding	\$23 / \$35	\$26 / \$38	13% / 9%	Included Above	1/1/2026	1/1/2024
Weekday Jr/Sr 18H Walking/Riding	\$20 / \$40	\$24 / \$44	20% / 10%	Included Above	1/1/2026	1/1/2024
Weekday Jr/Sr 9H Walking/Riding	\$16 / \$28	\$19 / \$31	19% / 11%	Included Above	1/1/2026	1/1/2024
Twilight Walking/Riding	\$23 / \$35	\$26 / \$38	13% / 9%	Included Above	1/1/2026	1/1/2024

Huron Hills Golf Course						
Weekend 18-holes Walking/Riding	\$22 / \$42	\$25 / \$45	14% / 7%	\$85,000	1/1/2026	1/1/2024
Weekend 9-holes Walking/Riding	\$18 / \$30	\$22 / \$32	22% / 7%	Included Above	1/1/2026	1/1/2024
Weekday 18-holes Walking/Riding	\$21 / \$41	\$24 / \$44	14% / 7%	Included Above	1/1/2026	1/1/2024
Weekday 9-holes Walking/Riding	\$17 / \$29	\$21 / \$31	24% / 7%	Included Above	1/1/2026	1/1/2024
Weekday Jr/Sr 18H Walking/Riding	\$16 / \$36	\$20 / \$40	25% / 11%	Included Above	1/1/2026	1/1/2024

Proposed Fee Increases or New Fees – Parks and Recreation Services

FY 2026

Weekday Jr/Sr 9H Walking/Riding	\$13 / \$25	\$16 / \$28	23% / 12%	Included Above	1/1/2026	1/1/2024
Twilight Walking/Riding	\$16 / \$28	\$20 / \$33	25% / 18%	Included Above	1/1/2026	1/1/2024

Golf Courses

A2Golf 7-Day	\$1,195	\$1,795 Res / \$1,995 NR	50% / 67%	\$15,000	1/1/2026	1/1/2024
A2Golf 5-Day	\$895	\$1,345 Res / \$1,595 NR	50% / 78%	Included above	1/1/2026	1/1/2024
A2Golf Senior 5-Day	\$695	\$995 Res / \$1,145 NR	43% / 65%	Included above	1/1/2026	1/1/2024
Huron Hills 7-Day	\$749	\$895 Res / \$995 NR	19% / 33%	Included above	1/1/2026	1/1/2024
Huron Hills 5-Day	\$649	\$745 Res / \$845 NR	15% / 30%	Included above	1/1/2026	1/1/2024
Huron Hills Senior 5-Day	\$449	\$595 Res / \$645 NR	33% / 44%	Included above	1/1/2026	1/1/2024
Men's Championship	\$200	\$220	10%	\$4,000	1/1/2026	1/1/2024
Senior Championship	\$110	\$130	18%	Included above	1/1/2026	1/1/2024

Ice Rink

Hockey Drop in	\$8 Adult / \$7 Youth/Sen	\$11 Adult / \$9 Youth/Sen	37% / 28%	\$3,141	9/1/2025	7/1/2019
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Pools

Pool admissions - Adult	\$6	\$8	33%	\$96,442	Mack - 9/1/2025 Outdoor - 1/1/2026	Mack - 9/1/2021 Outdoor - 5/29/2021
Pool admissions - Youth / Sen	\$5	\$6	20%	Included above	Mack - 9/1/2025 Outdoor - 1/1/2026	Mack - 9/1/2021 Outdoor - 5/29/2021

Proposed Fee Increases or New Fees – Parks and Recreation Services

FY 2026

Liveries						
Gallup River Camp	\$292 Res / \$360 NR	\$295 Res / \$385 NR	1% Res / 7% NR	\$6,000	1/1/2026	1/1/2020
Argo River Camp	\$244 Res / \$300 NR	\$255 Res / \$345 NR	4.5% Res / 15% NR	\$7,000	1/1/2026	1/1/2020

Pool Camps						
Pool Camp	\$210 Res / \$255 NR	\$250 Res / \$315 NR	19% Res / 24% NR	\$32,000	1/1/2026	1/1/2020

Attachment A: Planning Services Proposed Fee Adjustments - FY26

Activity	Cost Per Unit	Current Fee	Estimated Cost - Current Charge =	Proposed Fee	Percent Increase	Total Revenue Impact	Effective Date of Fee Adjustment	Date of Last Fee Adjustment
Petition Type								
Administrative/Other Actions								
Land Division	\$ 1,850	\$ 1,400	\$ 450	\$ 1,400.00	0.0%	\$ -		7/1/2024
Administrative Land Transfer	\$ 1,418	\$ 1,400	\$ 18	\$ 1,400.00	0.0%	\$ -		7/1/2024
Master Deed Review	\$ 354	\$ 500	\$ (146)	\$ 450.00	-10.0%	\$ -		7/1/2021
Public/Charter School Plan Review	\$ 1,182	\$ 1,500	\$ (318)	\$ 1,500.00	0.0%	\$ -		7/1/2021
Brownfield Plan	\$ 1,219	\$ 2,000	\$ (781)	\$ 2,000.00	0.0%	\$ -		7/1/2021
Brownfield Plan with Environmental Activities	\$ -	\$ 4,000	\$ (4,000)	\$ 4,000.00	0.0%	\$ -		7/1/2021
Architectural Elevation Amendment/Determination	\$ 473	\$ 600	\$ (127)	\$ 600.00	0.0%	\$ -		7/1/2021
Revision to Approved Development Agreement	\$ 709	\$ 750	\$ (41)	\$ 775.00	3.3%	\$ 50	7/1/2025	7/1/2023
Special Exception Use - No Physical Development	\$ 2,773	\$ 3,000	\$ (227)	\$ 3,000.00	0.0%	\$ -		
Street Vacation	\$ 2,182	\$ 2,000	\$ 182	\$ 2,100.00	5.0%	\$ 100	7/1/2025	
Combined Annexation and R1 or R2 Zoning (2 acres or less, 1 or 2 family dwelling)	\$ 2,773	\$ 1,400	\$ 1,373	\$ 1,500.00	7.1%	\$ 600	7/1/2025	7/1/2024
Annexation (all other)	\$ 883	\$ 1,000	\$ (117)	\$ 1,050.00	5.0%	\$ 100	7/1/2025	
Site Plans and Related Actions								
Site Plan Revisions, Extensions, Administrative Actions - Planning Manager	\$ 768	\$ 2,100	\$ (1,332)	\$ 2,000.00	-4.8%	\$ -	7/1/2025	7/1/2023
Site Plan Revisions, Extensions, Administrative Actions - Planning Commission	\$ 2,537	\$ 3,100	\$ (563)	\$ 3,100.00	0.0%	\$ -		7/1/2023
Site Plan for Planning Manager Approval	\$ 3,482	\$ 3,400	\$ 82	\$ 3,600.00	5.9%	\$ 800	7/1/2025	7/1/2024
Site Plan for Planning Commission Approval	\$ 5,136	\$ 5,600	\$ (464)	\$ 5,700.00	1.8%	\$ 2,300	7/1/2025	7/1/2022
Site Plan for City Council	\$ 11,280	\$ 8,750	\$ 2,530	\$ 9,500.00	8.6%	\$ -	7/1/2025	7/1/2021
Wetland Use Permit - For Any Plan Type	\$ 764	\$ 600	\$ 164	\$ 600.00	0.0%	\$ -		7/1/2021
Landscape Modification - to any Plan Type	\$ 764	\$ 700	\$ 64	\$ 750.00	7.1%	\$ 200	7/1/2025	7/1/2021
Special Exception Use - Added to Site Plan	\$ 883	\$ 1,000	\$ (117)	\$ 1,000.00	0.0%			7/1/2024
Special Exception Use - No Physical Development	\$ 1,119	\$ 2,000	\$ (881)	\$ 2,000.00	0.0%	\$ -		7/1/2024
Planned Unit Development Site Plan	\$ 5,136	\$ 5,900	\$ (764)	\$ 6,000.00	1.7%	\$ 300	7/1/2025	7/1/2021
PUD Concept Plan	\$ -	\$ 5,500	\$ (5,500)	5500	0.0%	\$ -		7/1/2021
Zoning and Related Actions								
Zonning Map Amendment - All except R1, PL & PUD	\$ 1,001	\$ 1,250	\$ (249)	\$ 1,350.00	8.0%	\$ 300	7/1/2025	7/1/2021
Zoning Text Amendment or PUD Supplemental Regulations Amendment	\$ 1,809	\$ 2,000	\$ (191)	\$ 2,100.00	5.0%	\$ 300	7/1/2025	7/1/2021
Area Plan	\$ 2,891	\$ 5,000	\$ (2,109)	\$ 5,000.00	0.0%	\$ -		7/1/2021
Area Plan Waiver REMOVE FEE	\$ 118	\$ 275	\$ (157)	\$ -	-100.0%	\$ -	7/1/2025	7/1/2021
Permits/Enforcement								
Address Change	\$ 81	\$ 100	\$ (19)	\$ 100.00	0.0%	\$ -		7/1/2021
Zoning Compliance Permits for Building Projects up to 10,000	\$ 20	\$ 25	\$ (5)	\$ 25.00	0.0%	\$ -		7/1/2021
Zoning Compliance Permits for Building Projects over 10,000	\$ 59	\$ 70	\$ (11)	\$ 75.00	7.1%	\$ 3,750	7/1/2025	7/1/2021
Zoning Compliance for Sales and Use	\$ 59	\$ 75	\$ (16)	\$ 75.00	0.0%	\$ -		7/1/2021

Zoning Information Report	\$ 118	\$ 150	\$ (32)	\$ 200.00	33.3%	\$ 700	7/1/2025	7/1/2021
Zoning Analysis Report	\$ 236	\$ 275	\$ (39)	\$ 325.00	18.2%	\$ 1,335	7/1/2025	7/1/2021
Football Game Day - Zoning Compliance for Sales and Use	\$ 118	\$ 140	\$ (22)	\$ 140.00	0.0%	\$ -		7/1/2021
Fence Permit	\$ 59	\$ 75	\$ (16)	\$ 80.00	6.7%	\$ 250	7/1/2025	7/1/2021
Appeals/Review Board								
Design Review Board - MODIFY TITLE	\$ 1,261	\$ 1,500	\$ (239)	\$ 900.00	-40.0%	\$ (1,200)	7/1/2025	7/1/2021
Zoning Board of Appeals - 1 or 2 Family Variance	\$ 1,001	\$ 1,000	\$ 1	\$ 1,100.00	10.0%	\$ 2,000	7/1/2025	7/1/2021
Zoning Board of Appeals - Other Variance	\$ 1,001	\$ 1,000	\$ 1	\$ 1,100.00	10.0%	\$ 2,000	7/1/2025	7/1/2021
Zoning Board of Appeals - Administrative Appeal	\$ 1,001	\$ 1,000	\$ 1	\$ 1,100.00	10.0%	\$ 100	7/1/2025	7/1/2021
						\$ 13,985		

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FY 2026 All Funds Expenditure Analysis by Service Area

	Total Expenditures	Mayor & Council	City Attorney	City Administrator	Community Services	Financial Services	Public Services	Safety Services	15th District Court	Non- departmental	Other
0001 DDA/HOUSING FUND	489,100										489,100
0002 ENERGY PROJECTS											
0003 DOWNTOWN DEVELOPMENT AUTHORITY	14,727,500										14,727,500
0009 SMART ZONE LOCAL DEVELOPMENT FINANCING AUTHORITY	6,749,527										6,749,527
0010 GENERAL	146,653,671	657,572	3,312,612	19,957,807	25,955,236	5,618,137	7,684,060	56,178,109	5,612,280	21,677,858	
0011 CENTRAL STORES	1,583,957						1,583,957				
0012 FLEET SERVICES	16,704,178			16,704,178							
0014 INFORMATION TECHNOLOGY	12,737,674			12,737,674							
0016 COMMUNITY TELEVISION NETWORK	1,822,907			1,822,907							
0021 MAJOR STREET	21,364,279					452	21,363,827				
0022 LOCAL STREET	4,641,416						4,641,416				
0023 COURT FACILITIES	225,000								225,000		
0024 OPEN SPACE & PARKLAND PRESERVATION	2,283,954				2,283,954						
0025 BANDEMER PROPERTY	3,693				3,693						
0026 CONSTRUCTION CODE FUND	7,662,306				7,662,306						
0027 DRUG ENFORCEMENT	18,000							18,000			
0028 FEDERAL EQUITABLE SHARING	28,000							28,000			
0033 DDA PARKING MAINTENANCE	4,525,600										4,525,600
0034 PARKS MEMORIALS & CONTRIBUTIONS	75,000				75,000						
0035 GENERAL DEBT SERVICE	13,115,115									13,115,115	
0036 METRO EXPANSION	715,949				65,000		650,949				
0038 SPECIAL ASSISTANCE	18,075				18,075						
0041 OPEN SPACE ENDOWMENT	75,000				75,000						
0042 WATER SUPPLY SYSTEM	33,709,126			68,438		1,473,247	32,167,441				
0043 SEWAGE DISPOSAL SYSTEM	28,324,229			51,541		380,398	27,892,290				
0048 AIRPORT	1,239,547			1,239,547							
0049 PROJECT MANAGEMENT	7,177,256					28,584	7,148,672				
0052 VEBA TRUST	1,916,119										1,916,119
0053 POLICE AND FIRE RELIEF	50,000							50,000			
0055 ELIZABETH R DEAN TRUST	91,478						91,478				
0057 RISK FUND	42,643,930			38,187,032		4,456,898					
0058 WHEELER CENTER	696,923						696,923				
0059 EMPLOYEES RETIREMENT SYSTEM	52,878,958										52,878,958
0061 ALTERNATIVE TRANSPORTATION	1,115,214						1,115,214				
0062 STREET & SIDEWALK REPAIR MILLAGE	28,171,000						28,171,000				
0063 DDA PARKING SYSTEM	29,317,300										29,317,300
0064 MICHIGAN JUSTICE TRAINING	120,000							120,000			
0069 STORMWATER SEWER SYSTEM	11,928,988			51,670		178,798	11,698,520				
0071 PARK MAINTENANCE & CAPITAL IMPROVEMENTS	8,910,410				8,910,410						
0072 SOLID WASTE FUND	24,788,673			58,136		214,689	24,515,848				

FY 2026 All Funds Expenditure Analysis by Service Area

	Total Expenditures	Mayor & Council	City Attorney	City Administrator	Community Services	Financial Services	Public Services	Safety Services	15th District Court	Non- departmental	Other
0082 STORMWATER BOND PENDING	18,665,000						18,665,000				
0084 DEVELOPER OFFSET MITIGATION	200						200				
0088 SEWER BOND	24,650,000						24,650,000				
0089 WATER BOND	40,941,000						40,941,000				
00CP GENERAL CAPITAL FUND	678,000						678,000				
00MG MAJOR GRANTS PROGRAM	2,181			1,681				500			
0100 COUNTY MENTAL HEALTH MILLAGE	2,981,622			1,192,648	1,192,648		596,326				
0101 CAPITAL SINKING FUND	450,000			450,000							
0102 SIDEWALK CONSTRUCTION FUND	2,853,885						2853885				
0103 AFFORDABLE HOUSING MILLAGE	8,133,396				8,133,396						
0108 TECHNOLOGY FIBER	400,138			400,138							
0109 CLIMATE ACTION MILLAGE	7,979,814			7,979,814							
0111 SECTION 401(A) DUAL HYBRID PLAN	217,000										217,000
0112 SECTION 457(B) PLAN	50,800										50,800
0113 SECTION 401(A) EXECUTIVE PLAN	2,900										2,900
0116 DDA PUBLIC ART	411,800										411,800
	\$637,716,788	\$657,572	\$3,312,612	\$100,903,211	\$54,374,718	\$12,351,203	\$257,806,006	\$56,394,609	\$5,837,280	\$34,792,973	\$111,286,604

FY 2027 All Funds Expenditure Analysis by Service Area

	Total Expenditures	Mayor & Council	City Attorney	City Administrator	Community Services	Financial Services	Public Services	Safety Services	15th District Court	Non- departmental	Other
0001 DDA/HOUSING FUND	430,600										430,600
0002 ENERGY PROJECTS											
0003 DOWNTOWN DEVELOPMENT AUTHORITY	10,219,400										10,219,400
0009 SMART ZONE LOCAL DEVELOPMENT FINANCING AUTHORITY	6,173,708										6,173,708
0010 GENERAL	153,119,304	672,018	3,343,089	19,892,938	27,016,361	5,731,387	8,460,862	58,786,203	5,698,407	23,518,039	
0011 CENTRAL STORES	1,609,334						1,609,334				
0012 FLEET SERVICES	13,040,124			13,040,124							
0014 INFORMATION TECHNOLOGY	12,864,206			12,864,206							
0016 COMMUNITY TELEVISION NETWORK	1,854,681			1,854,681							
0021 MAJOR STREET	12,207,807					452	12,207,355				
0022 LOCAL STREET	3,667,517						3,667,517				
0023 COURT FACILITIES	225,000								225,000		
0024 OPEN SPACE & PARKLAND PRESERVATION	2,361,184				2,361,184						
0025 BANDEMER PROPERTY	3,804				3,804						
0026 CONSTRUCTION CODE FUND	7,050,818				7,050,818						
0027 DRUG ENFORCEMENT	100							100			
0028 FEDERAL EQUITABLE SHARING	500							500			
0033 DDA PARKING MAINTENANCE	4,774,200										4,774,200
0034 PARKS MEMORIALS & CONTRIBUTIONS	75,000				75,000						
0035 GENERAL DEBT SERVICE	13,137,352									13,137,352	
0036 METRO EXPANSION	681,207				65,000		616,207				
0038 SPECIAL ASSISTANCE	18,075				18,075						
0041 OPEN SPACE ENDOWMENT	75,000				75,000						
0042 WATER SUPPLY SYSTEM	33,919,518			69,274		1,466,755	32,383,489				
0043 SEWAGE DISPOSAL SYSTEM	28,733,646			52,311		397,482	28,283,853				
0048 AIRPORT	1,194,631			1,194,631							
0049 PROJECT MANAGEMENT	7,133,633					29,486	7,104,147				
0052 VEBA TRUST	1,917,926										1,917,926
0053 POLICE AND FIRE RELIEF	50,000							50,000			
0055 ELIZABETH R DEAN TRUST	91,498						91,498				
0057 RISK FUND	44,608,456			39,906,223		4,702,233					
0058 WHEELER CENTER	716,849						716,849				
0059 EMPLOYEES RETIREMENT SYSTEM	53,956,609										53,956,609
0061 ALTERNATIVE TRANSPORTATION	723,265						723,265				
0062 STREET & SIDEWALK REPAIR MILLAGE	23,678,915						23,678,915				
0063 DDA PARKING SYSTEM	26,020,600										26,020,600
0064 MICHIGAN JUSTICE TRAINING	30,000							30,000			
0069 STORMWATER SEWER SYSTEM	12,311,166			52,281		187,707	12,071,178				
0071 PARK MAINTENANCE & CAPITAL IMPROVEMENTS	9,150,660				9,150,660						
0072 SOLID WASTE FUND	19,588,972			58,816		220,844	19,309,312				

FY 2027 All Funds Expenditure Analysis by Service Area

	Total Expenditures	Mayor & Council	City Attorney	City Administrator	Community Services	Financial Services	Public Services	Safety Services	15th District Court	Non- departmental	Other
0082 STORMWATER BOND PENDING	10,693,000						10,693,000				
0084 DEVELOPER OFFSET MITIGATION	200						200				
0088 SEWER BOND	13,456,000						13,456,000				
0089 WATER BOND	34,920,000						34,920,000				
00CP GENERAL CAPITAL FUND	1,405,000						1,405,000				
00MG MAJOR GRANTS PROGRAM	2,186			1,686				500			
0100 COUNTY MENTAL HEALTH MILLAGE	3,071,072			1,228,428	1,228,428		614,216				
0101 CAPITAL SINKING FUND	450,000			450,000							
0102 SIDEWALK CONSTRUCTION FUND	3,201,246						3,201,246				
0103 AFFORDABLE HOUSING MILLAGE	8,359,824				8,359,824						
0108 TECHNOLOGY FIBER	406,294			406,294							
0109 CLIMATE ACTION MILLAGE	8,215,217			8,215,217							
0111 SECTION 401(A) DUAL HYBRID PLAN	217,300										217,300
0112 SECTION 457(B) PLAN	50,800										50,800
0113 SECTION 401(A) EXECUTIVE PLAN	3,000										3,000
0116 DDA PUBLIC ART	157,900										157,900
	\$592,024,304	\$672,018	\$3,343,089	\$99,287,110	\$55,404,154	\$12,736,346	\$215,213,443	\$58,867,303	\$5,923,407	\$36,655,391	\$103,922,043

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
Mayor & Council	532,202	552,252	761,317	747,868	657,572	672,018
010 Mayor	532,202	552,252	761,317	747,868	657,572	672,018
Personnel Services	66,691	52,093	70,488	59,002	61,800	61,800
Personnel Services-Other	307,620	335,107	377,467	350,642	408,671	420,931
Payroll Fringes	59,338	57,677	39,375	63,288	40,508	42,085
Employee Allowances	-	455	-	709	780	780
Other Services	8,655	15,330	179,765	179,940	79,765	79,765
Materials & Supplies	646	2,102	901	966	928	956
Other Charges	89,251	89,488	93,321	93,321	65,120	65,701
City Attorney	2,855,691	2,960,401	3,431,264	3,231,907	3,312,612	3,343,089
014 Attorney	2,855,691	2,960,401	3,431,264	3,231,907	3,312,612	3,343,089
Personnel Services	1,588,670	1,712,642	1,856,109	1,778,754	1,772,033	1,772,033
Personnel Services-Other	8,212	-	48,012	48,012	-	-
Payroll Fringes	759,208	739,543	834,859	841,193	835,594	856,322
Employee Allowances	1,560	1,690	1,560	1,560	780	780
Other Services	110,807	97,703	239,425	126,075	180,425	180,425
Materials & Supplies	6,182	3,523	14,688	4,647	15,129	15,583
Other Charges	381,052	405,300	436,611	431,666	508,651	517,946
Capital Outlay	-	-	-	-	-	-
City Administrator Service Area	16,236,615	18,072,936	25,174,301	23,782,589	19,957,807	19,892,938
011 City Administrator	1,484,052	2,299,197	4,487,880	3,565,252	3,146,963	2,925,102
Personnel Services	785,392	935,249	1,201,970	1,056,006	1,205,025	1,205,025
Personnel Services-Other	-	2,530	-	-	-	-
Payroll Fringes	263,325	359,708	477,735	414,617	535,390	549,296
Employee Allowances	2,340	2,535	2,340	2,340	3,120	3,120
Other Services	241,311	518,896	1,837,649	1,310,904	894,944	640,394
Materials & Supplies	9,316	25,656	38,478	41,494	63,621	79,060
Other Charges	182,368	243,457	729,078	739,891	444,863	448,207
Capital Outlay	-	203,021	-	-	-	-
Grant/Loan Recipients	-	8,146	200,630	-	-	-
012 Human Resources	2,425,078	2,601,105	3,021,043	2,822,381	2,875,325	2,911,517
Personnel Services	1,297,018	1,124,313	1,483,984	1,299,214	1,484,110	1,485,010
Personnel Services-Other	59,630	209,277	158,988	126,511	108,917	112,185
Payroll Fringes	736,690	748,000	823,728	786,829	873,320	899,219
Employee Allowances	8,765	5,815	6,750	6,750	6,750	6,750
Other Services	63,792	233,958	234,892	287,239	73,192	73,192
Materials & Supplies	1,026	1,812	6,548	7,555	6,744	6,946
Other Charges	258,157	277,931	306,153	308,283	322,292	328,215

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
013 Safety	373,683	353,466	418,070	422,161	438,302	442,568
Personnel Services	240,105	240,962	263,148	266,797	263,119	263,119
Personnel Services-Other	14,943	3,603	15,000	15,000	15,450	15,914
Payroll Fringes	116,196	106,390	138,362	138,654	157,873	161,675
Employee Allowances	2,440	2,510	1,560	1,710	1,860	1,860
Other Services	-	-	-	-	-	-
015 City Clerk	1,781,906	2,054,969	2,352,121	2,661,779	2,393,296	2,340,495
Personnel Services	473,776	507,777	515,750	531,705	532,648	536,371
Personnel Services-Other	471,088	353,353	542,770	800,724	559,051	575,818
Payroll Fringes	285,171	304,386	300,617	409,810	355,113	367,661
Employee Allowances	4,260	3,105	1,560	10,980	3,120	3,120
Other Services	155,066	320,094	435,036	392,734	479,406	381,787
Materials & Supplies	95,301	126,562	145,030	121,643	129,518	133,405
Other Charges	297,244	405,639	411,358	394,183	334,440	342,333
Pass Throughs	-	-	-	-	-	-
Capital Outlay	-	34,054	-	-	-	-
016 Police Commission	111,328	123,333	172,184	156,856	181,178	182,900
Personnel Services	53,007	65,920	67,905	67,896	67,898	67,898
Personnel Services-Other	2,434	-	-	-	-	-
Payroll Fringes	33,184	36,656	38,460	38,073	41,462	43,039
Employee Allowances	-	785	780	780	780	780
Other Services	11,547	8,990	53,488	38,556	58,488	58,488
Materials & Supplies	608	422	500	500	515	530
Other Charges	10,548	10,560	11,051	11,051	12,035	12,165
029 Sustainability & Innovation	1,960,117	2,149,797	5,429,971	5,423,138	1,389,811	1,402,088
Personnel Services	393,861	367,852	570,615	541,684	568,061	568,061
Personnel Services-Other	13,928	9,717	-	13,129	-	-
Payroll Fringes	202,016	160,307	255,024	262,959	286,846	296,008
Employee Allowances	383	423	390	390	390	390
Other Services	816,977	290,474	608,175	590,051	270,063	270,063
Materials & Supplies	1,649	10,935	16,499	15,915	16,993	17,503
Other Charges	188,986	230,666	238,903	243,998	247,458	250,063
Pass Throughs	-	19,786	-	14,647	-	-
Capital Outlay	42,318	1,059,637	3,740,365	3,740,365	-	-
Grant/Loan Recipients	300,000	-	-	-	-	-

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
091 Fleet & Facility Services	3,355,855	3,430,214	3,819,123	3,631,171	3,875,509	3,958,254
Personnel Services	1,181,722	1,320,067	1,460,694	1,283,578	1,442,441	1,460,453
Personnel Services-Other	199,481	62,797	166,426	158,695	95,684	98,554
Payroll Fringes	832,314	832,493	912,467	869,112	950,083	982,409
Employee Allowances	14,183	12,615	11,185	12,127	4,881	4,881
Other Services	909,639	954,819	1,003,105	933,195	1,018,310	1,039,633
Materials & Supplies	54,312	63,643	57,959	68,114	59,698	61,489
Other Charges	158,505	171,969	205,420	304,483	302,164	308,519
Pass Throughs	5,700	1,812	1,867	1,867	2,248	2,316
Capital Outlay	-	10,000	-	-	-	-
Vehicle Operating Costs	-	-	-	-	-	-
092 Information Technology	4,231,230	4,516,417	4,888,714	4,514,487	5,039,786	5,105,185
Personnel Services	2,645,325	2,713,825	2,964,682	2,665,085	2,935,348	2,943,768
Personnel Services-Other	107,039	182,649	92,079	112,676	78,613	80,971
Payroll Fringes	1,461,355	1,573,590	1,790,169	1,696,400	1,983,462	2,038,692
Employee Allowances	17,511	19,295	16,926	15,506	18,216	18,216
Other Services	-	1,186	540	502	3,700	3,700
Materials & Supplies	-	3,132	739	739	1,761	784
Other Charges	-	22,740	23,579	23,579	18,686	19,054
094 Communications Office	513,364	544,439	585,195	585,364	617,637	624,829
Personnel Services	287,127	294,734	303,528	303,496	303,796	304,369
Payroll Fringes	190,342	206,330	237,307	237,508	271,452	277,751
Employee Allowances	780	845	780	780	780	780
Other Services	18	266	-	-	-	-
Materials & Supplies	-	-	-	-	-	-
Other Charges	35,097	42,264	43,580	43,580	41,609	41,929
Financial & Administrative Services	4,417,560	4,578,468	5,429,601	5,239,794	5,618,137	5,731,387
018 Finance	4,417,560	4,578,468	5,429,601	5,239,794	5,618,137	5,731,387
Personnel Services	2,080,221	2,139,987	2,410,463	2,260,183	2,476,409	2,486,282
Personnel Services-Other	40,725	7,376	8,584	17,008	8,842	9,107
Payroll Fringes	1,201,915	1,250,161	1,570,228	1,488,449	1,786,586	1,840,372
Employee Allowances	15,805	17,008	18,626	18,164	19,133	19,133
Other Services	243,698	245,643	399,727	396,532	313,443	340,443
Materials & Supplies	85,229	87,839	70,063	90,728	68,459	70,509
Other Charges	742,335	826,195	947,646	964,466	938,935	959,211
Pass Throughs	7,632	4,260	4,264	4,264	6,330	6,330
Capital Outlay	-	-	-	-	-	-

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
Public Services	6,123,665	6,285,922	9,543,374	8,894,851	7,684,060	8,460,862
040 Engineering	4,928,233	5,296,610	7,226,715	6,821,687	6,388,865	6,335,482
Personnel Services	1,343,054	1,328,547	1,538,868	1,444,140	1,638,504	1,650,148
Personnel Services-Other	204,015	139,624	317,677	197,022	319,105	108,821
Payroll Fringes	872,986	902,373	964,830	1,026,361	1,133,425	1,168,698
Employee Allowances	31,944	37,759	6,346	17,158	5,728	5,728
Other Services	2,013,863	2,182,988	2,449,382	2,149,375	2,695,711	2,800,146
Materials & Supplies	90,973	91,085	114,072	150,000	117,494	121,019
Other Charges	22,713	23,398	21,607	23,698	26,734	27,943
Pass Throughs	348,685	590,836	1,813,933	1,813,933	452,164	452,979
Capital Outlay	-	-	-	-	-	-
Vehicle Operating Costs	-	-	-	-	-	-
046 Systems Planning	13,566	212,335	399,736	393,262	274,013	274,327
Personnel Services	9,533	6,014	15,915	11,000	15,065	15,065
Personnel Services-Other	-	172	-	-	-	-
Payroll Fringes	4,033	4,332	8,486	5,105	8,870	9,184
Employee Allowances	-	-	78	-	78	78
Other Services	-	126,247	375,257	375,757	250,000	250,000
Materials & Supplies	-	570	-	1,400	-	-
Other Charges	-	-	-	-	-	-
Pass Throughs	-	75,000	-	-	-	-
061 Public Works	101,996	87,081	82,532	62,592	71,988	73,195
Personnel Services	22,762	12,601	43,535	17,395	43,902	44,048
Personnel Services-Other	38,293	42,432	-	21,795	-	-
Payroll Fringes	19,372	17,690	26,319	18,537	28,008	29,069
Employee Allowances	233	42	86	20	78	78
Other Services	21,262	14,316	-	4,845	-	-
Materials & Supplies	39	-	-	-	-	-
Other Charges	35	-	12,592	-	-	-
070 Public Services Administration	88,008	95,022	124,033	99,216	144,439	147,037
Personnel Services	3,775	7,473	5,239	6,750	12,771	12,771
Personnel Services-Other	-	-	-	-	-	-
Payroll Fringes	2,569	6,804	6,116	6,485	11,284	11,638
Employee Allowances	-	33	-	10	39	39
Other Services	3,515	1,380	26,737	-	26,737	26,737
Materials & Supplies	5,454	3,000	-	30	-	-
Other Charges	72,696	76,332	85,941	85,941	93,608	95,852
Pass Throughs	-	-	-	-	-	-

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
074 Utilities-Water Treatment	991,861	594,874	1,710,358	1,518,094	804,755	1,630,821
Personnel Services	102,819	51,364	60,809	57,877	60,765	60,867
Personnel Services-Other	1,738	4,335	3,772	4,092	3,482	3,586
Payroll Fringes	70,960	40,684	49,680	47,198	55,785	57,217
Employee Allowances	930	18	78	15	78	78
Other Services	356,666	438,966	565,806	360,580	487,075	582,054
Materials & Supplies	15,713	19,322	10,824	23,878	11,149	11,484
Other Charges	33,036	24,228	25,435	25,440	38,421	40,535
Pass Throughs	410,000	-	993,954	993,954	148,000	875,000
Capital Outlay	-	15,957	-	5,060	-	-
Safety Services	49,801,824	51,319,621	53,801,507	53,680,666	56,178,109	58,786,203
031 Police	31,178,848	31,804,331	33,786,873	33,739,007	35,680,263	36,851,981
Personnel Services	11,764,853	11,875,403	12,814,213	12,348,857	13,046,623	13,483,943
Personnel Services-Other	2,858,561	2,413,007	1,877,697	2,277,842	1,816,225	1,870,714
Payroll Fringes	8,451,492	8,428,483	9,917,449	9,595,366	10,906,629	11,436,074
Employee Allowances	294,515	289,992	311,240	307,075	310,780	316,520
Other Services	2,656,231	2,986,280	3,221,269	3,391,914	3,247,193	3,264,635
Materials & Supplies	355,778	515,568	161,466	278,690	166,313	171,297
Other Charges	4,700,357	4,992,686	5,450,793	5,433,664	6,042,892	6,175,787
Pass Throughs	-	-	-	-	-	-
Capital Outlay	97,062	302,912	32,746	105,599	143,608	133,011
Vehicle Operating Costs	-	-	-	-	-	-
032 Fire	18,622,976	19,515,290	20,014,634	19,941,659	20,497,846	21,934,222
Personnel Services	7,198,211	7,427,681	7,650,214	7,491,047	7,509,471	7,698,658
Personnel Services-Other	1,016,635	1,142,492	875,363	891,382	769,739	792,829
Payroll Fringes	5,406,102	5,536,082	6,238,408	6,136,775	6,866,402	7,133,373
Employee Allowances	134,748	137,546	149,470	143,888	229,420	229,420
Other Services	1,351,077	1,642,835	1,521,578	1,680,728	1,815,862	1,906,894
Materials & Supplies	319,609	235,457	231,939	216,492	238,899	246,071
Other Charges	2,489,805	2,496,985	2,734,153	2,751,885	3,068,053	3,143,767
Pass Throughs	4,949	-	-	-	-	-
Capital Outlay	701,841	896,211	613,509	629,462	-	783,210
Vehicle Operating Costs	-	-	-	-	-	-

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
District Court	4,946,365	5,285,086	5,521,276	5,440,710	5,612,280	5,698,407
021 District Court	4,946,365	5,285,086	5,521,276	5,440,710	5,612,280	5,698,407
Personnel Services	1,967,864	1,995,094	2,206,996	2,135,617	2,181,848	2,181,848
Personnel Services-Other	115,786	51,186	67,154	99,371	52,254	53,792
Payroll Fringes	1,289,985	1,327,535	1,489,002	1,470,445	1,618,455	1,670,363
Employee Allowances	1,140	1,235	1,140	1,220	1,140	1,140
Other Services	372,303	391,125	416,888	396,081	459,291	473,622
Materials & Supplies	82,815	55,452	72,350	65,996	74,521	76,756
Other Charges	1,116,471	1,204,271	1,267,746	1,271,980	1,224,771	1,240,886
Pass Throughs	-	-	-	-	-	-
Capital Outlay	-	259,189	-	-	-	-
Community Services	19,331,197	23,256,843	25,513,366	24,518,274	25,955,236	27,016,361
002 Ann Arbor Housing Commission	4,455,900	6,499,247	7,121,260	6,579,905	6,782,828	7,509,114
Personnel Services	2,125,689	2,545,342	3,030,590	2,718,009	3,353,331	3,711,736
Personnel Services-Other	160,728	209,080	215,096	161,974	221,549	228,196
Payroll Fringes	1,508,192	1,635,458	2,060,324	1,884,672	2,378,875	2,681,871
Employee Allowances	26,583	29,775	30,150	30,150	30,930	32,790
Other Services	-	31,562	-	-	-	-
Materials & Supplies	-	-	-	-	-	-
Other Charges	634,708	2,048,030	1,785,100	1,785,100	798,143	854,521
Pass Throughs	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-
Grant/Loan Recipients	-	-	-	-	-	-
006 Community Development	1,706,824	1,890,974	2,149,606	2,149,524	2,348,752	2,352,176
Personnel Services	15,600	16,414	17,065	16,989	17,330	17,549
Personnel Services-Other	77	-	-	-	-	-
Payroll Fringes	9,520	9,755	9,766	9,760	11,064	11,454
Employee Allowances	36	42	39	39	39	39
Other Services	165,000	259,487	370,513	370,513	665,000	665,000
Materials & Supplies	-	-	-	-	-	-
Other Charges	81,900	84,864	94,894	94,894	103,990	106,805
Pass Throughs	80,000	100,000	-	-	-	-
Capital Outlay	-	-	-	-	-	-
Grant/Loan Recipients	1,354,691	1,420,412	1,657,329	1,657,329	1,551,329	1,551,329

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
033 Building & Rental Services	1,345,185	1,472,493	1,512,927	1,470,205	2,322,663	2,107,388
Personnel Services	540,376	587,533	615,960	598,680	846,462	856,524
Personnel Services-Other	24,913	24,885	8,311	24,779	8,561	8,817
Payroll Fringes	322,829	347,824	372,517	360,468	543,472	564,041
Employee Allowances	1,794	1,461	1,402	1,312	702	702
Other Services	68,224	139,920	105,490	93,053	228,003	138,417
Materials & Supplies	4,475	1,885	21,345	3,435	21,985	22,645
Other Charges	382,574	368,986	387,902	388,478	507,278	516,242
Capital Outlay	-	-	-	-	166,200	-
Vehicle Operating Costs	-	-	-	-	-	-
050 Planning	1,465,793	2,201,394	2,424,046	2,300,576	2,086,915	2,120,241
Personnel Services	734,405	718,013	833,224	818,057	876,992	882,391
Personnel Services-Other	11,809	138,493	23,540	19,480	24,245	24,974
Payroll Fringes	463,758	539,553	557,773	544,651	636,041	655,361
Employee Allowances	2,320	2,390	2,462	2,535	2,340	2,340
Other Services	49,692	540,340	662,196	581,297	159,992	160,042
Materials & Supplies	14,638	22,314	17,921	17,433	18,459	19,013
Other Charges	189,171	240,292	291,402	281,594	368,846	376,120
Pass Throughs	-	-	-	-	-	-
Capital Outlay	-	-	35,528	35,529	-	-
060 Parks & Recreation	10,357,494	11,192,734	12,305,527	12,018,064	12,414,078	12,927,442
Personnel Services	1,453,141	1,488,289	1,640,643	1,547,316	1,657,369	1,737,994
Personnel Services-Other	3,137,336	3,252,648	3,224,823	3,265,076	3,748,414	3,994,291
Payroll Fringes	1,157,963	1,276,835	1,072,228	1,259,620	1,191,480	1,269,051
Employee Allowances	9,490	9,908	8,411	8,431	6,836	6,836
Other Services	1,938,844	2,208,163	3,401,062	2,995,737	2,525,164	2,589,294
Materials & Supplies	599,800	759,175	682,834	676,320	749,801	773,056
Other Charges	1,631,751	1,624,580	1,818,269	1,799,327	1,998,309	2,042,899
Pass Throughs	290,441	290,996	291,197	291,197	291,152	290,553
Capital Outlay	71,765	225,688	90,060	90,060	169,553	147,468
Vehicle Operating Costs	66,963	56,452	76,000	84,980	76,000	76,000
Grant/Loan Recipients	-	-	-	-	-	-

**General Fund
Expenditures by Agency - Category**

Agency - Category	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
Other	16,113,151	24,186,855	19,367,901	19,198,421	21,677,858	23,518,039
019 Non-Departmental	16,113,151	24,186,855	19,367,901	19,198,421	21,677,858	23,518,039
Personnel Services	-	-	-	-	-	-
Personnel Services-Other	-	-	138,333	-	2,464,461	3,802,168
Payroll Fringes	-	-	-	-	-	-
Other Services	141,535	113,961	163,669	149,917	243,669	281,728
Materials & Supplies	20,026	24,081	30,501	30,501	31,416	32,359
Other Charges	425,704	626,155	1,956,521	1,776,200	642,647	647,324
Pass Throughs	15,525,886	21,570,762	17,078,877	17,241,803	18,295,665	18,754,460
Capital Outlay	-	1,851,896	-	-	-	-
Grand Total	\$ 120,358,271	\$ 136,498,384	\$ 148,543,907	\$ 144,735,080	\$ 146,653,671	\$ 153,119,304

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
Mayor & Council	532,202	552,252	761,317	747,868	657,572	672,018
010 Mayor	532,202	552,252	761,317	747,868	657,572	672,018
1010 Mayor & Council	532,202	552,252	761,317	747,868	657,572	672,018
City Administrator Service Area	16,236,615	18,072,936	25,174,301	23,782,589	19,957,807	19,892,938
011 City Administrator	1,484,052	2,299,197	4,487,880	3,565,252	3,146,963	2,925,102
1000 Administration	1,207,272	1,351,157	2,107,062	2,069,167	1,655,095	1,462,778
1110 DEI	-	348,729	500,724	490,888	528,558	492,094
1140 Communications	-	-	-	-	-	-
2127 City Deflection Program	272,664	576,282	885,958	887,352	687,984	691,741
2410 Economic Development	4,116	23,028	994,136	117,845	275,326	278,489
012 Human Resources	2,425,078	2,601,105	3,021,043	2,822,381	2,875,325	2,911,517
1000 Administration	2,287,044	2,453,412	2,862,192	2,662,504	2,703,919	2,737,658
1217 Union Business	138,034	147,693	158,851	159,877	171,406	173,859
013 Safety	373,683	353,466	418,070	422,161	438,302	442,568
1000 Administration	373,683	353,466	418,070	422,161	438,302	442,568
015 City Clerk	1,781,906	2,054,969	2,352,121	2,661,779	2,393,296	2,340,495
1000 Administration	1,780,339	2,031,215	2,326,812	2,636,470	2,367,978	2,315,167
1130 Fairview Cemetery	1,567	23,738	25,309	25,309	25,318	25,328
1522 Election Center	-	16	-	-	-	-
016 Police Commission	111,328	123,333	172,184	156,856	181,178	182,900
1000 Administration	111,328	123,333	172,184	156,856	181,178	182,900
029 Sustainability & Innovation	1,960,117	2,149,797	5,429,971	5,423,138	1,389,811	1,402,088
1000 Administration	707,177	786,492	799,586	829,349	896,359	904,413
7019 Public Engagement	135,571	91,625	151,253	139,757	151,576	153,762
7021 Partnerships	300,000	-	-	-	-	-
7023 Program Management	733,994	1,269,469	4,426,484	4,400,557	313,417	315,014
7024 Asset Management	83,376	2,211	52,648	53,475	28,459	28,899
091 Fleet & Facility Services	3,355,855	3,430,214	3,819,123	3,631,171	3,875,509	3,958,254
1000 Administration	936,043	956,013	956,459	955,872	1,030,212	1,051,782
1381 Municipal Center	1,355,094	1,308,856	1,280,882	1,199,582	1,291,218	1,322,510
1382 Election Center	-	2,122	-	-	-	-
1383 Community Dental Center	5,153	425	1,000	1,000	1,000	1,000
3231 Fire Station #1	80,551	24,219	89,616	64,603	91,811	93,307
4912 Materials & Supplies	4,656	7,591	7,123	8,934	11,779	12,071
4914 Repairs	704,799	746,045	1,063,639	980,132	1,009,071	1,030,646
4918 Garage Maintenance	6,802	5,630	13,021	10,056	13,665	13,982
7060 Outstations	254,865	367,692	384,633	393,282	409,931	415,754
9091 Vehicle Purchases	7,894	11,621	22,750	17,710	16,822	17,202

General Fund Expenditures by Agency - Activity

Agency - Activity	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
092 Information Technology	4,231,230	4,516,417	4,888,714	4,514,487	5,039,786	5,105,185
1000 Administration	217,599	261,146	219,164	212,951	246,567	248,948
1921 Infrastructure	1,202,351	1,194,848	1,517,474	1,488,369	1,559,378	1,586,435
1922 Enterprise Applications	890,502	874,815	898,273	896,388	947,631	957,288
1925 Technical Services	-	-	-	-	-	-
1926 Help Desk	611,404	585,995	684,913	592,794	740,704	752,180
1927 Application Development	1,309,374	1,441,919	1,409,712	1,286,500	1,383,870	1,397,713
7020 Cell Tower Administration	-	157,694	159,178	37,485	161,636	162,621
094 Communications Office	513,364	544,439	585,195	585,364	617,637	624,829
1000 Administration	-	-	-	-	-	-
1140 Communications	513,364	544,439	585,195	585,364	617,637	624,829
City Attorney	2,855,691	2,960,401	3,431,264	3,231,907	3,312,612	3,343,089
014 Attorney	2,855,691	2,960,401	3,431,264	3,231,907	3,312,612	3,343,089
1000 Administration	2,855,691	2,960,401	3,431,264	3,231,907	3,312,612	3,343,089
Financial & Administrative Services Area	4,417,560	4,578,468	5,429,601	5,239,794	5,618,137	5,731,387
018 Finance	4,417,560	4,578,468	5,429,601	5,239,794	5,618,137	5,731,387
1000 Administration	1,292,564	1,321,548	1,562,183	1,428,740	1,594,156	1,643,559
1371 Purchasing	161,673	172,244	187,367	187,464	199,176	201,361
1820 Accounting	919,424	1,004,965	1,154,788	1,131,009	1,259,416	1,275,036
1830 Assessing	1,103,299	1,109,038	1,431,251	1,406,488	1,412,732	1,441,211
1850 Treasury/Violations Bureau	449,249	546,917	603,014	602,258	604,021	611,592
1860 Parking Referees	211,685	215,357	226,245	226,088	237,103	240,450
4550 Customer Service	74,822	10,608	21,857	20,215	27,834	28,250
7010 Customer Service	-	29,909	194,148	189,309	277,369	283,598
7011 Call Center	204,846	167,881	48,748	48,223	6,330	6,330

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
Public Services	6,123,665	6,285,922	9,543,374	8,894,851	7,684,060	8,460,862
040 Engineering	4,928,233	5,296,610	7,226,715	6,821,687	6,388,865	6,335,482
1000 Administration	1,657,534	1,773,758	3,112,694	3,183,144	1,820,464	1,634,497
4100 DDA Street Lighting	155,794	104,611	147,905	209,685	158,219	162,591
4101 Street Lighting	2,373,272	2,676,717	2,979,854	2,669,945	3,266,550	3,376,425
4146 Football/Special Events	37,330	32,250	63,000	52,876	38,000	38,000
4149 Major Traffic Signs	2,906	6,786	11,968	2,441	12,672	12,849
4510 Engineer - Private-Of-Way	190,786	177,983	154,795	171,177	209,606	213,171
4511 Hollywood Dr Paving	-	-	-	-	-	-
4512 Healthy Streets	-	-	-	-	-	-
4550 Customer Service	66,060	59,787	44,709	54,705	106,995	108,358
4560 Resident Sidewalk Gap Program	-	-	-	-	-	-
4570 Record Maintenance	24,930	28,429	36,880	24,902	34,101	34,902
4580 Private Dev. Construction	312,033	315,517	518,271	345,328	604,031	614,764
4930 Systems Maintenance	73,999	78,665	91,342	92,200	100,208	101,419
4931 Installs and Repairs	10,504	11,994	30,447	10,838	33,401	33,807
7012 Training	12,209	13,253	34,850	4,446	4,618	4,699
7019 Public Engagement	30,875	16,861	-	-	-	-
9000 Capital Outlay	(20,000)	-	-	-	-	-
046 Systems Planning	13,566	212,335	399,736	393,262	274,013	274,327
1000 Administration	-	208,883	375,257	391,150	250,000	250,000
7016 Design	1	-	-	-	-	-
7019 Public Engagement	13,565	3,452	24,479	2,112	24,013	24,327
061 Public Works	101,996	87,081	82,532	62,592	71,988	73,195
1000 Administration	89,003	63,821	32,738	37,633	20,980	21,405
6222 Snow & Ice Control	4,756	4,553	24,897	5,487	25,504	25,895
6301 Mowing - Non Parks	8,238	18,706	24,897	19,472	25,504	25,895
070 Public Services Administration	88,008	95,022	124,033	99,216	144,439	147,037
1000 Administration	7,008	18,690	38,092	13,275	50,831	51,185
1100 Fringe Benefits	72,696	76,332	85,941	85,941	93,608	95,852
7015 Study/Planning	-	-	-	-	-	-
7019 Public Engagement	8,305	-	-	-	-	-

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
074 Utilities-Water Treatment	991,861	594,874	1,710,358	1,518,094	804,755	1,630,821
1000 Administration	204,091	50,591	83,030	53,440	97,471	99,772
4160 Barton Dam	484,433	261,026	1,386,810	1,291,527	383,858	993,349
4162 Superior Dam	143,728	245,134	209,695	156,427	290,704	504,269
4164 Water Quality/PFAS	27,413	21,734	15,000	-	15,000	15,000
7020 Cell Tower Administration	118,793	-	-	-	-	-
7091 Maintenance - Hydropower	-	-	-	-	-	-
7099 Recreational Dams	13,404	16,389	15,823	16,700	17,722	18,431
Safety Services	49,801,824	51,319,621	53,801,507	53,680,666	56,178,109	58,786,203
031 Police	31,178,848	31,804,331	33,786,873	33,739,007	35,680,263	36,851,981
1000 Administration	4,177,333	4,708,699	5,139,962	5,192,398	5,564,697	5,685,509
1221 Recruiting & Hiring	11,444	3,448	9,565	11,300	9,580	9,596
2000 COVID 19	-	-	-	-	-	-
3111 Professional Standards	360	23,244	1,500	-	-	-
3112 Community Mental Health	-	16,000	250,000	250,000	250,000	250,000
3115 DEA Officer	-	-	-	-	-	-
3121 Administrative Services	2,017,857	2,064,514	1,788,389	1,892,863	1,769,204	1,817,572
3123 Communications	967,934	1,045,318	1,232,457	1,232,457	1,249,109	1,251,603
3125 Management Info Syst	1,768,233	1,811,683	1,895,758	1,880,740	2,118,032	2,146,831
3126 Property	466,469	333,676	383,299	420,146	333,642	353,395
3127 Records	638,577	547,422	648,710	607,754	670,717	693,238
3135 Hostage Negotiations	4,458	5,952	2,565	3,730	5,651	5,762
3144 District Detectives	3,518,996	3,518,221	4,630,597	4,434,775	4,787,046	4,984,864
3146 Firearms	35,319	249,033	36,183	37,808	36,629	37,089
3147 L.A.W.N.E.T.	158,826	167,711	199,015	213,873	215,869	219,031
3149 Special Tactics	35,104	51,433	19,319	32,602	19,345	19,894
3150 Patrol	14,071,374	13,790,612	13,749,677	13,638,399	14,527,917	15,199,336
3152 Special Services	1,171,039	1,106,999	1,242,752	1,308,905	1,322,171	1,348,388
3156 Crossing Guards	173,251	212,701	208,672	222,146	214,857	221,228
3158 Mountain Bikes	1,676	20	1,765	-	1,810	1,856
3159 K-9	321,098	444,830	418,773	469,081	461,229	469,738
3160 Motorcycle Unit	12,188	37,970	23,202	30,807	23,821	23,971
3162 Community Standards	1,459,200	1,437,373	1,651,647	1,609,708	1,849,245	1,863,350
3165 2020 Presidential Debate	-	-	-	-	-	-
3170 Armed City Hall Security	32,543	91,903	117,496	113,945	114,122	114,160
3172 Animal Control	135,570	135,570	135,570	135,570	135,570	135,570

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
032 Fire	18,622,976	19,515,290	20,014,634	19,941,659	20,497,846	21,934,222
1000 Administration	4,373,642	4,688,126	4,205,565	4,155,609	4,653,285	5,426,113
3220 Fire Prevention	838,469	675,017	872,492	833,735	850,500	877,873
3224 Sirens	12,984	26,809	29,453	36,839	30,472	30,643
3230 Fire Operations	814,117	1,055,901	732,046	911,918	972,113	983,598
3231 Fire Station #1	5,383,889	5,575,039	6,304,472	6,360,227	6,199,420	6,425,990
3232 Fire Station #2	10,541	-	2,317	-	-	-
3233 Fire Station #3	1,809,910	1,596,009	1,379,385	1,356,330	1,369,429	1,409,622
3234 Fire Station #4	1,434,909	1,647,845	1,708,696	1,670,745	1,708,834	1,753,467
3235 Emergency Management	187,445	163,625	658,094	648,177	329,223	508,745
3236 Fire Station #6	1,672,149	1,738,788	1,813,708	1,760,433	2,004,768	2,052,670
3237 Fire Station #5	1,469,369	1,559,896	1,487,652	1,400,881	1,662,004	1,728,184
3240 Repairs & Maintenance	230,814	381,068	373,221	358,450	258,125	270,187
3250 Fire Training	384,738	407,168	447,533	448,315	459,673	467,130
District Court	4,946,365	5,285,086	5,521,276	5,440,710	5,612,280	5,698,407
021 District Court	4,946,365	5,285,086	5,521,276	5,440,710	5,612,280	5,698,407
1000 Administration	1,594,893	1,807,564	1,939,145	1,897,334	1,924,812	1,961,322
2125 City Diversion Program	131,621	132,722	149,551	195,590	137,833	139,315
2126 City Expungement Program	39,328	42,101	62,762	58,405	59,835	60,205
2127 City Deflection Program	-	-	-	-	-	-
5120 Judicial & Direct Support	1,248,951	1,389,256	1,271,786	1,238,803	1,338,690	1,357,591
5140 Case Processing	1,142,709	1,100,540	1,255,216	1,207,577	1,276,970	1,294,600
5141 Court Appointed Attorney	-	-	-	-	-	-
5142 Appeals	-	-	-	-	-	-
5160 Probation/Post Judgmt Sup	788,864	812,903	842,816	843,001	874,140	885,374
Community Services	19,331,197	23,256,843	25,513,366	24,518,274	25,955,236	27,016,361
002 Ann Arbor Housing Commission	4,455,900	6,499,247	7,121,260	6,579,905	6,782,828	7,509,114
1000 Administration	89	-	-	-	-	-
2034 Housing Commission Support	4,455,811	6,499,247	7,121,260	6,579,905	6,782,828	7,509,114
2310 Human Serv/Homeless Prevnt	-	-	-	-	-	-
3112 Community Mental Health	-	-	-	-	-	-
006 Community Development	1,706,824	1,890,974	2,149,606	2,149,524	2,348,752	2,352,176
1000 Administration	272,133	370,562	492,277	492,195	797,423	800,847
2310 Human Serv/Homeless Prevnt	1,434,691	1,520,412	1,657,329	1,657,329	1,551,329	1,551,329

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
033 Building & Rental Services	1,345,185	1,472,493	1,512,927	1,470,205	2,322,663	2,107,388
1000 Administration	468,587	493,445	510,316	492,863	528,714	536,572
3311 Deer Management	-	-	-	-	-	-
3330 Building - Construction	-	-	-	-	-	-
3340 Housing Bureau	781,907	876,130	907,518	877,850	1,693,987	1,467,657
3370 Building - Appeals	94,692	102,919	95,093	99,492	99,962	103,159
050 Planning	1,465,793	2,201,394	2,424,046	2,300,576	2,086,915	2,120,241
3320 Historic Preservation	125,119	161,662	109,043	113,097	114,998	116,259
3360 Planning	1,339,937	2,039,733	2,315,003	2,187,479	1,971,917	2,003,982
3365 Annexations	736	-	-	-	-	-
060 Parks & Recreation	10,357,494	11,192,734	12,305,527	12,018,064	12,414,078	12,927,442
1000 Administration	1,867,394	1,886,674	2,019,884	2,020,337	2,323,825	2,483,306
1646 Farmer's Market	220,219	222,765	251,941	255,842	268,259	272,960
4146 Football/Special Events	-	-	11,037	11,037	9,065	9,216
6001 Outdoor Ice Rinks	-	-	-	-	-	-
6100 Facility Rentals	307,120	322,409	410,873	412,632	433,572	446,247
6209 Parks - Mowing	534,486	714,337	895,977	846,680	1,013,887	1,053,569
6210 Operations	578,508	642,261	1,385,128	1,318,209	679,271	696,640
6211 Encampment Clean-up	-	-	-	-	-	-
6222 Snow & Ice Control	221,655	194,116	232,406	269,462	187,241	191,224
6231 Buhr Pool	426,969	532,474	450,076	503,726	528,417	581,180
6232 Buhr Rink	148,209	183,111	160,459	190,047	169,650	174,618
6234 Veteran's Pool	494,084	608,411	424,547	452,994	592,253	622,466
6235 Veteran's Ice Arena	480,254	500,123	556,021	595,775	560,807	573,358
6236 Fuller Pool	660,635	767,368	489,037	555,718	717,519	752,394
6237 Mack Pool	405,606	492,081	437,517	461,029	462,743	547,260
6242 Argo Livery	610,394	523,430	684,849	654,375	746,226	765,940
6244 Gallup Livery	496,033	429,320	489,221	400,392	514,667	529,817
6315 Senior Center Operations	275,426	325,007	269,478	274,921	313,580	320,961
6328 ROW Maintenance	2,359	3,119	12,782	14,576	11,830	11,878
6335 Athletic Fields/Game Courts	26,439	24,045	21,914	26,309	28,544	29,525
6365 Playground Maintenance	110,383	108,548	49,334	76,511	59,684	61,358
6403 Community Outreach Services	179,388	185,533	247,962	250,562	249,984	250,629
6420 Cultural Arts Building	-	-	-	-	-	-
6503 Huron Golf Course	688,513	799,651	745,820	719,365	806,081	821,866
6504 Leslie Golf Course	1,332,980	1,436,957	1,313,550	1,316,368	1,445,821	1,440,477
9377 Bicentennial Park	-	-	454,517	100,000	-	-
9500 Debt Service	290,441	290,996	291,197	291,197	291,152	290,553

**General Fund
Expenditures by Agency - Activity**

Agency - Activity	Actual FY2023	Actual FY2024	Budget FY2025	Forecasted FY2025	Requested FY2026	Projected FY2027
Other	16,113,151	24,186,855	19,367,901	19,198,421	21,677,858	23,518,039
019 Non-Departmental	16,113,151	24,186,855	19,367,901	19,198,421	21,677,858	23,518,039
1000 Administration	1,365,058	3,884,158	2,923,963	2,610,032	3,031,996	4,408,940
1810 Tax Refunds	185,531	138,824	200,000	200,000	200,000	200,000
1920 City Wide Memberships	109,426	147,424	137,135	137,135	137,135	137,135
1959 Pension/OPEB Contribution	34,000	-	18,475	18,475	-	-
2034 Housing Commission Support	-	-	-	-	-	-
9500 Debt Service	1,107,674	5,888,103	1,048,769	1,048,769	2,410,819	2,410,619
9541 Bad Debts	-	-	-	-	-	-
9800 Pass Throughs	13,311,463	14,128,347	15,039,559	15,184,010	15,897,908	16,361,345
Grand Total	\$ 120,358,271	\$ 136,498,384	\$ 148,543,907	\$ 144,735,080	\$ 146,653,671	\$ 153,119,304

FTE Count by Service Area/Unit

	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
MAYOR & CITY COUNCIL	1.00	1.00	1.00	1.00	1.00
Total Mayor & City Council	1.00	1.00	1.00	1.00	1.00
CITY ATTORNEY	15.00	15.00	15.00	15.00	15.00
Total City Attorney	15.00	15.00	15.00	15.00	15.00
CITY ADMINISTRATOR	5.00	8.00	10.00	11.00	11.00
HUMAN RESOURCES	14.80	15.80	16.00	16.00	16.00
CLERK SERVICES	7.00	7.00	7.00	7.00	7.00
COMMUNICATIONS OFFICE	10.91	10.91	10.91	10.91	10.91
SAFETY	3.00	3.00	3.00	3.00	3.00
SUSTAINABILITY & INNOVATIONS OFFICE	11.50	20.50	20.50	21.50	21.50
FLEET & FACILITIES	21.03	19.98	19.98	19.98	19.98
INFORMATION TECHNOLOGY	27.90	28.90	31.40	31.40	31.40
POLICE COMMISSION	1.00	1.00	1.00	1.00	1.00
Total City Administrator Service Area	102.14	115.09	119.79	121.79	121.79
BUILDING & RENTAL SERVICES	38.19	37.69	42.89	46.89	46.89
PLANNING	9.25	10.25	11.68	12.55	12.55
COMMUNITY DEVELOPMENT	0.20	0.20	0.20	0.20	0.20
ANN ARBOR HOUSING COMMISSION	43.00	47.00	51.50	55.50	60.50
PARKS & RECREATION	40.03	40.93	41.91	41.94	43.94
Total Community Services Area	130.67	136.07	148.18	157.08	164.08
ACCOUNTING	7.00	7.00	8.00	8.00	8.00
ASSESSOR	8.00	8.00	9.00	9.00	9.00
FINANCIAL & BUDGET PLANNING	4.50	4.50	5.00	5.00	5.00
PROCUREMENT	1.00	1.00	1.00	1.00	1.00
RISK MANAGEMENT	0.85	0.80	0.45	0.50	0.50
TREASURY	14.26	14.55	14.52	14.47	14.47
Total Financial Services Area	35.61	35.85	37.97	37.97	37.97
CAPITAL PROJECTS	18.41	20.88	20.36	18.94	18.94
PUBLIC WORKS	96.45	97.47	96.47	98.35	98.35
ENGINEERING	34.65	35.07	36.08	37.36	37.36
PUBLIC SERVICES ADMINISTRATION	8.43	8.06	8.33	8.43	8.43
SYSTEMS PLANNING	9.07	10.89	10.99	11.57	11.57
WATER RESOURCE RECOVERY SERVICES	36.02	36.02	36.00	36.55	36.55
WATER TREATMENT	29.15	28.70	28.76	29.26	29.26
Total Public Services Area	232.18	237.09	236.99	240.46	240.46
FIRE	87.50	87.50	88.00	88.00	88.00
POLICE	151.00	152.75	152.75	152.75	152.75
Total Safety Services Area	238.50	240.25	240.75	240.75	240.75
FIFTEENTH DISTRICT COURT	35.00	35.00	35.00	35.00	35.00
Total Fifteenth District Court	35.00	35.00	35.00	35.00	35.00
RETIREMENT SYSTEM	4.00	4.00	4.00	4.00	4.00
Total Retirement System	4.00	4.00	4.00	4.00	4.00
DOWNTOWN DEVELOPMENT AUTHORITY	7.75	9.75	9.75	9.75	9.75
Total Downtown Development Authority	7.75	9.75	9.75	9.75	9.75
Grand Total of City FTEs	801.85	829.10	848.43	862.80	869.80

Note: The City's FTEs peaked in FY 2001 at 1,005



MAYOR & CITY COUNCIL

Composed of the Mayor and ten Council members, two from each of five wards, the City Council is the governing body for the City of Ann Arbor. The role of the Mayor and City Council is to determine policy for the City.

MAYOR & COUNCIL

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	9	37	-	-	-	-
Total	\$9	\$37	-	-	-	-

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	9	37	-	-	-	-
Total	\$9	\$37	-	-	-	-

MAYOR & COUNCIL

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	374,311	387,201	447,955	409,644	470,471	482,731
PAYROLL FRINGES	59,339	57,677	39,375	63,288	40,508	42,085
OTHER SERVICES	8,655	15,330	179,765	179,940	79,765	79,765
MATERIALS & SUPPLIES	646	2,102	901	966	928	956
OTHER CHARGES	89,251	89,488	93,321	93,321	65,120	65,701
EMPLOYEE ALLOWANCES	-	455	-	709	780	780
Total	\$532,202	\$552,253	\$761,317	\$747,868	\$657,572	\$672,018

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	532,202	552,253	761,317	747,868	657,572	672,018
Total	\$532,202	\$552,253	\$761,317	\$747,868	\$657,572	\$672,018

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
MAYOR & COUNCIL	1.00	1.00	1.00	1.00	1.00
Total	1.00	1.00	1.00	1.00	1.00

MAYOR AND CITY COUNCIL

EXPENSES

Personnel Services - This reflects an increase in Mayor and Council pay for FY 2026.

Other Services – The decrease reflects one-time expenses for council communications to the community in FY 2025.

Other Charges – This decrease reflects reduced information technology costs.

Municipal Service Charge (MSC) – A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Mayor and City Council would be charged \$25,146 in FY 2026.

MAYOR & COUNCIL

Allocated Positions

		FY 2026	FY 2027
Job Description	Job Class	FTE's	FTE's
EXECUTIVE ASSISTANT	000820	1.00	1.00
Total		1.00	1.00

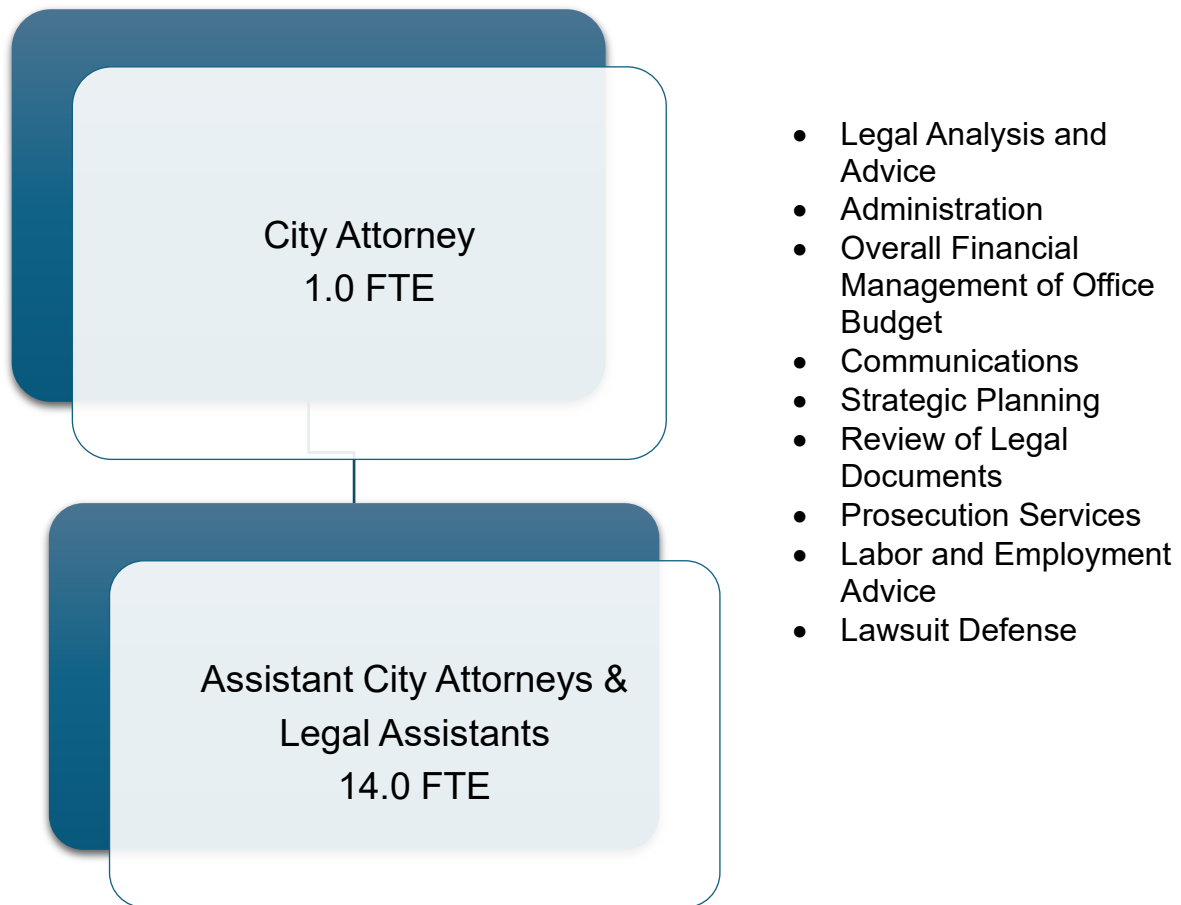
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CITY ATTORNEY

The City Attorney's Office performs legal services for the City. These services include the provision of legal advice to City Council, the City Administrator and other City officials, the preparation and review of legal documents, the prosecution of persons accused of violating City ordinances, and the representation of the City and City officials in litigation and labor matters.

City Attorney's Area Organization Chart



The City Attorney is appointed by and responsible to the City Council. The City Attorney is the City's Chief Legal Officer. The City Attorney's Area provides the organization with a broad array of services such as: preparation of legal advice to City Council, City Administrator, and Service Area Administrators, preparation and review of legal documents, drafting and review of ordinances, prosecution of persons accused of violating City ordinances, participation in labor negotiations, and representation of the City in lawsuits.

CITY ATTORNEY

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	29	51	-	-	-	-
FINES & FORFEITS	17,580	17,580	17,580	17,580	17,580	17,580
MISCELLANEOUS REVENUE	15	498	-	349	-	-
OPERATING TRANSFERS IN	245,236	263,436	273,939	273,939	-	-
Total	\$262,860	\$281,565	\$291,519	\$291,868	\$17,580	\$17,580

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	262,860	281,565	291,519	291,868	17,580	17,580
Total	\$262,860	\$281,565	\$291,519	\$291,868	\$17,580	\$17,580

CITY ATTORNEY

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	1,596,881	1,712,642	1,904,121	1,826,766	1,772,033	1,772,033
PAYROLL FRINGES	759,208	739,543	834,859	841,193	835,594	856,322
OTHER SERVICES	110,807	97,703	239,425	126,075	180,425	180,425
MATERIALS & SUPPLIES	6,182	3,523	14,688	4,647	15,129	15,583
OTHER CHARGES	381,052	405,300	436,611	431,666	508,651	517,946
EMPLOYEE ALLOWANCES	1,560	1,690	1,560	1,560	780	780
Total	\$2,855,690	\$2,960,401	\$3,431,264	\$3,231,907	\$3,312,612	\$3,343,089

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	2,855,690	2,960,401	3,431,264	3,231,907	3,312,612	3,343,089
Total	\$2,855,690	\$2,960,401	\$3,431,264	\$3,231,907	\$3,312,612	\$3,343,089

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
CITY ATTORNEY	15.00	15.00	15.00	15.00	15.00
Total	15.00	15.00	15.00	15.00	15.00

CITY ATTORNEY

REVENUES

Operating Transfers In - The decrease reflects that transfers from the Water Supply System Fund are now incorporated into the annual Municipal Service Charge.

EXPENSES

Personnel Services- The decrease is due to senior employees retiring in FY 2025 which resulted in one-time severance payouts.

Other Services – The decrease is due to a reduction in costs for outside counsel in FY 2026.

Other Charges – The increase is due to retiree medical insurance and information technology costs in FY 2026.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the City Attorney would be charged \$198,583 in FY 2026.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Attorney	Area Administrator: N/A
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Service Unit: City Attorney	Service Unit Manager: Atleen Kaur
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CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provides legal advice to all Council, City Administration and Service Area Administrators and related employees - City Charter 5.2(1).	●	●	●	●	●	●	Assist in achieving City goals that are the subject of our advice.	Continuous	✓	✓	✓	✓
Prosecutes ordinance violations and represent the City before Courts and Tribunals - City Charter 5.2(2).	●	●	●	●	●	●	Assist in achieving City goals that are the subject of our advice.	Continuous	✓	✓	✓	✓
Prepares and reviews legality of all ordinances, contracts and all other legal instruments - City Charter 5.2(3).	●	●	●	●	●	●	Provided ordinances, contracts and legal documents that protect the City's interest and achieve City goals.	Continuous	✓	✓	✓	✓

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ATTORNEY

Allocated Positions

Job Description	Job Class	FY 2026	FY 2027
		FTE's	FTE's
ASSISTANT CITY ATTORNEY	403210	3.00	3.00
CITY ATTORNEY	403280	1.00	1.00
DEPUTY CITY ATTORNEY	404570	2.00	2.00
LEGAL & DOCKET MGMT ASST	000240	1.00	1.00
LEGAL ASSISTANT PARALEGAL	000920	2.00	2.00
REAL ESTATE SPC-PARALEGAL	000410	1.00	1.00
SENIOR ASST CITY ATTORNEY	403300	5.00	5.00
Total		15.00	15.00

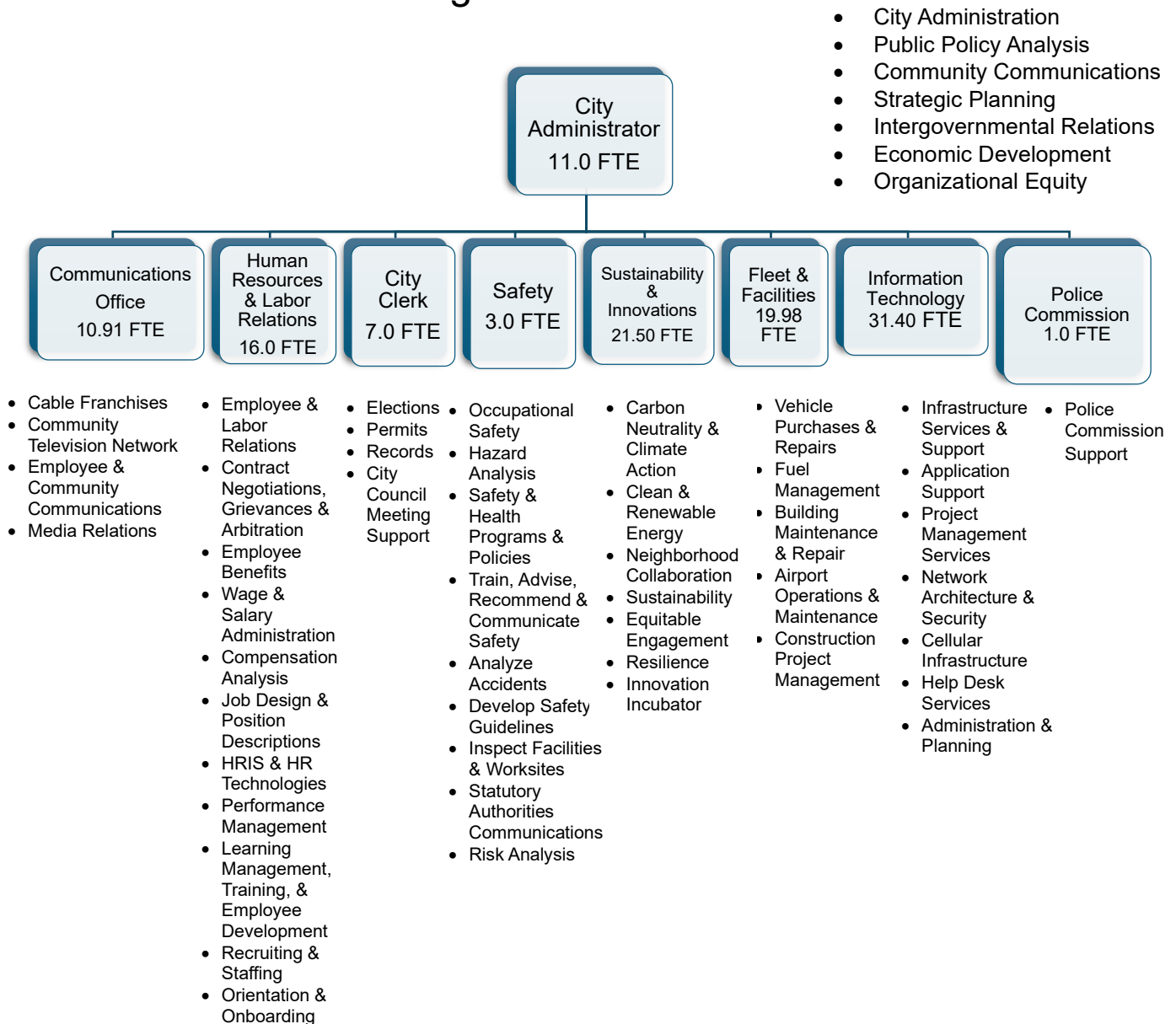
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CITY ADMINISTRATOR SERVICE AREA

City Administrator Service Area

Organization Chart



The City Administrator is appointed by the City Council and is the Chief Executive Officer for the City. The City Administrator provides management and direction to nearly all City functions. The City Administrator's Service Area is comprised of nine service functions: Administration, Communications, Human Resources, City Clerk, Safety, Sustainability & Innovations, Fleet & Facilities, Information Technology, and Police Commission. The City Administrator's Area provides the organization with a broad array of services such as: employee policies, benefits, employee development, labor relations, information technology support, public policy analysis, community communications, safety, intergovernmental relations, economic development and general City administration.

CITY ADMINISTRATOR SERVICE AREA

Revenues by Service Unit

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CITY ADMINISTRATOR	142,772	756,324	2,153,328	-	1,192,648	1,228,428
CITY CLERK	446,267	2,224,806	1,950,323	537,724	371,396	371,201
COMMUNICATIONS OFFICE	2,032,004	1,935,543	2,180,244	1,587,371	1,822,907	1,854,681
FLEET & FACILITIES	12,868,398	16,368,598	28,782,335	16,716,715	20,511,600	16,877,062
HUMAN RESOURCES	434,540	465,247	511,121	449,307	542,995	560,653
INFORMATION TECHNOLOGY	16,573,689	17,162,054	17,867,204	17,116,021	18,381,643	18,788,696
POLICE COMMISSION	55	93	-	-	-	-
SAFETY	374,112	353,607	418,039	422,161	455,266	468,523
SUSTAINABILITY & INNOVATIONS OFFICE	1,812,562	10,928,005	33,580,873	26,376,406	7,989,018	8,224,092
Total	\$34,684,399	\$50,194,277	\$87,443,467	\$63,205,705	\$51,267,473	\$48,373,335

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
ENERGY PROJECTS (0002)	64,201	42,974	12,996	-	9,204	8,875
GENERAL (0010)	7,448,110	8,093,047	13,628,015	7,547,414	8,534,298	8,804,217
FLEET SERVICES (0012)	9,870,702	12,912,886	25,193,758	13,504,631	16,704,178	13,040,124
INFORMATION TECHNOLOGY (0014)	10,552,209	11,399,271	12,366,231	11,838,718	12,916,145	13,156,079
COMMUNITY TELEVISION NETWORK (0016)	1,663,327	1,658,542	1,972,493	1,587,371	1,822,907	1,854,681
AIRPORT (0048)	986,487	1,219,787	1,109,571	1,151,301	1,248,455	1,201,081
CEMETERY PERPETUAL CARE (0054)	1,704	6,859	6,828	3,828	5,461	5,266
RISK FUND (0057)	504	176	-	-	-	-
GENERAL CAPITAL FUND (00CP)	1,790,250	-	-	-	-	-
MAJOR GRANTS PROGRAMS (00MG)	865,747	4,552,437	20,249,592	17,207,901	-	-
COUNTY MENTAL HEALTH MILLAGE (0100)	1,041,162	1,207,652	2,238,423	1,147,881	1,192,648	1,228,428
CAPITAL SINKING FUND (0101)	399,996	399,996	450,000	450,000	450,000	450,000
TECHNOLOGY FIBER (0108)	-	1,404,032	787,531	787,531	404,363	409,368
CLIMATE ACTION MILLAGE (0109)	-	7,296,618	9,428,029	7,979,129	7,979,814	8,215,217
Total	\$34,684,399	\$50,194,277	\$87,443,467	\$63,205,705	\$51,267,473	\$48,373,335

CITY ADMINISTRATOR SERVICE AREA

Expenses by Service Unit

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CITY ADMINISTRATOR	1,626,723	3,018,287	6,240,518	3,565,252	4,341,292	4,155,216
CITY CLERK	1,859,761	3,525,951	3,877,889	2,661,779	2,393,296	2,340,495
COMMUNICATIONS OFFICE	2,419,587	2,379,864	2,557,688	2,330,676	2,440,544	2,479,510
FLEET & FACILITIES	11,539,993	11,902,837	31,743,388	26,264,929	22,269,234	18,643,009
HUMAN RESOURCES	31,749,944	35,131,601	37,763,468	35,234,568	40,311,878	42,053,241
INFORMATION TECHNOLOGY	17,413,013	16,470,154	20,374,066	19,902,719	18,177,598	18,375,685
POLICE COMMISSION	111,328	123,333	172,184	156,856	181,178	182,900
SAFETY	910,221	836,201	1,106,989	1,115,408	1,188,781	1,207,067
SUSTAINABILITY & INNOVATIONS OFFICE	3,645,057	9,678,355	36,263,437	35,617,884	9,599,410	9,849,987
Total	\$71,275,627	\$83,066,583	\$140,099,627	\$126,850,071	\$100,903,211	\$99,287,110

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
ENERGY PROJECTS (0002)	88,693	67,784	12,996	173,044	-	-
GENERAL (0010)	16,236,623	18,072,939	25,174,301	23,782,589	19,957,807	19,892,938
FLEET SERVICES (0012)	7,351,444	7,363,739	25,193,758	19,832,761	16,704,178	13,040,124
INFORMATION TECHNOLOGY (0014)	11,134,052	11,674,929	14,469,135	14,372,955	12,737,674	12,864,206
COMMUNITY TELEVISION NETWORK (0016)	1,906,221	1,835,426	1,972,493	1,745,312	1,822,907	1,854,681
WATER SUPPLY SYSTEM (0042)	48,580	46,011	66,813	62,526	68,438	69,274
SEWAGE DISPOSAL SYSTEM (0043)	39,046	31,699	50,450	48,186	51,541	52,311
AIRPORT (0048)	829,861	1,036,559	1,105,796	1,176,286	1,239,547	1,194,631
RISK FUND (0057)	29,861,403	33,013,229	35,431,344	33,105,434	38,187,032	39,906,223
STORMWATER SEWER SYSTEM FUND (0069)	30,260	38,437	50,831	78,644	51,670	52,281
SOLID WASTE (0072)	41,078	39,674	56,920	52,002	58,136	58,816
GENERAL CAPITAL FUND (00CP)	2,047,729	-	602,669	602,669	-	-
MAJOR GRANTS PROGRAMS (00MG)	865,746	4,552,438	22,766,160	18,872,707	1,681	1,686
COUNTY MENTAL HEALTH MILLAGE (0100)	792,059	1,162,995	2,238,423	2,192,129	1,192,648	1,228,428
CAPITAL SINKING FUND (0101)	2,832	72,327	1,624,711	1,624,711	450,000	450,000
TECHNOLOGY FIBER (0108)	-	278,808	413,548	412,608	400,138	406,294
CLIMATE ACTION MILLAGE (0109)	-	3,779,589	8,869,279	8,715,508	7,979,814	8,215,217
Total	\$71,275,627	\$83,066,583	\$140,099,627	\$126,850,071	\$100,903,211	\$99,287,110

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
CITY ADMINISTRATOR	5.00	8.00	10.00	11.00	11.00
HUMAN RESOURCES	14.80	15.80	16.00	16.00	16.00
INFORMATION TECHNOLOGY	27.90	28.90	31.40	31.40	31.40
CITY CLERK	7.00	7.00	7.00	7.00	7.00
COMMUNICATIONS	10.91	10.91	10.91	10.91	10.91
SAFETY	3.00	3.00	3.00	3.00	3.00
SUSTAINABILITY & INNOVATIONS OFFICE	11.50	20.50	20.50	21.50	21.50
FLEET & FACILITIES	21.03	19.98	19.98	19.98	19.98
POLICE COMMISSION	1.00	1.00	1.00	1.00	1.00
Total	102.14	115.09	119.79	121.79	121.79



CITY ADMINISTRATOR SERVICE AREA

CITY ADMINISTRATOR

The City Administrator is the Chief Executive Officer of the City and is appointed by the Mayor and the City Council. The City Administrator is responsible for directing the daily operations of the City, managing the City's finances, providing strategic planning and organizational development, enhancing communications and community relations, coordinating intergovernmental relations, and providing public policy analysis.

CITY ADMINISTRATOR SERVICE AREA
CITY ADMINISTRATOR

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	98	236	-	-	-	-
CONTRIBUTIONS	-	37,000	-	-	-	-
INTERGOVERNMENTAL REVENUES	142,674	719,088	780,126	-	-	-
OPERATING TRANSFERS IN	-	-	120,750	-	-	-
PRIOR YEAR SURPLUS	-	-	1,252,452	-	-	-
TAXES	-	-	-	-	1,192,648	1,228,428
Total	\$142,772	\$756,324	\$2,153,328	-	\$1,192,648	\$1,228,428

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	98	37,236	1,252,452	-	-	-
MAJOR GRANTS PROGRAMS (00MG)	142,674	719,088	900,876	-	-	-
COUNTY MENTAL HEALTH MILLAGE (0100)	-	-	-	-	1,192,648	1,228,428
Total	\$142,772	\$756,324	\$2,153,328	-	\$1,192,648	\$1,228,428

CITY ADMINISTRATOR SERVICE AREA
CITY ADMINISTRATOR

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GRANT/LOAN RECIPIENTS	-	8,146	200,630	-	-	-
PERSONNEL SERVICES	795,721	950,749	1,614,608	1,056,006	1,345,025	1,345,025
PAYROLL FRINGES	265,340	362,053	477,746	414,617	594,348	609,846
OTHER SERVICES	359,387	1,198,691	3,030,248	1,310,904	1,852,599	1,630,958
MATERIALS & SUPPLIES	21,567	49,635	74,850	41,494	63,621	79,060
OTHER CHARGES	182,368	243,457	740,096	739,891	482,579	487,207
CAPITAL OUTLAY	-	203,021	100,000	-	-	-
EMPLOYEE ALLOWANCES	2,340	2,535	2,340	2,340	3,120	3,120
Total	\$1,626,723	\$3,018,287	\$6,240,518	\$3,565,252	\$4,341,292	\$4,155,216

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	1,484,051	2,299,199	4,487,880	3,565,252	3,146,963	2,925,102
MAJOR GRANTS PROGRAMS (00MG)	142,672	719,088	1,752,638	-	1,681	1,686
COUNTY MENTAL HEALTH MILLAGE (0100)	-	-	-	-	1,192,648	1,228,428
Total	\$1,626,723	\$3,018,287	\$6,240,518	\$3,565,252	\$4,341,292	\$4,155,216

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
CITY ADMINISTRATOR	5.00	8.00	10.00	11.00	11.00
Total	5.00	8.00	10.00	11.00	11.00

CITY ADMINISTRATOR

REVENUES

Intergovernmental Revenues - This reflects one-time grant funds in FY 2025 for an unarmed response grant and American Rescue Plan Act funding.

Operating Transfers In – This reflects a transfer of matching funds from the General Fund for the unarmed response grant.

Prior Year Surplus – The decrease is due to a use of fund balance in FY 2025 for the Bicentennial celebration, City Administrator contingency, and real estate brokerage services.

Taxes – The increase reflects funding for an unarmed response program that was previously budgeted for Sustainability and Innovations in FY 2025.

EXPENSES

Grant/Loan Recipients – This reflects one-time funding in FY 2025 for a Bicentennial Legacy Project.

Personnel Services – This reflects grant funds for unarmed response employees. Any unused funding will carry forward to FY 2026.

Payroll Fringes - This is related to an increase in retirement contributions and employee healthcare costs in FY 2026 as well as the addition of 1.0 FTE for the unarmed response program.

Other Services - The decrease is due to American Rescue Plan Act funds and unarmed response funds being used in FY 2025. Any unused funding will carry forward to FY 2026.

Other Charges - This reflects a decrease in contingency in FY 2026. Any unused contingency will carry forward to FY 2026.

Capital Outlay – The decrease is due to one-time funding for an unarmed response vehicle in FY 2025. Any unused funding will carry forward to FY 2026.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the City Administrator would be charged \$113,465 in FY 2026.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: City Administrator

Service Unit Manager: Milton Dohoney, Jr.

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURES	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide organizational leadership in the delivery of services to the community.	●	●	●	●	●	●	Recommended recurring General Fund budget surplus/(deficit).	Annually	√	√	√	√
							Workplace fatalities and major injuries.	Annually	√	√	√	√
Support Council operations and initiatives.	●	●		●			Prompt response to Council inquiries.	Annually	√	√	√	√
							Average days to respond to Council inquiries (RFIs).	Annually	7	7	7	7
Responsibly manage the financial resources of the City.	●		●				Unaudited General Fund expenditures versus budget (surplus/(deficit)).	Monthly	√	√	√	√
Provide annual reporting.	●		●			●	Prepare an Annual Report focusing on the delivery of core services and key projects and initiatives.	Annually	√	√	√	√
Support the development and oversee the execution of the City's legislative policy agenda.	●	●	●	●			Annual Legislative Policy Agenda adopted by Council.	Annually	√	√	√	√
							Percentage of policy items approved at the end of the fiscal year (City can only influence the State with this metric).	Annually	√	√	√	√
Stabilize and refine the organization.	●	●	●	●	●	●	Ensure HR, DEI, and SAA positions are filled with professionals dedicated to problem solving.	Ongoing	√	√	√	√
Reduce or eliminate some chronic areas of concern for the Council and community.	●						Implement new approaches for attacking ongoing issues like roads, other capital needs, and needed growth.	Ongoing	√	√	√	√

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
CITY ADMINISTRATOR

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
ACCESSIBILITY COORDINATOR	404880	1.00	1.00
ASST TO CITY ADMIN-S CONN	409999	1.00	1.00
CITY ADMINISTRATOR	403120	1.00	1.00
DEFLECTION PROG-CASE MGR	000420	1.00	1.00
DEI DATA ANALYST	404890	1.00	1.00
DEPUTY CITY ADMINISTRATOR	404510	1.00	1.00
DIRECTOR OF OPERATIONS	404410	1.00	1.00
DIRECTOR OF ORG EQUITY	404770	1.00	1.00
ECONOMIC DEVELOPMENT COOR	409999	1.00	1.00
ECONOMIC DEVELOPMENT MGR	409999	1.00	1.00
SUPPORTIVE CONN PRGRM DIR	404820	1.00	1.00
Total		11.00	11.00



CITY ADMINISTRATOR SERVICE AREA

HUMAN RESOURCES & LABOR RELATIONS

Human Resources is responsible for employee and labor relations, contract negotiation, and human resources policies and procedures. Human Resources provides wage and salary administration, employee benefits, compensation analysis, and recruitment and onboarding services. Human Resources is also responsible for performance and learning management, and employee training and development.

CITY ADMINISTRATOR SERVICE AREA
HUMAN RESOURCES

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	182	113	-	-	-	-
INTRAGOVERNMENTAL SALES	434,379	465,134	511,121	449,307	542,995	560,653
MISCELLANEOUS REVENUE	(21)	-	-	-	-	-
Total	\$434,540	\$465,247	\$511,121	\$449,307	\$542,995	\$560,653

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	434,465	465,212	511,121	449,307	542,995	560,653
RISK FUND (0057)	75	35	-	-	-	-
Total	\$434,540	\$465,247	\$511,121	\$449,307	\$542,995	\$560,653

CITY ADMINISTRATOR SERVICE AREA

HUMAN RESOURCES

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	1,791,025	1,798,723	2,154,093	1,875,032	2,136,022	2,157,848
PAYROLL FRINGES	736,691	748,001	823,728	786,829	873,320	899,219
OTHER SERVICES	316,846	388,342	563,137	617,209	388,192	388,192
MATERIALS & SUPPLIES	4,677	4,752	15,548	16,555	6,744	6,946
OTHER CHARGES	28,001,737	31,611,793	33,865,488	31,597,469	36,619,184	38,283,792
PASS THROUGHs	890,202	574,174	334,724	334,724	281,666	310,494
EMPLOYEE ALLOWANCES	8,766	5,816	6,750	6,750	6,750	6,750
Total	\$31,749,944	\$35,131,601	\$37,763,468	\$35,234,568	\$40,311,878	\$42,053,241

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	2,425,078	2,601,107	3,021,043	2,822,381	2,875,325	2,911,517
RISK FUND (0057)	29,324,866	32,530,494	34,742,425	32,412,187	37,436,553	39,141,724
Total	\$31,749,944	\$35,131,601	\$37,763,468	\$35,234,568	\$40,311,878	\$42,053,241

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
HUMAN RESOURCES	14.80	15.80	16.00	16.00	16.00
Total	14.80	15.80	16.00	16.00	16.00

**CITY ADMINISTRATOR SERVICE AREA
HUMAN RESOURCES SERVICE UNIT**

REVENUES

Intragovernmental Sales - This reflects an increase in personnel reimbursements from the Risk Fund to the General Fund.

EXPENSES

Personnel Services - The decrease reflects planned retirement payout expenses in FY 2025.

Payroll Fringes - This is related to an increase in employee healthcare costs in FY 2026.

Other Services - The decrease is related to one-time funding for a Compensation Study in FY 2025.

Other Charges - The increase reflects an anticipated increase in prescription and healthcare costs for FY 2026.

Pass Throughs - This is due to a decrease in the calculated excess contribution for retiree healthcare from the Risk Fund.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Human Resources Services Unit would be charged \$249,866 in FY 2026.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: Human Resources

Service Unit Manager: Monica Boote

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
The compliant and cost effective administration of active and retiree benefits.	●		●		●	●	Number of Benefit & Wellness education communications distributed to all employees	Quarterly	6.5	22	22	22-24
The effective recruitment and retention of a high quality, diverse workforce.	●				●	●	% of offers accepted	Quarterly	82.75%	91.75%	90%	90-95%
The efficient and timely negotiation and administration of the city's labor agreements.	●		●			●	Number of labor agreements processed within established timeframes with complete documentation and stakeholder satisfaction	Yearly	N/A	N/A	1	3
Support the training of a qualified workforce.	●				●	●	Optimize the Learning Management System to achieve 90% employee compliance with mandatory training and increase utilization of professional development resources by 20%.	End of FY26	70%	70%	70%	90%
The efficient and error-free administration of the city's HR programs and policies.	●		●		●	●	Number of progressions under revision	Quarterly	N/A	N/A	3	12

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA HUMAN RESOURCES

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
COMPENSATION & HR SUPV	401680	1.00	1.00
AFSCME PRESIDENT	110500	1.00	1.00
CHIEF HR & LABOR OFFICER	403890	1.00	1.00
EMP. BENEFITS SUPERVISOR	401550	1.00	1.00
EMPLOYEE BENEFITS COORDIN	000840	2.00	2.00
HR DEPUTY DIRECTOR	409999	1.00	1.00
HR OFFICE/PROJECT MGR	404900	1.00	1.00
HR SERVICES PARTNER	403110	3.00	3.00
HR TECHNOLOGY SPECIALIST	401110	1.00	1.00
HUMAN RESOURCES SRVS MGR	403920	1.00	1.00
RECRUITER	401750	2.00	2.00
RECRUITING SUPERVISOR	401570	1.00	1.00
Total		16.00	16.00



CITY ADMINISTRATOR SERVICE AREA

INFORMATION TECHNOLOGY

The Information Technology (IT) Services Unit is responsible for supporting information, communications, and technology needs of City government including network and data center operations, desktop/network/mobile computing, application and integration support, content and document management, geographical information systems, telecommunications, physical and virtual security, audio/visual systems and enterprise printing. IT provides leadership in setting future direction for Information Technology so the City can achieve its strategic priorities. IT collaborates with service areas on business process improvements by delivering clear business value and providing enterprise-level project management expertise while ensuring successful initiatives across the organization.

CITY ADMINISTRATOR SERVICE AREA
INFORMATION TECHNOLOGY

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	12,099,331	11,287,001	11,949,373	11,811,715	12,891,348	13,142,985
INTRAGOVERNMENTAL SALES	4,231,230	4,358,723	4,713,442	4,489,772	5,061,135	5,223,249
INVESTMENT INCOME	57,899	189,050	144,381	98,630	187,578	180,880
MISCELLANEOUS REVENUE	185,229	122,073	41,036	153,342	41,036	41,036
OPERATING TRANSFERS IN	-	1,205,207	528,713	562,562	200,546	200,546
PRIOR YEAR SURPLUS	-	-	490,259	-	-	-
Total	\$16,573,689	\$17,162,054	\$17,867,204	\$17,116,021	\$18,381,643	\$18,788,696

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	4,231,230	4,358,751	4,713,442	4,489,772	5,061,135	5,223,249
INFORMATION TECHNOLOGY (0014)	10,552,209	11,399,271	12,366,231	11,838,718	12,916,145	13,156,079
GENERAL CAPITAL FUND (00CP)	1,790,250	-	-	-	-	-
TECHNOLOGY FIBER (0108)	-	1,404,032	787,531	787,531	404,363	409,368
Total	\$16,573,689	\$17,162,054	\$17,867,204	\$17,116,021	\$18,381,643	\$18,788,696

**CITY ADMINISTRATOR SERVICE AREA
INFORMATION TECHNOLOGY**

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	7,044,160	7,394,039	7,907,414	7,433,702	8,294,816	8,397,603
PAYROLL FRINGES	1,482,758	1,639,588	1,875,372	1,788,432	2,080,554	2,138,924
OTHER SERVICES	5,540,148	3,110,370	5,376,458	5,594,364	4,619,284	4,690,481
MATERIALS & SUPPLIES	997,437	517,111	2,621,833	2,275,655	1,203,961	1,128,084
OTHER CHARGES	2,330,998	2,524,260	2,046,765	2,163,795	1,759,636	1,801,246
PASS THROUGHs	-	1,170,023	528,713	528,713	200,546	200,546
CAPITAL OUTLAY	1	94,883	-	101,967	-	-
EMPLOYEE ALLOWANCES	17,511	19,880	17,511	16,091	18,801	18,801
Total	\$17,413,013	\$16,470,154	\$20,374,066	\$19,902,719	\$18,177,598	\$18,375,685

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	4,231,232	4,516,417	4,888,714	4,514,487	5,039,786	5,105,185
INFORMATION TECHNOLOGY (0014)	11,134,052	11,674,929	14,469,135	14,372,955	12,737,674	12,864,206
GENERAL CAPITAL FUND (00CP)	2,047,729	-	602,669	602,669	-	-
TECHNOLOGY FIBER (0108)	-	278,808	413,548	412,608	400,138	406,294
Total	\$17,413,013	\$16,470,154	\$20,374,066	\$19,902,719	\$18,177,598	\$18,375,685

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
INFORMATION TECHNOLOGY	27.90	28.90	31.40	31.40	31.40
Total	27.90	28.90	31.40	31.40	31.40

**CITY ADMINISTRATOR SERVICE AREA
INFORMATION TECHNOLOGY SERVICES UNIT**

REVENUES

Charges for Services – This reflects an increase in information technology charges to all other funds.

Intragovernmental Sales – This reflects an increase in wages in FY 2026 that are reimbursed to the General Fund.

Investment Income - This reflects an anticipated higher return on investments in FY 2026.

Operating Transfers In – This reflects a decrease in the I-Net revenue collected/transferred from the Information Technology fund to the Technology Fiber Fund.

Prior Year Surplus – This decrease reflects a planned use of fund balance in FY 2025 for information technology projects.

EXPENSES

Personnel Services – The increase is related to annual pay increases and pay contingency allowance.

Payroll Fringes - The increase is due to a rise in retirement contributions and employee healthcare costs for FY 2026.

Other Services – The decrease is mainly due to a reduction in professional services and software purchases related to various IT Fund projects.

Materials & Supplies - The amount for FY 2025 represents non-capital equipment purchases related to various IT Fund projects. Any project amount leftover from FY 2025 will be rolled over to FY 2026.

Other Charges – This primarily reflects a decrease in the contingency allowance for unanticipated information technology needs in FY 2026.

Pass Throughs – This reflects a decrease in the I-Net revenue collected/transferred from the Information Technology fund to the Technology Fiber Fund.

Information Technology Projects Summary

	<u>Prior FY Budget</u>	<u>FY 2026 Request</u>	<u>FY 2027 Request</u>
<u>PROJECTS REQUESTING APPROPRIATION</u>			
Replacements¹			
PC's, High-End PCs, Laptops, Toughbooks, Tablets	250,000	250,000	250,000
Server Replacements Plus Storage	100,000	300,000	250,000
Data Center Improvement Project	316,500	300,000	300,000
Network Replacements & Facility Access System	175,000	175,000	175,000
Network Printers/Copiers	-	25,000	25,000
Cireson Replacement	-	150,000	50,100
Enterprise Wide			
Kiosks-Parks, Cust Service, City Hall digital signage, conference rooms	10,000	75,000	50,100
Enterprise Telecommunication	15,000	50,000	50,000
Enterprise Information Portal (EIP)	25,000	35,000	35,000
Financial System Upgrade	25,000	25,000	25,000
Access Control Upgrades	30,000	-	-
	<u>\$ 946,500</u>	<u>\$ 1,385,000</u>	<u>\$ 1,210,200</u>

¹ Annual appropriation towards yearly replacement of aging equipment.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: Information Technology

Service Unit Manager: Joshua Baron

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Application Delivery & Enterprise Applications Team provides software support and maintenance for city departments, develops and maintains integrations between applications, performs project management, business process engineering, and administers our business intelligence platform.	●	●	●	●	●	●	Systems Meets Business Needs >90% (Project Survey).	6/30/2026	100%	80%	95%	>90%
							Customer Satisfaction >90% (Project closure survey)	6/30/2026	97.33%	93.00%	95%	>90%
Help Desk Services Team provides hardware and software triage, troubleshooting, and repair for all city departments for all Help Desk requests.	●	●		●			Customer Satisfaction >80% (Biennial Survey).	6/30/2026	80.58%	N/A	N/A	>80%
Infrastructure Services & Network Services designs, implements, maintains and supports all servers, backup/restore, data storage, security, IP Phones, network fiber, network switches, firewall, and Microsoft operations systems and productivity applications.		●		●	●	●	95% Network Up-Time of total available up-time. Excludes Scheduled Maintenance.	6/30/2026	99.20%	99.50%	99.5%	>95%
							96% Server Up - Time of total available up-time. Excludes Scheduled Maintenance Time.	6/30/2026	100%	99.9%	99.9%	>96%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA INFORMATION TECHNOLOGY

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
APPLICATIONS SPECIALIST	401690	2.00	2.00
APPLICATIONS DELIVERY MGR	403540	1.00	1.00
CELLULAR INFRASTR MANAGER	404430	1.00	1.00
DATA ANALYST	401830	1.00	1.00
FIELD OPER TECH III - COM	112724	0.20	0.20
FIELD OPER TECH IV - COMM	112734	0.25	0.25
HELP DESK SUPPORT SPEC	000900	5.00	5.00
INFRASTR & CYBER SEC MGR	404680	1.00	1.00
INFRASTRUCTURE SPEC	404420	1.00	1.00
INFRASTRUCTURE SPECIALIST	404420	1.00	1.00
ITSD DIRECTOR	403700	1.00	1.00
NETWORK MANAGER	404690	1.00	1.00
NETWORK SPECIALIST	404960	0.50	0.50
SENIOR APPLICATION SPEC	401050	6.45	6.45
SENIOR INFRASTRUCTURE SPE	401130	5.00	5.00
SERVICE DELIVERY MANAGER	403550	1.00	1.00
SR APPLICATION SPEC LEAD	404670	2.00	2.00
TECHNOLOGY & CHANGE MGR	403590	1.00	1.00
Total		31.40	31.40

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CITY ADMINISTRATOR SERVICE AREA

CITY CLERK

The City Clerk is the Clerk of Council and is responsible for keeping a public record of all proceedings of the Council, including the certification of all ordinances and resolutions. The City Clerk is the official custodian of the City Seal and other documents and records pertaining to the City and manages the release of public records under the Michigan Freedom of Information Act. The City Clerk's Office is responsible for the administration of City elections, with the City Clerk serving as Chief Elections Officer of the City. This unit also issues a number of permits and licenses, including liquor and marijuana permits, dog licenses, backyard chicken and duck permits, domestic partnerships, and banner permits.

CITY ADMINISTRATOR SERVICE AREA
CITY CLERK

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	6,342	6,819	7,910	6,038	4,910	4,910
INTERGOVERNMENTAL REVENUES	188,184	1,650,096	1,638,527	112,759	112,759	112,759
INVESTMENT INCOME	1,704	6,859	3,828	3,828	5,461	5,266
LICENSES, PERMITS & REGISTRATIONS	242,712	257,869	234,589	251,616	243,766	243,766
MISCELLANEOUS REVENUE	7,325	303,163	4,120	163,483	4,500	4,500
PRIOR YEAR SURPLUS	-	-	61,349	-	-	-
Total	\$446,267	\$2,224,806	\$1,950,323	\$537,724	\$371,396	\$371,201

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	366,710	746,965	417,727	533,896	365,935	365,935
CEMETERY PERPETUAL CARE (0054)	1,704	6,859	6,828	3,828	5,461	5,266
MAJOR GRANTS PROGRAMS (00MG)	77,853	1,470,982	1,525,768	-	-	-
Total	\$446,267	\$2,224,806	\$1,950,323	\$537,724	\$371,396	\$371,201

CITY ADMINISTRATOR SERVICE AREA
CITY CLERK

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	944,865	861,130	1,058,520	1,332,429	1,091,699	1,112,189
PAYROLL FRINGES	285,170	304,384	300,617	409,810	355,113	367,661
OTHER SERVICES	168,397	676,852	1,960,804	392,734	479,406	381,787
MATERIALS & SUPPLIES	159,491	246,787	145,030	121,643	129,518	133,405
OTHER CHARGES	297,578	405,639	411,358	394,183	334,440	342,333
CAPITAL OUTLAY	-	1,028,054	-	-	-	-
EMPLOYEE ALLOWANCES	4,260	3,105	1,560	10,980	3,120	3,120
Total	\$1,859,761	\$3,525,951	\$3,877,889	\$2,661,779	\$2,393,296	\$2,340,495

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	1,781,907	2,054,968	2,352,121	2,661,779	2,393,296	2,340,495
MAJOR GRANTS PROGRAMS (00MG)	77,854	1,470,983	1,525,768	-	-	-
Total	\$1,859,761	\$3,525,951	\$3,877,889	\$2,661,779	\$2,393,296	\$2,340,495

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
CITY CLERK	7.00	7.00	7.00	7.00	7.00
Total	7.00	7.00	7.00	7.00	7.00

**CITY ADMINISTRATOR SERVICE AREA
CITY CLERK SERVICES UNIT**

REVENUES

Intergovernmental Revenues – This relates to State of Michigan funding for the Election Headquarters building maintenance and renovations.

Licenses, Permits & Registrations - The increase reflects the total active medical marijuana licenses anticipated to be issued by the City in FY 2026.

Prior Year Surplus – This reflects a use of fund balance in FY 2025 for Election Headquarters expenses.

EXPENSES

Personnel Services - The increase reflects higher personnel costs in FY 2026.

Payroll Fringes – The increase reflects higher employee healthcare and pension costs.

Other Services - This reflects grant funding for Election Headquarters building maintenance and renovations in FY 2025. Any unused funds will carry forward to FY 2026.

Materials and Supplies – The decrease is due to one-time costs for Election Center equipment in FY 2025.

Other Charges - This decrease reflects lower information technology costs in FY 2026.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, City Clerk Services Unit would be charged \$250,330 in FY 2026.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Mariah Walton

Service Unit: City Clerk

Service Unit Manager: Jackie Beaudry

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide support to City Council by creating agendas, attending all Council meetings, posting meeting notices, preparing minutes, and participating in the City Council orientation and training program.	●	●		●	●	●	100% of agendas and minutes posted in compliance with the Open Meetings Act	Quarterly	100%	100%	100%	100%
Provide elections administration, including recruiting and training new and existing inspectors, registering new voters, issuing absentee ballots, testing ballots and voting equipment, and managing election-day setup and functioning of equipment and supplies.	●	●		●	●		>95% of target recruitment	Every election	99.48%	100%	101.50%	100%
							>75% of ballots cast before Election Day (via AV or early votes)	Every election	57.67%	65%	69.49%	75%
Provide records management activities including contract routing and filing; records retention; and management of the City's Freedom Of Information Act (FOIA) process including logging, tracking, and responding to all FOIA requests received for City Hall and Fire Department.		●		●			>80% of FOIA requests within 5 days	Quarterly	75.13%	88.80%	89%	85%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA
CITY CLERK

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
ADMIN ASSISTANT LVL 3	110034	2.00	2.00
ADMIN ASSISTANT LVL 5	110054	1.00	1.00
CHIEF DEPUTY CITY CLERK	404280	1.00	1.00
CITY CLERK	404240	1.00	1.00
DEP CLERK-ELECT OUTREACH	401920	1.00	1.00
DEPUTY CLERK-OPERATIONS	402270	1.00	1.00
Total		7.00	7.00



CITY ADMINISTRATOR SERVICE AREA

COMMUNICATIONS

The Communications Office coordinates and supports communication efforts across the organization as well as public information to the Ann Arbor community and media through a variety of platforms. The office provides internal communications to employees and communicates to the public about city initiatives and services. This office also operates Community Television Network and supports the Cable Communications Commission.

**CITY ADMINISTRATOR SERVICE AREA
COMMUNICATIONS**

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	243	156	-	-	-	-
INVESTMENT INCOME	51,710	183,806	127,626	117,562	165,150	159,252
LICENSES, PERMITS & REGISTRATIONS	1,608,491	1,469,811	1,483,086	1,469,809	1,394,101	1,310,454
MISCELLANEOUS REVENUE	2,883	4,769	-	-	-	-
OPERATING TRANSFERS IN	368,677	277,001	207,751	-	-	-
PRIOR YEAR SURPLUS	-	-	361,781	-	263,656	384,975
Total	\$2,032,004	\$1,935,543	\$2,180,244	\$1,587,371	\$1,822,907	\$1,854,681

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	368,677	277,001	207,751	-	-	-
COMMUNITY TELEVISION NETWORK (0016)	1,663,327	1,658,542	1,972,493	1,587,371	1,822,907	1,854,681
Total	\$2,032,004	\$1,935,543	\$2,180,244	\$1,587,371	\$1,822,907	\$1,854,681

CITY ADMINISTRATOR SERVICE AREA COMMUNICATIONS

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	809,618	848,097	864,918	858,073	877,136	881,985
PAYROLL FRINGES	592,577	643,352	729,089	730,965	829,401	852,347
OTHER SERVICES	39,812	258,134	326,979	318,008	292,988	297,171
MATERIALS & SUPPLIES	30,841	9,014	30,800	23,253	30,800	30,800
OTHER CHARGES	552,458	343,421	357,371	359,597	369,439	376,427
PASS THROUGHES	368,677	277,001	207,751	-	-	-
CAPITAL OUTLAY	24,824	-	40,000	40,000	40,000	40,000
EMPLOYEE ALLOWANCES	780	845	780	780	780	780
Total	\$2,419,587	\$2,379,864	\$2,557,688	\$2,330,676	\$2,440,544	\$2,479,510

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	513,366	544,438	585,195	585,364	617,637	624,829
COMMUNITY TELEVISION NETWORK (0016)	1,906,221	1,835,426	1,972,493	1,745,312	1,822,907	1,854,681
Total	\$2,419,587	\$2,379,864	\$2,557,688	\$2,330,676	\$2,440,544	\$2,479,510

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
COMMUNICATIONS	10.91	10.91	10.91	10.91	10.91
Total	10.91	10.91	10.91	10.91	10.91

**CITY ADMINISTRATOR SERVICE AREA
COMMUNICATIONS OFFICE UNIT**

REVENUE

Investment Income - This reflects an anticipated higher return on investments in FY 2026.

Licenses, Permits, & Registrations - This is related to an anticipated decrease in Cable Television Franchise and Acquisition Fees received in FY 2026.

Operating Transfers In - This reflects the elimination of personnel services reimbursed to the General Fund from the CTN fund in FY 2026.

Prior Year Surplus – This reflects the amount needed to offset the anticipated decrease in revenue in FY 2025.

EXPENSES

Personnel Services - The increase is due to annual pay increases.

Payroll Fringes - The increase is due to a rise in retirement contributions and employee healthcare costs for FY 2026.

Other Services – This reflects a decrease in contracted services in FY 2026.

Other Charges - This increase reflects higher Municipal Service Charges charged to the CTN Fund in FY 2026.

Pass Throughs - This reflects the elimination of personnel services transferred to the General Fund from the CTN fund in FY 2026.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: Communications

Service Unit Manager: Lisa Wondrash

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide internal employee communications.	●			●	●	●	Ensure timely, accurate and relevant content. Conduct annual staff communication office survey.	26 issues annually	26 Issues	26 Issues	26 Issues	26 Issues
Support external communications and external reputation management.	●	●		●	●		Adjust web content on a periodic basis in new CMS platform.	Quarterly	Quarterly	Quarterly	Monthly	Monthly
							Track number of releases distributed and report monthly via Communication Office Report.	Weekly	169	171	173	173
Support crisis communications.	●		●	●	●		Ensure annual completion of the Emergency Operation Plan (EOP).	Annually	v	100%	100%	100%
Manage and provide community interest programming on Community Television Network.	●			●	●		Programming provided live and on demand via cable and online options.	Monthly	911	986	985	985

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA COMMUNICATIONS

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
ASST MGR COMM ENG & EDU	402090	1.00	1.00
CITY COMMUNICATIONS MGR	402040	1.00	1.00
COMMUNICATIONS SPECIALIST	401590	0.91	0.91
COMMUNICATIONS UNIT MGR	403530	1.00	1.00
CTN MANAGER	402030	1.00	1.00
CTN SPECIALIST II	119210	1.00	1.00
CTN SPECIALIST III	119220	5.00	5.00
Total		10.91	10.91



CITY ADMINISTRATOR SERVICE AREA

SAFETY

The City of Ann Arbor Safety Unit in partnership with all employees, contractors, and vendors is committed to providing a safe working environment for all employees, contractors, vendors, and visitors. The City Safety Unit designs, implements, and communicates occupational safety and health policies and programs to all employees, contractors, vendors, and visitors while ensuring that all employees are aware of their role and responsibility to fulfill and sustain the City of Ann Arbor's safety management systems and policies. In addition, the City Safety Unit provides information, instruction, guidance, and expertise on safety-related training as required to enable employees to perform their work in a manner to avoid exposure to unnecessary hazards and recommends and consults on the proper identification, use, and purchase of personal protective equipment. Finally, the City Safety Unit conducts, as necessary, safety inspections of city facilities; and offers advice on specialized safety needs while working to eliminate hazard and risk from city worksites and facilities.

CITY ADMINISTRATOR SERVICE AREA
SAFETY

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	51	141	-	-	-	-
INTRAGOVERNMENTAL SALES	373,683	353,466	418,039	422,161	455,266	468,523
MISCELLANEOUS REVENUE	378	-	-	-	-	-
Total	\$374,112	\$353,607	\$418,039	\$422,161	\$455,266	\$468,523

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	373,683	353,466	418,039	422,161	455,266	468,523
RISK FUND (0057)	429	141	-	-	-	-
Total	\$374,112	\$353,607	\$418,039	\$422,161	\$455,266	\$468,523

CITY ADMINISTRATOR SERVICE AREA
SAFETY

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	628,731	598,032	696,187	703,958	733,835	747,556
PAYROLL FRINGES	116,196	106,390	138,362	138,654	157,873	161,675
OTHER SERVICES	73,870	70,887	144,564	148,295	151,929	151,971
MATERIALS & SUPPLIES	40,542	5,668	56,185	56,185	47,000	47,000
OTHER CHARGES	48,442	52,714	70,131	66,606	96,284	97,005
EMPLOYEE ALLOWANCES	2,440	2,510	1,560	1,710	1,860	1,860
Total	\$910,221	\$836,201	\$1,106,989	\$1,115,408	\$1,188,781	\$1,207,067

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	373,684	353,466	418,070	422,161	438,302	442,568
RISK FUND (0057)	536,537	482,735	688,919	693,247	750,479	764,499
Total	\$910,221	\$836,201	\$1,106,989	\$1,115,408	\$1,188,781	\$1,207,067

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
SAFETY	3.00	3.00	3.00	3.00	3.00
Total	3.00	3.00	3.00	3.00	3.00

**CITY ADMINISTRATOR SERVICE AREA
SAFETY UNIT**

REVENUES

Intragovernmental Sales - This reflects an increase in personnel reimbursements from the Risk Fund to the General Fund.

EXPENSES

Personnel Services – This reflects an increase in wages for personnel.

Payroll Fringes – The increase reflects the rising cost of employee healthcare.

Other Charges – This reflects an increase in information technology costs as well as an increase in contingency for unplanned expenses.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Mariah Walton

Service Unit: Safety

Service Unit Manager: Doug Forsyth

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Develop, implement, and maintain a comprehensive safety training program that includes all service areas and is relevant for all employees.	●		●		●	●	Ensure all safety training required to address workplace hazards is identified and assigned to employees.	6/30/2026	100%	100%	100%	100%
							Safety Unit will report safety training status to the organization quarterly.	6/30/2026	100%	100%	100%	100%
Develop and implement a Citywide workplace safety hazard analysis program.	●		●		●	●	Develop and Implement the program city wide.	6/30/2026	85%	90%	95%	99%
							Complete analysis of 10% of field work tasks.	6/30/2026	100%	100%	100%	100%
Maintain an incident/accident tracking and reporting program that includes the requirements for managers and supervisors to complete incident reports and investigations.	●				●	●	Ensure incidents are investigated within 24-hours at the manager and supervisor levels and/or within 2-hours at the Safety Unit level for severe incidents.	6/30/2026	100%	100%	100%	100%
Develop strategies and work plans to identify and prioritize hazards and risks that City employees encounter during required work activities.	●		●		●	●	Develop and Implement the program city wide.	6/30/2026	100%	100%	100%	100%
							Safety Unit will report status of prioritization and risk reduction efforts quarterly.	6/30/2026	100%	100%	100%	100%
Develop internal and external safety engagement programs that improve communications and support partnering efforts with outside agencies, including but not limited to the Michigan Occupational Safety and Health Administration (MIOSHA) and peer organizations.	●			●	●	●	Complete (1) annual safety culture survey with the intent to improve the internal safety culture when compared to previous year survey results.	6/30/2026	100%	100%	100%	100%
							Hold 40 safety committee meetings per year.	6/30/2026	85%	100%	100%	100%
							Ensure >99% of required OSHA and MIOSHA reporting requirements pertaining to recordable injuries are properly reported and communicated to the city workforce.	6/30/2026	>99%	>99%	>99%	>99%
Provide medical surveillance testing services for required employees and units.	●		●		●	●	Administer the program city-wide.	6/30/2026	95%	>99%	>99%	>99%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA SAFETY

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
OFFICE MANAGER	403180	1.00	1.00
SAFETY MANAGER	401290	1.00	1.00
SR SAFETY COMPLIANCE SPEC	404460	1.00	1.00
Total		3.00	3.00



CITY ADMINISTRATOR SERVICE AREA

SUSTAINABILITY & INNOVATIONS OFFICE

The City of Ann Arbor Office of Sustainability and Innovations helps the City, residents, businesses, nonprofits, and others within the City and broader region work towards a transition to community-wide carbon neutrality by generating, evaluating, and implementing environmentally responsible, climate-smart, and socially just opportunities that reduce our local environmental impact, preserve resources, and show sustainability in action.

**CITY ADMINISTRATOR SERVICE AREA
SUSTAINABILITY & INNOVATIONS OFFICE**

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	57,069	53,664	-	38,845	-	-
CONTRIBUTIONS	11,525	9,475	100,000	101,000	-	-
INTERGOVERNMENTAL REVENUES	634,695	2,115,982	16,274,977	16,046,810	-	-
INVESTMENT INCOME	7,461	180,624	7,666	246,696	69,947	67,449
LICENSES, PERMITS & REGISTRATIONS	-	4,450	-	-	-	-
MISCELLANEOUS REVENUE	60,650	4,901	-	1,650	-	-
OPERATING TRANSFERS IN	-	236,910	1,547,971	1,161,091	-	-
PRIOR YEAR SURPLUS	-	-	7,026,001	-	-	-
TAXES	1,041,162	8,321,999	8,624,258	8,780,314	7,919,071	8,156,643
Total	\$1,812,562	\$10,928,005	\$33,580,873	\$26,376,406	\$7,989,018	\$8,224,092

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
ENERGY PROJECTS (0002)	64,201	42,974	12,996	-	9,204	8,875
GENERAL (0010)	61,979	18,394	4,078,477	41,495	-	-
MAJOR GRANTS PROGRAMS (00MG)	645,220	2,362,367	17,822,948	17,207,901	-	-
COUNTY MENTAL HEALTH MILLAGE (0100)	1,041,162	1,207,652	2,238,423	1,147,881	-	-
CLIMATE ACTION MILLAGE (0109)	-	7,296,618	9,428,029	7,979,129	7,979,814	8,215,217
Total	\$1,812,562	\$10,928,005	\$33,580,873	\$26,376,406	\$7,989,018	\$8,224,092

**CITY ADMINISTRATOR SERVICE AREA
SUSTAINABILITY & INNOVATIONS OFFICE**

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GRANT/LOAN RECIPIENTS	355,400	49,500	4,950,000	5,200,000	-	-
PERSONNEL SERVICES	826,562	1,462,603	3,039,460	2,617,823	2,171,344	2,208,712
PAYROLL FRINGES	386,429	611,629	890,735	782,936	934,660	966,659
OTHER SERVICES	1,145,705	2,345,055	10,177,998	9,817,636	2,373,430	2,485,403
MATERIALS & SUPPLIES	17,945	65,440	158,023	144,164	84,493	85,003
OTHER CHARGES	228,663	676,395	3,754,950	3,717,979	3,759,703	3,827,680
PASS THROUGH	56,494	894,511	220,000	264,024	-	-
CAPITAL OUTLAY	627,340	3,572,539	13,070,711	13,070,711	275,000	275,750
EMPLOYEE ALLOWANCES	519	683	1,560	2,611	780	780
Total	\$3,645,057	\$9,678,355	\$36,263,437	\$35,617,884	\$9,599,410	\$9,849,987

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
ENERGY PROJECTS (0002)	88,693	67,784	12,996	173,044	-	-
GENERAL (0010)	1,960,121	2,149,799	5,429,971	5,423,138	1,389,811	1,402,088
WATER SUPPLY SYSTEM (0042)	48,580	46,011	66,813	62,526	68,438	69,274
SEWAGE DISPOSAL SYSTEM (0043)	39,046	31,699	50,450	48,186	51,541	52,311
STORMWATER SEWER SYSTEM FUND (0069)	30,260	38,437	50,831	78,644	51,670	52,281
SOLID WASTE (0072)	41,078	39,674	56,920	52,002	58,136	58,816
MAJOR GRANTS PROGRAMS (00MG)	645,220	2,362,367	19,487,754	18,872,707	-	-
COUNTY MENTAL HEALTH MILLAGE (0100)	792,059	1,162,995	2,238,423	2,192,129	-	-
CLIMATE ACTION MILLAGE (0109)	-	3,779,589	8,869,279	8,715,508	7,979,814	8,215,217
Total	\$3,645,057	\$9,678,355	\$36,263,437	\$35,617,884	\$9,599,410	\$9,849,987

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
SUSTAINABILITY & INNOVATIONS OFFICE	11.50	20.50	20.50	21.50	21.50
Total	11.50	20.50	20.50	21.50	21.50

**CITY ADMINISTRATOR SERVICE AREA
SUSTAINABILITY & INNOVATIONS OFFICE**

REVENUES

Contributions – This decrease is due to a one-time cost sharing agreement with the Downtown Development Authority related to Geothermal Advisory and Professional Services.

Intergovernmental Revenue - This decrease reflects one-time grant revenue in FY 2025.

Operating Transfers In – The decrease is due to one-time required matching funds for various grants received in FY 2025.

Prior Year Surplus - The decrease is due to a use of fund balance in FY 2025 for sustainability related projects.

Taxes - This reflects the elimination of the County Mental Health Millage as a funding source for Sustainability and Innovations.

EXPENSES

Grant/Loan Recipients – The decrease is primarily related to one-time funding in FY 2025 for development of the Sustainable Energy Utility.

Personnel Services - This decrease reflects one-time grant expenses in FY 2025.

Payroll Fringes – This is related to increased pension and employee healthcare costs.

Other Services - The decrease relates to one-time grant funding for various sustainability projects in FY 2025.

Pass Throughs – This reflects one-time transfers to other funds primarily for grant matching purposes in FY 2025.

Capital Outlay - The decrease is due to one-time funding in FY 2025 associated with solar projects.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Sustainability & Innovations Office would be charged \$235,054 in FY 2026.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator

Area Administrator: Milton Dohoney, Jr.

Service Unit: Sustainability & Innovations

Service Unit Manager: Missy Stults

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Support Carbon Neutrality for the City of Ann Arbor operations.	●	●	●		●	●	100% reduction in greenhouse gas emissions from City operations from 2000/2015 levels	2030	49%	49%	49%	55%
Carbon Neutrality- community wide.	●	●	●	●	●	●	100% reduction in community wide greenhouse gas emissions from 2000/2015 levels	2030	31%	17%	17%	22%
Provide Equitable Neighborhood Engagement.	●			●	●	●	Number of public engagement or outreach activities that center the most vulnerable and/or impacted stakeholders	Ongoing	80	103	105	110
Provide transparency and reporting.	●			●	●	●	Number of website hits	Quarterly	79,279	92,456	100,000	105,000
More resilient community	●	●	●	●	●	●	Results of vulnerability and resilience assessment conducted at least every 5 years	2030	6	6	6	6

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

**CITY ADMINISTRATOR SERVICE AREA
SUSTAINABILITY & INNOVATIONS OFFICE**

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
ASST CITY ATTORNEY-OSI	403960	1.00	1.00
COMM RESILIENCE SPEC	000340	1.00	1.00
COMPOST COORDINATOR	409999	1.00	1.00
DIRECTOR SUSTAIN & INNOVA	401910	1.00	1.00
ENERGY COORDINATOR	409999	1.00	1.00
MANAGEMENT ASSISTANT	000200	1.00	1.00
RESILIENCE ANALYST	409999	0.50	0.50
S&I COMM ENGAGE INNOVAT	404860	1.00	1.00
S&I COMM ENGAGE INNOVATOR	404860	1.00	1.00
SR ANALYST-CIRC ECONOMY	402130	1.00	1.00
SR ANALYST-ENERGY	402150	1.00	1.00
SR ANALYST-ENGAGEMENT	402210	1.00	1.00
SR ANALYST-MUNICIPAL OP	402140	1.00	1.00
SUST & INNOV COM ENER MGR	404610	1.00	1.00
SUST AND INNOV ANALYST	404590	1.00	1.00
SUST AND INNOV MGR	402160	1.00	1.00
SUST COORD - ENERGY	402170	1.00	1.00
SUST COORD -ENERGY	402170	1.00	1.00
SUST COORD-COMMUNICATIONS	401970	1.00	1.00
SUSTAIN COORD-CIRC ECON	401980	1.00	1.00
SUSTAIN COORDINATOR-FOOD	401990	1.00	1.00
SUSTAIN-ENERGY ASSESSOR	402180	1.00	1.00
Total		21.50	21.50

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CITY ADMINISTRATOR SERVICE AREA

FLEET & FACILITIES

The Fleet and Facilities Service Unit is responsible for the maintenance and repair of City owned buildings and their grounds, as well as project oversight for these facilities. The unit is also responsible for maintenance and repair to 700 vehicles and pieces of City owned equipment. Procurement of new vehicles, including electrification of the City's fleet, and fueling/charging infrastructure operations are also handled by the Unit. The operation and maintenance of the Ann Arbor Municipal Airport is an additional responsibility of Fleet and Facilities Services.

**CITY ADMINISTRATOR SERVICE AREA
FLEET & FACILITIES**

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	960,652	1,086,086	1,110,600	1,140,698	1,187,772	1,198,172
CONTRIBUTIONS	136,932	2,639,027	4,848,760	3,927,316	2,750,101	1,679,905
INTERGOVERNMENTAL REVENUES	-	98,126	-	-	55,000	-
INTRAGOVERNMENTAL SALES	10,518,135	10,455,719	10,503,840	10,191,124	11,834,031	12,049,887
INVESTMENT INCOME	292,858	1,302,059	619,565	979,622	950,208	916,272
MISCELLANEOUS REVENUE	431,521	387,585	-	27,955	250,000	250,000
OPERATING TRANSFERS IN	528,300	399,996	450,000	450,000	450,000	450,000
PRIOR YEAR SURPLUS	-	-	11,249,570	-	3,034,488	332,826
Total	\$12,868,398	\$16,368,598	\$28,782,335	\$16,716,715	\$20,511,600	\$16,877,062

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	1,611,213	1,835,929	2,029,006	1,610,783	2,108,967	2,185,857
FLEET SERVICES (0012)	9,870,702	12,912,886	25,193,758	13,504,631	16,704,178	13,040,124
AIRPORT (0048)	986,487	1,219,787	1,109,571	1,151,301	1,248,455	1,201,081
CAPITAL SINKING FUND (0101)	399,996	399,996	450,000	450,000	450,000	450,000
Total	\$12,868,398	\$16,368,598	\$28,782,335	\$16,716,715	\$20,511,600	\$16,877,062

**CITY ADMINISTRATOR SERVICE AREA
FLEET & FACILITIES**

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	2,959,828	3,146,167	3,739,463	3,309,344	3,575,092	3,672,864
PAYROLL FRINGES	832,315	832,492	912,467	869,112	950,083	982,409
OTHER SERVICES	1,635,585	1,682,242	2,535,074	2,561,929	1,977,091	1,937,840
MATERIALS & SUPPLIES	233,656	150,119	143,959	195,039	146,898	151,289
OTHER CHARGES	3,318,786	3,653,992	4,940,941	5,042,481	4,410,076	4,472,681
PASS THROUGHES	665,178	644,059	644,994	644,994	647,912	647,221
CAPITAL OUTLAY	(267,126)	(133,267)	16,723,305	11,586,633	8,394,377	4,542,500
VEHICLE OPERATING COSTS	2,147,588	1,914,418	2,092,000	2,043,270	2,162,824	2,231,324
EMPLOYEE ALLOWANCES	14,183	12,615	11,185	12,127	4,881	4,881
Total	\$11,539,993	\$11,902,837	\$31,743,388	\$26,264,929	\$22,269,234	\$18,643,009

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	3,355,856	3,430,212	3,819,123	3,631,171	3,875,509	3,958,254
FLEET SERVICES (0012)	7,351,444	7,363,739	25,193,758	19,832,761	16,704,178	13,040,124
AIRPORT (0048)	829,861	1,036,559	1,105,796	1,176,286	1,239,547	1,194,631
CAPITAL SINKING FUND (0101)	2,832	72,327	1,624,711	1,624,711	450,000	450,000
Total	\$11,539,993	\$11,902,837	\$31,743,388	\$26,264,929	\$22,269,234	\$18,643,009

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
FLEET & FACILITIES	21.03	19.98	19.98	19.98	19.98
Total	21.03	19.98	19.98	19.98	19.98

CITY ADMINISTRATOR SERVICE AREA FLEET & FACILITIES

REVENUES

Charges for Services - The increase reflects additional electric vehicle charging revenue and additional airport hangar revenue in FY 2026.

Contributions – This reflects a decrease in the anticipated amount of contributed capital that will be received in FY 2026 from other City funds for new vehicle purchases.

Intragovernmental Sales - This is reflective of fleet replacement and maintenance costs in FY 2026 based on operational needs.

Investment Income - This reflects an anticipated higher return on investments in FY 2026.

Miscellaneous Revenue – This reflects an increase in gain of sale of fixed assets in FY 2026.

Prior Year Surplus - This reflects the planned use of Fleet Fund balance for replacement vehicle purchases in FY 2025.

EXPENSES

Personnel Services – The decrease reflects one-time severances paid in FY 2025.

Payroll Fringes – The increase is due to higher healthcare costs and retirement contributions in FY 2026.

Other Services – This relates to a decrease in contracted services in the Fleet Fund in FY 2026.

Other Charges - This reflects the funding for the Capital Sinking Fund which is budgeted as a contingency in Other Charges. Once the project budgets are established, the budget and actual amounts will reflect appropriately in Capital Outlay.

Capital Outlay - This reflects the level of funding required for vehicle purchases.

Vehicle Operating Costs - The increase reflects higher prices for diesel fuel, tires, and parts to repair the City's vehicles.

CITY ADMINISTRATOR SERVICES AREA
FLEET & FACILITIES

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	936,043	956,013	956,459	955,872	1,030,212	1,051,782
1381 MUNICIPAL CENTER	1,355,094	1,308,856	1,280,882	1,199,582	1,291,218	1,322,510
1382 ELECTION CENTER	-	2,122	-	-	-	-
1383 COMMUNITY DENTAL CENTER	5,153	425	1,000	1,000	1,000	1,000
3231 FIRE STATION #1	80,551	24,219	89,616	64,603	91,811	93,307
4912 MATERIALS & SUPPLIES	4,656	7,591	7,123	8,934	11,779	12,071
4914 REPAIRS	704,799	746,045	1,063,639	980,132	1,009,071	1,030,646
4918 GARAGE MAINTENANCE	6,802	5,630	13,021	10,056	13,665	13,982
7060 OUTSTATIONS	254,865	367,692	384,633	393,282	409,931	415,754
9091 VEHICLE PURCHASES	7,894	11,621	22,750	17,710	16,822	17,202
Total	\$3,355,857	\$3,430,214	\$3,819,123	\$3,631,171	\$3,875,509	\$3,958,254

Expenses by Activity (0012 FLEET SERVICES)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	(1,038,273)	(1,300,665)	1,749,640	(662,156)	1,419,425	1,465,542
4912 MATERIALS & SUPPLIES	1,326,822	1,032,434	1,209,122	1,107,357	1,216,846	1,237,322
4914 REPAIRS	1,690,833	1,621,859	1,903,661	1,786,570	1,920,208	1,985,405
4916 OUTSIDE REPAIRS	383,813	362,877	355,000	355,000	396,000	418,000
4918 GARAGE MAINTENANCE	281,815	192,329	217,772	230,624	233,257	232,899
9091 VEHICLE PURCHASES	4,079,617	4,827,395	19,130,618	16,387,421	10,890,594	7,074,401
9500 DEBT SERVICE	626,814	627,511	627,945	627,945	627,848	626,555
Total	\$7,351,441	\$7,363,740	\$25,193,758	\$19,832,761	\$16,704,178	\$13,040,124

Expenses by Activity (0048 AIRPORT)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	330,095	387,802	441,216	513,250	398,364	397,796
4822 GROUNDS	36,201	67,160	33,522	39,209	33,360	33,664
7060 OUTSTATIONS	463,565	581,597	631,058	623,827	807,823	763,171
Total	\$829,861	\$1,036,559	\$1,105,796	\$1,176,286	\$1,239,547	\$1,194,631

Expenses by Activity (0101 CAPITAL SINKING FUND)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1381 MUNICIPAL CENTER	-	21,204	23,324	23,324	-	-
1390 JUSTICE CENTER	2,832	49,800	2,150	2,150	-	-
3233 FIRE STATION #3	-	-	16,107	16,107	-	-
9000 CAPITAL OUTLAY	-	1,323	1,583,130	1,583,130	450,000	450,000
Total	\$2,832	\$72,327	\$1,624,711	\$1,624,711	\$450,000	\$450,000

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: City Administrator	Area Administrator: Mariah Walton
Service Unit: Fleet & Facilities	Service Unit Manager: Carl Konopaska

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Estimate	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide fleet maintenance and repair services.	●		●	●	●		95% PMSC - Preventive maintenance schedule compliance.	Quarterly	98%	97%	98%	98%
Provide fleet replacement (cycling) management.	●		●	●	●		Increase % of plug-in electric vehicles (PEV) in the City's Fleet consistent with the goals of the Green Fleet Policy (Light Vehicles).	Quarterly	22%	46%	10%	10%
							Increase % of plug-in electric vehicles (PEV) in the City's Fleet consistent with the goals of the Green Fleet Policy (Heavy Vehicles).	Quarterly	4%	200%	66%	10%
Provide well maintained and functional City facilities.	●		●		●	●	Close 80% of facility work orders within 5 business days.	Quarterly	88%	85%	88%	88%
							Facilities maintenance staff initiates 20% of facility work orders.	Quarterly	14%	16%	18%	20%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

CITY ADMINISTRATOR SERVICE AREA FLEET & FACILITIES

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
ADMIN ASSISTANT LVL 5	110054	0.03	0.03
FACILITIES MAINT TECH II	110214	2.00	2.00
FACILITIES MAINT TECH III	110224	1.00	1.00
FACILITIES MAINT TECH IV	110234	2.00	2.00
FACILITIES MAINT TECH V	110244	1.00	1.00
FACILITIES SUPERVISOR III	190004	0.95	0.95
FIN ANALYST FL & FAC SVC	401420	1.00	1.00
FLEET & FAC PARKS SPE III	110820	2.00	2.00
FLEET & FACILITIES MGR	403200	1.00	1.00
FLEET SUPERVISOR V	192930	1.00	1.00
VEHICLE & EQUIP TECH III	113010	2.00	2.00
VEHICLE & EQUIP TECH IV	113020	4.00	4.00
VEHICLE & EQUIP TECH V	113030	1.00	1.00
VEHICLE&EQUIP INSTALL III	110630	1.00	1.00
Total		19.98	19.98

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CITY ADMINISTRATOR SERVICE AREA

POLICE COMMISSION

This unit provides support to the Independent Community Police Oversight Commission, which provides review of police operating procedures and citizen concerns.

CITY ADMINISTRATOR SERVICE AREA
POLICE COMMISSION

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	55	93	-	-	-	-
Total	\$55	\$93	-	-	-	-

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	55	93	-	-	-	-
Total	\$55	\$93	-	-	-	-

**CITY ADMINISTRATOR SERVICE AREA
POLICE COMMISSION**

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	55,441	65,920	67,905	67,896	67,898	67,898
PAYROLL FRINGES	33,184	36,656	38,460	38,073	41,462	43,039
OTHER SERVICES	11,547	8,990	53,488	38,556	58,488	58,488
MATERIALS & SUPPLIES	608	422	500	500	515	530
OTHER CHARGES	10,548	10,560	11,051	11,051	12,035	12,165
EMPLOYEE ALLOWANCES	-	785	780	780	780	780
Total	\$111,328	\$123,333	\$172,184	\$156,856	\$181,178	\$182,900

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	111,328	123,333	172,184	156,856	181,178	182,900
Total	\$111,328	\$123,333	\$172,184	\$156,856	\$181,178	\$182,900

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
POLICE COMMISSION	1.00	1.00	1.00	1.00	1.00
Total	1.00	1.00	1.00	1.00	1.00

**CITY ADMINISTRATOR SERVICE AREA
POLICE COMMISSION**

EXPENSES

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Police Commission would be charged \$8,358 in FY 2026.

CITY ADMINISTRATOR SERVICE AREA
POLICE COMMISSION

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
OFFICE MGR-BOARDSCOMM	403950	1.00	1.00
Total		1.00	1.00

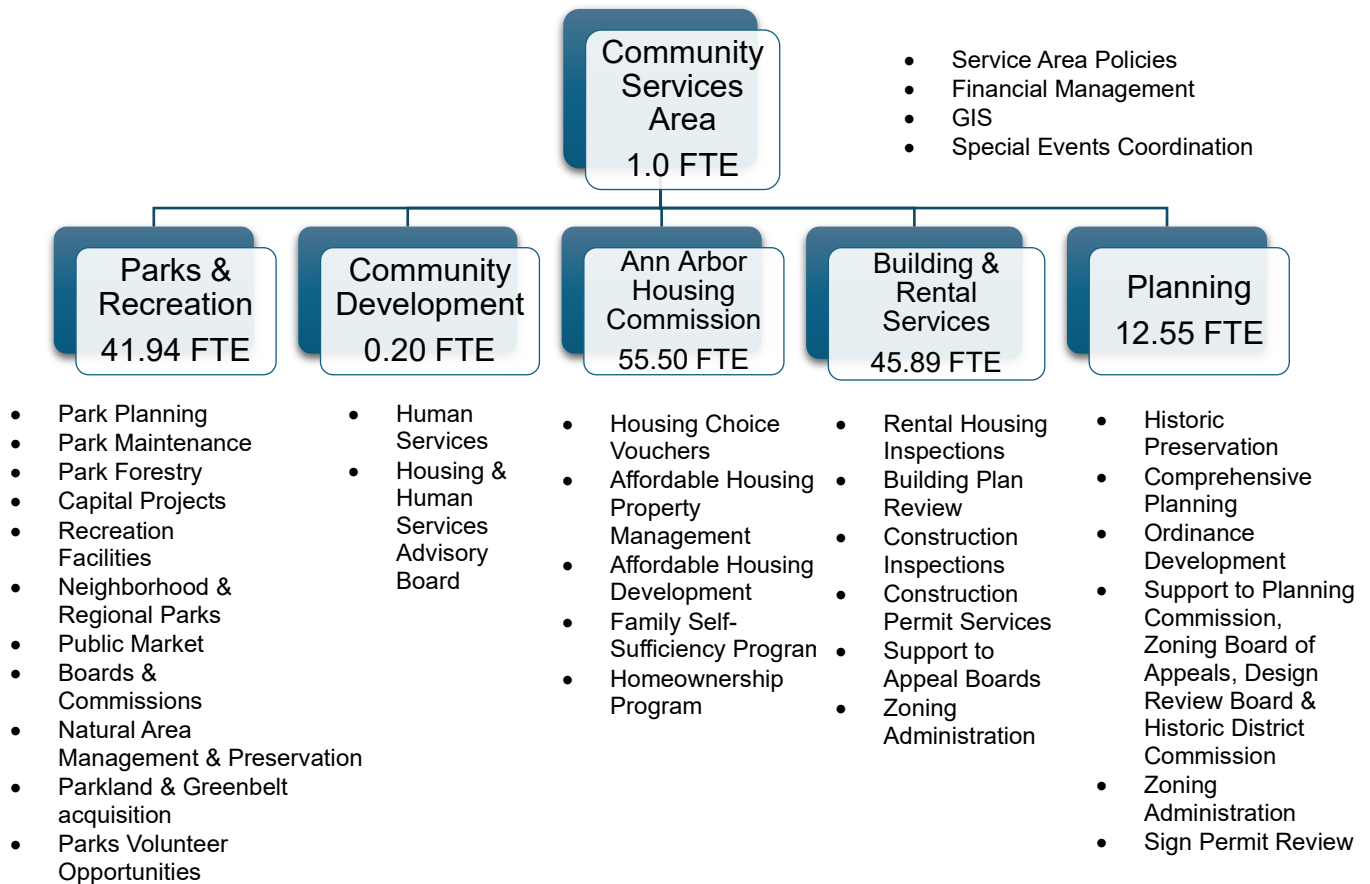
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COMMUNITY SERVICES AREA

Community Services Area

Organization Chart



The Community Services Area is comprised of five Service Units: Parks & Recreation, Community Development, the Ann Arbor Housing Commission, Building & Rental Services and Planning. These Service Units provide the organization with a broad array of services such as: Parks Planning, Park Maintenance, Recreation Programs, Volunteerism, Natural Area Preservation, Open Space & Parkland Preservation, Comprehensive Planning, Zoning, Rental Housing and Building Inspections, Construction Permitting, and Low-Income Housing and Human Services Support.

COMMUNITY SERVICES AREA

Revenues by Service Unit

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
ANN ARBOR HOUSING COMMISSION	15,467,600	14,588,768	25,854,650	22,770,791	15,583,460	16,692,925
BUILDING & RENTAL SERVICES	7,873,683	9,981,732	8,885,464	8,973,525	10,167,976	9,734,688
COMMUNITY DEVELOPMENT	674,909	863,562	289,744	199,099	518,807	518,671
PARKS & RECREATION	19,180,033	20,383,919	28,953,990	23,318,300	19,451,761	19,882,013
PLANNING	457,390	593,999	870,861	542,640	478,891	478,891
Total	\$43,653,615	\$46,411,980	\$64,854,709	\$55,804,355	\$46,200,895	\$47,307,188

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	10,943,406	13,204,677	14,950,446	13,552,558	15,856,489	16,985,654
OPEN SPACE & PARK ACQ MILLAGE (0024)	5,332,429	4,038,948	4,283,937	3,783,186	4,001,896	4,092,522
BANDEMER PROPERTY (0025)	10,095	14,506	11,500	10,700	13,031	12,874
CONSTRUCTION CODE FUND (0026)	6,642,853	7,675,510	6,907,704	6,928,260	7,662,306	7,050,818
PARKS MEMORIALS & CONTRIBUTIONS (0034)	462,628	247,730	830,224	296,754	294,327	291,673
SPECIAL ASSISTANCE (0038)	114,032	119,685	20,631	18,500	18,807	18,671
OPEN SPACE ENDOWMENT (0041)	109,111	51,728	105,446	30,446	117,585	116,064
AFFORDABLE HOUSING (0070)	2,079	8,020	40,104	-	-	-
PARK MAINT & CAPITAL IMP MILLAGE (0071)	7,526,857	8,164,950	15,584,842	13,272,542	8,910,410	9,150,660
MAJOR GRANTS PROGRAMS (00MG)	4,593,279	4,381,045	4,155,490	146,144	-	-
COUNTY MENTAL HEALTH MILLAGE (0100)	1,041,162	1,207,098	1,147,881	1,147,881	1,192,648	1,228,428
AFFORDABLE HOUSING MILLAGE (0103)	6,875,684	7,298,083	7,816,504	7,608,051	8,133,396	8,359,824
2024 AFFORDABLE HOUSING CI BOND (0114)	-	-	9,000,000	9,009,333	-	-
Total	\$43,653,615	\$46,411,980	\$64,854,709	\$55,804,355	\$46,200,895	\$47,307,188

COMMUNITY SERVICES AREA

Expenses by Service Unit

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
ANN ARBOR HOUSING COMMISSION	13,129,125	24,710,128	27,506,278	24,518,210	16,108,872	17,097,366
BUILDING & RENTAL SERVICES	6,233,700	6,845,252	8,396,196	8,090,216	9,813,417	8,983,239
COMMUNITY DEVELOPMENT	2,287,702	2,571,852	2,830,532	2,825,460	2,366,827	2,370,251
PARKS & RECREATION	24,855,813	25,809,576	40,193,369	36,720,025	23,827,135	24,658,090
PLANNING	1,541,223	2,286,338	2,567,884	2,454,689	2,258,467	2,295,208
Total	\$48,047,563	\$62,223,146	\$81,494,259	\$74,608,600	\$54,374,718	\$55,404,154

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	19,331,205	23,256,852	25,521,369	24,518,274	25,955,236	27,016,361
OPEN SPACE & PARK ACQ MILLAGE (0024)	6,771,361	1,926,119	2,800,090	2,803,965	2,283,954	2,361,184
BANDEMER PROPERTY (0025)	1,404	2,724	8,432	8,432	3,693	3,804
CONSTRUCTION CODE FUND (0026)	4,953,015	5,457,664	6,889,782	6,636,799	7,662,306	7,050,818
PARKS MEMORIALS & CONTRIBUTIONS (0034)	23,456	15,000	1,738,909	1,165,439	75,000	75,000
METRO EXPANSION (0036)	3,110	5,577	65,000	3,130	65,000	65,000
SPECIAL ASSISTANCE (0038)	20,000	120,000	20,050	15,060	18,075	18,075
OPEN SPACE ENDOWMENT (0041)	59,700	63,046	75,500	75,500	75,000	75,000
ALTERNATIVE TRANSPORTATION (0061)	10,926	32	-	-	-	-
AFFORDABLE HOUSING (0070)	-	-	34,703	34,703	-	-
PARK MAINT & CAPITAL IMP MILLAGE (0071)	7,175,351	10,329,809	21,037,086	20,645,495	8,910,410	9,150,660
GENERAL CAPITAL FUND (00CP)	-	-	137,325	137,325	-	-
MAJOR GRANTS PROGRAMS (00MG)	4,593,279	4,381,045	5,201,628	743,421	-	-
COUNTY MENTAL HEALTH MILLAGE (0100)	1,394,600	1,272,781	1,147,881	1,147,881	1,192,648	1,228,428
AFFORDABLE HOUSING MILLAGE (0103)	3,710,156	15,392,497	7,816,504	7,673,176	8,133,396	8,359,824
2024 AFFORDABLE HOUSING CI BOND (0114)	-	-	9,000,000	9,000,000	-	-
Total	\$48,047,563	\$62,223,146	\$81,494,259	\$74,608,600	\$54,374,718	\$55,404,154

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
BUILDING & RENTAL SERVICES	38.19	37.69	42.89	46.89	46.89
PLANNING	9.25	10.25	11.68	12.55	12.55
COMMUNITY DEVELOPMENT	0.20	0.20	0.20	0.20	0.20
ANN ARBOR HOUSING COMMISSION	43.00	47.00	51.50	55.50	60.50
PARKS & RECREATION	40.03	40.93	41.91	41.94	43.94
Total	130.67	136.07	148.18	157.08	164.08



COMMUNITY SERVICES AREA

BUILDING & RENTAL SERVICES

Building and Rental Services is one of five units in the Community Services Area working to further improve Ann Arbor's quality of life, housing stock and structural safety for all who live, visit and work in the community. Services include commercial and residential plan review, permit issuance and performing building, plumbing, mechanical, electrical, fire suppression and rental housing inspections. Building staff is responsible for monitoring projects throughout the construction process to ensure compliance with State Construction Codes and Local Ordinances. Rental staff is responsible for enforcement of the Ann Arbor Housing code Chapter 105, applied to all registered rental in the City of Ann Arbor.

Building and Rental Services works closely with other departments on all construction related activity within the City. Building and Rental staff partner with other units to ensure over 40,000 structures and 55,000 rental units meet the City's requirements for occupancy, zoning, fire and public safety. Department staff serve as the primary liaison for the City's Building Board of Appeals and Housing Board of Appeals.

**COMMUNITY SERVICES AREA
BUILDING & RENTAL SERVICES**

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	113,237	121,611	100,150	101,660	270,250	270,250
INVESTMENT INCOME	103,162	497,579	222,669	-	354,575	341,911
LICENSES, PERMITS & REGISTRATIONS	7,628,222	9,360,621	8,044,410	8,870,340	8,886,320	9,113,020
MISCELLANEOUS REVENUE	29,062	1,921	500	1,525	-	-
PRIOR YEAR SURPLUS	-	-	517,735	-	656,831	9,507
Total	\$7,873,683	\$9,981,732	\$8,885,464	\$8,973,525	\$10,167,976	\$9,734,688

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	1,230,830	2,306,222	1,977,760	2,045,265	2,505,670	2,683,870
CONSTRUCTION CODE FUND (0026)	6,642,853	7,675,510	6,907,704	6,928,260	7,662,306	7,050,818
Total	\$7,873,683	\$9,981,732	\$8,885,464	\$8,973,525	\$10,167,976	\$9,734,688

**COMMUNITY SERVICES AREA
BUILDING & RENTAL SERVICES**

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	2,758,003	2,958,992	3,468,014	3,089,605	3,783,138	3,804,268
PAYROLL FRINGES	1,504,820	1,731,464	2,026,781	1,849,989	2,324,700	2,405,842
OTHER SERVICES	682,941	790,868	1,285,643	1,436,451	1,768,300	999,991
MATERIALS & SUPPLIES	11,020	10,942	50,645	26,933	38,435	39,095
OTHER CHARGES	1,212,968	1,344,742	1,365,870	1,488,085	1,696,281	1,729,480
CAPITAL OUTLAY	55,654	-	190,280	190,280	198,000	-
VEHICLE OPERATING COSTS	-	-	350	350	-	-
EMPLOYEE ALLOWANCES	8,294	8,244	8,613	8,523	4,563	4,563
Total	\$6,233,700	\$6,845,252	\$8,396,196	\$8,090,216	\$9,813,417	\$8,983,239

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	1,345,186	1,472,494	1,512,927	1,470,205	2,322,663	2,107,388
CONSTRUCTION CODE FUND (0026)	4,888,514	5,372,758	6,745,944	6,482,686	7,490,754	6,875,851
GENERAL CAPITAL FUND (00CP)	-	-	137,325	137,325	-	-
Total	\$6,233,700	\$6,845,252	\$8,396,196	\$8,090,216	\$9,813,417	\$8,983,239

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
BUILDING & RENTAL SERVICES	38.19	37.69	42.89	46.89	46.89
Total	38.19	37.69	42.89	46.89	46.89

COMMUNITY SERVICES AREA BUILDING AND RENTAL SERVICES

REVENUES

Charges for Services – The increase reflects higher anticipated revenue generated from short term rental registration in FY 2026.

Investment Income - The increase reflects a higher rate of return on investments in FY 2026.

Licenses, Permits & Registrations - This reflects an increase for permit revenue in the Construction Fund based on present and anticipated levels of activity in FY 2026.

Prior Year Surplus - This reflects a planned use of fund balance in FY 2025 and FY 2026 in the Construction Fund.

EXPENSES

Personnel Services - This increase is due to an additional 4.0 FTEs for Development Service Inspectors in FY 2026.

Payroll Fringes - This increase is due to an additional 4.0 FTEs for Development Service Inspectors in FY 2026.

Other Services – This increase is due to costs related to office renovations and legal expenses in FY 2026.

Materials & Supplies - This decrease reflects lower levels of spending on materials and supplies as well as equipment in FY 2026.

Other Charges – The increase is related to higher retiree healthcare, bank fees, and information technology costs in FY 2026.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Building and Rental Services Unit would be charged \$544,333 in FY 2026.

**COMMUNITY SERVICES AREA
BUILDING & RENTAL SERVICES**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	468,587	493,445	510,316	492,863	528,714	536,572
3340 HOUSING BUREAU	781,907	876,130	907,518	877,850	1,693,987	1,467,657
3370 BUILDING - APPEALS	94,692	102,919	95,093	99,492	99,962	103,159
Total	\$1,345,186	\$1,472,494	\$1,512,927	\$1,470,205	\$2,322,663	\$2,107,388

Expenses by Activity (0026 CONSTRUCTION CODE FUND)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	727,583	740,642	786,058	788,664	873,693	893,827
3330 BUILDING - CONSTRUCTION	4,146,192	4,616,178	5,943,383	5,677,502	6,599,245	5,963,700
3370 BUILDING - APPEALS	14,737	15,936	16,503	16,520	17,816	18,324
Total	\$4,888,512	\$5,372,756	\$6,745,944	\$6,482,686	\$7,490,754	\$6,875,851

Expenses by Activity (00CP GENERAL CAPITAL FUND)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
9000 CAPITAL OUTLAY	-	-	137,325	137,325	-	-
Total	-	-	\$137,325	\$137,325	-	-

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Community Services

Area Administrator: Derek Delacourt

Service Unit: Building and Rental Services

Service Unit Manager: Lisha Turner-Tolbert

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Perform building and trade inspections.	●	●		●	●		Average wait time for an (MEP) Trade Inspection - measured in days.	6/30/2026	4	4	3	2
							Average wait time for a Building Inspection - measured in days.	6/30/2026	Same Day	Same Day	Same Day	Same Day
Complete building and trade plan reviews.	●	●		●	●		Percent of building plans reviewed within 10 business days of receiving application.	6/30/2026	97%	98%	96%	98%
							Average number of days to process and review building permits that require plan review.	6/30/2026	8	6	8	5
Provide building and trade permit issuance.	●	●		●			Percent of permits the public are not able to complete without human interaction.	6/30/2026	23%	15%	10%	10%
Provide rental housing inspections and certifications.	●	●		●	●		Percent of properties passing initial inspection.	6/30/2026	31%	40%	47%	52%
							Number of days from initial inspection to Compliance Certificate issuance.	6/30/2026	110	93	90	70

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

COMMUNITY SERVICES AREA BUILDING & RENTAL SERVICES

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
ADMIN ASSISTANT LVL 1	110014	1.00	1.00
ADMIN ASSISTANT LVL 2	110024	2.00	2.00
ADMIN ASSISTANT LVL 3	110034	1.00	1.00
ADMIN ASSISTANT LVL 5	110054	2.00	2.00
BLDG & RENT SERV MGR	404500	1.00	1.00
BUILDING OFFICIAL	403230	1.00	1.00
CODE COMPLIANCE OFFICIAL	404300	1.00	1.00
COMM SERVICES AREA ADMIN	403630	0.70	0.70
COMMUNICATIONS SPECIALIST	401590	0.04	0.04
DEPUTY BUILDING OFFICIAL	404290	1.00	1.00
DEPUTY PLANNING MANAGER	404840	0.20	0.20
DEVELOPMENT SRVS INSP III	110534	12.00	12.00
DEVELOPMENT SRVS INSP IV	110544	2.00	2.00
DEVELOPMENT SRVS INSP V	110554	1.00	1.00
DEVELOPMENT SRVS INSP V	110555	16.00	16.00
MANAGEMENT ASSISTANT	000200	1.00	1.00
OPS & SPEC EVENTS MANAGER	403910	0.80	0.80
PERMIT COORDINATOR	409999	1.00	1.00
PLAN REVIEW OFFICIAL	404310	1.00	1.00
PROGRAMS & PROJECT MGR	403270	1.00	1.00
SENIOR APPLICATION SPEC	401050	0.15	0.15
Total		46.89	46.89

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COMMUNITY SERVICES AREA

PLANNING

The Planning Services Unit is one of five service units in the Community Services Area. The Planning unit provides relevant zoning and land development assistance to existing and prospective residents and businesses. Planning staff provides guidance and process specifications to applicants seeking approval for all zoning and land development related activities. The unit is also the primary point of contact and liaison for the City Planning Commission, Zoning Board of Appeals, Design Review Board, and Historic District Commission.

Planning staff is responsible for review and update of the City's Comprehensive Land Use Plan, including all public engagement and outreach. Also, the unit is responsible for the continued update and administration of the City's Unified Development Code, Historic Preservation Ordinances, and related enforcement activities.

The Planning Unit ensures that all new development projects conform to City Ordinances before approval or permitting. Staff also coordinate with other City departments and outside agencies to verify that new and redevelopment is constructed consistent with the approved plans.

COMMUNITY SERVICES AREA PLANNING

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	5,261	7,574	3,000	6,750	3,000	3,000
LICENSES, PERMITS & REGISTRATIONS	452,129	586,425	463,149	535,890	475,891	475,891
PRIOR YEAR SURPLUS	-	-	404,712	-	-	-
Total	\$457,390	\$593,999	\$870,861	\$542,640	\$478,891	\$478,891

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	457,390	593,999	870,861	542,640	478,891	478,891
Total	\$457,390	\$593,999	\$870,861	\$542,640	\$478,891	\$478,891

COMMUNITY SERVICES AREA PLANNING

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	781,757	900,508	927,122	908,022	998,889	1,005,963
PAYROLL FRINGES	503,372	580,225	610,084	597,063	707,159	728,927
OTHER SERVICES	49,693	540,341	664,038	583,139	159,992	160,042
MATERIALS & SUPPLIES	14,639	22,315	17,921	17,433	18,459	19,013
OTHER CHARGES	189,171	240,292	298,540	288,732	371,433	378,728
CAPITAL OUTLAY	-	-	47,371	57,419	-	-
EMPLOYEE ALLOWANCES	2,591	2,657	2,808	2,881	2,535	2,535
Total	\$1,541,223	\$2,286,338	\$2,567,884	\$2,454,689	\$2,258,467	\$2,295,208

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	1,465,796	2,201,400	2,424,046	2,300,576	2,086,915	2,120,241
CONSTRUCTION CODE FUND (0026)	64,501	84,906	143,838	154,113	171,552	174,967
ALTERNATIVE TRANSPORTATION (0061)	10,926	32	-	-	-	-
Total	\$1,541,223	\$2,286,338	\$2,567,884	\$2,454,689	\$2,258,467	\$2,295,208

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
PLANNING	9.25	10.25	11.68	12.55	12.55
Total	9.25	10.25	11.68	12.55	12.55

COMMUNITY SERVICES AREA PLANNING SERVICES

REVENUES

Licenses, Permits, & Registrations – The increase reflects higher anticipated revenue collection for site plans in FY 2026.

Prior Year Surplus - The decrease reflects the planned use of fund balance in FY 2025 for a comprehensive plan update.

EXPENSES

Personnel Services – This reflects a 0.375 FTE increase to convert an existing Zoning Coordinator to full-time and an additional 0.5 FTE for a Site Compliance Coordinator in FY 2026.

Payroll Fringes – This reflects a 0.375 FTE increase to convert an existing Zoning Coordinator to full-time and an additional 0.5 FTE for a Site Compliance Coordinator in FY 2026.

Other Services - The decrease reflects one-time funding for an update of the City's comprehensive plan in FY 2025. The remaining funds will carry over into FY 2026.

Other Charges – The increase is due to higher retiree healthcare, bank fees, and information technology costs in FY 2026.

Capital Outlay – The decrease is due to one-time vehicle costs in FY 2025.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Planning Services Unit would be charged \$118,520 in FY 2026.

COMMUNITY SERVICES AREA PLANNING

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
3320 HISTORIC PRESERVATION	125,119	161,662	109,043	113,097	114,998	116,259
3360 PLANNING	1,339,937	2,039,733	2,315,003	2,187,479	1,971,917	2,003,982
3365 ANNEXATIONS	736	-	-	-	-	-
Total	\$1,465,792	\$2,201,395	\$2,424,046	\$2,300,576	\$2,086,915	\$2,120,241

Expenses by Activity (0026 CONSTRUCTION CODE FUND)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
3360 PLANNING	64,500	84,905	143,838	154,113	171,552	174,967
Total	\$64,500	\$84,905	\$143,838	\$154,113	\$171,552	\$174,967

Expenses by Activity (0061 ALTERNATIVE TRANSPORTATION)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
3360 PLANNING	10,926	33	-	-	-	-
Total	\$10,926	\$33	-	-	-	-

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Community Services

Area Administrator: Derek Delacourt

Service Unit: Planning

Service Unit Manager: Brett Lenart

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Conducting review of building permits, site plans, and other submissions to ensure compliance with applicable City codes and policies.	●	●	●	●	●		60 days or less between submitted application and Planning Commission determination.	Ongoing	213 days	239 days	250 days	200 days
							14 days or less between submitted plans and completed plan review and response to applicant.	Ongoing	13 days	13 days	15 days	14 days
Reviewing Historic District Work Permits Administrative and through the Historic District Commission to ensure compliance of work with City codes.	●	●	●	●	●		Percent of Administrative determinations completed within one week.	Ongoing	80%	19%	30%	50%
Conducting review and analysis, initiated by City Council, Planning Commission or staff, to update provisions of City Code to achieve community goals.		●	●	●			Various amendments.	8 UDC Amendments by 6/30/2026	4	7	10	4
Review and updates of the City Master Plan to articulate current, implementable policy goals for land use in the City.		●	●	●	●		Adopt Comprehensive Plan; Initiate Implementation	Adoption of Comprehensive Plan by 12/31/25	N/A	N/A	N/A	Adopted

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

COMMUNITY SERVICES AREA PLANNING

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
ADMIN ASSISTANT LVL 1	110014	1.00	1.00
ADMIN ASSISTANT LVL 5	110054	1.00	1.00
CITY PLANNER 1	110414	2.00	2.00
CITY PLANNER 4	110444	1.00	1.00
CITY PLANNER 5	110454	3.00	3.00
DEPUTY PLANNING MANAGER	404840	0.80	0.80
PLANNING MANAGER	404110	1.00	1.00
SENIOR APPLICATION SPEC	401050	0.25	0.25
SITE COMPLIANCE COORD	119999	0.50	0.50
ZONING COORDINATOR	117460	1.00	1.00
ZONING COORDINATOR V	117520	1.00	1.00
Total		12.55	12.55

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COMMUNITY SERVICES AREA

COMMUNITY DEVELOPMENT

Community Development Services are provided by the Office of Community and Economic Development (OCED).

Washtenaw County's Office of Community and Economic Development (OCED) works with community partners to deliver critical housing and human services programs and initiatives that support low-income residents within the City of Ann Arbor/Washtenaw County region. OCED provides direct services, shapes public policy, and invests resources to make Washtenaw County a better place to live for everyone. Direct housing services include home weatherization, critical repairs, and rehabilitation for local homeowners. Human services are delivered both directly and in partnership with local nonprofits. OCED also provides support for the Housing & Human Services Advisory Board (HHSAB).

COMMUNITY SERVICES AREA
COMMUNITY DEVELOPMENT

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	-	132,000	-	-	-	-
CONTRIBUTIONS	12,652	62,868	132,000	132,000	515,000	265,000
INTERGOVERNMENTAL REVENUES	560,877	560,877	63,600	63,599	-	-
INVESTMENT INCOME	1,380	7,817	631	3,500	3,807	3,671
OPERATING TRANSFERS IN	100,000	100,000	-	-	-	-
PRIOR YEAR SURPLUS	-	-	93,513	-	-	250,000
Total	\$674,909	\$863,562	\$289,744	\$199,099	\$518,807	\$518,671

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	-	183,000	205,513	117,000	500,000	500,000
SPECIAL ASSISTANCE (0038)	114,032	119,685	20,631	18,500	18,807	18,671
MAJOR GRANTS PROGRAMS (00MG)	560,877	560,877	63,600	63,599	-	-
Total	\$674,909	\$863,562	\$289,744	\$199,099	\$518,807	\$518,671

COMMUNITY SERVICES AREA
COMMUNITY DEVELOPMENT

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GRANT/LOAN RECIPIENTS	1,915,568	1,981,289	2,318,205	2,318,205	1,551,329	1,551,329
PERSONNEL SERVICES	15,678	16,415	17,065	16,989	17,330	17,549
PAYROLL FRINGES	9,520	9,755	9,766	9,760	11,064	11,454
OTHER SERVICES	185,000	379,430	390,513	385,513	683,000	683,000
OTHER CHARGES	81,900	84,921	94,944	94,954	104,065	106,880
PASS THROUGHs	80,000	100,000	-	-	-	-
EMPLOYEE ALLOWANCES	36	42	39	39	39	39
Total	\$2,287,702	\$2,571,852	\$2,830,532	\$2,825,460	\$2,366,827	\$2,370,251

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	1,706,825	1,890,975	2,149,606	2,149,524	2,348,752	2,352,176
SPECIAL ASSISTANCE (0038)	20,000	120,000	20,050	15,060	18,075	18,075
MAJOR GRANTS PROGRAMS (00MG)	560,877	560,877	660,876	660,876	-	-
Total	\$2,287,702	\$2,571,852	\$2,830,532	\$2,825,460	\$2,366,827	\$2,370,251

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
COMMUNITY DEVELOPMENT	0.20	0.20	0.20	0.20	0.20
Total	0.20	0.20	0.20	0.20	0.20

COMMUNITY SERVICES AREA COMMUNITY DEVELOPMENT

REVENUES

Contributions – The increase is primarily due to one-time funding in FY 2026 related to the Throne restroom project.

Intergovernmental Revenues – The FY 2025 amount is from American Rescue Plan Act funding.

Prior Year Surplus - This decrease primarily reflects the one-time use of fund balance related to the Throne restroom project in FY 2025.

EXPENSES

Grant/Loan Recipients - The decrease is due to one-time American Rescue Plan Act funding in FY 2025 for Safety Net Grants and Domestic Violence Support Services.

Other Services - This reflects an increase in contracted services related to the Throne restroom project.

Other Charges - This is related to an increase in retiree medical insurance costs in FY 2026.

COMMUNITY SERVICES AREA
COMMUNITY DEVELOPMENT

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	272,133	370,562	492,277	492,195	797,423	800,847
2310 HUMAN SERV/HOMELESS PREVNT	1,434,691	1,520,412	1,657,329	1,657,329	1,551,329	1,551,329
Total	\$1,706,824	\$1,890,974	\$2,149,606	\$2,149,524	\$2,348,752	\$2,352,176

Expenses by Activity (0038 SPECIAL ASSISTANCE)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	57	50	60	75	75
2290 ASSISTANCE TO PROGRAMS	20,000	119,943	20,000	15,000	18,000	18,000
Total	\$20,000	\$120,000	\$20,050	\$15,060	\$18,075	\$18,075

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
2310 HUMAN SERV/HOMELESS PREVNT	560,877	560,877	560,876	560,876	-	-
3400 SAFEHOUSE DOMESTIC VIOLENCE	-	-	100,000	100,000	-	-
Total	\$560,877	\$560,877	\$660,876	\$660,876	-	-

COMMUNITY SERVICES AREA
COMMUNITY DEVELOPMENT

Allocated Positions

		FY 2026	FY 2027
Job Description	Job Class	FTE's	FTE's
ADMIN ASSISTANT LEVEL 5	110054	0.15	0.15
COMM SERVICES AREA ADMIN	403630	0.05	0.05
Total		0.20	0.20



COMMUNITY SERVICES AREA

ANN ARBOR HOUSING COMMISSION

The Ann Arbor Housing Commission (AAHC) provides affordable housing for low-income households through properties that they own and manage as well as vouchers for low-income households to use with private sector landlords. The AAHC also has a family Self-Sufficiency and a homeownership program. The Housing Commission collaborates with local non-profits to provide support services to its residents. The City budget includes expenditures that the City directly pays for the AAHC (such as personnel costs and technology support) or grants to the AAHC such as those from the City's Affordable Housing Millage, County Mental Health Millage rebate funds, or other funds granted by the City to the AAHC. The City budget includes revenue that the City directly receives from the AAHC (such as reimbursement for personnel costs and technology support). The AAHC is a component entity of the City, and a separate public body corporate, with its own board and budget, and therefore the AAHC's full budget is adopted by its board.

**COMMUNITY SERVICES AREA
ANN ARBOR HOUSING COMMISSION**

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
INTERGOVERNMENTAL REVENUES	3,568,317	1,545,603	2,385,930	82,545	-	-
INTRAGOVERNMENTAL SALES	3,943,897	4,444,183	5,336,054	4,794,804	6,082,338	6,876,003
INVESTMENT INCOME	110,940	224,544	174,062	26,488	267,441	257,890
MISCELLANEOUS REVENUE	148,991	88,468	128,177	128,177	175,078	228,670
PRIOR YEAR SURPLUS	-	-	256,261	-	-	-
SALE OF BONDS	-	-	9,000,000	9,009,333	-	-
TAXES	7,695,455	8,285,970	8,574,166	8,729,444	9,058,603	9,330,362
Total	\$15,467,600	\$14,588,768	\$25,854,650	\$22,770,791	\$15,583,460	\$16,692,925

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	3,980,208	4,529,964	5,464,231	4,922,981	6,257,416	7,104,673
AFFORDABLE HOUSING (0070)	2,079	8,020	40,104	-	-	-
MAJOR GRANTS PROGRAMS (00MG)	3,568,467	1,545,603	2,385,930	82,545	-	-
COUNTY MENTAL HEALTH MILLAGE (0100)	1,041,162	1,207,098	1,147,881	1,147,881	1,192,648	1,228,428
AFFORDABLE HOUSING MILLAGE (0103)	6,875,684	7,298,083	7,816,504	7,608,051	8,133,396	8,359,824
2024 AFFORDABLE HOUSING CI BOND (0114)	-	-	9,000,000	9,009,333	-	-
Total	\$15,467,600	\$14,588,768	\$25,854,650	\$22,770,791	\$15,583,460	\$16,692,925

**COMMUNITY SERVICES AREA
ANN ARBOR HOUSING COMMISSION**

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GRANT/LOAN RECIPIENTS	-	-	34,703	34,703	-	-
PERSONNEL SERVICES	2,485,611	3,117,663	3,540,301	3,214,970	3,871,765	4,236,817
PAYROLL FRINGES	1,590,084	1,793,011	2,212,579	2,051,299	2,541,091	2,849,631
OTHER SERVICES	3,582,074	1,607,015	2,385,930	213,272	720	720
MATERIALS & SUPPLIES	312	-	-	-	-	-
OTHER CHARGES	5,443,941	18,160,974	18,588,545	18,259,746	8,899,986	9,215,028
PASS THROUGHs	-	-	712,510	712,510	762,820	760,820
EMPLOYEE ALLOWANCES	27,103	31,465	31,710	31,710	32,490	34,350
Total	\$13,129,125	\$24,710,128	\$27,506,278	\$24,518,210	\$16,108,872	\$17,097,366

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	4,455,902	6,499,247	7,121,260	6,579,905	6,782,828	7,509,114
AFFORDABLE HOUSING (0070)	-	-	34,703	34,703	-	-
MAJOR GRANTS PROGRAMS (00MG)	3,568,467	1,545,603	2,385,930	82,545	-	-
COUNTY MENTAL HEALTH MILLAGE (0100)	1,394,600	1,272,781	1,147,881	1,147,881	1,192,648	1,228,428
AFFORDABLE HOUSING MILLAGE (0103)	3,710,156	15,392,497	7,816,504	7,673,176	8,133,396	8,359,824
2024 AFFORDABLE HOUSING CI BOND (0114)	-	-	9,000,000	9,000,000	-	-
Total	\$13,129,125	\$24,710,128	\$27,506,278	\$24,518,210	\$16,108,872	\$17,097,366

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
ANN ARBOR HOUSING COMMISSION	43.00	47.00	51.50	55.50	60.50
Total	43.00	47.00	51.50	55.50	60.50

COMMUNITY SERVICES AREA ANN ARBOR HOUSING COMMISSION

REVENUES

Intergovernmental Revenues – This decrease is related to one-time US Department of HUD Grant funding in FY 2025.

Intragovernmental Sales – This increase reflects the addition of 4.0 FTEs and wage increases in FY 2026 in the Ann Arbor Housing Commission, whose costs are reimbursable to the General Fund.

Investment Income - This increase reflects an anticipated higher return on investments in FY 2026.

Miscellaneous Revenue – This increase is due to additional Information Technology charges reimbursable to the General Fund.

Prior Year Surplus - This decrease primarily reflects the one-time use of fund balance in the Affordable Housing Millage and County Mental Health Millage Fund for one-time projects or grants in FY 2025.

Sale of Bonds – This decrease is related to the one-time bond sale for the 121 Catherine Street project in FY 2025.

Taxes - This reflects a projected increase in taxes within both the County Mental Health Millage and Affordable Housing Millage.

EXPENSES

Grant/Loan Recipients - This reflects the use of funds in the Affordable Housing Fund.

Personnel Services - This increase is due to annual pay increases and the addition of 4.0 FTEs.

Payroll Fringes - This is related to the increase in personnel services noted above, as well as the increase in retirement contributions and employee healthcare costs in FY 2026.

Other Services - This decrease primarily reflects US Department of HUD Grant funding in FY 2025. Any unspent funds from these projects will be carried forward to FY 2026.

Other Charges - This decrease reflects one-time usage of State Shared Marijuana Excise Tax funding for Eviction Protection, Low Income Youth Services, and the Rising Hope Program as well as the one-time bond sale for the 121 Catherine Street project in FY 2025 .

Pass Throughs – The increase in FY 2026 reflects the estimated debt service payment for a bond.

**COMMUNITY SERVICES AREA
ANN ARBOR HOUSING COMMISSION**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	89	-	-	-	-	-
2034 HOUSING COMMISSION SUPPORT	4,455,811	6,499,247	7,121,260	6,579,905	6,782,828	7,509,114
Total	\$4,455,900	\$6,499,247	\$7,121,260	\$6,579,905	\$6,782,828	\$7,509,114

Expenses by Activity (0070 AFFORDABLE HOUSING)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
2220 HOUSING ACQUISITION	-	-	34,703	34,703	-	-
Total	-	-	\$34,703	\$34,703	-	-

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
2035 HOMELESS HOUSING	-	975,542	-	-	-	-
2036 AFFORDABLE HOUSING PROPERTY ACQU	3,024,458	-	-	-	-	-
2037 AFFORDABLE HOUSING SUPPORT SERVI	500,000	-	-	-	-	-
2410 ECONOMIC DEVELOPMENT	44,009	570,061	2,385,930	82,545	-	-
Total	\$3,568,467	\$1,545,603	\$2,385,930	\$82,545	-	-

Expenses by Activity (0100 COUNTY MENTAL HEALTH MILLAGE)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
2034 HOUSING COMMISSION SUPPORT	1,394,600	1,272,781	1,147,881	1,147,881	1,192,648	1,228,428
Total	\$1,394,600	\$1,272,781	\$1,147,881	\$1,147,881	\$1,192,648	\$1,228,428

Expenses by Activity (0103 AFFORDABLE HOUSING MILLAGE)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	3,710,156	15,392,496	7,103,994	6,960,666	7,370,576	7,599,004
9500 DEBT SERVICE	-	-	712,510	712,510	762,820	760,820
Total	\$3,710,156	\$15,392,496	\$7,816,504	\$7,673,176	\$8,133,396	\$8,359,824

Expenses by Activity (0114 2024 AFFORDABLE HOUSING CI BOND)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	-	9,000,000	9,000,000	-	-
Total	-	-	\$9,000,000	\$9,000,000	-	-

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Community Services	Area Administrator: Jennifer Hall
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Service Unit: Ann Arbor Housing Commission	Service Unit Manager: N/A
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CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
The AAHC administers 5 HUD-funded voucher programs, that provide rental subsidies to low-income households (Housing Choice Vouchers, Non-Elderly Disabled Vouchers, Veteran's Administration Supportive Housing, Continuum of Care Vouchers and Family Unification Program Vouchers).	●	●	●	●		●	70% or greater lease-up success. The goal is for residents who are issued vouchers to successfully sign a lease with a private landlord.	Quarterly	N/A	50%	57%	70%
The Affordable Housing program is the entire housing portfolio that the AAHC owns and manages.	●	●	●	●	●	●	Greater than 95% occupancy. Occupancy is impacted by how long it takes to physically turn a unit when a tenant moves out as well as how quickly a new tenant is income-qualified and moves in.	Quarterly	97%	93%	97%	96%
The AAHC is an affordable housing developer. After the AAHC is done redeveloping all of its public housing, it will be developing additional affordable housing properties either through acquisition and rehabilitation or through new construction.	●	●	●	●	●	●	Number of income-restricted below market rate rental housing added to the market place.	Ongoing. Multiple projects will be at various development stages at the same time.	2 projects developed, 8 projects in various stages of development	8 projects in various stages of development	6 projects in various stages of development	1 project developed and 5 projects in various stages of development
The Family Self Sufficiency Program is a HUD-funded program to help families become economically self-sufficient, who live in AAHC apartments or receive a voucher from the AAHC.	●	●	●	●		●	At least 100 households are participating in the program and at least 30 participants are escrowing funds to reach goal of economic self-sufficiency.	Quarterly	54/89	64/96	66/98	70/100
The AAHC's administrative and financial staff manage operations through a HUD-designated cost center called the "Central Office." The Central Office is funded through management fees paid by other AAHC programs and properties.			●				1.15 debt coverage ratio for tax credit properties and no audit findings.	Quarterly. Audit completed by 4th quarter - June 2026.	Exceeded 1.15 DCR, no audit findings	Exceeded 1.15 DCR, no audit findings	Exceed 1.15 DCR, no audit findings	Exceed 1.15 DCR, no audit findings

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

COMMUNITY SERVICES AREA
ANN ARBOR HOUSING COMMISSION

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
APPLICATIONS SPECIALIST	401690	1.00	1.00
ACCOUNTANT III	401670	2.00	2.00
ACCOUNTING SPECIALIST II	114131	1.00	1.00
ACCOUNTING SPECIALIST III	114132	1.00	1.00
ACCOUNTING SPECIALIST IV	114133	1.00	1.00
ADMIN ASSISTANT LVL 1	110014	1.00	1.00
ADMIN ASSISTANT LVL 2	110024	1.00	1.00
ADMIN ASSISTANT LVL 3	110034	3.00	3.00
BUDGET & FINANCE SUPERVIS	404530	0.00	1.00
CONSTRUCTION PROJECT MGR	404740	1.00	1.00
DEPUTY DIRECTOR	404470	2.00	2.00
DIR OF HOUSING ECON DEV	404850	1.00	1.00
EVENT COORDINATOR	409999	1.00	1.00
FACILITIES & PROP MGR	404160	1.00	1.00
FACILITY & MAINTENANCE MGR	199999	1.00	1.00
FINANCE MANAGER-AAHC	403770	1.00	1.00
FINANCIAL ANALYST	403370	1.00	1.00
FMT-AAHC I	114500	4.00	6.00
FMT-AAHC III	114520	3.00	3.00
FMT-AAHC IV	114530	1.00	1.00
FMT-AAHC V	114540	1.00	1.00
FSS & SUPPORT SVC COORD	000390	2.00	2.00
NETWORK SPECIALIST	404960	0.50	0.50
OCCUPANCY SPEC I	114550	2.00	3.00
OCCUPANCY SPECIALIST III	114570	6.00	6.00
OCCUPANCY SPECIALIST IV	114580	2.00	2.00
OCCUPANCY SPECIALIST V	114590	1.00	1.00
OFFICE MANAGER	403180	1.00	1.00
PLANNER	000610	1.00	1.00
PROPERTY & COMP SPE III	114650	2.00	2.00
PROPERTY AND COMP SPEC IV	114660	4.00	4.00
RESIDENCY VOUCHER MGR II	190003	2.00	3.00
RESIDENCY VOUCHER MGR III	190013	2.00	2.00
SOCIAL SERVICES MANAGER	409999	1.00	1.00
Total		55.50	60.50



COMMUNITY SERVICES AREA

PARKS & RECREATION

Parks and Recreation Services is one of five service units in the Community Services Area. It handles the functions of the parks administration, park maintenance, park forestry, programming, operation of recreation facilities, volunteerism, natural area management and preservation and parkland and Greenbelt acquisition. Parks and Recreation administration is responsible for policy development, park planning and capital improvements, parks and park shelter reservations and the Parks and Recreation Boards and Commissions. Recreation facilities include two golf courses, four pools, two ice rinks, two community centers, two canoe liveries, a senior center, a customer service office and rental facility, a public market, three dog parks, a skatepark, a science and nature education center and a historic farm site. The park system is comprised of more than 160 parks, covering 2,200 acres, ranging from neighborhood parks to nature preserves. The Leslie Science & Nature Center is operated by a 501(c)(3) organization.

**COMMUNITY SERVICES AREA
PARKS & RECREATION**

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	4,989,807	5,309,112	5,217,948	5,442,363	5,879,174	5,979,147
CONTRIBUTIONS	611,853	179,630	515,017	575,867	185,500	185,500
INTERGOVERNMENTAL REVENUES	2,620,384	2,231,239	1,663,781	-	-	-
INVESTMENT INCOME	287,674	1,115,013	732,577	778,691	980,977	945,942
MISCELLANEOUS REVENUE	283,742	600,423	4,816,839	4,802,605	178,488	182,223
OPERATING TRANSFERS IN	195,464	99,996	100,000	100,000	100,000	100,000
PRIOR YEAR SURPLUS	-	-	4,528,782	-	75,000	75,000
TAXES	10,191,109	10,848,506	11,379,046	11,618,774	12,052,622	12,414,201
Total	\$19,180,033	\$20,383,919	\$28,953,990	\$23,318,300	\$19,451,761	\$19,882,013

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	5,274,978	5,591,492	6,432,081	5,924,672	6,114,512	6,218,220
OPEN SPACE & PARK ACQ MILLAGE (0024)	5,332,429	4,038,948	4,283,937	3,783,186	4,001,896	4,092,522
BANDEMER PROPERTY (0025)	10,095	14,506	11,500	10,700	13,031	12,874
PARKS MEMORIALS & CONTRIBUTIONS (0034)	462,628	247,730	830,224	296,754	294,327	291,673
OPEN SPACE ENDOWMENT (0041)	109,111	51,728	105,446	30,446	117,585	116,064
PARK MAINT & CAPITAL IMP MILLAGE (0071)	7,526,857	8,164,950	15,584,842	13,272,542	8,910,410	9,150,660
MAJOR GRANTS PROGRAMS (00MG)	463,935	2,274,565	1,705,960	-	-	-
Total	\$19,180,033	\$20,383,919	\$28,953,990	\$23,318,300	\$19,451,761	\$19,882,013

**COMMUNITY SERVICES AREA
PARKS & RECREATION**

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GRANT/LOAN RECIPIENTS	58,955	43,326	91,041	-	-	-
PERSONNEL SERVICES	6,807,395	7,034,342	7,415,646	7,158,645	7,986,001	8,419,710
PAYROLL FRINGES	2,137,447	2,425,834	2,173,485	2,395,412	2,374,134	2,537,036
OTHER SERVICES	4,530,464	4,997,169	11,339,255	9,111,855	5,256,861	5,675,949
MATERIALS & SUPPLIES	1,096,018	1,415,514	1,157,928	1,166,231	1,171,116	1,219,986
OTHER CHARGES	7,305,217	2,565,737	3,218,886	4,089,995	5,119,190	5,037,503
PASS THROUGHs	1,683,038	1,712,476	1,474,235	1,474,235	1,472,715	1,469,890
CAPITAL OUTLAY	1,151,266	5,537,634	13,229,186	11,220,356	356,570	207,468
VEHICLE OPERATING COSTS	66,964	56,451	76,000	84,980	76,000	76,000
EMPLOYEE ALLOWANCES	19,049	21,093	17,707	18,316	14,548	14,548
Total	\$24,855,813	\$25,809,576	\$40,193,369	\$36,720,025	\$23,827,135	\$24,658,090

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	10,357,496	11,192,736	12,313,530	12,018,064	12,414,078	12,927,442
OPEN SPACE & PARK ACQ MILLAGE (0024)	6,771,361	1,926,119	2,800,090	2,803,965	2,283,954	2,361,184
BANDEMER PROPERTY (0025)	1,404	2,724	8,432	8,432	3,693	3,804
PARKS MEMORIALS & CONTRIBUTIONS (0034)	23,456	15,000	1,738,909	1,165,439	75,000	75,000
METRO EXPANSION (0036)	3,110	5,577	65,000	3,130	65,000	65,000
OPEN SPACE ENDOWMENT (0041)	59,700	63,046	75,500	75,500	75,000	75,000
PARK MAINT & CAPITAL IMP MILLAGE (0071)	7,175,351	10,329,809	21,037,086	20,645,495	8,910,410	9,150,660
MAJOR GRANTS PROGRAMS (00MG)	463,935	2,274,565	2,154,822	-	-	-
Total	\$24,855,813	\$25,809,576	\$40,193,369	\$36,720,025	\$23,827,135	\$24,658,090

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
PARKS & RECREATION	40.03	40.93	41.91	41.94	43.94
Total	40.03	40.93	41.91	41.94	43.94

COMMUNITY SERVICES AREA PARKS AND RECREATION SERVICES

REVENUES

Charges for Services - This increase reflects projected revenue for various Parks revenue sources including golf, livery, skating, and camps.

Contributions - This decrease reflects Bicentennial Park donations in FY 2025. The unused balance will carry forward in FY 2026.

Intergovernmental Revenues – The decrease reflects one-time grant funds for community forest initiative and Bicentennial Park. The unused balance will carry forward in FY 2026.

Investment Income - This is due to an anticipated increase in the rate of return on investments in FY 2026.

Miscellaneous Revenue – The decrease reflects one-time funding for the Barton Nature Area Border to Border Trail in FY 2025.

Prior Year Surplus – This decrease is due to the use of the Park Maintenance & Capital Improvement Millage Fund fund balance for various capital and maintenance projects in FY 2025.

Taxes - The increase reflects a normal adjustment due to inflation.

EXPENSES

Grant/Loan Recipients - This reflects the decrease in grants for various park projects.

Personnel Services - This reflects an increase in regular wages due to contractual increases.

Payroll Fringes - This reflects an increase in healthcare costs.

Other Services - This reflects a decrease for professional services and contracted services for various one-time capital projects and Park improvements in FY 2025.

Other Charges - The funding for Park Maintenance & Capital Improvement Fund monies for capital projects is budgeted as contingency in Other Charges. Once the project budgets are established, the budget and actual amounts will reflect appropriately in Capital Outlay.

Capital Outlay - The funding for the Park Maintenance & Capital Improvement Millage Fund monies for capital projects is budgeted as a contingency in Other Charges. Once the project budgets are established, the budget and actual amounts will reflect appropriately in this category.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Parks and Recreation Services Unit would be charged \$3,385,376 in FY 2026.

**COMMUNITY SERVICES AREA
PARKS & RECREATION**

Revenues by Activity (0010 GENERAL)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
0000 REVENUE	16,910	30,724	969,364	378,309	15,000	16,000
1000 ADMINISTRATION	214,650	202,495	187,653	187,653	185,600	189,335
1646 FARMER'S MARKET	154,829	148,040	179,817	161,908	179,961	180,667
6100 FACILITY RENTALS	371,296	288,374	371,915	330,045	375,573	380,840
6231 BUHR POOL	144,449	200,889	226,721	227,503	232,298	250,298
6232 BUHR RINK	144,984	163,365	129,870	130,737	168,279	168,279
6234 VETERAN'S POOL	157,370	128,034	174,800	172,319	148,800	159,800
6235 VETERAN'S ICE ARENA	387,500	453,352	391,453	407,788	478,749	481,249
6236 FULLER POOL	419,113	497,082	442,975	445,866	557,422	557,422
6237 MACK POOL	169,923	182,493	163,404	217,057	208,959	208,959
6238 VETERAN'S MEETING ROOM	8,513	10,090	3,425	9,301	5,000	5,000
6242 ARGO LIVERY	738,243	750,966	806,733	737,203	795,690	797,690
6244 GALLUP LIVERY	464,413	375,297	540,243	439,846	395,231	395,231
6315 SENIOR CENTER OPERATIONS	49,892	57,353	49,424	51,474	59,150	61,150
6503 HURON GOLF COURSE	561,691	696,117	468,117	637,158	732,800	759,300
6504 LESLIE GOLF COURSE	1,271,197	1,406,819	1,326,167	1,390,505	1,576,000	1,607,000
Total	\$5,274,973	\$5,591,490	\$6,432,081	\$5,924,672	\$6,114,512	\$6,218,220

Revenues by Activity (0024 OPEN SPACE & PARK ACQ MILLAGE)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
0000 REVENUE	122,102	509,035	357,137	357,137	447,867	431,872
9024 PARK LAND ACQUISITION	5,210,328	3,529,915	3,926,800	3,426,049	3,554,029	3,660,650
Total	\$5,332,430	\$4,038,950	\$4,283,937	\$3,783,186	\$4,001,896	\$4,092,522

Revenues by Activity (0025 BANDEMER PROPERTY)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
0000 REVENUE	1,365	5,595	3,050	3,050	4,381	4,224
1000 ADMINISTRATION	8,730	8,910	8,450	7,650	8,650	8,650
Total	\$10,095	\$14,505	\$11,500	\$10,700	\$13,031	\$12,874

Revenues by Activity (0034 PARKS MEMORIALS & CONTRIBUTIONS)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
0000 REVENUE	22,881	104,985	620,224	46,754	74,327	71,673
1000 ADMINISTRATION	228,527	118,485	210,000	250,000	195,000	195,000
6970 PARK PLAN - ACTIVE RECREATION	32,470	24,261	-	-	25,000	25,000
9000 CAPITAL OUTLAY	178,750	-	-	-	-	-
Total	\$462,628	\$247,731	\$830,224	\$296,754	\$294,327	\$291,673

Revenues by Activity (0041 OPEN SPACE ENDOWMENT)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
0000 REVENUE	13,643	51,728	30,446	30,446	42,585	41,064
9024 PARK LAND ACQUISITION	95,468	-	75,000	-	75,000	75,000
Total	\$109,111	\$51,728	\$105,446	\$30,446	\$117,585	\$116,064

Revenues by Activity (0071 PARK MAINT & CAPITAL IMP MILLAGE)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
0000 REVENUE	5,347,047	5,940,063	6,837,059	6,454,902	6,530,804	6,698,826
1000 ADMINISTRATION	6,648	8,940	-	1,375	-	-
9000 CAPITAL OUTLAY	2,173,163	2,215,947	8,747,783	6,816,265	2,379,606	2,451,834
Total	\$7,526,858	\$8,164,950	\$15,584,842	\$13,272,542	\$8,910,410	\$9,150,660

Revenues by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
0000 REVENUE	463,935	2,274,565	1,705,960	-	-	-
Total	\$463,935	\$2,274,565	\$1,705,960	-	-	-

**COMMUNITY SERVICES AREA
PARKS & RECREATION**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	1,867,394	1,886,674	2,019,884	2,020,337	2,323,825	2,483,306
1646 FARMER'S MARKET	220,219	222,765	251,941	255,842	268,259	272,960
4146 FOOTBALL/SPECIAL EVENTS	-	-	11,037	11,037	9,065	9,216
6100 FACILITY RENTALS	307,120	322,409	410,873	412,632	433,572	446,247
6209 PARKS - MOWING	534,486	714,337	895,977	846,680	1,013,887	1,053,569
6210 OPERATIONS	578,508	642,261	1,385,128	1,318,209	679,271	696,640
6222 SNOW & ICE CONTROL	221,655	194,116	232,406	269,462	187,241	191,224
6231 BUHR POOL	426,969	532,474	450,076	503,726	528,417	581,180
6232 BUHR RINK	148,209	183,111	160,459	190,047	169,650	174,618
6234 VETERAN'S POOL	494,084	608,411	424,547	452,994	592,253	622,466
6235 VETERAN'S ICE ARENA	480,254	500,123	556,021	595,775	560,807	573,358
6236 FULLER POOL	660,635	767,368	489,037	555,718	717,519	752,394
6237 MACK POOL	405,606	492,081	437,517	461,029	462,743	547,260
6242 ARGO LIVERY	610,394	523,430	684,849	654,375	746,226	765,940
6244 GALLUP LIVERY	496,033	429,320	489,221	400,392	514,667	529,817
6315 SENIOR CENTER OPERATIONS	275,426	325,007	269,478	274,921	313,580	320,961
6328 ROW MAINTENANCE	2,359	3,119	12,782	14,576	11,830	11,878
6335 ATHLETIC FIELDS/GAME COURTS	26,439	24,045	21,914	26,309	28,544	29,525
6365 PLAYGROUND MAINTENANCE	110,383	108,548	49,334	76,511	59,684	61,358
6403 COMMUNITY OUTREACH SERVICES	179,388	185,533	247,962	250,562	249,984	250,629
6503 HURON GOLF COURSE	688,513	799,651	745,820	719,365	806,081	821,866
6504 LESLIE GOLF COURSE	1,332,980	1,436,957	1,321,553	1,316,368	1,445,821	1,440,477
9377 BICENTENNIAL PARK	-	-	454,517	100,000	-	-
9500 DEBT SERVICE	290,441	290,996	291,197	291,197	291,152	290,553
Total	\$10,357,495	\$11,192,736	\$12,313,530	\$12,018,064	\$12,414,078	\$12,927,442

Expenses by Activity (0024 OPEN SPACE & PARK ACQ MILLAGE)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
9024 PARK LAND ACQUISITION	5,606,359	762,431	1,632,052	1,635,927	1,117,391	1,196,847
9500 DEBT SERVICE	1,165,000	1,163,688	1,168,038	1,168,038	1,166,563	1,164,337
Total	\$6,771,359	\$1,926,119	\$2,800,090	\$2,803,965	\$2,283,954	\$2,361,184

Expenses by Activity (0025 BANDEMERE PROPERTY)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	-	50	50	-	-
9018 PARK REHAB & DEVELOP MIL 95	1,404	2,724	8,382	8,382	3,693	3,804
Total	\$1,404	\$2,724	\$8,432	\$8,432	\$3,693	\$3,804

Expenses by Activity (0034 PARKS MEMORIALS & CONTRIBUTIONS)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	20,493	15,000	75,000	75,000	75,000	75,000
6920 PARK PLAN - NEIGHBORHOOD PARKS	-	-	8,076	8,076	-	-
9000 CAPITAL OUTLAY	2,963	-	1,643,833	1,070,363	-	-
9024 PARK LAND ACQUISITION	-	-	12,000	12,000	-	-
Total	\$23,456	\$15,000	\$1,738,909	\$1,165,439	\$75,000	\$75,000

Expenses by Activity (0036 METRO EXPANSION)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
6222 SNOW & ICE CONTROL	3,110	5,578	65,000	3,130	65,000	65,000
Total	\$3,110	\$5,578	\$65,000	\$3,130	\$65,000	\$65,000

Expenses by Activity (0041 OPEN SPACE ENDOWMENT)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	396	500	500	-	-
9024 PARK LAND ACQUISITION	59,700	62,650	75,000	75,000	75,000	75,000
Total	\$59,700	\$63,046	\$75,500	\$75,500	\$75,000	\$75,000

Expenses by Activity (0071 PARK MAINT & CAPITAL IMP MILLAGE)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	962,997	1,006,945	984,411	968,729	1,039,213	1,218,109
1646 FARMER'S MARKET	15,812	28,448	14,000	15,487	13,200	13,200
6100 FACILITY RENTALS	46,200	62,460	74,825	68,614	81,546	82,420
6121 LESLIE SCIENCE CENTER	72,999	117,890	41,000	46,284	44,000	44,000
6123 KEMPF HOUSE	12,675	25,112	6,950	13,965	6,900	6,900
6210 OPERATIONS	723,581	834,592	875,816	975,325	1,068,616	1,088,654
6231 BUHR POOL	106,667	78,763	70,837	72,366	53,206	54,811
6232 BUHR RINK	82,990	96,800	42,837	47,870	44,957	46,322
6234 VETERAN'S POOL	70,800	58,268	45,852	48,792	50,834	54,113
6235 VETERAN'S ICE ARENA	114,134	268,977	105,353	114,756	99,335	109,614
6236 FULLER POOL	86,483	170,690	53,825	79,246	68,953	79,435
6237 MACK POOL	52,950	47,155	44,326	46,805	47,955	48,686
6242 ARGO LIVERY	25,004	15,858	27,642	29,894	29,710	33,027
6244 GALLUP LIVERY	136,727	53,829	61,145	63,948	58,713	67,027
6250 NORTHSIDE COMMUNITY CENTER	7,029	4,929	16,000	23,595	17,000	19,500
6255 SKATE PARK	779	1,367	6,000	1,537	6,500	8,000
6260 BRYANT COMMUNITY CENTER	8,077	15,372	2,500	6,008	3,500	4,000
6286 NAP VOLUNTEER OFFICE	28,586	15,296	13,000	13,257	14,000	16,750
6287 ECOLOGICAL RESTORATION	272,938	290,673	290,655	243,280	308,044	317,928
6288 ECOLOGICAL ASSESS & MONITORING	176,736	201,464	200,389	201,239	216,853	222,264
6289 OUTREACH VOLUNTEER COORDINATION	264,342	315,693	334,744	340,368	311,538	318,713
6291 SWIFT RUN DOG PARK	-	116	13,000	13,232	13,500	14,000
6309 GENERAL CARE	1,823,639	1,445,730	2,053,215	1,948,429	2,078,427	2,027,100
6315 SENIOR CENTER OPERATIONS	44,086	50,982	35,164	72,224	42,685	45,121
6335 ATHLETIC FIELDS/GAME COURTS	404,777	466,906	304,759	327,865	273,678	295,482
6340 ADOPT-A-PARK/GARDEN	133,147	128,224	155,058	155,275	121,468	123,049
6420 CULTURAL ARTS BUILDING	6,263	465	1,000	1,000	1,000	1,000
6503 HURON GOLF COURSE	36,748	82,153	40,996	49,878	46,936	49,695
6504 LESLIE GOLF COURSE	138,102	62,763	54,226	45,434	56,764	60,875
6970 PARK PLAN - ACTIVE RECREATION	-	-	36,413	36,413	-	-
7099 RECREATIONAL DAMS	136,908	75,438	149,456	124,119	155,341	283,995
9000 CAPITAL OUTLAY	1,183,170	4,306,442	14,881,692	14,450,261	2,536,038	2,396,870
Total	\$7,175,346	\$10,329,800	\$21,037,086	\$20,645,495	\$8,910,410	\$9,150,660

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	-	1,000,000	-	-	-
1646 FARMER'S MARKET	58,955	43,326	91,041	-	-	-
9000 CAPITAL OUTLAY	-	336,219	663,781	-	-	-
9009 GALLUP PARK BRIDGE REPLACEMENT	404,980	1,895,020	-	-	-	-
9377 BICENTENNIAL PARK	-	-	400,000	-	-	-
Total	\$463,935	\$2,274,565	\$2,154,822	-	-	-

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Community Services

Area Administrator: Derek Delacourt

Service Unit: Parks & Recreation

Service Unit Manager: Josh Landefeld

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide high quality, affordable programming opportunities.	●	●	●	●			Percentage capacity of program spaces filled	6/30/2026	87%	89%	91%	90%
Protect and restore Ann Arbor's natural areas and foster an environmental ethic among the community.	●	●	●	●			Percentage of the highest quality 400 acres of natural areas where NAP staff and volunteers have performed ecological restoration activities	6/30/2026	137%	149%	100%	100%
Engage volunteers and make improvements and enhancements to the Park system.	●	●	●	●		●	Number of overall volunteer hours		18,246	19,202	19,000	19,000
Provide a diverse number of active and passive recreation opportunities across the Parks system.	●	●	●	●	●		Number of admissions to each recreation facility	6/30/2026	842,666	927,631	980,000	1,025,000
Provide park planning & administrative support to effectively provide a Parks system reflective of community desires and values.	●	●	●	●			Number of active park improvement projects (Study, design, construction)	6/30/2026	34	35	32	30

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

COMMUNITY SERVICES AREA PARKS & RECREATION

Allocated Positions

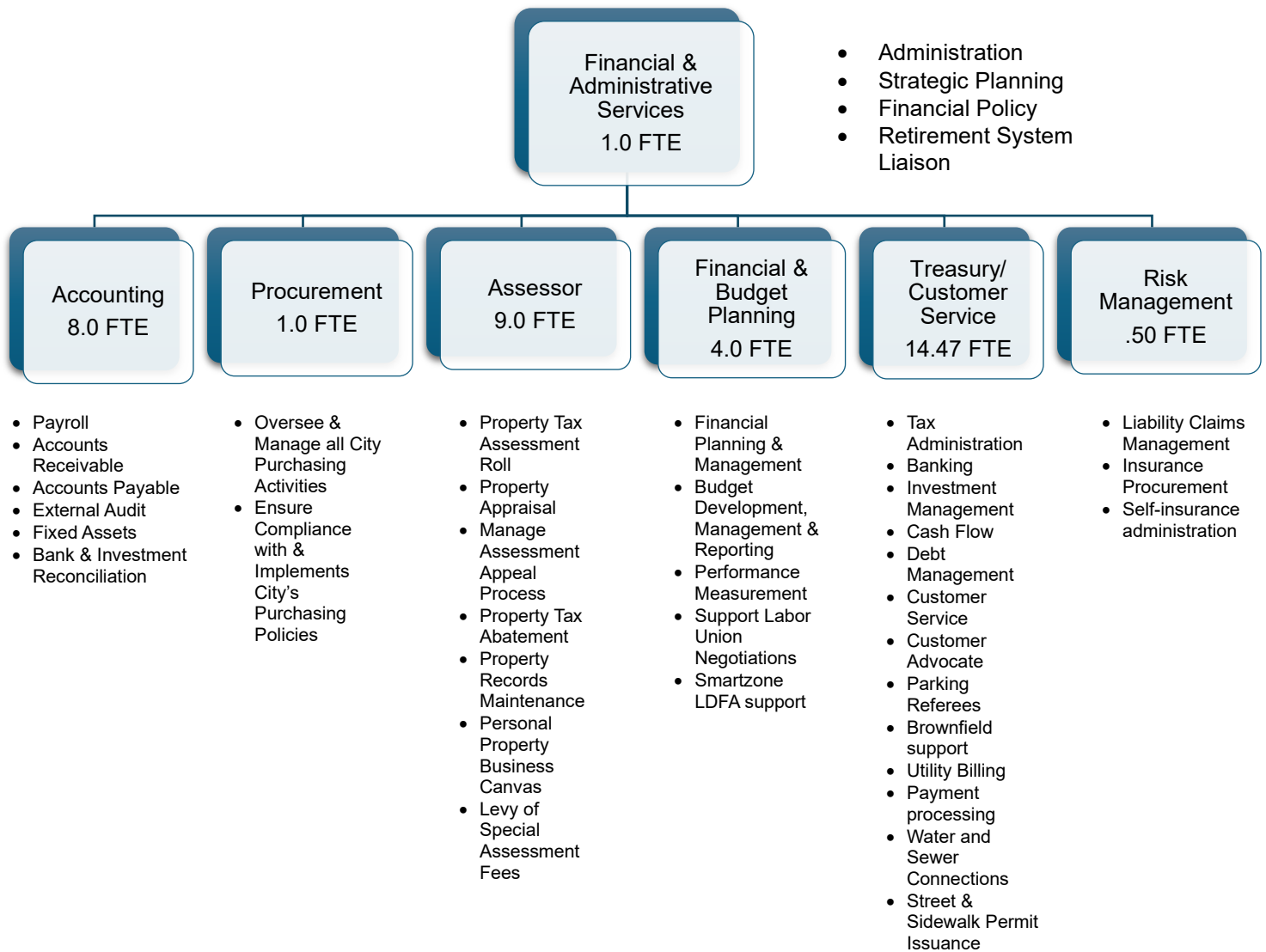
Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
ADMIN ASSISTANT LEVEL 5	110054	0.85	0.85
ADOPT-A-PARK COORDINATOR	000430	1.00	1.00
APPLICATION SPECIALIST	401760	0.07	0.07
CIVIL ENG V	403900	0.03	0.03
COMM SERVICES AREA ADMIN	403630	0.25	0.25
COMMUNICATIONS SPECIALIST	401590	0.05	0.05
CSPPSMS V	192144	1.00	1.00
CST PPSM I	112900	2.00	2.00
CST PPSM III	112920	5.00	5.00
CST PPSM IV	112930	2.00	2.00
CST PPSM V	112940	4.00	4.00
ELEC & CONTROL TECH IV	116244	0.01	0.01
ELEC & CONTROL TECH V	116254	0.01	0.01
GOLF MAINTENANCE SUPERINT	404200	1.00	1.00
INV CON TECH IV WTP/WWTP	117610	0.01	0.01
LAND ACQUISITION SUP	404810	1.00	1.00
LANDSCAPE ARCHITECT IV	401380	2.00	2.00
MARKET MANAGER	401430	1.00	1.00
NAP ENVIRO ED/ENGAGE COOR	000440	1.00	1.00
NAP SUPERVISOR III	193100	1.00	1.00
NAP SUPERVISOR IV	193200	1.00	1.00
NAP SUPERVISOR V	193300	1.00	1.00
OPS & SPEC EVENTS MANAGER	403910	0.20	0.20
P&R DEP MGR-OPEN SPACE	404790	1.00	1.00
PARKS & REC COORDINATOR	000470	1.00	2.00
PARKS & REC DIRECTOR GOLF	404120	1.00	1.00
PARKS & REC SERVICES MGR	403480	1.00	1.00
PARKS & REC SRV DEP MGR	401800	2.00	2.00
PLANNING COORDINATOR	009999	0.00	1.00
PPSM SUPERVISOR III	192124	1.00	1.00
REC SUPERVISOR III	190201	3.00	3.00
REC SUPERVISOR IV	190211	2.00	2.00
REC SUPERVISOR V	190221	4.00	4.00
SENIOR APPLICATION SPEC	401050	0.15	0.15
WATER UTILITY MAIN SUP V	197480	0.01	0.01
WATER UTILITY TECH V	117441	0.30	0.30
Total		41.94	43.94



FINANCIAL & ADMINISTRATIVE SERVICES AREA

Financial & Administrative Services Area

Organization Chart



The Financial and Administrative Services Area is comprised of six Service Units: Accounting, Procurement, Assessing, Financial & Budget Planning, Treasury and Risk Management. These Services units provide a broad range of services such as: accounting and payroll functions, managing city-wide purchasing, property tax assessment, financial reporting, budget planning and management, tax administration, investment management, utility billing and making sure the city is properly insured.

FINANCIAL & ADMINISTRATIVE SERVICES AREA

Revenues by Service Unit

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
ACCOUNTING SERVICES	840	-	-	-	-	-
ASSESSOR SERVICES	1,650	1,300	816	816	650	650
FINANCIAL & BUDGET PLANNING	26,698,448	27,462,426	23,832,163	24,792,667	25,737,173	26,005,758
RISK MANAGEMENT	35,500,559	35,397,495	39,182,476	33,822,600	42,643,930	44,608,456
TREASURY SERVICES	56,657,843	60,544,898	62,467,401	64,441,350	66,556,241	68,458,689
Total	\$118,859,340	\$123,406,119	\$125,482,856	\$123,057,433	\$134,937,994	\$139,073,553

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	83,048,083	87,319,495	86,235,948	89,212,381	91,718,615	93,910,201
WATER SUPPLY SYSTEM (0042)	45	-	-	-	-	-
RISK FUND (0057)	35,500,559	35,397,495	39,182,476	33,822,600	42,643,930	44,608,456
MAJOR GRANTS PROGRAMS (00MG)	277,980	543,584	-	-	479,152	462,039
COUNTY MENTAL HEALTH MILLAGE (0100)	20,605	83,667	41,980	-	56,688	54,663
CAPITAL SINKING FUND (0101)	12,068	61,878	22,452	22,452	39,609	38,194
Total	\$118,859,340	\$123,406,119	\$125,482,856	\$123,057,433	\$134,937,994	\$139,073,553

FINANCIAL & ADMINISTRATIVE SERVICES AREA

Expenses by Service Unit

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
ACCOUNTING SERVICES	919,426	1,004,965	1,154,788	1,131,009	1,259,416	1,275,036
ASSESSOR SERVICES	1,103,299	1,109,039	1,431,251	1,406,488	1,412,732	1,441,211
FINANCIAL & BUDGET PLANNING	1,179,199	1,254,734	1,487,184	1,349,985	1,501,501	1,549,792
PROCUREMENT	161,673	172,243	187,367	187,464	199,176	201,361
RISK MANAGEMENT	3,055,713	3,150,654	3,826,131	3,610,984	4,549,553	4,796,000
TREASURY SERVICES	3,143,076	3,107,591	3,315,520	3,344,406	3,428,825	3,472,946
Total	\$9,562,386	\$9,799,226	\$11,402,241	\$11,030,336	\$12,351,203	\$12,736,346

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	4,417,560	4,578,470	5,429,601	5,239,794	5,618,137	5,731,387
MAJOR STREET (0021)	11,574	11,988	415	415	452	452
WATER SUPPLY SYSTEM (0042)	815,379	879,471	1,566,245	1,556,015	1,473,247	1,466,755
SEWAGE DISPOSAL SYSTEM (0043)	699,891	670,674	292,441	292,441	380,398	397,482
PROJECT MANAGEMENT (0049)	76,250	13,524	24,781	24,424	28,584	29,486
RISK FUND (0057)	2,942,350	3,083,837	3,751,132	3,532,229	4,456,898	4,702,233
STORMWATER SEWER SYSTEM FUND (0069)	360,477	354,281	127,051	127,051	178,798	187,707
SOLID WASTE (0072)	238,905	206,981	210,575	257,967	214,689	220,844
Total	\$9,562,386	\$9,799,226	\$11,402,241	\$11,030,336	\$12,351,203	\$12,736,346

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
ACCOUNTING SERVICES	7.00	7.00	8.00	8.00	8.00
ASSESSOR SERVICES	8.00	8.00	9.00	9.00	9.00
FINANCIAL & BUDGET PLANNING	4.50	4.50	5.00	5.00	5.00
PROCUREMENT	1.00	1.00	1.00	1.00	1.00
RISK MANAGEMENT	0.85	0.80	0.45	0.50	0.50
TREASURY SERVICES	14.26	14.55	14.52	14.47	14.47
Total	35.61	35.85	37.97	37.97	37.97



FINANCIAL & ADMINISTRATIVE SERVICES AREA

ACCOUNTING SERVICES

The Accounting Services Unit is responsible for recording and reporting on all financial activity of the City in accordance with generally accepted accounting principles. This service area oversees the accounts payable, accounts receivable and payroll functions, and compiles financial information for use by other service areas, management and the public.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
ACCOUNTING SERVICES

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
MISCELLANEOUS REVENUE	840	-	-	-	-	-
Total	\$840	-	-	-	-	-

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	840	-	-	-	-	-
Total	\$840	-	-	-	-	-

FINANCIAL & ADMINISTRATIVE SERVICES AREA
ACCOUNTING SERVICES

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	504,861	547,292	616,586	600,537	618,117	618,168
PAYROLL FRINGES	302,494	349,464	426,556	417,258	475,706	489,801
OTHER SERVICES	4,390	4,148	8,050	9,618	48,050	48,050
MATERIALS & SUPPLIES	24,716	11,477	6,421	6,421	6,614	6,812
OTHER CHARGES	82,965	92,584	97,175	97,175	110,929	112,205
Total	\$919,426	\$1,004,965	\$1,154,788	\$1,131,009	\$1,259,416	\$1,275,036

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	919,426	1,004,965	1,154,788	1,131,009	1,259,416	1,275,036
Total	\$919,426	\$1,004,965	\$1,154,788	\$1,131,009	\$1,259,416	\$1,275,036

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
ACCOUNTING SERVICES	7.00	7.00	8.00	8.00	8.00
Total	7.00	7.00	8.00	8.00	8.00

**FINANCIAL & ADMINISTRATIVE SERVICES
ACCOUNTING SERVICES UNIT**

EXPENSES

Payroll Fringes - The increase is due to a rise in pension costs as well as an increase in employee healthcare costs for FY 2026.

Other Services – The increase reflects additional funding for contracted payroll back-up services.

Other charges - This reflects an increase in information technology costs.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Accounting Unit would be charged \$240,144 in FY 2026.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Financial & Administrative Services

Area Administrator: Marti Praschan

Service Unit: Accounting

Service Unit Manager: Tami Cook

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Ensure compliance and timely filing of the annual audit and Annual Comprehensive Financial Report (ACFR).			●		●	●	Receive GFOA award for excellence.	6/30/2026	Yes	Yes	Yes	Yes
							No internal control deficiencies nor errors requiring disclosure / restatement.	6/30/2026	0	2	0	0
Process payroll and tax reporting accurately and timely.	●		●		●	●	No W-2C forms issued.	6/30/2026	0	0	0	0
							Cross training is occurring as part of succession planning and redundancy.	6/30/2026	Yes	Yes	Yes	Yes
Manage accounts payable and vendor maintenance accurately and timely.	●						<1 processing error per month resulting in a voided transaction	6/30/2026	6.42	6.33	3.75	0.99
Maintain and analyze the general ledger, ensuring compliance with policy.			●		●		Monthly reconciliations prepared within 30 days of month end; Interim annual reconciliations due March 1st.	6/30/2026	57%	63%	75%	100%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
ACCOUNTING SERVICES

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
ACCOUNTANT I	000830	1.00	1.00
ACCOUNTANT III	401670	1.00	1.00
ACCOUNTING SERVICES MGR	403800	1.00	1.00
ADMIN ASSISTANT LVL 3	110034	1.00	1.00
ADMIN ASSISTANT LVL 5	110054	2.00	2.00
PAYROLL SPECIALIST	000460	1.00	1.00
PAYROLL SUPERVISOR	402190	1.00	1.00
Total		8.00	8.00



FINANCIAL & ADMINISTRATIVE SERVICES AREA

ASSESSOR SERVICES

The Assessing Service Unit establishes market values on an annual basis and is responsible for tax assessments and property appraisals for all taxable property within the City. Other duties include maintaining current owner name and property addresses within the assessing database, reviewing and approving Principal Residence Exemptions and Veteran Exemptions, processing personal property statements, review and processing of land splits and combinations, reviewing and processing exemption applications, calculating Payments in Lieu of Taxes, establishing special assessment districts and apportioning the special assessment within that special assessment district, defending Assessed and Taxable Values before the Michigan Tax Tribunal and assisting other service areas and service units within the City with valuation, real estate and property taxation issues.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
ASSESSOR SERVICES

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	650	650	816	816	650	650
MISCELLANEOUS REVENUE	-	650	-	-	-	-
TAXES	1,000	-	-	-	-	-
Total	\$1,650	\$1,300	\$816	\$816	\$650	\$650

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	1,650	1,300	816	816	650	650
Total	\$1,650	\$1,300	\$816	\$816	\$650	\$650

FINANCIAL & ADMINISTRATIVE SERVICES AREA
ASSESSOR SERVICES

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	560,926	581,881	661,551	632,332	692,634	700,211
PAYROLL FRINGES	309,111	313,751	387,611	374,762	430,329	445,546
OTHER SERVICES	79,477	15,997	161,872	161,410	61,113	61,113
MATERIALS & SUPPLIES	19,459	24,125	24,857	27,531	21,895	22,551
OTHER CHARGES	120,126	158,285	178,560	193,653	189,961	194,990
EMPLOYEE ALLOWANCES	14,200	15,000	16,800	16,800	16,800	16,800
Total	\$1,103,299	\$1,109,039	\$1,431,251	\$1,406,488	\$1,412,732	\$1,441,211

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	1,103,299	1,109,039	1,431,251	1,406,488	1,412,732	1,441,211
Total	\$1,103,299	\$1,109,039	\$1,431,251	\$1,406,488	\$1,412,732	\$1,441,211

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
ASSESSOR SERVICES	8.00	8.00	9.00	9.00	9.00
Total	8.00	8.00	9.00	9.00	9.00

**FINANCIAL & ADMINISTRATIVE SERVICES
ASSESSOR SERVICES UNIT**

EXPENSES

Personnel Services – This reflects anticipated wage increases for FY 2026.

Payroll Fringes – The increase is due to a rise in pension and employee healthcare costs for FY 2026.

Other Services – The decrease reflects one-time costs in FY 2025 for outside appraisal services.

Other Charges – This reflects an increase in information technology costs in FY 2026.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Assessor Services Unit would be charged \$245,901 in FY 2026.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Financial & Administrative Services	Area Administrator: Marti Praschan
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Service Unit: Assessing	Service Unit Manager: Jerry Markey
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CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Appraise all real & personal property annually.			●		●		Establish ECF multipliers for neighborhoods; audit personal property accounts; site visit 10% of residential class for neighborhood review; site visit new construction based on permits.	6/30/2026	100%	100%	100%	100%
							Equalization factor of 1.00 (see below for definition)	April 2026 County Equalization & May 2026 State Equalization	1.00	1.00	1.00	1.00
Preparation and defense of assessment appeals, Board of Review, Michigan Tax Tribunal, and State Tax Commission proceedings.			●				Board of Review Appeals Heard / Processed at MBOR, JBOR & DBOR; Board of Review Decisions Mailed Within Two Weeks of the End of Board of Review.	3rd week of March for March BOR/ Tuesday following third Monday in July for JBOR/ Tuesday following second Tuesday in December for DBOR	100%	100%	100%	100%
							Full Tribunal Appeals answered within 28 days of notification.	6/30/2026	100%	100%	100%	100%
							All valuation disclosures are filed 21 days or greater from hearing date.	6/30/2026	100%	100%	100%	100%
Analyze and review property sales, ownership data and legal descriptions.					●		Process All Sales Data, Change of Ownership, Principal Residence Exemptions, Legal Description Adjustments Within 45 days of Notification.	6/30/2026	100%	100%	100%	100%
Handle customer inquiries and information requests.	●				●		Online data updated daily	6/30/2026	Yes	Yes	Yes	Yes
							Answer customer requests within 1 business day.	6/30/2026	95%	95%	95%	95%
							Adhoc requests performed within 3 business days.	6/30/2026	100%	100%	100%	100%

Equalization Factor Definition - Washtenaw County can apply a factor to the City's Assessments if the value change is not properly calculated. A factor of 1.00 affirms assessed values are calculated properly.

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
ASSESSOR SERVICES

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
ADMIN ASSISTANT LVL 3	110034	1.00	1.00
ASSESSOR SERVICES MANAGER	403220	1.00	1.00
DEPUTY ASSESSOR	403430	1.00	1.00
PROPERTY APPRAISER I	115999	1.00	1.00
PROPERTY APPRAISER III	115000	4.00	4.00
SENIOR APPRAISER	401260	1.00	1.00
Total		9.00	9.00



FINANCIAL & ADMINISTRATIVE SERVICES AREA

FINANCIAL & BUDGET PLANNING

The Financial & Budget Planning Service Unit is responsible for strategic financial planning, debt management, coordinating the annual budget process, supporting labor union negotiations and acting as a resource for Citywide issues related to financial management.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
FINANCIAL & BUDGET PLANNING

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	100	202	-	-	-	-
FINES & FORFEITS	155	455	-	-	320	320
INTERGOVERNMENTAL REVENUES	19,821,457	17,449,389	17,357,611	17,328,172	17,421,075	17,512,911
INTRAGOVERNMENTAL SALES	5,157,877	4,914,430	5,078,945	5,078,945	6,581,724	6,779,026
INVESTMENT INCOME	1,538,716	4,865,471	1,064,432	2,234,567	1,675,449	1,654,896
MISCELLANEOUS REVENUE	178,097	230,763	100,171	150,983	58,605	58,605
PRIOR YEAR SURPLUS	-	-	231,004	-	-	-
TAXES	2,046	1,716	-	-	-	-
Total	\$26,698,448	\$27,462,426	\$23,832,163	\$24,792,667	\$25,737,173	\$26,005,758

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	26,387,795	26,773,297	23,767,731	24,770,215	25,161,724	25,450,862
MAJOR GRANTS PROGRAMS (00MG)	277,980	543,584	-	-	479,152	462,039
COUNTY MENTAL HEALTH MILLAGE (0100)	20,605	83,667	41,980	-	56,688	54,663
CAPITAL SINKING FUND (0101)	12,068	61,878	22,452	22,452	39,609	38,194
Total	\$26,698,448	\$27,462,426	\$23,832,163	\$24,792,667	\$25,737,173	\$26,005,758

FINANCIAL & ADMINISTRATIVE SERVICES AREA
FINANCIAL & BUDGET PLANNING

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	406,848	419,872	483,430	384,531	478,659	478,659
PAYROLL FRINGES	213,069	218,470	301,355	255,005	342,825	351,939
OTHER SERVICES	130,923	187,109	196,192	192,303	171,192	198,192
MATERIALS & SUPPLIES	291	3,393	1,636	12,278	1,686	1,736
OTHER CHARGES	426,928	424,650	503,431	505,158	505,999	518,126
EMPLOYEE ALLOWANCES	1,140	1,240	1,140	710	1,140	1,140
Total	\$1,179,199	\$1,254,734	\$1,487,184	\$1,349,985	\$1,501,501	\$1,549,792

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	1,179,199	1,254,734	1,487,184	1,349,985	1,501,501	1,549,792
Total	\$1,179,199	\$1,254,734	\$1,487,184	\$1,349,985	\$1,501,501	\$1,549,792

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
FINANCIAL & BUDGET PLANNING	4.50	4.50	5.00	5.00	5.00
Total	4.50	4.50	5.00	5.00	5.00

**FINANCIAL & ADMINISTRATIVE SERVICES
FINANCIAL & BUDGET PLANNING SERVICES UNIT**

REVENUES

Intergovernmental Revenues - This reflects an increase in State Shared Revenue for FY 2026.

Intragovernmental Sales - This reflects an increase in Municipal Service Charges paid by other funds to the General Fund as reimbursement for services rendered.

Investment Income – The reflects a higher rate of return on investments that is anticipated for FY 2026.

Prior Year Surplus – This reflects a use of fund balance related to opioid settlements received by the City.

EXPENSES

Payroll Fringes – The increase is due to a rise in pension and employee healthcare costs for FY 2026.

Other Services – The decrease reflects one-time funding in FY 2025 for a Municipal Services Charge study.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Financial and Budget Planning Services Unit would be charged \$178,857 in FY 2026.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Financial & Administrative Services

Area Administrator: Marti Praschan

Service Unit: Budget & Administration

Service Unit Manager: Kim Buselmeier

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Lead the Development of the City-wide Budget (2 year plan).	●	●	●	●	●	●	Receive GFOA award	12/31/2025	Yes	Yes	Yes	Yes
							Fund balances meet policy requirements	6/30/2026	Yes	Yes	Yes	Yes
Accurately Forecast the Year-end Financial Performance.			●		●		April forecast for year-end audit is within 1% of year-end actual results	6/30/2026	-3.20%	-4.71%	1.0%	1.0%
Support the Operating Units with Expert Financial Analysis and Reporting.			●			●	Finance participation in labor negotiations	6/30/2026	Yes	Yes	Yes	Yes
							Review 5% of GFOA best practices annually	6/30/2026	3.1%	3.1%	5.0%	5.0%

Please refer to the Information Pages: The Budget Process section for details regarding the strategic goals listed within the above performance metrics.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
FINANCIAL & BUDGET PLANNING

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
BUDGET ANALYST	000400	1.00	1.00
FIN ANALYST-BUDGET	403340	1.00	1.00
FINANCE SPECIALIST	409999	1.00	1.00
FINANCIAL & ADMIN AREA AD	403520	1.00	1.00
FINANCIAL MANAGER	401070	1.00	1.00
Total		5.00	5.00



FINANCIAL & ADMINISTRATIVE SERVICES AREA

PROCUREMENT

The Procurement Unit is responsible for ensuring the City's procurement policies and procedures are being followed. The Unit also provides surplus property disposition and general and administrative support in the preparation, reconciliation, and reporting of the City's procurement of goods and services.

FINANCIAL & ADMINISTRATIVE SERVICES AREA

PROCUREMENT

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	94,800	97,265	100,183	100,483	100,472	100,472
PAYROLL FRINGES	49,821	53,071	61,512	61,323	71,865	73,732
OTHER SERVICES	1,186	3,722	7,905	7,891	7,905	7,905
MATERIALS & SUPPLIES	4,579	6,970	6,091	6,091	6,274	6,462
OTHER CHARGES	11,287	11,215	11,676	11,676	12,660	12,790
Total	\$161,673	\$172,243	\$187,367	\$187,464	\$199,176	\$201,361

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	161,673	172,243	187,367	187,464	199,176	201,361
Total	\$161,673	\$172,243	\$187,367	\$187,464	\$199,176	\$201,361

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
PROCUREMENT	1.00	1.00	1.00	1.00	1.00
Total	1.00	1.00	1.00	1.00	1.00

**FINANCIAL & ADMINISTRATIVE SERVICES
PROCUREMENT SERVICES UNIT**

EXPENSES

Payroll Fringes – The increase reflects an increase in healthcare and pension costs for FY 2026.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Procurement Unit would be charged \$39,038 in FY 2026.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Financial & Administrative Services

Area Administrator: Marti Praschan

Service Unit: Procurement

Service Unit Manager: Colin Spencer

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Maintaining internal purchasing compliance through adherence to established policies and procedures.	●		●		●		PO's processed or updated with the department within 24 hrs.	Quarterly	100%	100%	100%	100%
Managing the City's formal solicitation process.	●		●	●	●		No formal protests of solicitations.	Quarterly	1	0	0	0
Serving as the primary point of contact for potential vendors and service providers.	●			●	●		Average response rate of 3 or more vendors per solicitation per fiscal year.	Quarterly	3.12	3.57	3.25	>3
Administration of the City's "before purchase" Purchasing Card (P-Card) process.	●		●		●		Submission/entry of P-Card applications into Chase system within 24 hrs.	Quarterly	100%	100%	100%	100%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

FINANCIAL & ADMINISTRATIVE SERVICES AREA PROCUREMENT

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
PURCHASING MANAGER	404210	1.00	1.00
Total		1.00	1.00

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FINANCIAL & ADMINISTRATIVE SERVICES AREA

RISK MANAGEMENT

The Risk Management Unit, in conjunction with the Treasury Unit, is responsible for management of the City's self-insurance program. This includes securing property, general liability and other insurance coverage, managing and investigating claims in conjunction with a third-party administrator, identifying and working to mitigate potential risks, and management of the Risk Fund.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
RISK MANAGEMENT

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	32,117,951	33,396,529	37,576,823	32,380,792	41,132,001	43,116,953
CONTRIBUTIONS	2,825,739	604,333	805,000	539,818	415,000	415,000
INVESTMENT INCOME	177,829	761,874	375,653	474,658	571,929	551,503
MISCELLANEOUS REVENUE	345,040	634,759	425,000	427,332	525,000	525,000
OPERATING TRANSFERS IN	34,000	-	-	-	-	-
Total	\$35,500,559	\$35,397,495	\$39,182,476	\$33,822,600	\$42,643,930	\$44,608,456

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
RISK FUND (0057)	35,500,559	35,397,495	39,182,476	33,822,600	42,643,930	44,608,456
Total	\$35,500,559	\$35,397,495	\$39,182,476	\$33,822,600	\$42,643,930	\$44,608,456

FINANCIAL & ADMINISTRATIVE SERVICES AREA
RISK MANAGEMENT

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	179,701	109,074	122,352	50,474	149,729	152,647
PAYROLL FRINGES	46,948	24,318	27,370	28,040	37,552	38,381
OTHER SERVICES	584,996	661,542	835,622	570,562	798,060	813,060
OTHER CHARGES	2,243,990	2,355,479	2,840,514	2,961,667	3,563,900	3,791,600
EMPLOYEE ALLOWANCES	78	241	273	241	312	312
Total	\$3,055,713	\$3,150,654	\$3,826,131	\$3,610,984	\$4,549,553	\$4,796,000

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	113,363	66,817	74,999	78,755	92,655	93,767
RISK FUND (0057)	2,942,350	3,083,837	3,751,132	3,532,229	4,456,898	4,702,233
Total	\$3,055,713	\$3,150,654	\$3,826,131	\$3,610,984	\$4,549,553	\$4,796,000

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
RISK MANAGEMENT	0.85	0.80	0.45	0.50	0.50
Total	0.85	0.80	0.45	0.50	0.50

**FINANCIAL & ADMINISTRATIVE SERVICES
RISK MANAGEMENT SERVICES UNIT**

REVENUES

Charges for Services - The revenue increase is generated from higher charges to departments for active and retiree health care.

Contributions - The decrease reflects a reduction in anticipated reimbursements for prescriptions.

Investment Income - The increase reflects an anticipated higher rate of return on investments.

Miscellaneous Revenue – This reflects an expected increase in Medicare Part D reimbursements.

EXPENSES

Other Services – The decrease reflects anticipated FY 2026 Risk Fund expenses in this category.

Other Charges - This relates to an increase in insurance costs.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
RISK MANAGEMENT

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
TREASURY SERVICES MGR	403470	0.20	0.20
ASST TREASURY SRVS MGR	401090	0.10	0.10
ASST. TREASURER/CUSTOM IV	195200	0.20	0.20
Total		0.50	0.50

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FINANCIAL & ADMINISTRATIVE SERVICES AREA

TREASURY SERVICES

The Treasury Services Unit oversees the collection and distribution of City revenues, such as property taxes, parking ticket revenues, and special assessments. This unit is also responsible for investment portfolio management, cash flow management, bond issuance, risk management, and adjudicating contested parking tickets. Additionally, this unit manages the City's Customer Service function. Customer Service processes payments, performs utility billing, answers all general calls to the City, issues various permits, and manages citizen service requests.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
TREASURY SERVICES

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	633,665	529,360	616,047	616,047	591,891	606,069
FINES & FORFEITS	207,060	215,945	272,854	272,854	221,425	228,068
MISCELLANEOUS REVENUE	20	-	4,039	-	4,039	4,039
TAXES	55,817,098	59,799,593	61,574,461	63,552,449	65,738,886	67,620,513
Total	\$56,657,843	\$60,544,898	\$62,467,401	\$64,441,350	\$66,556,241	\$68,458,689

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	56,657,798	60,544,898	62,467,401	64,441,350	66,556,241	68,458,689
WATER SUPPLY SYSTEM (0042)	45	-	-	-	-	-
Total	\$56,657,843	\$60,544,898	\$62,467,401	\$64,441,350	\$66,556,241	\$68,458,689

FINANCIAL & ADMINISTRATIVE SERVICES AREA
TREASURY SERVICES

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	1,023,518	986,669	1,042,483	1,046,789	1,071,468	1,079,950
PAYROLL FRINGES	605,731	604,199	732,737	742,216	828,662	854,608
OTHER SERVICES	111,968	150,809	118,657	116,909	116,226	117,799
MATERIALS & SUPPLIES	77,439	91,407	87,058	86,907	87,990	43,948
OTHER CHARGES	843,801	818,958	867,415	884,415	927,813	969,726
PASS THROUGHES	479,592	453,948	465,883	465,883	395,418	405,667
EMPLOYEE ALLOWANCES	1,027	1,601	1,287	1,287	1,248	1,248
Total	\$3,143,076	\$3,107,591	\$3,315,520	\$3,344,406	\$3,428,825	\$3,472,946

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	940,600	970,672	1,094,012	1,086,093	1,152,657	1,170,220
MAJOR STREET (0021)	11,574	11,988	415	415	452	452
WATER SUPPLY SYSTEM (0042)	815,379	879,471	1,566,245	1,556,015	1,473,247	1,466,755
SEWAGE DISPOSAL SYSTEM (0043)	699,891	670,674	292,441	292,441	380,398	397,482
PROJECT MANAGEMENT (0049)	76,250	13,524	24,781	24,424	28,584	29,486
STORMWATER SEWER SYSTEM FUND (0069)	360,477	354,281	127,051	127,051	178,798	187,707
SOLID WASTE (0072)	238,905	206,981	210,575	257,967	214,689	220,844
Total	\$3,143,076	\$3,107,591	\$3,315,520	\$3,344,406	\$3,428,825	\$3,472,946

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
TREASURY SERVICES	14.26	14.55	14.52	14.47	14.47
Total	14.26	14.55	14.52	14.47	14.47

FINANCIAL & ADMINISTRATIVE SERVICES TREASURY SERVICES UNIT

REVENUES

Fines & Forfeits - The decrease reflects the anticipated amount of revenue related to parking tickets for FY 2026.

Taxes - General Fund property taxes are projected to increase in FY 2026.

EXPENSES

Personnel Services - The increase reflects anticipated wage increases for FY 2026.

Payroll Fringes - The increase is due to a rise in pension and employee healthcare costs for FY 2026.

Other Charges - This reflects increased information technology and retirement medical costs.

Pass Throughs – This reflects the calculated transfer amount for shared customer service billing costs for FY 2026.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Treasury Services Unit would be charged \$102,593 in FY 2026.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Financial & Administrative Services

Area Administrator: Marti Praschan

Service Unit: Treasury, Risk Management, & Customer Service

Service Unit Manager: Michael Pettigrew

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Our employees interact with our customers and provide excellent customer service.	●		●	●	●		Address customer issues via phone effectively and efficiently with an average call duration of < 2 minutes.	6/30/2026	New for FY25	1.73	2	2
							Customer Satisfaction is >90%	6/30/2026	89%	96%	90%	90%
Collect payments for tax, parking citations, utilities, and invoices.	●	●	●	●	●		Less than 15% of all collections are manual over-the-counter transactions	6/30/2026	10%	9.24%	11%	15%
							Cash collection locations are audited for internal control compliance at least once every two years (50% annually)	6/30/2026	100%	100%	100%	90%
Manage cash to ensure sufficient liquidity and maximize investment returns.	●		●		●		Cash flow forecasting accuracy is within 1% as compared to actual results. The goal is to maintain sufficient liquidity to pay the bills while maximizing the amount of money that can be invested	6/30/2026	1%	49%	7%	1%
Manage risk to minimize cost, promote safety, and handle claims efficiently.	●		●		●		Claim volume is less than 1.2 claims per 10,000 of population	6/30/2026	0.17	0.03	0.08	1.00
							Claim expense is less than \$0.91 per capita	6/30/2026	\$ 0.04	\$ 0.04	\$ 0.06	\$ 0.91

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

FINANCIAL & ADMINISTRATIVE SERVICES AREA
TREASURY SERVICES

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
TREASURY SERVICES MGR	403470	0.80	0.80
ADMIN ASSISTANT LVL 1	110014	1.00	1.00
ADMIN ASSISTANT LVL 2	110024	1.00	1.00
ADMIN ASSISTANT LVL 4	110044	2.00	2.00
ADMIN ASSISTANT LVL 5	110054	4.97	4.97
ASST TREASURY SRVS MGR	401090	0.90	0.90
ASST. TREASURER/CUSTOM IV	195200	0.80	0.80
FINANCIAL OP & CONTROL AN	401250	1.00	1.00
PARKING REFEREE	401200	2.00	2.00
Total		14.47	14.47



PUBLIC SERVICES AREA

Public Services Area

Organization Chart



The Public Services Area is comprised of six Service Area Units: Administration, Public Works, Engineering, Water Treatment Services, Water Resource Recovery, and Systems Planning. These Service Units provide the organization with a broad array of services such as: Solid Waste and Recycling, Water, Wastewater & Stormwater Services, Engineering, Project Inspection, and Transportation Planning. *Note: Capital Projects is not a Service Unit. It represents the partial FTE allocations to support the design and management of capital projects.

PUBLIC SERVICES AREA

Revenues by Service Unit

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
ADMINISTRATION	116,838,309	131,832,664	124,993,532	129,877,673	132,955,621	137,073,101
CAPITAL PROJECTS	30,269,613	40,286,303	124,164,953	21,546,150	92,537,381	62,916,255
ENGINEERING	10,261,601	11,237,780	25,214,464	11,138,525	31,278,035	20,010,705
PUBLIC WORKS	22,350,901	20,137,588	20,481,606	20,247,307	20,731,024	21,143,380
SYSTEMS PLANNING	290,965	292,678	290,257	239,396	220,000	220,000
TREASURY SERVICES	45	-	-	-	-	-
WATER RESOURCE RECOVERY SERVICES	55,337	78,962	-	40,000	-	-
WATER TREATMENT	1,761,723	464,087	3,619,462	302,772	411,876	412,982
Total	\$181,828,494	\$204,330,062	\$298,764,274	\$183,391,823	\$278,133,937	\$241,776,423

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
MAINTENANCE FACILITY (0004)	7,857	-	-	-	-	-
GENERAL (0010)	2,913,273	2,930,142	6,195,050	2,916,111	3,690,589	3,575,199
CENTRAL STORES (0011)	1,081,627	1,211,682	1,705,531	1,296,960	1,617,868	1,636,706
MAJOR STREET (0021)	16,344,236	17,078,927	22,210,145	15,276,838	21,364,279	15,569,323
LOCAL STREET (0022)	3,944,232	4,258,627	4,464,255	4,021,481	4,641,416	4,207,188
METRO EXPANSION (0036)	570,461	677,769	604,970	630,000	715,949	681,207
WATER SUPPLY SYSTEM (0042)	38,734,465	48,875,559	58,893,063	39,102,143	39,075,710	41,078,913
SEWAGE DISPOSAL SYSTEM (0043)	35,462,042	39,382,233	35,347,098	36,248,462	36,689,718	37,521,220
PROJECT MANAGEMENT (0049)	4,147,861	4,908,722	6,669,539	4,696,567	7,177,258	7,213,808
CEMETERY PERPETUAL CARE (0054)	2,750	9,125	-	9,000	-	-
ELIZABETH R. DEAN TRUST FUND (0055)	13,557	95,607	71,415	106,571	91,478	91,498
WHEELER CENTER (0058)	700,118	937,421	985,531	951,751	999,446	1,039,431
ALTERNATIVE TRANSPORTATION (0061)	806,654	846,048	1,723,155	826,900	1,115,214	876,645
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	22,928,734	33,982,857	37,635,764	31,718,152	28,171,000	23,678,915
STORMWATER SEWER SYSTEM FUND (0069)	15,660,642	16,443,920	16,026,922	15,962,673	16,549,333	16,974,810
SOLID WASTE (0072)	20,271,000	20,627,474	21,725,633	20,471,459	26,155,006	21,653,617
SEWER REVENUE BONDS (0075)	948,055	122,020	886,322	-	-	-
STORM SEWER REVENUE BONDS (0081)	(10,642)	(41,410)	-	-	-	-
STORM SEWER REVENUE BONDS (0082)	35	137	12,357,000	-	18,665,000	10,693,000
DEVELOPER OFFSET MITIGATION (0084)	901,342	780,700	1,525,875	1,500,000	1,500,000	1,500,000
SEWER BOND PENDING SERIES (0088)	1	6	16,993,000	-	24,650,000	13,456,000
WATER PENDING BOND SERIES (0089)	26	102	28,659,000	-	40,941,000	34,920,000
WATER PLANT FINANCING (0092)	(18,084)	(195,673)	-	-	-	-
WATER REVENUE BONDS (0093)	(45,206)	(175,913)	-	-	-	-
WATER BOND FUTURE 2019 SERIES (0095)	8,832,429	2,809,165	2,523,323	-	-	-
WATER PENDING BOND SERIES (0096)	(22,417)	(1,036,171)	2,764,875	-	-	-
GENERAL CAPITAL FUND (00CP)	1,148,643	1,381,294	3,943,347	4,805,657	873,462	1,593,481
MAJOR GRANTS PROGRAMS (00MG)	2,224,722	1,489,869	57,757	-	-	-
COUNTY MENTAL HEALTH MILLAGE (0100)	520,581	603,686	625,942	573,942	596,326	614,216
SIDEWALK CONSTRUCTION MILLAGE (0102)	2,008,331	2,889,217	2,403,741	2,153,160	2,853,885	3,201,246
MAJOR STREET ROAD BOND (0105)	1,576,007	86,682	123,996	123,996	-	-
WATER CIP BOND (0110)	175,162	3,350,238	11,642,025	-	-	-
Total	\$181,828,494	\$204,330,062	\$298,764,274	\$183,391,823	\$278,133,937	\$241,776,423

PUBLIC SERVICES AREA

Expenses by Service Unit

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
ADMINISTRATION	11,452,934	10,966,085	18,608,418	17,946,337	17,932,817	18,619,008
CAPITAL PROJECTS	42,881,475	60,496,468	263,125,505	120,189,256	132,875,288	89,509,526
ENGINEERING	15,979,858	16,621,582	19,012,528	18,662,069	19,244,460	19,237,541
PUBLIC WORKS	35,349,031	35,150,501	42,006,588	39,725,793	43,882,409	43,028,291
SYSTEMS PLANNING	2,562,373	3,483,855	5,384,363	5,353,369	5,370,278	4,758,260
WATER RESOURCE RECOVERY SERVICES	16,429,418	16,321,049	18,446,937	16,755,798	18,685,732	19,294,707
WATER TREATMENT	15,100,575	16,011,178	18,501,163	18,306,387	19,815,022	20,766,110
Total	\$139,755,664	\$159,050,718	\$385,085,502	\$236,939,009	\$257,806,006	\$215,213,443

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
MAINTENANCE FACILITY (0004)	739,308	-	-	-	-	-
GENERAL (0010)	6,123,667	6,285,921	9,543,374	8,894,851	7,684,060	8,460,862
CENTRAL STORES (0011)	1,082,615	1,139,070	1,664,109	1,372,115	1,583,957	1,609,334
MAJOR STREET (0021)	14,107,778	14,382,464	24,474,595	18,098,919	21,363,827	12,207,355
LOCAL STREET (0022)	2,728,638	4,989,242	4,593,301	4,345,492	4,641,416	3,667,517
METRO EXPANSION (0036)	323,701	395,773	612,944	566,597	650,949	616,207
WATER SUPPLY SYSTEM (0042)	21,617,046	26,571,817	62,484,273	29,304,269	32,167,441	32,383,489
SEWAGE DISPOSAL SYSTEM (0043)	21,945,151	23,016,113	38,356,586	25,091,195	27,892,290	28,283,853
PROJECT MANAGEMENT (0049)	4,623,307	4,940,849	6,644,758	5,000,276	7,148,672	7,104,147
ELIZABETH R. DEAN TRUST FUND (0055)	31,838	44,236	71,415	71,315	91,478	91,498
WHEELER CENTER (0058)	625,309	840,899	740,505	714,754	696,923	716,849
ALTERNATIVE TRANSPORTATION (0061)	855,632	578,698	934,371	762,323	1,115,214	723,265
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	24,582,015	32,793,799	56,398,146	36,834,289	28,171,000	23,678,915
STORMWATER SEWER SYSTEM FUND (0069)	13,213,803	13,628,735	30,562,879	11,179,244	11,698,520	12,071,178
SOLID WASTE (0072)	18,283,271	15,431,196	23,411,947	18,575,697	24,515,848	19,309,312
SEWER REVENUE BONDS (0075)	257,070	188,439	5,843,903	-	-	-
STORM SEWER REVENUE BONDS (0081)	-	(317)	-	-	-	-
STORM SEWER REVENUE BONDS (0082)	-	1	7,645,279	11,642,517	18,665,000	10,693,000
DEVELOPER OFFSET MITIGATION (0084)	468,219	752,968	11,222,668	-	200	200
SEWER BOND PENDING SERIES (0088)	-	-	29,420,693	25,554,100	24,650,000	13,456,000
WATER PENDING BOND SERIES (0089)	-	1	14,145,872	30,687,171	40,941,000	34,920,000
WATER PLANT FINANCING (0092)	(417,016)	(1,531)	1,833,962	-	-	-
WATER REVENUE BONDS (0093)	-	(1,345)	-	-	-	-
WATER BOND FUTURE 2019 SERIES (0095)	141,572	257,042	2,460,347	-	-	-
WATER PENDING BOND SERIES (0096)	225,710	171,934	7,753,972	-	-	-
GENERAL CAPITAL FUND (00CP)	568,830	342,892	5,512,068	3,858,594	678,000	1,405,000
MAJOR GRANTS PROGRAMS (00MG)	1,175,465	1,489,870	5,121,976	65,176	-	-
COUNTY MENTAL HEALTH MILLAGE (0100)	373,672	491,740	625,830	489,111	596,326	614,216
SIDEWALK CONSTRUCTION MILLAGE (0102)	1,720,941	1,067,580	3,777,903	1,941,309	2,853,885	3,201,246
MAJOR STREET ROAD BOND (0105)	1,502,980	4,750,886	904,258	138,491	-	-
LOCAL STREET ROAD BOND (0106)	2,854,725	144,952	2	-	-	-
STREET, BRIDGE, & SIDEWALK BONDS (0107)	-	4,323,796	1,676,204	1,676,204	-	-
CLIMATE ACTION MILLAGE (0109)	-	-	75,000	75,000	-	-
WATER CIP BOND (0110)	417	32,998	26,572,362	-	-	-
Total	\$139,755,664	\$159,050,718	\$385,085,502	\$236,939,009	\$257,806,006	\$215,213,443

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
ADMINISTRATION	8.43	8.06	8.33	8.43	8.43
CAPITAL PROJECTS	18.41	20.88	20.36	18.94	18.94
ENGINEERING	34.65	35.07	36.08	37.36	37.36
PUBLIC WORKS	96.45	97.47	96.47	98.35	98.35
SYSTEMS PLANNING	9.07	10.89	10.99	11.57	11.57
WATER RESOURCE RECOVERY					
SERVICES	36.02	36.02	36.00	36.55	36.55
WATER TREATMENT	29.15	28.70	28.76	29.26	29.26
Total	232.18	237.09	236.99	240.46	240.46

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PUBLIC SERVICES AREA

ADMINISTRATION

Administration provides leadership, financial management, strategic planning, environmental services oversight, utility rate and fee development, programming, oversight, performance measurement administration, and communications support. Administration is the liaison to the City's Art and Environmental Commissions.

**PUBLIC SERVICES AREA
ADMINISTRATION**

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	81,850,817	86,125,112	84,767,657	87,338,926	88,970,346	92,293,918
INVESTMENT INCOME	3,632,022	12,942,204	5,981,585	7,607,809	7,955,171	7,671,057
LICENSES, PERMITS & REGISTRATIONS	(288)	-	-	-	-	-
MISCELLANEOUS REVENUE	12,546	49,514	600	1,271	600	600
OPERATING TRANSFERS IN	2,292,167	1,793,832	1,844,809	1,844,809	1,713,264	1,761,799
TAXES	29,051,045	30,922,002	32,398,881	33,084,858	34,316,240	35,345,727
Total	\$116,838,309	\$131,832,664	\$124,993,532	\$129,877,673	\$132,955,621	\$137,073,101

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
MAINTENANCE FACILITY (0004)	7,857	-	-	-	-	-
GENERAL (0010)	126,285	132,300	125,000	140,000	140,000	140,000
CENTRAL STORES (0011)	25,196	94,159	63,221	50,000	82,565	79,616
MAJOR STREET (0021)	1,288,364	2,253,237	1,369,394	1,388,792	1,666,074	1,653,351
LOCAL STREET (0022)	412,726	687,037	390,879	449,120	433,179	431,539
METRO EXPANSION (0036)	39,894	172,262	92,846	130,000	131,417	126,723
WATER SUPPLY SYSTEM (0042)	34,117,053	42,052,079	36,098,275	38,424,947	38,459,237	40,405,216
SEWAGE DISPOSAL SYSTEM (0043)	35,350,585	38,777,455	34,834,084	36,194,566	36,686,718	37,518,220
PROJECT MANAGEMENT (0049)	14,120	63,376	55,540	56,000	65,075	62,751
WHEELER CENTER (0058)	10,430	43,618	22,085	22,085	32,870	31,696
ALTERNATIVE TRANSPORTATION (0061)	7,441	26,961	6,255	15,000	19,229	18,543
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	14,053,653	15,473,327	15,669,892	16,105,607	16,741,672	17,192,466
STORMWATER SEWER SYSTEM FUND (0069)	14,721,992	16,204,346	15,839,183	15,771,173	16,437,333	16,862,810
SOLID WASTE (0072)	16,660,811	19,122,719	18,720,724	19,404,036	20,316,856	20,815,467
SEWER REVENUE BONDS (0075)	(187,114)	(799,556)	-	-	-	-
STORM SEWER REVENUE BONDS (0081)	(10,642)	(41,410)	-	-	-	-
STORM SEWER REVENUE BONDS (0082)	35	137	-	-	-	-
DEVELOPER OFFSET MITIGATION (0084)	883,737	780,700	1,525,875	1,500,000	1,500,000	1,500,000
SEWER BOND PENDING SERIES (0088)	1	6	-	-	-	-
WATER PENDING BOND SERIES (0089)	26	102	-	-	-	-
WATER PLANT FINANCING (0092)	(18,084)	(195,673)	-	-	-	-
WATER REVENUE BONDS (0093)	(45,206)	(175,913)	-	-	-	-
WATER BOND FUTURE 2019 SERIES (0095)	(408,508)	(1,951,869)	-	-	-	-
WATER PENDING BOND SERIES (0096)	(280,024)	(1,174,433)	-	-	-	-
GENERAL CAPITAL FUND (00CP)	58,643	205,351	161,347	161,347	195,462	188,481
SIDEWALK CONSTRUCTION MILLAGE (0102)	9,038	82,346	18,932	65,000	47,934	46,222
Total	\$116,838,309	\$131,832,664	\$124,993,532	\$129,877,673	\$132,955,621	\$137,073,101

**PUBLIC SERVICES AREA
ADMINISTRATION**

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	(3,055,271)	(3,699,710)	2,305,854	2,202,093	2,345,099	2,287,023
PAYROLL FRINGES	411,124	406,247	468,164	430,940	465,767	478,433
OTHER SERVICES	1,581,062	644,558	993,387	920,170	704,767	1,476,397
MATERIALS & SUPPLIES	39,778	10,170	11,750	13,730	12,040	12,100
OTHER CHARGES	8,796,687	9,888,208	10,443,283	9,993,414	10,743,358	10,658,875
PASS THROUGHs	4,172,258	4,307,561	4,382,710	4,382,710	3,658,627	3,703,021
CAPITAL OUTLAY	(495,974)	(594,817)	-	-	-	-
EMPLOYEE ALLOWANCES	3,270	3,868	3,270	3,280	3,159	3,159
Total	\$11,452,934	\$10,966,085	\$18,608,418	\$17,946,337	\$17,932,817	\$18,619,008

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	88,010	95,023	124,033	99,216	144,439	147,037
CENTRAL STORES (0011)	-	717	800	800	825	850
MAJOR STREET (0021)	3,164,337	3,119,414	3,261,113	3,259,107	3,383,154	3,419,792
LOCAL STREET (0022)	589,687	689,095	698,783	699,783	795,229	876,193
METRO EXPANSION (0036)	1,728	9,292	9,745	9,445	9,393	9,630
WATER SUPPLY SYSTEM (0042)	1,073,027	3,628,837	5,919,694	5,924,204	5,274,165	5,433,074
SEWAGE DISPOSAL SYSTEM (0043)	2,189,732	1,910,238	4,115,705	4,093,247	3,970,267	4,108,313
PROJECT MANAGEMENT (0049)	(25,456)	(41,462)	800	600	800	800
WHEELER CENTER (0058)	-	340	400	400	400	400
ALTERNATIVE TRANSPORTATION (0061)	-	206	250	200	250	250
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	-	6,438	6,500	6,000	6,500	6,500
STORMWATER SEWER SYSTEM FUND (0069)	1,700,119	63,305	1,505,314	1,307,013	1,226,270	1,444,077
SOLID WASTE (0072)	2,671,750	1,516,981	2,964,631	2,545,572	3,120,125	3,171,092
SEWER REVENUE BONDS (0075)	-	(5,899)	-	-	-	-
STORM SEWER REVENUE BONDS (0081)	-	(317)	-	-	-	-
STORM SEWER REVENUE BONDS (0082)	-	1	-	-	-	-
DEVELOPER OFFSET MITIGATION (0084)	-	(282)	-	-	200	200
WATER PENDING BOND SERIES (0089)	-	1	-	-	-	-
WATER PLANT FINANCING (0092)	-	(1,532)	-	-	-	-
WATER REVENUE BONDS (0093)	-	(1,345)	-	-	-	-
WATER BOND FUTURE 2019 SERIES (0095)	-	(14,668)	-	-	-	-
WATER PENDING BOND SERIES (0096)	-	(8,959)	-	-	-	-
SIDEWALK CONSTRUCTION MILLAGE (0102)	-	661	650	750	800	800
Total	\$11,452,934	\$10,966,085	\$18,608,418	\$17,946,337	\$17,932,817	\$18,619,008

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
ADMINISTRATION	8.43	8.06	8.33	8.43	8.43
Total	8.43	8.06	8.33	8.43	8.43

PUBLIC SERVICES AREA ADMINISTRATION

REVENUES

Charges for Services - FY 2026 reflects increased utility rate revenue.

Investment Income – This reflects an increased rate of return assumptions for investment income.

Operating Transfers In - This reflects decreased contributions for shared costs.

Taxes – Increase reflects an increase in taxable value resulting in increased revenue collections.

EXPENSES

Other Services - FY 2026 reflects a decrease in external legal services.

Other Charges - This reflects increases in debt service costs, retiree medical insurance, insurance premiums and the municipal service charge.

Pass Throughs – This reflects transfers to other funds related to shared costs for FY 2026.

**PUBLIC SERVICES AREA
ADMINISTRATION**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	7,008	18,690	38,092	13,275	50,831	51,185
1100 FRINGE BENEFITS	72,696	76,332	85,941	85,941	93,608	95,852
7019 PUBLIC ENGAGEMENT	8,305	-	-	-	-	-
Total	\$88,009	\$95,022	\$124,033	\$99,216	\$144,439	\$147,037

Expenses by Activity (0011 CENTRAL STORES)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	717	800	800	825	850
Total	-	\$717	\$800	\$800	\$825	\$850

Expenses by Activity (0021 MAJOR STREET)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	994,149	1,018,393	1,080,945	1,078,939	1,106,083	1,109,437
1100 FRINGE BENEFITS	877,800	990,972	1,070,182	1,070,182	1,166,827	1,201,421
9500 DEBT SERVICE	1,292,389	1,110,047	1,109,986	1,109,986	1,110,244	1,108,934
Total	\$3,164,338	\$3,119,412	\$3,261,113	\$3,259,107	\$3,383,154	\$3,419,792

Expenses by Activity (0022 LOCAL STREET)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	185,808	225,975	231,834	232,834	285,609	360,919
1100 FRINGE BENEFITS	97,224	109,680	113,679	113,679	156,190	162,084
9500 DEBT SERVICE	306,655	353,440	353,270	353,270	353,430	353,190
Total	\$589,687	\$689,095	\$698,783	\$699,783	\$795,229	\$876,193

Expenses by Activity (0036 METRO EXPANSION)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	1,728	9,292	9,745	9,445	9,393	9,630
Total	\$1,728	\$9,292	\$9,745	\$9,445	\$9,393	\$9,630

Expenses by Activity (0042 WATER SUPPLY SYSTEM)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	(1,077,172)	(238,395)	2,018,117	1,970,467	1,753,476	2,022,716
1001 SERVICE AREA OVERHEAD/ADMIN	1,397,853	1,504,713	1,566,992	1,618,643	1,255,521	1,229,340
1100 FRINGE BENEFITS	15,576	38,172	55,248	55,248	66,863	68,466
7013 CUST RELATIONS/PUBLIC ED	8,784	2,384	2,000	4,300	2,060	2,090
9500 DEBT SERVICE	727,988	2,321,964	2,277,337	2,275,546	2,196,245	2,110,462
Total	\$1,073,029	\$3,628,838	\$5,919,694	\$5,924,204	\$5,274,165	\$5,433,074

Expenses by Activity (0043 SEWAGE DISPOSAL SYSTEM)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	78,634	(240,753)	2,219,210	2,202,721	2,231,351	2,523,351
9500 DEBT SERVICE	2,111,098	2,150,990	1,896,495	1,890,526	1,738,916	1,584,962
Total	\$2,189,732	\$1,910,237	\$4,115,705	\$4,093,247	\$3,970,267	\$4,108,313

Expenses by Activity (0049 PROJECT MANAGEMENT)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	(25,456)	(41,462)	800	600	800	800
Total	(\$25,456)	(\$41,462)	\$800	\$600	\$800	\$800

Expenses by Activity (0058 WHEELER CENTER)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	340	400	400	400	400
Total	-	\$340	\$400	\$400	\$400	\$400

Expenses by Activity (0061 ALTERNATIVE TRANSPORTATION)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	206	250	200	250	250
Total	-	\$206	\$250	\$200	\$250	\$250

Expenses by Activity (0062 STREET, BRIDGE & SIDEWALK MILLAGE)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	6,438	6,500	6,000	6,500	6,500
Total	-	\$6,438	\$6,500	\$6,000	\$6,500	\$6,500

Expenses by Activity (0069 STORMWATER SEWER SYSTEM FUND)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	1,700,118	63,302	1,505,314	1,307,013	1,226,270	1,444,077
Total	\$1,700,118	\$63,302	\$1,505,314	\$1,307,013	\$1,226,270	\$1,444,077

Expenses by Activity (0072 SOLID WASTE)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	2,371,012	1,077,711	2,425,263	2,006,954	2,571,441	2,613,260
4710 PROMOTION/INFO/EDUC	81,689	219,803	319,750	319,000	329,100	338,700
9500 DEBT SERVICE	219,048	219,466	219,618	219,618	219,584	219,132
Total	\$2,671,749	\$1,516,980	\$2,964,631	\$2,545,572	\$3,120,125	\$3,171,092

Expenses by Activity (0075 SEWER REVENUE BONDS)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	(5,899)	-	-	-	-
Total	-	(\$5,899)	-	-	-	-

Expenses by Activity (0081 STORM SEWER REVENUE BONDS)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	(317)	-	-	-	-
Total	-	(\$317)	-	-	-	-

Expenses by Activity (0082 STORM SEWER REVENUE BONDS)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	1	-	-	-	-
Total	-	\$1	-	-	-	-

Expenses by Activity (0084 DEVELOPER OFFSET MITIGATION)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	(282)	-	-	200	200
Total	-	(\$282)	-	-	\$200	\$200

Expenses by Activity (0089 WATER PENDING BOND SERIES)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	1	-	-	-	-
Total	-	\$1	-	-	-	-

Expenses by Activity (0092 WATER PLANT FINANCING)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	(1,532)	-	-	-	-
Total	-	(\$1,532)	-	-	-	-

Expenses by Activity (0093 WATER REVENUE BONDS)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	(1,345)	-	-	-	-
Total	-	(\$1,345)	-	-	-	-

Expenses by Activity (0095 WATER BOND FUTURE 2019 SERIES)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	(14,668)	-	-	-	-
Total	-	(\$14,668)	-	-	-	-

Expenses by Activity (0096 WATER PENDING BOND SERIES)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	(8,959)	-	-	-	-
Total	-	(\$8,959)	-	-	-	-

Expenses by Activity (0102 SIDEWALK CONSTRUCTION MILLAGE)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	661	650	750	800	800
Total	-	\$661	\$650	\$750	\$800	\$800

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services Area Administrator: Jordan Roberts

Service Unit: Administration Service Unit Manager: Jordan Roberts

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Estimated	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide organizational leadership to the Public Services Area in the delivery of services to the community.						●	100% completion of Service Area Assigned Safety Training.	Ongoing	87%	Data Not Available	100%	100%
Responsibly manage the Public Service Area Funding Sources.	●	●					Reliability of Utility Revenue Projections- 90% of Budget.	Annually	101%	102%	100%	>90%
							Maintain Sufficient Sewage Disposal System Debt Coverage Ratio - 1.25.	Ongoing	2.30	2.20	2.18	>1.25
							Maintain Sufficient Water Supply System Debt Coverage Ratio - 1.25.	Ongoing	3.80	3.50	2.50	>1.25

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA
ADMINISTRATION

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
ADMIN ASSISTANT LVL 4	110044	1.75	1.75
ADMIN ASSISTANT LVL 5	110054	0.58	0.58
BUDGET ANALYST	000400	1.00	1.00
CHIEF OF STAFF	404520	1.00	1.00
COMMUNICATIONS SPECIALIST	401590	1.00	1.00
COMMUNITY ENGAGE SPEC I	401860	0.05	0.05
FINANCIAL MGR-PUBLIC SERV	401070	1.00	1.00
OFFICE MANAGER	403180	1.00	1.00
PUBLIC SERVICES AREA ADMI	403410	1.00	1.00
SYSTEMS PLAN ANALYST II	401870	0.05	0.05
Total		8.43	8.43



PUBLIC SERVICES AREA

CAPITAL PROJECTS

Capital Projects includes capital maintenance and improvements for roads, non-motorized transportation and pedestrian improvements, solid waste, water supply, storm water and sewer infrastructure.

PUBLIC SERVICES AREA

CAPITAL PROJECTS

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	4,293,046	2,152,482	10,299,620	7,053,614	2,403,381	2,442,255
CONTRIBUTIONS	3,177,334	3,724,961	1,604,329	3,045,108	200,000	-
INTERGOVERNMENTAL REVENUES	5,040,528	4,055,396	2,989,083	389,416	-	-
MISCELLANEOUS REVENUE	984,124	319,224	-	-	-	-
OPERATING TRANSFERS IN	16,774,581	30,034,240	50,762,921	11,058,012	678,000	1,405,000
PRIOR YEAR SURPLUS	-	-	500,000	-	5,000,000	-
SALE OF BONDS	-	-	58,009,000	-	84,256,000	59,069,000
Total	\$30,269,613	\$40,286,303	\$124,164,953	\$21,546,150	\$92,537,381	\$62,916,255

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
MAJOR STREET (0021)	2,031,793	1,295,416	1,910,164	495,315	-	-
WATER SUPPLY SYSTEM (0042)	2,468,711	6,039,395	21,727,326	-	-	-
SEWAGE DISPOSAL SYSTEM (0043)	1,565	449,986	510,014	-	-	-
PROJECT MANAGEMENT (0049)	-	-	2,385,084	-	2,403,381	2,442,255
ALTERNATIVE TRANSPORTATION (0061)	-	30,000	905,000	-	200,000	-
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	8,874,581	18,509,530	15,126,590	15,612,545	-	-
STORMWATER SEWER SYSTEM FUND (0069)	447,071	13,851	-	-	-	-
SOLID WASTE (0072)	59,143	633,765	1,811,477	96,939	5,000,000	-
SEWER REVENUE BONDS (0075)	1,135,169	921,576	886,322	-	-	-
STORM SEWER REVENUE BONDS (0082)	-	-	12,357,000	-	18,665,000	10,693,000
DEVELOPER OFFSET MITIGATION (0084)	17,605	-	-	-	-	-
SEWER BOND PENDING SERIES (0088)	-	-	16,993,000	-	24,650,000	13,456,000
WATER PENDING BOND SERIES (0089)	-	-	28,659,000	-	40,941,000	34,920,000
WATER BOND FUTURE 2019 SERIES (0095)	9,240,937	4,761,034	2,523,323	-	-	-
WATER PENDING BOND SERIES (0096)	257,607	138,262	2,764,875	-	-	-
GENERAL CAPITAL FUND (00CP)	1,090,000	1,175,943	3,782,000	4,644,310	678,000	1,405,000
MAJOR GRANTS PROGRAMS (00MG)	2,224,722	1,489,869	57,757	-	-	-
SIDEWALK CONSTRUCTION MILLAGE (0102)	669,540	1,390,756	-	573,045	-	-
MAJOR STREET ROAD BOND (0105)	1,576,007	86,682	123,996	123,996	-	-
WATER CIP BOND (0110)	175,162	3,350,238	11,642,025	-	-	-
Total	\$30,269,613	\$40,286,303	\$124,164,953	\$21,546,150	\$92,537,381	\$62,916,255

PUBLIC SERVICES AREA

CAPITAL PROJECTS

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	285,077	(524,336)	1,737,739	792	1,599,569	1,608,421
PAYROLL FRINGES	778,495	884,607	979,831	416,424	1,026,395	1,058,781
OTHER SERVICES	15,563,013	14,634,297	9,614,595	230,126	-	-
MATERIALS & SUPPLIES	448,505	290,433	90,000	-	-	-
OTHER CHARGES	1,129,056	1,369,584	112,267,430	77,723,716	130,238,000	86,831,000
PASS THROUGHs	16,442,438	28,080,454	47,740,812	18,405,167	-	-
CAPITAL OUTLAY	8,234,891	15,761,429	90,684,266	23,413,031	-	-
EMPLOYEE ALLOWANCES	-	-	10,832	-	11,324	11,324
Total	\$42,881,475	\$60,496,468	\$263,125,505	\$120,189,256	\$132,875,288	\$89,509,526

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
MAINTENANCE FACILITY (0004)	739,308	-	-	-	-	-
MAJOR STREET (0021)	4,272,587	4,661,767	12,561,029	6,588,542	9,918,000	1,010,000
LOCAL STREET (0022)	325,512	2,546,034	1,186,101	1,082,055	500,000	30,000
METRO EXPANSION (0036)	-	51,187	72,974	72,974	-	-
WATER SUPPLY SYSTEM (0042)	210,215	1,451,795	33,168,198	45,048	233,907	236,271
SEWAGE DISPOSAL SYSTEM (0043)	296,121	638,050	11,132,697	-	-	-
PROJECT MANAGEMENT (0049)	321,144	390,881	2,385,084	370,876	2,403,381	2,442,255
ALTERNATIVE TRANSPORTATION (0061)	318,799	208	269,222	200,000	400,000	-
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	23,298,405	31,559,144	55,203,472	35,622,134	26,668,000	22,153,000
STORMWATER SEWER SYSTEM FUND (0069)	4,417,252	5,500,685	18,287,066	-	-	-
SOLID WASTE (0072)	195,645	173,252	4,924,028	600,000	5,000,000	-
SEWER REVENUE BONDS (0075)	257,070	194,338	5,843,903	-	-	-
STORM SEWER REVENUE BONDS (0082)	-	-	7,645,279	11,642,517	18,665,000	10,693,000
DEVELOPER OFFSET MITIGATION (0084)	468,219	753,250	11,222,668	-	-	-
SEWER BOND PENDING SERIES (0088)	-	-	29,420,693	25,554,100	24,650,000	13,456,000
WATER PENDING BOND SERIES (0089)	-	-	14,145,872	30,687,171	40,941,000	34,920,000
WATER PLANT FINANCING (0092)	(417,016)	1	1,833,962	-	-	-
WATER BOND FUTURE 2019 SERIES (0095)	141,572	271,710	2,460,347	-	-	-
WATER PENDING BOND SERIES (0096)	225,710	180,893	7,753,972	-	-	-
GENERAL CAPITAL FUND (00CP)	568,830	342,892	5,512,068	3,858,594	678,000	1,405,000
MAJOR GRANTS PROGRAMS (00MG)	1,175,465	1,489,870	5,121,976	65,176	-	-
SIDEWALK CONSTRUCTION MILLAGE (0102)	1,708,515	1,037,879	3,747,068	1,910,374	2,818,000	3,164,000
MAJOR STREET ROAD BOND (0105)	1,502,980	4,750,886	904,258	138,491	-	-
LOCAL STREET ROAD BOND (0106)	2,854,725	144,952	2	-	-	-
STREET, BRIDGE, & SIDEWALK BONDS (0107)	-	4,323,796	1,676,204	1,676,204	-	-
CLIMATE ACTION MILLAGE (0109)	-	-	75,000	75,000	-	-
WATER CIP BOND (0110)	417	32,998	26,572,362	-	-	-
Total	\$42,881,475	\$60,496,468	\$263,125,505	\$120,189,256	\$132,875,288	\$89,509,526

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
CAPITAL PROJECTS	18.41	20.88	20.36	18.94	18.94
Total	18.41	20.88	20.36	18.94	18.94

PUBLIC SERVICES AREA CAPITAL PROJECTS

The Major Street Fund is requesting capital project funding in the amount of \$9,918,000 for FY 2026. Funds will be supplied by the Major Street Fund.

The Local Street Fund is requesting capital project funding in the amount of \$500,000 for FY 2026. Funds will be supplied by the Local Street Fund.

The Street, Bridge, Sidewalk Repair Millage Fund is requesting capital project funding in the amount of \$26,668,000 for FY 2026. Funding will be supplied by the Street, Bridge & Sidewalk Repair Millage.

The Stormwater Sewer System Fund is requesting capital project funding in the amount of \$18,665,000 for FY 2026. Funds will be provided by Stormwater rate revenue and fund balance.

The Sewage Disposal System is requesting capital project funding in the amount of \$24,650,000 for FY 2026. Funds will be supplied by Sewage Disposal System rate revenue and fund balance.

The Water Supply System is requesting capital project funding in the amount of \$40,941,000 for FY 2026. Funds will be supplied by Water rate revenue and fund balance.

The Sidewalk Construction Millage Fund is requesting capital project funding in the amount of \$2,818,000 for FY 2026. Funding will be provided by the Sidewalk Construction Millage.

PUBLIC SERVICES AREA
CAPITAL PROJECTS

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
CIVIL ENG V	403900	1.37	1.37
CIVIL ENGINEER I	000990	1.60	1.60
CIVIL ENGINEER III	403620	2.40	2.40
CIVIL ENGINEER IV	403840	2.40	2.40
CIVIL ENGINEER V	401330	1.57	1.57
CIVIL ENGINEERING SPEC 3	112014	1.60	1.60
CIVIL ENGINEERING SPEC 4	112024	1.55	1.55
CIVIL ENGINEERING SPEC 5	112034	3.40	3.40
ENGINEERING ANALYST II	402100	0.75	0.75
FIELD OPER TECH III - COM	112724	1.11	1.11
FIELD OPER TECH IV - COMM	112734	0.39	0.39
LAND SURVEYOR	404050	0.80	0.80
Total		18.94	18.94

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PUBLIC SERVICES AREA

ENGINEERING

Engineering is responsible for the engineering design and construction management of many of the City's capital improvement projects, transportation engineering and planning, maintenance of the City's traffic signs, signals, and streetlights, review and inspection of private development projects, administration of construction contracts and engineering service contracts, and updating and maintaining the City's infrastructure records. Engineering also actively pursues State and Federal grants, and partners with other City departments as well as external agencies and the public to complete major improvements to the City's infrastructure.

**PUBLIC SERVICES AREA
ENGINEERING**

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	4,730,673	5,606,757	4,736,867	5,396,607	5,567,653	5,581,653
CONTRIBUTIONS	-	17,455	3,628,000	-	9,726,919	6,531,062
INTERGOVERNMENTAL REVENUES	-	36,833	-	-	-	-
INTRAGOVERNMENTAL SALES	2,664,999	2,676,079	3,027,133	2,775,460	3,350,396	3,240,201
LICENSES, PERMITS & REGISTRATIONS	59,350	21,040	18,250	22,080	22,080	22,080
MISCELLANEOUS REVENUE	125,849	71,281	52,980	43,421	52,980	52,980
OPERATING TRANSFERS IN	830,636	789,072	811,900	811,900	840,467	858,102
PRIOR YEAR SURPLUS	-	-	10,880,583	-	9,549,133	1,491,167
TAXES	1,850,094	2,019,263	2,058,751	2,089,057	2,168,407	2,233,460
Total	\$10,261,601	\$11,237,780	\$25,214,464	\$11,138,525	\$31,278,035	\$20,010,705

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	2,481,460	2,434,136	2,787,261	2,515,111	3,102,774	2,984,792
CENTRAL STORES (0011)	642,597	674,531	958,960	750,460	851,953	873,740
MAJOR STREET (0021)	353,391	474,894	6,076,380	331,430	6,386,916	329,580
LOCAL STREET (0022)	366	-	501,015	-	500,000	-
PROJECT MANAGEMENT (0049)	4,133,741	4,845,346	4,228,915	4,640,567	4,708,802	4,708,802
ALTERNATIVE TRANSPORTATION (0061)	799,212	789,072	811,900	811,900	895,985	858,102
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	500	-	6,839,282	-	11,429,328	6,486,449
COUNTY MENTAL HEALTH MILLAGE (0100)	520,581	603,686	625,942	573,942	596,326	614,216
SIDEWALK CONSTRUCTION MILLAGE (0102)	1,329,753	1,416,115	2,384,809	1,515,115	2,805,951	3,155,024
Total	\$10,261,601	\$11,237,780	\$25,214,464	\$11,138,525	\$31,278,035	\$20,010,705

**PUBLIC SERVICES AREA
ENGINEERING**

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	5,331,998	5,304,683	6,036,474	5,511,935	6,495,829	6,199,149
PAYROLL FRINGES	1,658,836	1,697,249	1,790,878	1,834,310	2,051,804	2,118,980
OTHER SERVICES	4,324,839	4,800,297	4,844,256	5,035,959	5,238,338	5,343,450
MATERIALS & SUPPLIES	1,029,162	942,010	1,450,970	1,317,823	1,368,048	1,417,586
OTHER CHARGES	1,925,152	1,860,621	1,908,284	1,944,751	2,503,973	2,563,466
PASS THROUGHs	1,390,477	1,711,644	2,942,498	2,942,498	1,575,940	1,584,382
CAPITAL OUTLAY	280,957	260,037	27,818	50,317	-	-
EMPLOYEE ALLOWANCES	38,437	45,041	11,350	24,476	10,528	10,528
Total	\$15,979,858	\$16,621,582	\$19,012,528	\$18,662,069	\$19,244,460	\$19,237,541

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	4,928,232	5,296,610	7,226,715	6,821,687	6,388,865	6,335,482
CENTRAL STORES (0011)	668,775	695,364	979,959	867,730	899,782	925,134
MAJOR STREET (0021)	3,595,535	3,657,042	3,988,825	3,963,219	4,257,645	4,311,708
LOCAL STREET (0022)	358,079	309,778	361,681	356,513	446,459	448,497
METRO EXPANSION (0036)	102,440	69,603	85,678	54,499	88,716	89,588
PROJECT MANAGEMENT (0049)	4,327,619	4,591,430	4,258,874	4,628,800	4,744,491	4,661,092
ALTERNATIVE TRANSPORTATION (0061)	329,470	252,758	266,607	244,170	290,591	295,963
STREET, BRIDGE & SIDEWALK MILLAGE (0062)	1,283,610	1,228,217	1,188,174	1,206,155	1,496,500	1,519,415
COUNTY MENTAL HEALTH MILLAGE (0100)	373,672	491,740	625,830	489,111	596,326	614,216
SIDEWALK CONSTRUCTION MILLAGE (0102)	12,426	29,040	30,185	30,185	35,085	36,446
Total	\$15,979,858	\$16,621,582	\$19,012,528	\$18,662,069	\$19,244,460	\$19,237,541

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
ENGINEERING	34.65	35.07	36.08	37.36	37.36
Total	34.65	35.07	36.08	37.36	37.36

**PUBLIC SERVICES AREA
ENGINEERING SERVICES UNIT**

REVENUES

Charges for Services – The increase in FY 2026 is a result of increased support for City Capital projects.

Contributions - The increase in FY 2026 is reflective of additional one-time construction reimbursements for construction projects.

Intragovernmental Sales - The FY 2026 increase is related to an increase in personnel reimbursements from the Project Management Fund to the General Fund.

Prior Year Surplus - This decrease reflects planned one-time use of fund balance in FY 2026 for right-of-way improvement projects.

Taxes - The increase reflects anticipated increases in Sidewalk Construction Millage revenue and County Mental Health Millage revenue associated with property value increases.

EXPENSES

Personnel Services – This is reflective of increased staffing to support increased private development in FY 2026.

Other Services – This reflects increased electricity and vehicle operating expenses in FY 2026.

Other Charges - The increase in FY 2026 reflects an increase in information technology costs and Municipal Service Charges (MSC) for services rendered.

Capital Outlay - The decrease is reflective of one-time equipment purchases in FY 2025.

**PUBLIC SERVICES AREA
ENGINEERING**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	1,657,534	1,773,758	3,112,694	3,183,144	1,820,464	1,634,497
4100 DDA STREET LIGHTING	155,794	104,611	147,905	209,685	158,219	162,591
4101 STREET LIGHTING	2,373,272	2,676,717	2,979,854	2,669,945	3,266,550	3,376,425
4146 FOOTBALL/SPECIAL EVENTS	37,330	32,250	63,000	52,876	38,000	38,000
4149 MAJOR TRAFFIC SIGNS	2,906	6,786	11,968	2,441	12,672	12,849
4510 ENGINEER - PRIVATE-OF-WAY	190,786	177,983	154,795	171,177	209,606	213,171
4550 CUSTOMER SERVICE	66,060	59,787	44,709	54,705	106,995	108,358
4570 RECORD MAINTENANCE	24,930	28,429	36,880	24,902	34,101	34,902
4580 PRIVATE DEV. CONSTRUCTION	312,033	315,517	518,271	345,328	604,031	614,764
4930 SYSTEMS MAINTENANCE	73,999	78,665	91,342	92,200	100,208	101,419
4931 INSTALLS AND REPAIRS	10,504	11,994	30,447	10,838	33,401	33,807
7012 TRAINING	12,209	13,253	34,850	4,446	4,618	4,699
7019 PUBLIC ENGAGEMENT	30,875	16,861	-	-	-	-
9000 CAPITAL OUTLAY	(20,000)	-	-	-	-	-
Total	\$4,928,232	\$5,296,611	\$7,226,715	\$6,821,687	\$6,388,865	\$6,335,482

Expenses by Activity (0011 CENTRAL STORES)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	227,248	215,400	229,555	198,921	245,872	252,674
4912 MATERIALS & SUPPLIES	360,711	356,802	583,500	554,500	477,150	491,150
4930 SYSTEMS MAINTENANCE	66,961	106,998	130,792	97,594	143,094	146,701
4931 INSTALLS AND REPAIRS	13,856	16,162	36,112	16,715	33,666	34,609
Total	\$668,776	\$695,362	\$979,959	\$867,730	\$899,782	\$925,134

Expenses by Activity (0021 MAJOR STREET)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	821,073	895,233	855,474	870,926	900,793	927,857
3360 PLANNING	205,584	127,763	70,511	70,752	73,771	74,567
4122 RRFB						
INSTALLATION/MAINTENANCE	27,924	50,967	94,095	62,039	97,021	99,934
4123 SIGNAL INSTALLATION/REBUILD	278,191	143,423	368,853	400,625	402,631	409,671
4124 TRAFFIC SIGNAL MAINTENANCE	178,395	214,346	336,438	210,235	350,071	360,614
4125 SIGNAL PREVENT MAINT	53,852	49,042	34,406	89,674	36,926	38,169
4126 SIGNAL EMERGENCY REPAIR	167,998	149,739	118,717	117,672	123,796	127,703
4127 SIGNAL SYSTEM CONTROL	235,367	261,891	345,740	316,817	361,164	368,857
4128 SIGNAL SHOP WORK	46,881	38,461	32,999	41,967	34,439	35,629
4135 SIGN SHOP WORK	2,067	1,312	8,184	848	8,880	9,189
4136 SIGN, WORK FOR OTHERS	31,239	33,452	47,922	27,944	49,885	51,554
4142 MAJOR SIGN MANUFACTURE	49,285	49,932	51,657	52,549	54,510	55,243
4146 FOOTBALL/SPECIAL EVENTS	93,466	81,778	87,621	115,475	84,920	87,488
4147 MAJOR ST PAVEMENT MARKING	352,622	368,165	377,831	384,547	390,254	401,835
4149 MAJOR TRAFFIC SIGNS	133,317	97,689	105,045	131,917	109,792	112,463
4150 SCHOOL ZONE SAFETY-TRAFFIC						
ENGIN	47,658	49,202	49,048	49,381	51,525	52,080
4151 PEDESTRIAN SAFETY-TRAFFIC						
ENGINE	47,658	49,171	49,048	49,434	51,525	52,080
4154 SCHOOL ZONE SFTY SIGN INST						
MAJOR	3,502	2,959	14,076	1,956	14,675	14,982
4156 PEDS SAFETY SIGN INSTALL -						
MAJOR	34,558	31,064	42,649	76,565	44,010	45,358
4170 QUICK-BUILD SAFETY PROJECTS	161,814	2,440	-	-	-	-
4183 TRUNKLINE CONSTRUCTION	1,311	2,033	2,110	3,388	2,200	2,277

4184 TRUNKLINE SIGNAL INSTALL	7,268	15,735	4,685	28,157	4,859	4,975
4185 TRUNKLINE PREV MAINT	13,165	13,304	17,850	16,397	18,537	19,173
4186 TRUCKLINE EMERG REPAIR	30,279	26,688	24,455	18,885	25,203	25,995
4187 TRUNKLINE SYSTEM CONTROL	5,582	7,327	7,047	12,881	7,286	7,514
4227 PAVEMENT EVALUATION	67	9,318	2,725	2,730	47,910	4,150
4229 TRAFFIC COUNTS	608	19,315	62,187	55,080	45,370	45,420
4239 BR 23 TRAFFIC SIGNS	779	627	232	1,500	250	250
4248 MAJOR SURFACE TREATMENT	5,422	-	-	-	-	-
4255 SIDEWALK RAMPS	279	33,809	56,000	56,000	60,000	60,000
4257 ENG SERVICES/INSPECTIONS	67,949	104,157	95,838	64,256	128,127	130,833
4520 TRAFFIC OPERATIONS	487,103	723,777	622,899	629,653	674,766	683,217
4949 BR 94 TRAFFIC SIGNS	3,278	2,923	2,483	2,969	2,549	2,631
Total	\$3,595,541	\$3,657,042	\$3,988,825	\$3,963,219	\$4,257,645	\$4,311,708

Expenses by Activity (0022 LOCAL STREET)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
4112 LOCAL SIGN MANUFACTURE	47,039	51,196	73,925	53,562	77,019	78,977
4117 LOCAL ST PAVEMENT MARKING	66,051	72,523	81,864	89,725	84,928	87,506
4119 LOCAL TRAFFIC SIGNS	86,328	101,658	95,352	117,701	141,104	152,284
4137 TRAFFIC CALMING	163,288	-	-	-	-	-
4153 PEDESTRIAN SFTY PVMT MARK LOCAL	-	-	-	539	-	-
4155 SCHOOL ZONE SFTY SIGN INST LOCAL	486	2,978	2,557	2,528	2,629	2,711
4157 PEDS SAFETY SIGN INSTALL - LOCAL	93	3,132	15,983	13,742	16,459	16,942
4217 LOCAL PAVEMENT EVALUATION	133	14,695	2,000	1,216	15,920	750
4218 LOCAL SURFACE TREATMENT	336	-	-	-	-	-
4219 LOCAL TRAFFIC COUNTS	860	657	30,000	12,500	43,400	44,327
4255 SIDEWALK RAMPS	(6,536)	62,941	60,000	65,000	65,000	65,000
Total	\$358,078	\$309,780	\$361,681	\$356,513	\$446,459	\$448,497

Expenses by Activity (0036 METRO EXPANSION)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
3380 PLAN REVIEW	23,714	18,196	34,242	10,719	22,967	23,053
4537 CONSTRUCTION - INSPECTION	66,566	41,479	32,664	25,114	34,608	35,013
4573 UNDERGROUND UTILITY LOCATION	11,683	9,929	18,772	18,666	31,141	31,522
4575 WIRELESS ANTENNA	476	-	-	-	-	-
Total	\$102,439	\$69,604	\$85,678	\$54,499	\$88,716	\$89,588

Expenses by Activity (0049 PROJECT MANAGEMENT)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	2,616,772	2,921,412	3,022,116	3,169,729	3,308,586	3,178,037
4510 ENGINEER - PRIVATE-OF-WAY	396,041	277,222	163,399	156,000	223,121	231,142
4550 CUSTOMER SERVICE	66,060	59,787	44,709	45,000	108,166	111,341
4570 RECORD MAINTENANCE	24,930	28,429	36,880	25,000	34,518	35,541
4580 PRIVATE DEV. CONSTRUCTION	1,209,529	1,291,326	957,390	1,215,371	1,065,846	1,100,649
7012 TRAINING	14,290	13,253	34,380	17,700	4,254	4,382
Total	\$4,327,622	\$4,591,429	\$4,258,874	\$4,628,800	\$4,744,491	\$4,661,092

Expenses by Activity (0061 ALTERNATIVE TRANSPORTATION)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	74,047	78,884	77,366	59,909	93,961	95,760
3360 PLANNING	82,124	63,628	71,419	68,033	74,359	75,633
4147 MAJOR ST PAVEMENT MARKING	119,808	45,095	46,350	46,350	47,700	49,100
4242 NON-MOTORIZED ROW MAINTENANCE	-	-	5,000	-	5,150	5,300
7021 PARTNERSHIPS	21,942	24,951	25,400	26,415	26,527	26,812
7023 PROGRAM MANAGEMENT	27,354	34,650	35,427	37,628	36,996	37,398
7024 ASSET MANAGEMENT	4,190	5,546	5,645	5,835	5,898	5,960
Total	\$329,465	\$252,754	\$266,607	\$244,170	\$290,591	\$295,963

Expenses by Activity (0062 STREET, BRIDGE & SIDEWALK MILLAGE)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	43,494	60,005	36,182	29,163	36,133	37,364
9042 STREET RESURF CONTINGENCY	626,806	461,331	445,452	470,452	753,507	775,671
9500 DEBT SERVICE	613,310	706,880	706,540	706,540	706,860	706,380
Total	\$1,283,610	\$1,228,216	\$1,188,174	\$1,206,155	\$1,496,500	\$1,519,415

Expenses by Activity (0100 COUNTY MENTAL HEALTH MILLAGE)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
4101 STREET LIGHTING	293,868	140,014	267,553	117,553	273,858	274,499
4137 TRAFFIC CALMING	59,775	351,725	341,973	371,558	322,468	339,717
9000 CAPITAL OUTLAY	20,028	-	16,304	-	-	-
Total	\$373,671	\$491,739	\$625,830	\$489,111	\$596,326	\$614,216

Expenses by Activity (0102 SIDEWALK CONSTRUCTION MILLAGE)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	12,426	29,040	30,185	30,185	35,085	36,446
Total	\$12,426	\$29,040	\$30,185	\$30,185	\$35,085	\$36,446

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services

Area Administrator: Jordan Roberts

Service Unit: Engineering

Service Unit Manager: Nick Hutchinson

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Estimated	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
The Engineering Unit maintains and replaces City infrastructure.	●	●	●	●			Complete 90% of CIP Programmed Projects on-time.	Ongoing	67%	89%	75%	90%
							Ensure final road patching by private contractors is completed within 30 days.	Ongoing	100%	96%	95%	100%
The Transportation Group within Engineering provides transportation engineering and planning services.	●	●	●	●			Complete 90% of traffic reviews for private development on time.	Ongoing	77%	78%	80%	90%
							Respond to 100% of A2FixIt Requests within the quarter.	Ongoing	85%	100%	100%	100%
							Spend at least 90% of traffic calming budget through the processing of petitions and construction of devices.	Ongoing	N/A	N/A	90%	90%
Engineering provides services for private development projects.	●	●	●				Complete review of 85% of construction plans within 4 weeks.	Ongoing	56%	72%	75%	85%
							Complete over 90% of ROW permits within 3 weeks.	Ongoing	94%	95%	95%	90%
The Signs & Signals group within Engineering installs and maintains traffic signs, signals and streetlights.	●	●	●	●			100% of City streetlight outages repaired within 72 hours of receipt of Miss Dig clearance.	Ongoing	86%	No Data Available	90%	100%

*PASER is the system used by most municipalities in Michigan to evaluate pavement condition. It operates on a 1 to 10 scale; with 1 being the worst and 10 being the best.

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA ENGINEERING

Allocated Positions

Job Description	Job Class	FY 2026	FY 2027
		FTE's	FTE's
CIVIL ENGINEER 2	403640	0.87	0.87
ADMIN ASSISTANT LVL 4	110044	0.05	0.05
ADMIN ASSISTANT LVL 5	110054	1.38	1.38
APPLICATION SPECIALIST	401760	0.08	0.08
CAPITAL PROJECTS ASSET MG	404780	0.17	0.17
CITY ENGINEER	403160	1.00	1.00
CIVIL ENGINEER I	000990	0.40	0.40
CIVIL ENGINEER II	403640	0.90	0.90
CIVIL ENGINEER III	403620	1.60	1.60
CIVIL ENGINEER IV	403840	2.48	2.48
CIVIL ENGINEER V	401330	1.18	1.18
CIVIL ENGINEERING SPEC 3	112014	2.40	2.40
CIVIL ENGINEERING SPEC 4	112024	1.45	1.45
CIVIL ENGINEERING SPEC 5	112034	2.60	2.60
ENGINEERING ANALYST II	402100	0.25	0.25
FIELD OPER TECH III - COM	112724	4.69	4.69
FIELD OPER TECH IV - COMM	112734	3.36	3.36
FIELD OPER TECH V - COMM	112744	3.00	3.00
INFRASTRUC DATA ASSET MGR	402120	0.05	0.05
LAND SURVEYOR	404050	0.20	0.20
MANAGEMENT ASSISTANT	000200	0.75	0.75
PROJECT MGMT ANALYST	000970	1.00	1.00
SIGNS/SIGNAL SUPV III	192150	1.00	1.00
SITE COMPLIANCE COORD	119999	0.50	0.50
SUPERVISOR - CESS	192050	1.00	1.00
TRANSPORATION ENG III	404630	1.00	1.00
TRANSPORTATION ENGINEER V	401930	1.00	1.00
TRANSPORTATION MANAGER	404560	1.00	1.00
TRANSPORTATION PROGRAM MG	404030	2.00	2.00
Total		37.36	37.36

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PUBLIC SERVICES AREA

PUBLIC WORKS

Public Works is responsible for routine maintenance of the majority of the City's above and below ground infrastructure including: streets, the drinking water distribution system, water meters, sanitary and stormwater collection systems and street trees. Public Works is also responsible for management of the City's urban forest and all solid waste programs and services including trash, compost and recycling collection.

PUBLIC SERVICES AREA
PUBLIC WORKS

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	4,686,487	1,955,800	1,660,806	1,961,480	1,871,626	1,957,785
CONTRIBUTIONS	-	129,223	116,739	-	-	-
INTERGOVERNMENTAL REVENUES	16,666,978	16,996,713	16,891,068	17,133,662	17,513,845	17,866,541
INTRAGOVERNMENTAL SALES	465,367	487,293	753,290	542,500	756,165	758,757
INVESTMENT INCOME	13,557	95,607	71,415	106,571	85,058	82,021
MISCELLANEOUS REVENUE	158,644	142,436	17,600	162,654	32,600	32,600
OPERATING TRANSFERS IN	359,868	330,516	340,440	340,440	370,597	381,715
PRIOR YEAR SURPLUS	-	-	630,248	-	101,133	63,961
Total	\$22,350,901	\$20,137,588	\$20,481,606	\$20,247,307	\$20,731,024	\$21,143,380

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	51,533	44,301	82,532	46,000	72,815	75,407
CENTRAL STORES (0011)	413,834	442,992	683,350	496,500	683,350	683,350
MAJOR STREET (0021)	12,670,688	13,055,380	12,854,207	13,061,301	13,311,289	13,586,392
LOCAL STREET (0022)	3,531,140	3,571,590	3,572,361	3,572,361	3,708,237	3,775,649
METRO EXPANSION (0036)	530,567	505,507	512,124	500,000	584,532	554,484
WATER SUPPLY SYSTEM (0042)	478,635	458,251	402,000	411,924	434,597	490,715
SEWAGE DISPOSAL SYSTEM (0043)	51,942	70,129	3,000	12,000	3,000	3,000
CEMETERY PERPETUAL CARE (0054)	2,750	9,125	-	9,000	-	-
ELIZABETH R. DEAN TRUST FUND (0055)	13,557	95,607	71,415	106,571	91,478	91,498
WHEELER CENTER (0058)	689,688	893,803	963,446	929,666	966,576	1,007,735
STORMWATER SEWER SYSTEM FUND (0069)	365,524	119,916	143,739	131,500	37,000	37,000
SOLID WASTE (0072)	3,551,043	870,987	1,193,432	970,484	838,150	838,150
Total	\$22,350,901	\$20,137,588	\$20,481,606	\$20,247,307	\$20,731,024	\$21,143,380

PUBLIC SERVICES AREA
PUBLIC WORKS

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	6,912,267	6,992,753	7,813,471	7,112,797	8,191,332	8,084,392
PAYROLL FRINGES	4,185,655	4,374,012	4,840,549	4,693,084	5,313,881	5,490,118
OTHER SERVICES	17,847,290	16,346,290	19,371,955	18,559,093	20,599,625	20,724,762
MATERIALS & SUPPLIES	1,922,841	1,902,666	2,438,005	1,839,234	2,267,570	2,289,870
OTHER CHARGES	3,539,584	4,004,016	4,800,584	4,342,039	4,995,976	5,121,877
PASS THROUGHs	444,242	415,051	425,034	425,034	455,178	466,121
CAPITAL OUTLAY	406,286	1,010,898	2,293,635	2,651,220	1,943,043	733,247
VEHICLE OPERATING COSTS	66,335	79,046	13,230	81,000	104,900	107,000
EMPLOYEE ALLOWANCES	24,531	25,769	10,125	22,292	10,904	10,904
Total	\$35,349,031	\$35,150,501	\$42,006,588	\$39,725,793	\$43,882,409	\$43,028,291

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	101,997	87,081	82,532	62,592	71,988	73,195
CENTRAL STORES (0011)	413,840	442,989	683,350	503,585	683,350	683,350
MAJOR STREET (0021)	2,992,644	2,830,271	4,527,755	4,165,885	3,666,360	3,325,317
LOCAL STREET (0022)	1,422,664	1,394,921	2,301,001	2,153,087	2,844,094	2,256,663
METRO EXPANSION (0036)	219,533	265,691	444,547	429,679	552,840	516,989
WATER SUPPLY SYSTEM (0042)	5,554,021	5,362,285	5,657,077	5,588,541	6,066,118	6,138,940
SEWAGE DISPOSAL SYSTEM (0043)	2,658,480	3,720,016	3,796,394	3,398,740	4,106,448	4,235,580
ELIZABETH R. DEAN TRUST FUND (0055)	31,838	44,236	71,415	71,315	91,478	91,498
WHEELER CENTER (0058)	625,309	840,559	740,105	714,354	696,523	716,449
ALTERNATIVE TRANSPORTATION (0061)	141,077	229,469	308,409	217,583	341,656	343,466
STORMWATER SEWER SYSTEM FUND (0069)	5,823,308	6,271,160	7,935,201	7,052,408	8,431,144	8,574,728
SOLID WASTE (0072)	15,364,320	13,661,823	15,458,802	15,368,024	16,330,410	16,072,116
Total	\$35,349,031	\$35,150,501	\$42,006,588	\$39,725,793	\$43,882,409	\$43,028,291

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
PUBLIC WORKS	96.45	97.47	96.47	98.35	98.35
Total	96.45	97.47	96.47	98.35	98.35

**PUBLIC SERVICES AREA
PUBLIC WORKS**

REVENUES

Charges for Services - The FY 2026 increase is associated with increases to solid waste fees.

Intergovernmental Revenues - The FY 2026 increase is associated with increased Michigan Transportation Fund revenue from the State of Michigan.

Prior Year Surplus - The FY 2026 decrease is a result of one-time appropriations made in FY 2025.

EXPENSES

Personnel Services - The FY 2026 increase reflects increased employee allocations.

Payroll Fringes - The FY 2026 increase reflects increased benefit costs associated with increased staff allocations.

Other Services - The FY 2026 increase is attributable to increased Fleet and contracted service costs.

Materials and Supplies – The FY 2026 decrease is reflective of one time material purchases in FY 2025.

Capital Outlay - The FY 2026 decrease is associated with the one-time equipment replacement purchases in FY 2025.

PUBLIC SERVICES AREA

PUBLIC WORKS

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	89,003	63,821	32,738	37,633	20,980	21,405
6222 SNOW & ICE CONTROL	4,756	4,553	24,897	5,487	25,504	25,895
6301 MOWING - NON PARKS	8,238	18,706	24,897	19,472	25,504	25,895
Total	\$101,997	\$87,080	\$82,532	\$62,592	\$71,988	\$73,195

Expenses by Activity (0011 CENTRAL STORES)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
4912 MATERIALS & SUPPLIES	413,841	442,990	683,350	503,585	683,350	683,350
Total	\$413,841	\$442,990	\$683,350	\$503,585	\$683,350	\$683,350

Expenses by Activity (0021 MAJOR STREET)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	1,201,803	1,222,264	1,229,839	1,222,648	1,302,614	1,248,210
4146 FOOTBALL/SPECIAL EVENTS	2,256	2,166	5,917	3,077	849	860
4222 POTHOLE REPAIR	357,482	221,596	291,093	209,828	303,705	270,218
4231 BR 23 SWEEPING	7,576	5,956	5,500	7,382	5,700	5,700
4232 BR 23 POTHOLE REPAIR	1,268	2,028	500	3,806	1,500	1,500
4235 BR 23 WINTER MAINTENANCE	5,628	4,460	6,700	4,462	4,500	4,500
4240 MAJOR BASE REPAIR/OVERLAY	181,499	197,459	222,948	126,216	221,329	223,538
4245 MAJOR SALTING/PLOWING	795,143	432,935	2,290,210	2,149,310	1,145,177	1,050,568
4251 STREET SWEEPING	307,421	636,119	329,599	330,800	569,473	408,258
4252 BRIDGE MAINTENANCE & REPAIR	4,995	1,827	9,591	1,537	1,500	1,500
4253 SHOULDER MAINTENANCE	21,370	6,234	6,522	4,676	6,843	6,921
4254 MISC CONCRETE REPAIRS	8,739	7,401	5,200	5,000	8,000	8,000
4256 SHOP WORK	5,479	15,256	7,014	12,087	7,671	7,905
4258 WORK FOR OTHERS	-	-	-	466	-	-
4259 MISC. ROW MAINTENANCE	38,753	8,771	34,960	24,218	30,199	30,339
4940 BR 94 BASE REPAIR	77	626	6,000	-	600	600
4941 BR 94 SWEEPING	5,720	9,535	7,091	8,039	6,200	6,200
4942 BR 94 POTHOLE REPAIR	6,707	12,981	5,480	10,073	5,500	5,500
4943 BR 94 SHOULDER MAINTENANCE	6,276	7,037	25,000	7,200	8,000	8,000
4945 BR 94 WINTER MAINTENANCE	34,451	35,617	38,591	35,060	37,000	37,000
Total	\$2,992,643	\$2,830,268	\$4,527,755	\$4,165,885	\$3,666,360	\$3,325,317

Expenses by Activity (0022 LOCAL STREET)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
4209 LOCAL GRADING	220,771	272,728	233,524	276,606	325,713	329,396
4210 LOCAL BASE REPAIR/OVERLAY	230,119	213,072	308,507	256,104	274,008	276,768
4211 LOCAL STREET SWEEPING	267,063	183,556	551,794	486,847	641,162	494,537
4212 LOCAL POTHOLE REPAIR	250,271	243,311	311,581	266,519	302,132	307,019
4215 LOCAL SALTING/PLOWING	365,155	392,579	781,001	762,167	1,196,248	744,287
4218 LOCAL SURFACE TREATMENT	-	(9)	-	-	-	-
4253 SHOULDER MAINTENANCE	-	646	-	250	250	250
4254 MISC CONCRETE REPAIRS	2,392	4,500	15,000	15,000	10,000	10,000
4259 MISC. ROW MAINTENANCE	2,516	-	15,000	5,000	10,000	10,000
9500 DEBT SERVICE	84,374	84,535	84,594	84,594	84,581	84,406
Total	\$1,422,661	\$1,394,918	\$2,301,001	\$2,153,087	\$2,844,094	\$2,256,663

Expenses by Activity (0036 METRO EXPANSION)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
4261 RIGHT-OF-WAY/MAINTENANCE & REP	26,108	26,524	35,751	27,030	22,249	22,922
6222 SNOW & ICE CONTROL	53,764	31,298	204,994	193,154	225,438	227,230
6328 ROW MAINTENANCE	106,069	106,329	113,151	122,824	123,647	127,117
6330 ROW VEGETATION/BRUSH CLEARANCE	33,591	101,542	90,651	86,671	181,506	139,720
Total	\$219,532	\$265,693	\$444,547	\$429,679	\$552,840	\$516,989

Expenses by Activity (0042 WATER SUPPLY SYSTEM)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	455,220	392,758	453,031	433,325	480,651	489,745
1100 FRINGE BENEFITS	160,956	179,928	196,437	196,437	234,020	239,631
1372 REVOLVING SUPPLY	(146,388)	1,653	-	-	-	-
4500 ENGINEERING - OTHERS	43,453	34,543	44,552	48,928	57,459	58,755
6210 OPERATIONS	455,544	619,472	661,423	696,678	755,087	772,062
7010 CUSTOMER SERVICE	367,513	433,113	474,910	375,198	426,362	433,967
7031 REVOLVING EQUIPMENT	13,788	31,479	198,897	184,962	393,861	241,692
7033 DCU MAINTENANCE	835	1,405	1,700	950	1,200	1,200
7034 INSPECTIONS	133,923	162,302	182,581	158,076	155,331	125,835
7047 SERVICE LINE REPLACEMENT	22,556	139,236	-	110,140	32,417	33,015
7061 SOUTH INDUSTRIAL SITE	72,561	41,458	30,460	38,700	42,000	43,600
7064 MISS DIG	84,919	79,960	65,238	88,441	86,120	88,717
7092 MAINTENANCE - MAINS	1,970,051	1,665,324	1,697,742	1,630,018	1,463,654	1,642,510
7093 MAINTENANCE - HYDRANTS	440,683	365,095	330,226	411,638	493,167	502,639
7094 MAINTENANCE - SERVICE	942,965	679,112	719,880	615,050	844,789	865,572
9000 CAPITAL OUTLAY	535,438	535,438	600,000	600,000	600,000	600,000
Total	\$5,554,017	\$5,362,276	\$5,657,077	\$5,588,541	\$6,066,118	\$6,138,940

Expenses by Activity (0043 SEWAGE DISPOSAL SYSTEM)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	331,783	298,334	316,424	313,492	362,794	369,767
1100 FRINGE BENEFITS	197,304	207,192	239,406	239,406	267,451	273,864
1372 REVOLVING SUPPLY	(2,729)	(2,609)	-	-	-	-
4500 ENGINEERING - OTHERS	69,205	96,031	97,156	66,415	113,856	116,487
6210 OPERATIONS	343,845	579,035	497,181	495,437	562,876	617,742
7010 CUSTOMER SERVICE	359,868	330,516	340,440	340,440	370,597	381,715
7031 REVOLVING EQUIPMENT	(9,678)	86,547	95,406	94,303	134,081	182,509
7064 MISS DIG	60,358	64,904	63,013	67,259	74,120	75,267
7074 TELEVISION COLLECTION SYSTEM	339,180	526,793	795,385	488,247	635,188	651,837
7077 MAINTENANCE - MANHOLE	253,780	263,303	362,155	289,608	355,845	310,115
7083 JETTING	455,799	806,493	777,721	746,520	927,740	946,371
7092 MAINTENANCE - MAINS	259,765	463,479	212,107	257,613	301,900	309,906
Total	\$2,658,480	\$3,720,018	\$3,796,394	\$3,398,740	\$4,106,448	\$4,235,580

Expenses by Activity (0055 ELIZABETH R. DEAN TRUST FUND)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	1,314	1,271	1,415	1,315	1,478	1,498
6309 GENERAL CARE	241	1,563	-	2,000	-	-
6325 STUMP REMOVAL	-	459	-	-	-	-
6327 TREE PLANTING	30,282	40,943	70,000	68,000	90,000	90,000
Total	\$31,837	\$44,236	\$71,415	\$71,315	\$91,478	\$91,498

Expenses by Activity (0058 WHEELER CENTER)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	604,765	814,214	684,311	685,854	641,523	659,171
6222 SNOW & ICE CONTROL	7,391	6,350	28,397	9,200	27,750	29,139
6301 MOWING - NON PARKS	13,153	19,995	27,397	19,300	27,250	28,139
Total	\$625,309	\$840,559	\$740,105	\$714,354	\$696,523	\$716,449

Expenses by Activity (0061 ALTERNATIVE TRANSPORTATION)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
4242 NON-MOTORIZED ROW MAINTENANCE	141,076	229,470	308,409	217,583	341,656	343,466
Total	\$141,076	\$229,470	\$308,409	\$217,583	\$341,656	\$343,466

Expenses by Activity (0069 STORMWATER SEWER SYSTEM FUND)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	1,573,615	1,644,797	2,295,341	1,791,207	2,390,616	2,453,007
1100 FRINGE BENEFITS	62,304	76,332	85,941	85,941	106,981	109,546
1372 REVOLVING SUPPLY	1,035	20,892	-	-	-	-
4251 STREET SWEEPING	111,365	108,607	517,953	471,608	426,339	607,452
4500 ENGINEERING - OTHERS	47,317	28,258	85,465	56,747	58,492	59,043
6210 OPERATIONS	800,641	752,129	747,283	748,699	663,013	677,546
6309 GENERAL CARE	36,093	39,802	24,072	53,697	12,048	12,143
6317 POST PLANT CARE	(2,029)	67,338	150,728	140,681	151,640	151,804
6320 TRIMMING	773,185	827,531	1,095,339	869,701	838,401	889,918
6324 STORM DAMAGE	282,025	215,966	98,486	174,077	238,414	241,853
6325 STUMP REMOVAL	134,805	301,427	238,982	237,484	262,241	266,533
6327 TREE PLANTING	50,658	88,684	95,743	104,326	119,846	121,369
6329 TREE REMOVALS	404,526	447,860	545,190	486,952	632,941	601,427
7031 REVOLVING EQUIPMENT	116,306	185,249	123,985	87,707	372,429	271,273
7064 MISS DIG	31,798	34,344	32,570	35,414	39,159	39,556
7074 TELEVISION COLLECTION SYSTEM	42,493	212,276	615,580	301,771	363,594	363,688
7077 MAINTENANCE - MANHOLE	90,903	43,137	59,599	84,079	96,801	97,611
7081 DITCH MAINTENANCE	36,603	48,507	43,514	29,580	51,937	52,554
7082 CATCHBASIN MAINTENANCE	516,388	500,767	394,450	496,914	553,761	559,847
7083 JETTING	308,144	265,855	226,076	363,664	393,777	586,593
7084 ILLICIT DISCHARGE ELIMINATION	4,583	8,509	44,776	6,075	3,879	3,915
7085 CULVERT MAINTENANCE	13,749	5,082	75,069	2,200	6,592	6,686
7090 BEST MGMT PRACTICES/GREEN INFRAS	51,461	14,163	99,336	40,541	56,422	57,373
7092 MAINTENANCE - MAINS	335,340	333,644	239,723	383,343	591,821	343,991
Total	\$5,823,308	\$6,271,156	\$7,935,201	\$7,052,408	\$8,431,144	\$8,574,728

Expenses by Activity (0072 SOLID WASTE)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	952,826	1,214,466	1,376,891	1,228,028	1,545,258	1,598,095
1401 ART FAIR/SPECIAL EVENTS	-	-	-	90	-	-
3162 COMMUNITY STANDARDS	35,665	17,700	35,000	31,700	35,100	35,100
4721 REAR-LOAD COMMER COLLECT	170,910	162,350	278,122	259,194	303,233	309,351
4724 RESIDENTIAL COLLECTION	2,273,251	2,499,593	2,987,561	3,319,667	3,619,694	3,070,184
4725 FRONT-LOAD COMMER COLLECT	3,304,706	995,998	1,359,682	1,077,555	1,265,774	1,299,258
4726 DDA REFUSE CANS COLLECTION	170,376	161,637	108,079	170,173	181,371	187,009
4727 CARTS RPR/D/DIST	20,733	18,217	525	3,637	-	-
4729 STUDENT MOVE IN/OUT	33,808	28,902	4,900	53,978	42,500	44,000
4730 DROP OFF STATION STAFFED	33,210	61,594	73,300	111,539	136,907	70,105
4732 SINGLE FAMILY RECYCLING	1,481,498	1,505,177	1,611,000	1,516,087	1,610,000	1,656,000
4733 MULTI FAMILY RECYCLING	727,340	762,573	803,500	781,407	817,000	842,500
4734 COMMERCIAL RECYCLING	1,198,499	1,511,930	1,382,040	1,612,255	1,692,702	1,736,993
4749 YARDWASTE COLLECTION	1,948,719	1,480,608	1,963,318	2,179,852	1,703,066	1,747,988
4764 RECYCLING PROCESSING	1,889,369	1,901,567	2,408,550	1,954,768	2,004,400	2,064,400
4919 MAINTENANCE - LANDFILL	504,289	741,356	537,333	582,037	664,820	684,830
6210 OPERATIONS	423,563	316,679	317,521	292,078	450,611	463,910
6362 PARK REFUSE	194,400	279,957	210,780	192,979	257,974	262,393
7060 OUTSTATIONS	1,159	1,521	700	1,000	-	-
Total	\$15,364,321	\$13,661,825	\$15,458,802	\$15,368,024	\$16,330,410	\$16,072,116

Street Maintenance and Traffic Control

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	3,216,597	3,403,346	3,430,773	3,437,728	3,632,604	3,684,760
1100 FRINGE BENEFITS	975,024	1,100,652	1,183,861	1,183,861	1,323,017	1,363,505
1935 GIS	694	405	5,215	438	3,009	3,009
3360 PLANNING	205,584	127,763	70,511	70,752	73,771	74,567
3380 PLAN REVIEW	23,714	18,196	34,242	10,719	22,967	23,053
4112 LOCAL SIGN MANUFACTURE	47,039	51,196	73,925	53,562	77,019	78,977
4117 LOCAL ST PAVEMENT MARKING	66,051	72,523	81,864	89,725	84,928	87,506
4119 LOCAL TRAFFIC SIGNS	86,328	101,658	95,352	117,701	141,104	152,284
4122 RRFB						
INSTALLATION/MAINTENANCE	27,924	50,967	94,095	62,039	97,021	99,934
4123 SIGNAL INSTALLATION/REBUILD	278,191	143,423	368,853	400,625	402,631	409,671
4124 TRAFFIC SIGNAL MAINTENANCE	178,395	214,346	336,438	210,235	350,071	360,614
4125 SIGNAL PREVENT MAINT	53,852	49,042	34,406	89,674	36,926	38,169
4126 SIGNAL EMERGENCY REPAIR	167,998	149,739	118,717	117,672	123,796	127,703
4127 SIGNAL SYSTEM CONTROL	235,367	261,891	345,740	316,817	361,164	368,857
4128 SIGNAL SHOP WORK	46,881	38,461	32,999	41,967	34,439	35,629
4135 SIGN SHOP WORK	2,067	1,312	8,184	848	8,880	9,189
4136 SIGN, WORK FOR OTHERS	31,239	33,452	47,922	27,944	49,885	51,554
4137 TRAFFIC CALMING	163,288	-	-	-	-	-
4142 MAJOR SIGN MANUFACTURE	49,285	49,932	51,657	52,549	54,510	55,243
4146 FOOTBALL/SPECIAL EVENTS	95,722	83,944	93,538	118,552	85,769	88,348
4147 MAJOR ST PAVEMENT MARKING	352,622	368,165	377,831	384,547	390,254	401,835
4149 MAJOR TRAFFIC SIGNS	133,317	97,689	105,045	131,917	109,792	112,463
4150 SCHOOL ZONE SAFETY-TRAFFIC ENGIN	47,658	49,202	49,048	49,381	51,525	52,080
4151 PEDESTRIAN SAFETY-TRAFFIC ENGINE	47,658	49,171	49,048	49,434	51,525	52,080
4153 PEDESTRIAN SFTY PVMT MARK LOCAL	-	-	-	539	-	-
4154 SCHOOL ZONE SFTY SIGN INST MAJOR	3,502	2,959	14,076	1,956	14,675	14,982
4155 SCHOOL ZONE SFTY SIGN INST LOCAL	486	2,978	2,557	2,528	2,629	2,711
4156 PEDS SAFETY SIGN INSTALL - MAJOR	34,558	31,064	42,649	76,565	44,010	45,358
4157 PEDS SAFETY SIGN INSTALL - LOCAL	93	3,132	15,983	13,742	16,459	16,942
4170 QUICK-BUILD SAFETY PROJECTS	161,814	2,440	-	-	-	-
4183 TRUNKLINE CONSTRUCTION	1,311	2,033	2,110	3,388	2,200	2,277
4184 TRUNKLINE SIGNAL INSTALL	7,268	15,735	4,685	28,157	4,859	4,975
4185 TRUNKLINE PREV MAINT	13,165	13,304	17,850	16,397	18,537	19,173
4186 TRUCKLINE EMERG REPAIR	30,279	26,688	24,455	18,885	25,203	25,995
4187 TRUNKLINE SYSTEM CONTROL	5,582	7,327	7,047	12,881	7,286	7,514
4209 LOCAL GRADING	220,771	272,728	233,524	276,606	325,713	329,396
4210 LOCAL BASE REPAIR/OVERLAY	230,119	213,072	308,507	256,104	274,008	276,768
4211 LOCAL STREET SWEEPING	267,063	183,556	551,794	486,847	641,162	494,537
4212 LOCAL POTHOLE REPAIR	250,271	243,311	311,581	266,519	302,132	307,019
4215 LOCAL SALTING/PLOWING	365,155	392,579	781,001	762,167	1,196,248	744,287
4217 LOCAL PAVEMENT EVALUATION	133	14,695	2,000	1,216	15,920	750
4218 LOCAL SURFACE TREATMENT	336	(9)	-	-	-	-
4219 LOCAL TRAFFIC COUNTS	860	657	30,000	12,500	43,400	44,327
4222 POTHOLE REPAIR	357,482	221,596	291,093	209,828	303,705	270,218
4227 PAVEMENT EVALUATION	67	9,318	2,725	2,730	47,910	4,150
4229 TRAFFIC COUNTS	608	19,315	62,187	55,080	45,370	45,420
4231 BR 23 SWEEPING	7,576	5,956	5,500	7,382	5,700	5,700
4232 BR 23 POTHOLE REPAIR	1,268	2,028	500	3,806	1,500	1,500
4235 BR 23 WINTER MAINTENANCE	5,628	4,460	6,700	4,462	4,500	4,500
4239 BR 23 TRAFFIC SIGNS	779	627	232	1,500	250	250
4240 MAJOR BASE REPAIR/OVERLAY	181,499	197,459	222,948	126,216	221,329	223,538
4245 MAJOR SALTING/PLOWING	795,143	432,935	2,290,210	2,149,310	1,145,177	1,050,568
4248 MAJOR SURFACE TREATMENT	5,422	-	-	-	-	-
4251 STREET SWEEPING	307,421	636,119	329,599	330,800	569,473	408,258
4252 BRIDGE MAINTENANCE & REPAIR	4,995	1,827	9,591	1,537	1,500	1,500
4253 SHOULDER MAINTENANCE	21,370	6,880	6,522	4,926	7,093	7,171
4254 MISC CONCRETE REPAIRS	11,131	11,901	20,200	20,000	18,000	18,000
4255 SIDEWALK RAMPS	(6,257)	96,750	116,000	121,000	125,000	125,000

4256 SHOP WORK	5,479	15,256	7,014	12,087	7,671	7,905
4257 ENG SERVICES/INSPECTIONS	67,949	104,157	95,838	64,256	128,127	130,833
4258 WORK FOR OTHERS	-	-	-	466	-	-
4259 MISC. ROW MAINTENANCE	41,269	8,771	49,960	29,218	40,199	40,339
4261 RIGHT-OF-WAY/MAINTENANCE & REP	26,108	26,524	35,751	27,030	22,249	22,922
4520 TRAFFIC OPERATIONS	487,103	723,777	622,899	629,653	674,766	683,217
4537 CONSTRUCTION - INSPECTION	66,566	41,479	32,664	25,114	34,608	35,013
4573 UNDERGROUND UTILITY LOCATION	11,683	9,929	18,772	18,666	31,141	31,522
4575 WIRELESS ANTENNA	476	-	-	-	-	-
4940 BR 94 BASE REPAIR	77	626	6,000	-	600	600
4941 BR 94 SWEEPING	5,720	9,535	7,091	8,039	6,200	6,200
4942 BR 94 POTHOLE REPAIR	6,707	12,981	5,480	10,073	5,500	5,500
4943 BR 94 SHOULDER MAINTENANCE	6,276	7,037	25,000	7,200	8,000	8,000
4945 BR 94 WINTER MAINITENANCE	34,451	35,617	38,591	35,060	37,000	37,000
4949 BR 94 TRAFFIC SIGNS	3,278	2,923	2,483	2,969	2,549	2,631
6222 SNOW & ICE CONTROL	56,874	36,876	269,994	196,284	290,438	292,230
6328 ROW MAINTENANCE	106,069	106,329	113,151	122,824	123,647	127,117
6330 ROW VEGETATION/BRUSH CLEARANCE	33,591	101,542	90,651	86,671	181,506	139,720
7011 CALL CENTER	11,575	11,988	415	415	452	452
7015 STUDY/PLANNING	126,926	90,104	168,235	67,325	-	-
7016 DESIGN	142,342	145,030	170,447	157,281	-	-
7017 CONSTRUCTION	3,412,370	3,245,868	344,535	633,926	-	-
7018 SIGN/SIGNAL CAPITAL SUPPORT	1,583	146	-	-	-	-
7019 PUBLIC ENGAGEMENT	27,244	34,544	50,750	45,190	65,519	66,295
7022 DEVELOPMENT PROCESS	165	92	-	-	-	-
7024 ASSET MANAGEMENT	75,231	96,153	102,707	107,656	97,662	98,691
9000 CAPITAL OUTLAY	914,880	3,950,404	15,668,020	7,116,172	10,418,000	1,040,000
9500 DEBT SERVICE	1,683,418	1,548,023	1,547,850	1,547,850	1,548,255	1,546,530
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Total	\$17,174,803	\$19,957,606	\$32,277,388	\$23,245,686	\$26,721,644	\$16,556,531

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services	Area Administrator: Jordan Roberts
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Service Unit: Public Works	Service Unit Manager: Paul Matthews
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CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Maintain streets to maximize asset life and ensure safe vehicular travel.	●		●	●	●		Sweep bike lanes twice monthly.	Monthly	Complete	Complete	Meet Goal	Meet Goal
							Sweep all streets 4 times per year.	Annually	Complete	Complete	Meet Goal	Meet Goal
							90% of citizen reported potholes patched within 72 hours.	Ongoing	89%	84%	90%	90%
Maintain systems to maximize asset life, protect water quality and minimize disruption in service.	●		●	●	●		Number of sanitary sewer backups.	Annually	7	12	<13	<13
							Complete cross connection inspections at 90% of high hazard accounts.	Annually	99%	100%	90%	90%
							Replace 40 water valves.	Annually	44	39	40	40
							Clean 35% of all stormwater catch basins and all swirl concentrators.	Annually	70%	Catch Basins/89	100%	100%
Collect trash, recycling and compost in a safe, efficient and timely manner.	●	●	●	●	●		Launch a multi-family compost collection plan for food scraps with the set-up of at least five drop-off locations.	Annually	New Goal	New Goal	New Goal	5 sites
							Track landfill, compost and recycling rates, striving to increase our diversion rate while reducing total waste generated	Annually	48,700	50,100	50,000	52,000
Maintain and improve the health of the urban forest.	●		●	●	●		Prune 10% of the City's street trees.	Annually	8.4%	9.2%	10%	10%
							Perform 90% of street tree removals on schedule.	Ongoing	New Goal	New Goal	Meet Goal	Meet Goal

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA
PUBLIC WORKS

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
SOLID WASTE & REC COORD	403170	1.00	1.00
ADMIN ASSISTANT LVL 2	110024	1.00	1.00
ADMIN ASSISTANT LVL 3	110034	1.00	1.00
APPLICATION SPECIALIST	401760	1.85	1.85
BUDGET ANALYST	000400	1.45	1.45
FACILITIES SUPERVISOR III	190004	0.05	0.05
FIELD OP ASST MANAGER	401140	1.00	1.00
FIELD OPER TECH I - INFRA	112804	9.00	9.00
FIELD OPER TECH I-FOR/PA	112854	2.00	2.00
FIELD OPER TECH II - INFR	112814	7.00	7.00
FIELD OPER TECH II-FOR/PA	112864	1.00	1.00
FIELD OPER TECH III -INFR	112824	12.00	12.00
FIELD OPER TECH III-FOR/P	112874	1.00	1.00
FIELD OPER TECH IV - INFR	112834	22.00	22.00
FIELD OPER TECH IV-FOR/PA	112884	1.00	1.00
FIELD OPER TECH V - INFRA	112844	16.00	16.00
FIELD OPER TECH V-FOR/PA	112894	3.00	3.00
FIELD OPERATIONS MANAGER	403450	1.00	1.00
FIELD OPERATIONS SUPV I	192100	1.00	1.00
FIELD OPERATIONS SUPV IV	192130	1.00	1.00
INVENTORY CNTRL CLERK III	110730	1.00	1.00
PUBLIC WORKS ADMIN MGR	404330	1.00	1.00
PUBLIC WORKS ENGINEER	404650	1.00	1.00
PUBLIC WORKS SUPV I	192101	1.00	1.00
PUBLIC WORKS SUPV II	192111	1.00	1.00
PUBLIC WORKS SUPV III	192121	2.00	2.00
PUBLIC WORKS SUPV V	192141	1.00	1.00
PW SUPV I	192101	1.00	1.00
RESOURCE RECOVERY MANAGER	402000	1.00	1.00
SOLID WASTE MANAGER	404930	1.00	1.00
SW COMPLIANCE SPECIALIST	000500	1.00	1.00
URBAN FORESTRY & NAT RES	401620	1.00	1.00
URBAN FORESTRY & OUTREACH	199999	1.00	1.00
Total		98.35	98.35



PUBLIC SERVICES AREA

SYSTEMS PLANNING

The Systems Planning Unit is an interdisciplinary team that coordinates with internal and external partners to plan for the long-term success and maintenance of the city's built infrastructure and natural features.

Systems Planning manages several key programs and activities including the citywide capital improvements planning process, floodplain and watershed management, water resources planning, utility system modeling, spatial data management for public infrastructure, and the maintenance the Public Services Standard Specifications for public improvements constructed in the City of Ann Arbor.

Systems Planning staff also provide leadership and support across the Public Services Area and throughout the organization for community engagement, asset management, and the implementation of GIS-based work management systems.

**PUBLIC SERVICES AREA
SYSTEMS PLANNING**

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	150,908	128,232	45,000	82,500	80,000	80,000
LICENSES, PERMITS & REGISTRATIONS	134,619	159,390	120,000	155,000	140,000	140,000
MISCELLANEOUS REVENUE	5,438	5,056	-	1,896	-	-
PRIOR YEAR SURPLUS	-	-	125,257	-	-	-
Total	\$290,965	\$292,678	\$290,257	\$239,396	\$220,000	\$220,000

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	-	3	125,257	-	-	-
WATER SUPPLY SYSTEM (0042)	162,293	181,149	121,000	177,500	145,000	145,000
SEWAGE DISPOSAL SYSTEM (0043)	2,613	5,701	-	1,896	-	-
ALTERNATIVE TRANSPORTATION (0061)	1	15	-	-	-	-
STORMWATER SEWER SYSTEM FUND (0069)	126,055	105,807	44,000	60,000	75,000	75,000
SOLID WASTE (0072)	3	3	-	-	-	-
Total	\$290,965	\$292,678	\$290,257	\$239,396	\$220,000	\$220,000

PUBLIC SERVICES AREA SYSTEMS PLANNING

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	848,836	1,003,945	1,134,508	1,210,127	1,100,648	1,098,878
PAYROLL FRINGES	470,262	554,766	625,579	647,683	688,216	706,985
OTHER SERVICES	772,090	1,346,396	3,151,047	3,008,111	3,035,721	2,395,762
MATERIALS & SUPPLIES	23,140	21,834	19,400	26,829	7,400	7,400
OTHER CHARGES	356,603	373,980	362,898	370,026	448,526	459,468
PASS THROUGHs	84,996	159,996	85,000	85,000	85,000	85,000
CAPITAL OUTLAY	-	15,164	-	-	-	-
EMPLOYEE ALLOWANCES	6,446	7,774	5,931	5,593	4,767	4,767
Total	\$2,562,373	\$3,483,855	\$5,384,363	\$5,353,369	\$5,370,278	\$4,758,260

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	13,566	212,336	399,736	393,262	274,013	274,327
MAJOR STREET (0021)	82,675	113,970	135,873	122,166	138,668	140,538
LOCAL STREET (0022)	32,696	49,414	45,735	54,054	55,634	56,164
WATER SUPPLY SYSTEM (0042)	674,858	716,380	955,418	962,853	1,595,438	1,452,550
SEWAGE DISPOSAL SYSTEM (0043)	371,400	426,760	864,853	843,410	1,129,843	645,253
ALTERNATIVE TRANSPORTATION (0061)	66,286	96,057	89,883	100,370	82,717	83,586
STORMWATER SEWER SYSTEM FUND (0069)	1,269,336	1,789,798	2,828,379	2,815,153	2,028,652	2,039,738
SOLID WASTE (0072)	51,556	79,140	64,486	62,101	65,313	66,104
Total	\$2,562,373	\$3,483,855	\$5,384,363	\$5,353,369	\$5,370,278	\$4,758,260

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
SYSTEMS PLANNING	9.07	10.89	10.99	11.57	11.57
Total	9.07	10.89	10.99	11.57	11.57

PUBLIC SERVICES AREA SYSTEMS PLANNING

REVENUE

Charges for Services – The increase is related to the number of grading permit inspections that are anticipated for FY 2026.

Prior Year Surplus – The decrease is related to the FY 2025 portion of the gravel road study which was carried forward from FY 2024.

EXPENSES

Personnel Services - The FY 2026 decrease is reflective of staff turnover.

Payroll Fringes - The FY 2026 increase is reflective of increased staff benefit costs.

Other Services – The FY 2026 decrease is reflective of one-time Comprehensive Planning efforts in FY 2025.

**PUBLIC SERVICES AREA
SYSTEMS PLANNING**

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	208,883	375,257	391,150	250,000	250,000
7016 DESIGN	1	-	-	-	-	-
7019 PUBLIC ENGAGEMENT	13,565	3,452	24,479	2,112	24,013	24,327
Total	\$13,566	\$212,335	\$399,736	\$393,262	\$274,013	\$274,327

Expenses by Activity (0021 MAJOR STREET)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	12,036	32,189	22,936	22,936	28,112	28,707
1935 GIS	347	203	1,103	215	-	-
7019 PUBLIC ENGAGEMENT	27,244	34,544	50,750	45,190	65,519	66,295
7022 DEVELOPMENT PROCESS	165	92	-	-	-	-
7024 ASSET MANAGEMENT	42,884	46,941	61,084	53,825	45,037	45,536
Total	\$82,676	\$113,969	\$135,873	\$122,166	\$138,668	\$140,538

Expenses by Activity (0022 LOCAL STREET)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1935 GIS	347	203	4,112	223	3,009	3,009
7024 ASSET MANAGEMENT	32,348	49,212	41,623	53,831	52,625	53,155
Total	\$32,695	\$49,415	\$45,735	\$54,054	\$55,634	\$56,164

Expenses by Activity (0042 WATER SUPPLY SYSTEM)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	249,284	119,938	116,059	122,546	143,172	147,238
3360 PLANNING	8,170	668	-	-	-	-
7019 PUBLIC ENGAGEMENT	56,586	74,170	95,033	79,211	110,829	110,004
7021 PARTNERSHIPS	8,423	6,004	8,185	6,622	8,487	8,528
7022 DEVELOPMENT PROCESS	170,112	177,466	153,291	194,091	173,145	174,359
7023 PROGRAM MANAGEMENT	125	97	1,838	-	1,838	1,838
7024 ASSET MANAGEMENT	182,161	338,033	581,012	560,383	1,157,967	1,010,583
Total	\$674,861	\$716,376	\$955,418	\$962,853	\$1,595,438	\$1,452,550

Expenses by Activity (0043 SEWAGE DISPOSAL SYSTEM)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	36,007	74,491	75,805	78,120	86,911	89,220
3360 PLANNING	-	-	-	18,350	-	-
7019 PUBLIC ENGAGEMENT	52,947	48,260	65,503	50,161	73,421	73,976
7021 PARTNERSHIPS	13,214	19,744	4,400	19,335	4,400	4,400
7022 DEVELOPMENT PROCESS	4,158	4,856	4,590	4,622	5,577	5,634
7023 PROGRAM MANAGEMENT	15	16	1,838	16	1,838	1,838
7024 ASSET MANAGEMENT	265,058	279,391	712,717	672,806	957,696	470,185
Total	\$371,399	\$426,758	\$864,853	\$843,410	\$1,129,843	\$645,253

Expenses by Activity (0061 ALTERNATIVE TRANSPORTATION)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	8	-	-	-	-
7019 PUBLIC ENGAGEMENT	34,584	54,066	49,964	56,151	32,244	32,559
7024 ASSET MANAGEMENT	31,703	41,985	39,919	44,219	50,473	51,027
Total	\$66,287	\$96,059	\$89,883	\$100,370	\$82,717	\$83,586

Expenses by Activity (0069 STORMWATER SEWER SYSTEM FUND)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	77,498	128,932	185,879	207,218	171,068	174,934
3360 PLANNING	53,596	107,318	524,120	815,223	25,613	25,945
7019 PUBLIC ENGAGEMENT	158,269	184,599	351,224	210,417	183,640	184,849
7021 PARTNERSHIPS	427,504	527,794	754,613	705,884	695,914	696,271
7022 DEVELOPMENT PROCESS	85,369	106,048	110,490	100,943	85,957	86,501
7023 PROGRAM MANAGEMENT	91,790	175,165	369,663	235,141	318,568	320,962
7024 ASSET MANAGEMENT	183,765	270,954	332,390	315,327	347,892	350,276
7090 BEST MGMT PRACTICES/GREEN INFRAS	191,543	288,984	200,000	225,000	200,000	200,000
Total	\$1,269,334	\$1,789,794	\$2,828,379	\$2,815,153	\$2,028,652	\$2,039,738

Expenses by Activity (0072 SOLID WASTE)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	96	4,822	3,668	3,668	5,665	5,757
7019 PUBLIC ENGAGEMENT	42,476	52,227	34,268	33,165	33,882	34,282
7024 ASSET MANAGEMENT	8,983	22,091	26,550	25,268	25,766	26,065
Total	\$51,555	\$79,140	\$64,486	\$62,101	\$65,313	\$66,104

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services Area Administrator: Jordan Roberts

Service Unit: Systems Planning Service Unit Manager: Skye Stewart

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide program management.	●			●			Increase annual volume of stormwater infiltration by continued installation of public Green Infrastructure.	Ongoing	51.9 million gallons*	52.2 million gallons	52.2 million gallons	Increase over FY25
							Increase the percentage of parcel land area with stormwater detention.	Ongoing	New	36.8%	36.8%	Increase over FY25
Manage City's Asset Management Plans/Efforts.	●	●			●		Establish a decreasing trend in the number of Sanitary Sewer Systems overflows. (goal 0)	Ongoing	4	2	2	0
							Establish a decreasing trend in the volume of Sanitary Sewer Systems overflows. (goal 0)	Ongoing	2,280 gallons	10 gallons	525 gallons	0
							Establish an improving trend in overall average risk/PAN score for the Water Distribution System. (lower score is better) (scale of 100 to 1)	Ongoing	9.2	9.2	9.2	Maintain or decrease from previous period
							Establish an improving trend in overall average risk score for the Sanitary Sewer Collection System. (lower score is better) (scale of 100 to 1)	Ongoing	7.2	8.1	6.7	Maintain or decrease from previous period
							Establish an improving trend in overall average risk score for the Stormwater System. (lower score is better) (scale of 100 to 1)	Ongoing	12.5	15.8	14.1	Maintain or decrease from previous period
							Complete 80% of site plan reviews on-time (usually within two weeks)	Ongoing	78.5%	75.4%	70%	80%
Support private development efforts within the City.	●	●		●			Complete 90% of grading reviews on-time (usually within one week)	Ongoing	92%	98%	95%	90%

*Stormwater infiltration data collection method was refined in 2024 to be more precise, prior year totals have been updated to reflect this change.

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA
SYSTEMS PLANNING

Allocated Positions

Job Description	Job Class	FY 2026	FY 2027
		FTE's	FTE's
CIVIL ENGINEER 2	403640	0.13	0.13
ADMIN ASSISTANT LVL 5	110054	0.04	0.04
CAPITAL PROJECTS ASSET MG	404780	0.83	0.83
CIVIL ENGINEER II	403640	0.10	0.10
CIVIL ENGINEER IV	403840	0.12	0.12
CIVIL ENGINEER V	401330	0.25	0.25
COMMUNITY ENGAGE SPEC I	401860	0.95	0.95
ENVIRONMENTAL SRVS MGR	402110	1.00	1.00
GIS ANALYST	401710	1.00	1.00
INFRASTRUC DATA ASSET MGR	402120	0.95	0.95
LAND DEV COORDINATOR V	114320	1.00	1.00
MANAGEMENT ASSISTANT	000200	0.25	0.25
STORMWATER RES REG COORD	404920	1.00	1.00
STORMWATER/FLOODPLAIN CO	401630	1.00	1.00
SYSTEMS PLAN ANALYST II	401870	0.95	0.95
SYSTEMS PLANNING ENG V	404730	1.00	1.00
WATER QUALITY MANAGER	403820	1.00	1.00
Total		11.57	11.57



PUBLIC SERVICES AREA

WATER RESOURCE RECOVERY SERVICES

Water Resource Recovery Services is responsible for the effective pumping, treatment and environmentally acceptable discharge of the wastewater generated by the Ann Arbor community. Water Resource Recovery Services operates and maintains the City's Water Resource Recovery Facility (WRRF) and seven sewage lift stations located around the City. In addition, Water Resource Recovery Services manages the Industrial Pretreatment Program to assure that wastewater discharged to the sanitary sewer system will not be harmful to the public, employees, environment or equipment.

PUBLIC SERVICES AREA
WATER RESOURCE RECOVERY SERVICES

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	449	591	-	-	-	-
MISCELLANEOUS REVENUE	54,888	78,371	-	40,000	-	-
Total	\$55,337	\$78,962	-	\$40,000	-	-

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
SEWAGE DISPOSAL SYSTEM (0043)	55,337	78,962	-	40,000	-	-
Total	\$55,337	\$78,962	-	\$40,000	-	-

PUBLIC SERVICES AREA
WATER RESOURCE RECOVERY SERVICES

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	2,689,783	2,808,972	2,949,794	2,917,651	2,969,808	2,920,765
PAYROLL FRINGES	1,560,645	1,658,790	1,779,916	1,762,216	1,948,915	2,009,294
OTHER SERVICES	2,553,390	2,327,959	2,868,441	2,515,226	2,938,948	3,224,783
MATERIALS & SUPPLIES	975,458	1,107,162	1,230,180	1,097,302	1,367,080	1,405,105
OTHER CHARGES	8,540,260	8,179,209	9,577,358	8,343,504	9,421,435	9,694,108
PASS THROUGHs	32,352	41,400	38,968	38,964	36,876	37,982
CAPITAL OUTLAY	69,662	190,080	-	71,661	-	-
EMPLOYEE ALLOWANCES	7,868	7,477	2,280	9,274	2,670	2,670
Total	\$16,429,418	\$16,321,049	\$18,446,937	\$16,755,798	\$18,685,732	\$19,294,707

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
SEWAGE DISPOSAL SYSTEM (0043)	16,429,418	16,321,049	18,446,937	16,755,798	18,685,732	19,294,707
Total	\$16,429,418	\$16,321,049	\$18,446,937	\$16,755,798	\$18,685,732	\$19,294,707

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
WATER RESOURCE RECOVERY SERVICES	36.02	36.02	36.00	36.55	36.55
Total	36.02	36.02	36.00	36.55	36.55

**PUBLIC SERVICES AREA
WATER RESOURCE RECOVERY SERVICES**

EXPENSES

Personnel Services – This relates to increased wages for FY 2026.

Payroll Fringes - The FY 2026 increase reflects increases in employee health care and pension contributions.

Other Services - The FY 2026 increase reflects an increase in contracted services.

Materials & Supplies - This reflects an increase in chemical costs in FY 2026.

Other Charges – The FY 2026 decrease is due to decreased depreciation costs associated capital assets.

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services	Area Administrator: Jordan Roberts
Service Unit: Water Resource Recovery	Service Unit Manager: Keith Sanders

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Operate and maintain the WWTP to ensure continuous treatment of sanitary and industrial wastewater that meets or exceeds regulatory standards before discharge to the Huron River.	●						99% compliance with daily NPDES permit limits.	Ongoing	99%	99%	99%	99%
							No bypass of untreated wastewater to the Huron River or backups from lift stations to private property or the environment due to equipment failures.	Ongoing	1	0	0	0
							Complete >90% of monthly preventive and corrective maintenance work orders on time.	Monthly	97%	96%	97%	98%
Raise public awareness of wastewater treatment.				●			>250 people attending tours annually.	Annually	180	236	250	250
Ensure that all staff have sufficient technical and safety training and skills to meet performance expectations of their positions and teams.						●	100% of staff have up to date safety training.	Ongoing	100%	100%	100%	100%
							Staff annually create a career development plan (training/continuing education, leadership topics).	Annually	100%	100%	100%	100%
Assess infrastructure needs, develop a sustainable capital improvement plan, execute and implement capital projects identified in two-year budget cycle.	●	●					Maintain compliance with Asset Management Plan as defined in the NPDES permit	Annually	100%	100%	100%	100%
							Maintain average ratio of total capital expenditures/budgeted capital expenditures between .20 and .25	Quarterly	0.16	0.18	0.2	.2-.25

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA
WATER RESOURCE RECOVERY SERVICES

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
ADMIN ASSISTANT LVL 2	110024	1.00	1.00
ADMIN ASSISTANT LVL 4	110044	1.00	1.00
ASST WWTP MANAGER	401010	1.00	1.00
BUDGET ANALYST	000400	0.05	0.05
CIVIL ENGINEER V	401330	1.00	1.00
ELEC & CONTROL TECH IV	116244	3.00	3.00
ENVIRON LAB ANALYST III	110334	0.75	0.75
ENVIRON LAB ANALYST IV	110344	1.50	1.50
ENVIRON LAB ANALYST V	110354	0.75	0.75
ENVIRONMENTAL LAB SUP IV	196932	0.50	0.50
INV CON TECH IV WTP/WWTP	117610	1.00	1.00
PROCESS CONTROL SYS SPEC	403190	1.00	1.00
WATER UT MAIN SUPV IV	197470	1.00	1.00
WATER UTIL SUPV III	197500	1.00	1.00
WATER UTILITY SUPV IV	197510	4.00	4.00
WATER UTILITY TECH I	117400	4.00	4.00
WATER UTILITY TECH I	117401	2.00	2.00
WATER UTILITY TECH III	117420	7.00	7.00
WATER UTILITY TECH IV	117430	2.00	2.00
WATER UTILITY TECH IV	117431	1.00	1.00
WATER UTILITY TECH V	117441	1.00	1.00
WWTP MANAGER	401300	1.00	1.00
Total		36.55	36.55



PUBLIC SERVICES AREA

WATER TREATMENT

Water Treatment Services is primarily responsible for the treatment and supply of safe drinking water to the citizens of Ann Arbor and portions of Ann Arbor and Scio Townships. Water Treatment Services also works collaboratively with local partners and state agencies to advocate for the protection of the City's source water. Water Treatment Services operates and maintains the City's source water facilities, water treatment plant, six finished water storage facilities and four remote pumping stations. Water Treatment Services is also responsible for the operation and maintenance of four dams and two hydroelectric power generation facilities and provides laboratory services for internal and external drinking water, wastewater and stormwater customers. The Water Treatment Service Unit serves as the afterhours Customer Service Call Center.

PUBLIC SERVICES AREA
WATER TREATMENT

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	248,632	348,231	375,000	220,634	375,000	375,000
LICENSES, PERMITS & REGISTRATIONS	21,280	-	-	-	-	-
MISCELLANEOUS REVENUE	1,459,459	78,020	20,000	43,170	-	-
OPERATING TRANSFERS IN	32,352	37,836	38,968	38,968	36,876	37,982
PRIOR YEAR SURPLUS	-	-	3,185,494	-	-	-
Total	\$1,761,723	\$464,087	\$3,619,462	\$302,772	\$411,876	\$412,982

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	253,995	319,402	3,075,000	215,000	375,000	375,000
WATER SUPPLY SYSTEM (0042)	1,507,728	144,685	544,462	87,772	36,876	37,982
Total	\$1,761,723	\$464,087	\$3,619,462	\$302,772	\$411,876	\$412,982

PUBLIC SERVICES AREA
WATER TREATMENT

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	2,246,568	2,423,977	2,559,560	2,464,194	2,868,072	2,673,169
PAYROLL FRINGES	1,238,942	1,289,072	1,458,711	1,306,575	1,688,347	1,746,794
OTHER SERVICES	3,128,107	3,345,454	3,752,454	3,306,853	3,714,766	3,851,040
MATERIALS & SUPPLIES	2,076,508	2,280,639	2,397,358	2,369,124	2,478,979	2,547,429
OTHER CHARGES	5,894,830	6,362,230	7,054,873	7,561,506	8,751,334	9,001,747
PASS THROUGHs	410,000	-	993,954	993,954	148,000	875,000
CAPITAL OUTLAY	98,827	303,225	282,000	295,439	162,686	68,093
EMPLOYEE ALLOWANCES	6,793	6,581	2,253	8,742	2,838	2,838
Total	\$15,100,575	\$16,011,178	\$18,501,163	\$18,306,387	\$19,815,022	\$20,766,110

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	991,862	594,871	1,710,358	1,518,094	804,755	1,630,821
WATER SUPPLY SYSTEM (0042)	14,104,925	15,412,520	16,783,886	16,783,623	18,997,813	19,122,654
STORMWATER SEWER SYSTEM FUND (0069)	3,788	3,787	6,919	4,670	12,454	12,635
Total	\$15,100,575	\$16,011,178	\$18,501,163	\$18,306,387	\$19,815,022	\$20,766,110

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
WATER TREATMENT	29.15	28.70	28.76	29.26	29.26
Total	29.15	28.70	28.76	29.26	29.26

**PUBLIC SERVICES
WATER TREATMENT SERVICES**

REVENUE:

Prior Year Surplus - The FY 2026 decrease is reflective of a one-time use of fund balance for a dam capital improvement project in FY 2025.

EXPENSES

Personnel Services - The FY 2026 increase is reflective of increased employee allocations.

Payroll Fringes - The FY 2026 increase is reflective of increased employee allocations, healthcare and pension costs.

Other Services - The FY 2026 decrease is associated with decreases in professional service support.

Other Charges – The FY 2026 increase is due to increased depreciation costs associated with anticipated completion of capital work in progress.

Pass throughs – The FY 2026 decrease is due to a one-time transfers related to a dam capital improvement project in FY 2025.

Capital Outlay - The FY 2026 decrease reflects one-time equipment purchases in FY 2025.

PUBLIC SERVICES AREA
WATER TREATMENT

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	204,091	50,591	83,030	53,440	97,471	99,772
4160 BARTON DAM	484,433	261,026	1,386,810	1,291,527	383,858	993,349
4162 SUPERIOR DAM	143,728	245,134	209,695	156,427	290,704	504,269
4164 WATER QUALITY/PFAS	27,413	21,734	15,000	-	15,000	15,000
7020 CELL TOWER ADMINISTRATION	118,793	-	-	-	-	-
7099 RECREATIONAL DAMS	13,404	16,389	15,823	16,700	17,722	18,431
Total	\$991,862	\$594,874	\$1,710,358	\$1,518,094	\$804,755	\$1,630,821

Expenses by Activity (0042 WATER SUPPLY SYSTEM)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	1,400,053	1,473,894	1,551,264	1,393,635	1,922,134	1,911,178
4160 BARTON DAM	204,996	227,355	222,240	217,680	167,921	203,558
4161 STEERE FARM WELL-FIELD	104,012	199,080	133,060	165,168	337,050	241,165
4163 SURFACE WATER SUPPLY	481,154	451,406	512,927	499,568	498,351	513,199
4164 WATER QUALITY/PFAS	120,999	120,358	209,780	162,038	215,944	219,563
7013 CUST RELATIONS/PUBLIC ED	23,095	16,035	20,142	14,950	21,252	21,706
7031 REVOLVING EQUIPMENT	31,077	73,035	56,698	36,781	80,402	131,459
7043 PLANT	10,597,500	11,418,609	12,350,689	12,916,742	14,338,707	14,559,024
7044 PROCESS LAB	61,678	87,588	57,062	72,724	58,775	60,540
7045 WRF TAILORED COLLABORATION	94,135	75,336	476,456	38,036	-	-
7053 LAB	328,245	352,104	356,137	344,167	349,091	318,153
7055 SOLIDS	393,391	657,988	569,793	601,317	680,928	627,981
7060 OUTSTATIONS	264,583	259,726	267,638	320,817	327,258	315,128
Total	\$14,104,918	\$15,412,514	\$16,783,886	\$16,783,623	\$18,997,813	\$19,122,654

Expenses by Activity (0069 STORMWATER SEWER SYSTEM FUND)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
7053 LAB	3,787	3,787	6,919	4,670	12,454	12,635
Total	\$3,787	\$3,787	\$6,919	\$4,670	\$12,454	\$12,635

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Public Services	Area Administrator: Jordan Roberts
Service Unit: Water Treatment Services	Service Unit Manager: Molly Maciejewski

CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide continuous supply of safe drinking water to citizens of Ann Arbor and neighboring townships.	●	●		●		●	Achieve 100% compliance with EGLE and EPA Safe Drinking Water Act regulations	Ongoing	100%	100%	100%	100%
							Total coliform detection - 0/qtr.	Ongoing	3/yr	1/yr	0/yr	0/yr
							Maintain individual filter water quality (turbidity) < 0.1 NTU 95% of the time.	Ongoing	97.3%	89.0%	90.0%	95.0%
							Maintain quarterly avg PFOS+PFOA < 10 ppt.	Ongoing	0	0	0	<10
Raise public awareness of drinking water.				●	●		Establish increasing trend in customer engagement.	Ongoing	127/qtr	263/qtr	130/qtr	>115/qtr
Provide laboratory services for existing and future customers.	●			●	●		Achieve 24-hour turnaround time (TAT) for all wastewater sample analyses except for biological oxygen demand (5 day TAT).	Ongoing	100%	100%	100%	100%
Ensure WTSU staff have sufficient training and skills to meet performance expectations of their positions and teams.	●					●	100% completion rate for all annual required safety training	Quarterly	5.5/qtr	N/A	100%	100%
Maintenance of WTSU equipment and facilities.	●		●		●	●	Proportion of maintenance hours dedicated to preventative maintenance vs corrective maintenance	Quarterly	2.1/qtr	1.7	1.7	1.1
Assess infrastructure needs, develop a sustainable capital improvement plan, execute and implement capital projects identified in the two-year budget cycle.	●	●	●		●		Maintain Ratio of Total Capital Expenditures/Budgeted Capital Expenditures between 0.20 and 0.25	Quarterly	0.24	0.203	0.22	0.20-0.25

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

PUBLIC SERVICES AREA
WATER TREATMENT

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
ADMIN ASSISTANT LVL 4	110044	1.00	1.00
ASST WTP MANAGER	401020	1.00	1.00
BUDGET ANALYST	000400	0.50	0.50
CIVIL ENG V	403900	0.60	0.60
DRINKING WATER QUALITY MG	401000	1.00	1.00
ELEC & CONTROL TECH IV	116244	0.99	0.99
ELEC & CONTROL TECH V	116254	0.99	0.99
ENVIRON LAB ANALYST III	110334	0.25	0.25
ENVIRON LAB ANALYST IV	110344	0.50	0.50
ENVIRON LAB ANALYST V	110354	0.25	0.25
ENVIRONMENTAL LAB SUP IV	196932	0.50	0.50
INV CON TECH IV WTP/WWTP	117610	0.99	0.99
PROCESS CONTROL SYS SPEC	403190	1.00	1.00
WATER UTIL SUPV III	197500	2.00	2.00
WATER UTILITY MAIN SUP V	197480	0.99	0.99
WATER UTILITY SUPV II	197410	1.00	1.00
WATER UTILITY SUPV IV	197510	2.00	2.00
WATER UTILITY SUPV V	197520	1.00	1.00
WATER UTILITY TECH II	117410	2.00	2.00
WATER UTILITY TECH II	117411	1.00	1.00
WATER UTILITY TECH III	117420	5.00	5.00
WATER UTILITY TECH IV	117430	1.00	1.00
WATER UTILITY TECH IV	117431	2.00	2.00
WATER UTILITY TECH V	117441	0.70	0.70
WTP MANAGER	401310	1.00	1.00
Total		29.26	29.26

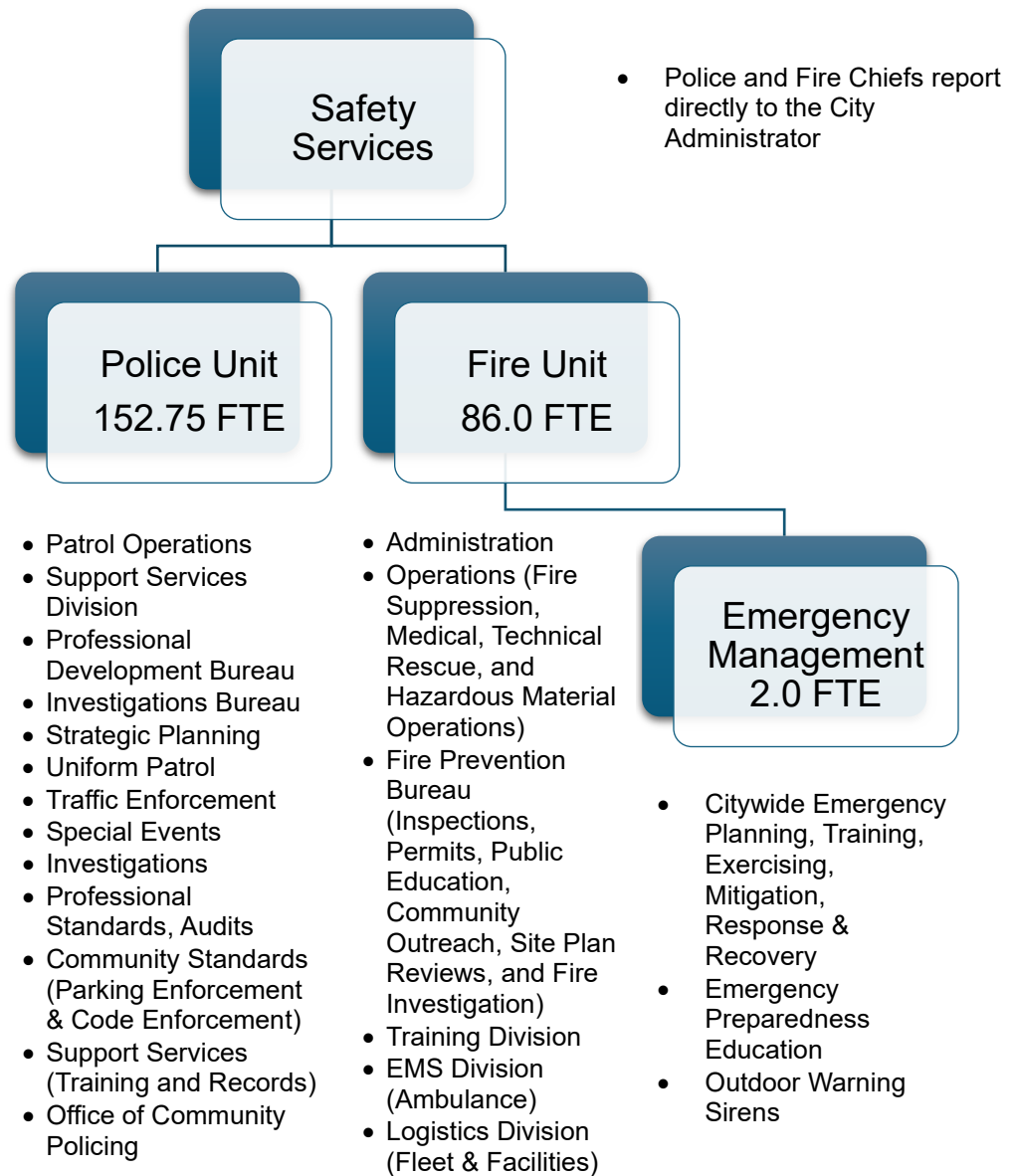
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SAFETY SERVICES AREA

Safety Services Area

Organization Chart



The Safety Services Area is comprised of two Service Units: Police Services and Fire Services. These service units provide the citizens with a broad array of services such as: Citywide emergency preparedness and education, fire operations and inspections, fire safety, police patrol, traffic enforcement, parking and code enforcement, police investigations and community engagement.

SAFETY SERVICES

Revenues by Service Unit

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
FIRE SERVICES	2,022,263	1,559,389	14,736,483	1,712,222	608,640	624,190
POLICE SERVICES	3,850,860	3,770,899	4,065,240	4,002,479	3,986,674	4,074,826
Total	\$5,873,123	\$5,330,288	\$18,801,723	\$5,714,701	\$4,595,314	\$4,699,016

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	4,186,442	4,109,191	4,433,868	4,446,403	4,337,599	4,578,216
HOMELAND SECURITY GRANT FUND (0017)	49,547	38,826	15,533	15,533	-	-
DRUG ENFORCEMENT (0027)	5,068	18,207	34,201	8,315	19,063	1,125
FEDERAL EQUITABLE SHARING FORFEI (0028)	229,652	28,630	349,451	85,585	34,844	7,099
POLICE & FIRE RELIEF (0053)	26,721	38,912	50,025	30,000	82,817	81,602
MICHIGAN JUSTICE TRAINING (0064)	23,781	91,446	14,383	128,365	120,491	30,474
GENERAL CAPITAL FUND (00CP)	999,996	999,996	1,000,000	1,000,000	-	-
MAJOR GRANTS PROGRAMS (00MG)	351,916	5,080	904,262	500	500	500
FIRE STATION 4 BOND 2025 (0115)	-	-	12,000,000	-	-	-
Total	\$5,873,123	\$5,330,288	\$18,801,723	\$5,714,701	\$4,595,314	\$4,699,016

SAFETY SERVICES

Expenses by Service Unit

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
FIRE SERVICES	20,452,416	19,622,850	35,731,806	22,846,151	20,522,846	21,959,222
POLICE SERVICES	31,208,226	31,822,762	34,208,234	33,796,376	35,871,763	36,908,081
Total	\$51,660,642	\$51,445,612	\$69,940,040	\$56,642,527	\$56,394,609	\$58,867,303

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	49,801,826	51,319,630	53,817,460	53,680,666	56,178,109	58,786,203
HOMELAND SECURITY GRANT FUND (0017)	49,544	38,743	15,533	15,533	-	-
DRUG ENFORCEMENT (0027)	-	-	33,614	33,614	18,000	100
FEDERAL EQUITABLE SHARING FORFEI (0028)	11,992	-	348,247	7,350	28,000	500
POLICE & FIRE RELIEF (0053)	-	-	50,000	25,000	50,000	50,000
MICHIGAN JUSTICE TRAINING (0064)	15,000	15,635	14,000	15,905	120,000	30,000
GENERAL CAPITAL FUND (00CP)	1,383,491	50,957	2,679,464	2,679,464	-	-
MAJOR GRANTS PROGRAMS (00MG)	351,917	5,080	797,227	500	500	500
CAPITAL SINKING FUND (0101)	46,872	15,567	184,495	184,495	-	-
FIRE STATION 4 BOND 2025 (0115)	-	-	12,000,000	-	-	-
Total	\$51,660,642	\$51,445,612	\$69,940,040	\$56,642,527	\$56,394,609	\$58,867,303

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
FIRE SERVICES	87.50	87.50	88.00	88.00	88.00
POLICE SERVICES	151.00	152.75	152.75	152.75	152.75
Total	238.50	240.25	240.75	240.75	240.75



FIRE SERVICES

The Fire Services Unit protects the lives and property of Ann Arbor residents and visitors through planning, training, and response to all hazardous incidents including fires, medical emergencies, technical rescues, hazardous materials, automatic alarms, utility failures, citizen assists, and large events. The unit operates a basic life support ambulance transport service. This unit also includes fire prevention services dedicated to reducing and eliminating harm via fire safety inspections, overseeing fire-related permits, educating the public, reviewing construction site plans, and investigating fires. The Emergency Management Services Unit is responsible for the planning, training, exercising, and coordination of citywide emergency preparedness. The unit also manages mass notification for emerging or ongoing threats to public welfare, management of tornado warning sirens, coordination of emergency response and recovery, liaisons with local, regional, state, and federal partner agencies, and administers state and federal grants.

SAFETY SERVICES

FIRE SERVICES

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	592,096	494,116	525,160	543,480	594,240	609,790
INTERGOVERNMENTAL REVENUES	394,122	41,030	919,295	15,533	-	-
LICENSES, PERMITS & REGISTRATIONS	2,050	2,300	1,500	8,390	1,700	1,700
MISCELLANEOUS REVENUE	29,050	21,947	143,582	144,819	12,700	12,700
OPERATING TRANSFERS IN	1,004,945	999,996	1,000,000	1,000,000	-	-
PRIOR YEAR SURPLUS	-	-	146,946	-	-	-
SALE OF BONDS	-	-	12,000,000	-	-	-
Total	\$2,022,263	\$1,559,389	\$14,736,483	\$1,712,222	\$608,640	\$624,190

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	623,196	518,363	817,188	696,689	608,640	624,190
HOMELAND SECURITY GRANT FUND (0017)	49,544	38,743	15,533	15,533	-	-
GENERAL CAPITAL FUND (00CP)	999,996	999,996	1,000,000	1,000,000	-	-
MAJOR GRANTS PROGRAMS (00MG)	349,527	2,287	903,762	-	-	-
FIRE STATION 4 BOND 2025 (0115)	-	-	12,000,000	-	-	-
Total	\$2,022,263	\$1,559,389	\$14,736,483	\$1,712,222	\$608,640	\$624,190

SAFETY SERVICES

FIRE SERVICES

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	8,251,429	8,608,917	8,544,598	8,397,962	8,279,210	8,491,487
PAYROLL FRINGES	5,419,066	5,536,083	6,239,405	6,136,775	6,866,402	7,133,373
OTHER SERVICES	2,785,824	1,709,363	1,791,506	1,938,096	1,815,862	1,906,894
MATERIALS & SUPPLIES	319,607	237,743	244,390	216,492	238,899	246,071
OTHER CHARGES	2,489,805	2,496,986	4,865,744	4,883,476	3,093,053	3,168,767
PASS THROUGHES	4,949	-	-	-	-	-
CAPITAL OUTLAY	1,046,988	896,211	13,896,693	1,129,462	-	783,210
EMPLOYEE ALLOWANCES	134,748	137,547	149,470	143,888	229,420	229,420
Total	\$20,452,416	\$19,622,850	\$35,731,806	\$22,846,151	\$20,522,846	\$21,959,222

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	18,622,981	19,515,296	20,030,587	19,941,659	20,497,846	21,934,222
HOMELAND SECURITY GRANT FUND (0017)	49,544	38,743	15,533	15,533	-	-
POLICE & FIRE RELIEF (0053)	-	-	25,000	25,000	25,000	25,000
GENERAL CAPITAL FUND (00CP)	1,383,491	50,957	2,679,464	2,679,464	-	-
MAJOR GRANTS PROGRAMS (00MG)	349,528	2,287	796,727	-	-	-
CAPITAL SINKING FUND (0101)	46,872	15,567	184,495	184,495	-	-
FIRE STATION 4 BOND 2025 (0115)	-	-	12,000,000	-	-	-
Total	\$20,452,416	\$19,622,850	\$35,731,806	\$22,846,151	\$20,522,846	\$21,959,222

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
FIRE SERVICES	87.50	87.50	88.00	88.00	88.00
Total	87.50	87.50	88.00	88.00	88.00

SAFETY SERVICES AREA FIRE SERVICES UNIT

REVENUES

Charges for Services – This reflects an increase in false alarm fees as well as ambulance transport revenue.

Intergovernmental Revenues - This reflects one-time grant money received in FY 2025 for a Homeland Security Grant for wage reimbursement for the Emergency Manager position as well as one-time American Rescue Plan Act funding and a one-time grant from the State of Michigan for turnout gear.

Miscellaneous Revenue – This reflects one-time money in FY 2025 from an insurance claim for flooding at Fire Station 1.

Operating Transfers In – The decrease reflects a transfer for fire station capital expenses that shall be used for a debt service payment for Fire Station 4 beginning in FY 2026.

Prior Year Surplus - The reduction in FY 2026 reflects one-time funding in FY 2025 for dispatch services and repairs to Fire Station 1 due to flooding.

Sale of Bonds – This reflects the sale of a bond in FY 2025 for the construction of new Fire Station 4.

EXPENSES

Personnel Services – The decrease reflects staff turnover in the Fire Department.

Payroll Fringes - The increase is due to a rise in pension and employee healthcare costs for FY 2026.

Other Charges - This reflects the FY 2025 amount for the construction of a replacement of Fire Station 4.

Capital Outlay – This reflects funding for capital purchases in FY 2025 including proceeds from the sale of the bond for the construction of a new Fire Station 4. Any unused funds in FY 2025 will carry forward to FY 2026.

Employee Allowances – The increase is due to labor union contract changes.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Fire Services Unit would be charged \$997,660 in FY 2026.

SAFETY SERVICES AREA

FIRE SERVICES

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	4,373,642	4,688,126	4,221,518	4,155,609	4,653,285	5,426,113
3220 FIRE PREVENTION	838,469	675,017	872,492	833,735	850,500	877,873
3224 SIRENS	12,984	26,809	29,453	36,839	30,472	30,643
3230 FIRE OPERATIONS	814,117	1,055,901	732,046	911,918	972,113	983,598
3231 FIRE STATION #1	5,383,889	5,575,039	6,304,472	6,360,227	6,199,420	6,425,990
3232 FIRE STATION #2	10,541	-	2,317	-	-	-
3233 FIRE STATION #3	1,809,910	1,596,009	1,379,385	1,356,330	1,369,429	1,409,622
3234 FIRE STATION #4	1,434,909	1,647,845	1,708,696	1,670,745	1,708,834	1,753,467
3235 EMERGENCY MANAGEMENT	187,445	163,625	658,094	648,177	329,223	508,745
3236 FIRE STATION #6	1,672,149	1,738,788	1,813,708	1,760,433	2,004,768	2,052,670
3237 FIRE STATION #5	1,469,369	1,559,896	1,487,652	1,400,881	1,662,004	1,728,184
3240 REPAIRS & MAINTENANCE	230,814	381,068	373,221	358,450	258,125	270,187
3250 FIRE TRAINING	384,738	407,168	447,533	448,315	459,673	467,130
Total	\$18,622,976	\$19,515,291	\$20,030,587	\$19,941,659	\$20,497,846	\$21,934,222

Expenses by Activity (0017 HOMELAND SECURITY GRANT FUND)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
3035 PUBLIC SAFETY GRANTS	49,544	38,743	15,533	15,533	-	-
Total	\$49,544	\$38,743	\$15,533	\$15,533	-	-

Expenses by Activity (0053 POLICE & FIRE RELIEF)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	-	25,000	25,000	25,000	25,000
Total	-	-	\$25,000	\$25,000	\$25,000	\$25,000

Expenses by Activity (00CP GENERAL CAPITAL FUND)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
9000 CAPITAL OUTLAY	1,383,491	50,957	2,679,464	2,679,464	-	-
Total	\$1,383,491	\$50,957	\$2,679,464	\$2,679,464	-	-

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
3035 PUBLIC SAFETY GRANTS	54,443	-	234,500	-	-	-
3239 LIFE SUPPORT AMBULANCE	295,085	2,287	2,628	-	-	-
3241 LIFE SUPPORT AMBULANCE #2	-	-	395,082	-	-	-
3260 EMERGENCY OPERATIONS CENTER	-	-	164,517	-	-	-
Total	\$349,528	\$2,287	\$796,727	-	-	-

Expenses by Activity (0101 CAPITAL SINKING FUND)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
9000 CAPITAL OUTLAY	46,872	15,567	184,495	184,495	-	-
Total	\$46,872	\$15,567	\$184,495	\$184,495	-	-

Expenses by Activity (0115 FIRE STATION 4 BOND 2025)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	-	12,000,000	-	-	-
Total	-	-	\$12,000,000	-	-	-

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Safety Services	Area Administrator: N/A
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Service Unit: Fire	Service Unit Manager: Mike Kennedy
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CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exception/Al Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Fire leadership provides oversight and management while ensuring that personnel are provided with proper tools and equipment to perform their job.	●		●		●	●	Renovate or build new fire stations to address aging infrastructure	6/30/2026	Station 1 renovation	Planning	Construction begins on Station 4	New Station 4 opened
							Establish a recruitment and hiring culture that provides a sustainable pool of candidates to reflect the community.	Continuous	2 recruits hired	2 recruits hired	1 recruit hired	2 recruits hired
Fire operations protects life and property through a commitment to the health, safety, training, and operational readiness of assigned personnel.	●			●	●	●	Citywide department response: turnout and travel	Continuous	5:27	5:32	5:32	5:32
							Maintain basic life support transport.	Continuous	Licensed	Licensed	Licensed	Licensed
							Continuing education and professional development to meet medical control, city safety unit, MIOSHA, and ISO requirements	Continuous	9,621 hours	9,482 hours	8,652 hours	8,000 hours
Logistics	●						Coordinate preventive maintenance and repair to support operations.	Continuous	Fleet needs met	No closures	No closures	No closures
Fire prevention preserves life and property through community safety education, fire inspections, fire plan review, and fire investigation.	●	●			●		Conduct fire inspections within frequency specified in City Ordinance.	Continuous	Progress - 1 inspector short	5,575,008 sq ft	5,508,36 sq ft	5,500,000 sq ft
Emergency management provides for the planning, mitigation and coordination of response and recovery from natural and human made emergencies and disasters.	●			●			Maintain compliance with Emergency Performance Program Grant (EMPG) via Michigan State Police/ FEMA.	Continuous	Grant renewed	Grant renewed	Grant renewed	Grant renewed
							Ensure operation of outdoor sirens.	Continuous	22 of 22	22 of 22	22 of 22	22 of 22

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

SAFETY SERVICES FIRE SERVICES

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
ASST FIRE CHIEF	170000	2.00	2.00
BATTALION CHIEF	131740	3.00	3.00
BATTALION CHIEF/TRNG	131850	1.00	1.00
DRIVER/OPERATOR	131660	18.00	18.00
EMERGENCY MGMT COOR	401820	1.00	1.00
EMERGENCY MGMT SPECIALIST	409999	1.00	1.00
EMS COORDINATOR II	131810	1.00	1.00
FIRE - CAPTAIN - ASSOC	131771	2.00	2.00
FIRE - CAPTAIN - BACH	131772	1.00	1.00
FIRE CHIEF	403680	1.00	1.00
FIRE INSPECTOR I	131790	3.00	3.00
FIRE LIEUTENANT	131710	13.00	13.00
FIRE LIEUTENANT - ASSOC	131711	2.00	2.00
FIRE LIEUTENANT - BACH	131712	3.00	3.00
FIRE MARSHAL	131750	1.00	1.00
FIRE RECRUIT	130009	2.00	2.00
FIREFIGHTER	131820	30.00	30.00
LOGISTICS OFFICER	131732	1.00	1.00
MANAGEMENT ASSISTANT	000200	1.00	1.00
SAFETY SERV ADMIN MGR	404320	1.00	1.00
Total		88.00	88.00

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POLICE SERVICES

The Police Services Unit provides the organization with a broad array of law enforcement services such as: uniformed patrol, traffic enforcement, traffic crash investigation, ordinance enforcement, parking enforcement, general criminal investigations, specialized investigations and records management. In addition to responding to calls for service and follow-up investigations, the Police Services Unit is committed to partnering with the community through various engagement methods to ensure superior service delivery.

SAFETY SERVICES
POLICE SERVICES

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	1,348,642	1,306,575	1,159,437	1,392,372	1,218,785	1,415,525
FINES & FORFEITS	2,166,685	2,152,598	2,504,712	2,157,292	2,476,164	2,504,491
INTERGOVERNMENTAL REVENUES	26,150	93,155	14,500	127,665	30,500	30,500
INVESTMENT INCOME	29,652	54,902	2,199	36,850	41,215	39,700
LICENSES, PERMITS & REGISTRATIONS	-	-	-	86,694	-	-
MISCELLANEOUS REVENUE	279,731	163,669	40,781	201,606	34,010	34,010
PRIOR YEAR SURPLUS	-	-	343,611	-	186,000	50,600
Total	\$3,850,860	\$3,770,899	\$4,065,240	\$4,002,479	\$3,986,674	\$4,074,826

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	3,563,246	3,590,828	3,616,680	3,749,714	3,728,959	3,954,026
HOMELAND SECURITY GRANT FUND (0017)	3	83	-	-	-	-
DRUG ENFORCEMENT (0027)	5,068	18,207	34,201	8,315	19,063	1,125
FEDERAL EQUITABLE SHARING FORFEI (0028)	229,652	28,630	349,451	85,585	34,844	7,099
POLICE & FIRE RELIEF (0053)	26,721	38,912	50,025	30,000	82,817	81,602
MICHIGAN JUSTICE TRAINING (0064)	23,781	91,446	14,383	128,365	120,491	30,474
MAJOR GRANTS PROGRAMS (00MG)	2,389	2,793	500	500	500	500
Total	\$3,850,860	\$3,770,899	\$4,065,240	\$4,002,479	\$3,986,674	\$4,074,826

SAFETY SERVICES
POLICE SERVICES

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	14,625,800	14,291,205	14,692,410	14,627,199	14,863,348	15,355,157
PAYROLL FRINGES	8,451,494	8,428,484	9,917,449	9,595,366	10,906,629	11,436,074
OTHER SERVICES	2,671,230	3,001,915	3,235,269	3,407,819	3,367,193	3,294,635
MATERIALS & SUPPLIES	355,777	515,568	543,327	319,654	212,313	171,897
OTHER CHARGES	4,700,357	4,992,686	5,475,793	5,433,664	6,067,892	6,200,787
CAPITAL OUTLAY	109,054	302,912	32,746	105,599	143,608	133,011
EMPLOYEE ALLOWANCES	294,514	289,992	311,240	307,075	310,780	316,520
Total	\$31,208,226	\$31,822,762	\$34,208,234	\$33,796,376	\$35,871,763	\$36,908,081

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	31,178,845	31,804,334	33,786,873	33,739,007	35,680,263	36,851,981
DRUG ENFORCEMENT (0027)	-	-	33,614	33,614	18,000	100
FEDERAL EQUITABLE SHARING FORFEI (0028)	11,992	-	348,247	7,350	28,000	500
POLICE & FIRE RELIEF (0053)	-	-	25,000	-	25,000	25,000
MICHIGAN JUSTICE TRAINING (0064)	15,000	15,635	14,000	15,905	120,000	30,000
MAJOR GRANTS PROGRAMS (00MG)	2,389	2,793	500	500	500	500
Total	\$31,208,226	\$31,822,762	\$34,208,234	\$33,796,376	\$35,871,763	\$36,908,081

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
POLICE SERVICES	151.00	152.75	152.75	152.75	152.75
Total	151.00	152.75	152.75	152.75	152.75

SAFETY SERVICES AREA POLICE SERVICES UNIT

REVENUES

Prior Year Surplus – This reflects a planned use of fund balance within the forfeiture funds.

EXPENSES

Personnel Services - The increase reflects an anticipated increase in wages in FY 2026.

Payroll Fringes – This reflects an increase in pension and employee healthcare costs in FY 2026.

Materials & Supplies - The decrease relates to a planned use of forfeiture funds for Police Department purchases in FY 2025.

Other Charges – The increase is due to a rise in retiree medical and information technology costs.

Capital Outlay - The increase reflects the level of funding needed for hybrid or electric vehicles slated to replace existing gas vehicles in FY 2026.

Municipal Service Charge (MSC) - A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Police Services Unit would be charged \$3,303,291 (includes \$794,443 for parking enforcement-patrol division) in FY 2026.

SAFETY SERVICES AREA
POLICE SERVICES

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	4,177,333	4,708,699	5,139,962	5,192,398	5,564,697	5,685,509
1221 RECRUITING & HIRING	11,444	3,448	9,565	11,300	9,580	9,596
3111 PROFESSIONAL STANDARDS	360	23,244	1,500	-	-	-
3112 COMMUNITY MENTAL HEALTH	-	16,000	250,000	250,000	250,000	250,000
3121 ADMINISTRATIVE SERVICES	2,017,857	2,064,514	1,788,389	1,892,863	1,769,204	1,817,572
3123 COMMUNICATIONS	967,934	1,045,318	1,232,457	1,232,457	1,249,109	1,251,603
3125 MANAGEMENT INFO SYST	1,768,233	1,811,683	1,895,758	1,880,740	2,118,032	2,146,831
3126 PROPERTY	466,469	333,676	383,299	420,146	333,642	353,395
3127 RECORDS	638,577	547,422	648,710	607,754	670,717	693,238
3135 HOSTAGE NEGOTIATIONS	4,458	5,952	2,565	3,730	5,651	5,762
3144 DISTRICT DETECTIVES	3,518,996	3,518,221	4,630,597	4,434,775	4,787,046	4,984,864
3146 FIREARMS	35,319	249,033	36,183	37,808	36,629	37,089
3147 L.A.W.N.E.T.	158,826	167,711	199,015	213,873	215,869	219,031
3149 SPECIAL TACTICS	35,104	51,433	19,319	32,602	19,345	19,894
3150 PATROL	14,071,374	13,790,612	13,749,677	13,638,399	14,527,917	15,199,336
3152 SPECIAL SERVICES	1,171,039	1,106,999	1,242,752	1,308,905	1,322,171	1,348,388
3156 CROSSING GUARDS	173,251	212,701	208,672	222,146	214,857	221,228
3158 MOUNTAIN BIKES	1,676	20	1,765	-	1,810	1,856
3159 K-9	321,098	444,830	418,773	469,081	461,229	469,738
3160 MOTORCYCLE UNIT	12,188	37,970	23,202	30,807	23,821	23,971
3162 COMMUNITY STANDARDS	1,459,200	1,437,373	1,651,647	1,609,708	1,849,245	1,863,350
3170 ARMED CITY HALL SECURITY	32,543	91,903	117,496	113,945	114,122	114,160
3172 ANIMAL CONTROL	135,570	135,570	135,570	135,570	135,570	135,570
Total	\$31,178,849	\$31,804,332	\$33,786,873	\$33,739,007	\$35,680,263	\$36,851,981

Expenses by Activity (0027 DRUG ENFORCEMENT)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
3150 PATROL	-	-	33,614	33,614	18,000	100
Total	-	-	\$33,614	\$33,614	\$18,000	\$100

Expenses by Activity (0028 FEDERAL EQUITABLE SHARING FORFEI)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
3150 PATROL	11,992	-	348,247	7,350	28,000	500
Total	\$11,992	-	\$348,247	\$7,350	\$28,000	\$500

Expenses by Activity (0053 POLICE & FIRE RELIEF)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	-	25,000	-	25,000	25,000
Total	-	-	\$25,000	-	\$25,000	\$25,000

Expenses by Activity (0064 MICHIGAN JUSTICE TRAINING)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	-	359	-	-	-	-
3121 ADMINISTRATIVE SERVICES	190	850	-	-	-	-
3135 HOSTAGE NEGOTIATIONS	-	1,140	-	-	-	-
3144 DISTRICT DETECTIVES	1,455	718	5,000	5,150	-	-
3146 FIREARMS	1,996	-	-	-	-	-
3150 PATROL	10,959	12,533	9,000	8,755	120,000	30,000
3152 SPECIAL SERVICES	-	-	-	2,000	-	-
3159 K-9	400	35	-	-	-	-
Total	\$15,000	\$15,635	\$14,000	\$15,905	\$120,000	\$30,000

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
3035 PUBLIC SAFETY GRANTS	2,389	2,793	500	500	500	500
Total	\$2,389	\$2,793	\$500	\$500	\$500	\$500

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: Safety Services	Area Administrator: N/A
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Service Unit: Police	Service Unit Manager: Andre Anderson
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CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Provide uniform police response to the community.	●	●			●		Response time is less than or equal to 5 minutes.	6/30/2026	3.24 minutes	3.12 minutes	3.18 minutes%	<5 minutes
							Attend 10 downtown business merchant meetings.	6/30/2026	3	6	10	15
							Lieutenants - identify trends, crime patterns and community concerns, develop solutions, and allocate Sergeants as resources to solving issues.	6/30/2026	N/A	6 Special Projects Identified and Executed	8 Special Projects Identified and Executed	8 Special Projects Identified and Executed
Investigate criminal activity.	●	●			●		Violent crimes or crimes against persons with solvability factors are assigned at least 75% of the time.	6/30/2026	N/A	N/A	75%	80%
Provide traffic safety.	●	●		●			Dedicated Safety Corridor officer presence and beat officers presence in safety areas and provide quarterly report to be shared with leadership.	6/30/2026	N/A	N/A	1969 hrs of patrol in safety corridors	2165 hrs of patrol in safety corridors
Provide parking and community standards enforcement for the community.	●	●			●		Provide Education about the new Snow Ordinance by reaching out to 10 merchants and residents each month (winter and summer).	6/30/2026	N/A	N/A	10	10
							Respond to complainants within 3 business days 75% of the time showing balanced efforts of enforcement and education on city ordinances.	6/30/2026	N/A	N/A	90%	>75%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

SAFETY SERVICES POLICE SERVICES

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
COMM STANDARD OFFICER I	118504	4.00	4.00
COMM STANDARD OFFICER III	118524	1.00	1.00
COMM STANDARDS OFFICER I	118504	1.00	1.00
COMM STANDARDS OFFICER II	118514	1.00	1.00
COMM STANDARDS OFFICER IV	118534	2.00	2.00
COMM STANDARDS OFFICER V	118544	2.00	2.00
COMM STANDARDS SUPV V	196724	1.00	1.00
DEPUTY CHIEF	168810	2.00	2.00
DETECTIVE	140020	4.00	4.00
DETECTIVE-BACH	140021	15.00	15.00
MANAGEMENT ASSISTANT	000200	1.00	1.00
MUNICIPAL SAFETY OFFICER	000510	1.75	1.75
POLICE CHIEF	403710	1.00	1.00
POLICE COMMANDER	409999	1.00	1.00
POLICE LIEUTENANT DEGREED	158731	8.00	8.00
POLICE OFFICER	140000	12.00	12.00
POLICE OFFICER-BACH	140001	54.00	54.00
POLICE PROFESSIONAL ASST	180000	6.00	6.00
POLICE SERVICE SPECIALIST	128560	3.00	3.00
POLICE SERVICE SPECIALIST	128561	2.00	2.00
POLICE SRVS SPEC CADET	128559	2.00	2.00
POLICE STAFF SGT DEGREED	158761	18.00	18.00
RECORDS AND DATA UNIT SUP	196800	1.00	1.00
SAFETY SERV ADMIN MGR	404320	1.00	1.00
SPECIAL ASSGNMT OFC-BACH	140011	5.00	5.00
SPECIAL ASSGNMT OFFICER	140010	2.00	2.00
STRATEGIC COMM MANAGER	404800	1.00	1.00
Total		152.75	152.75

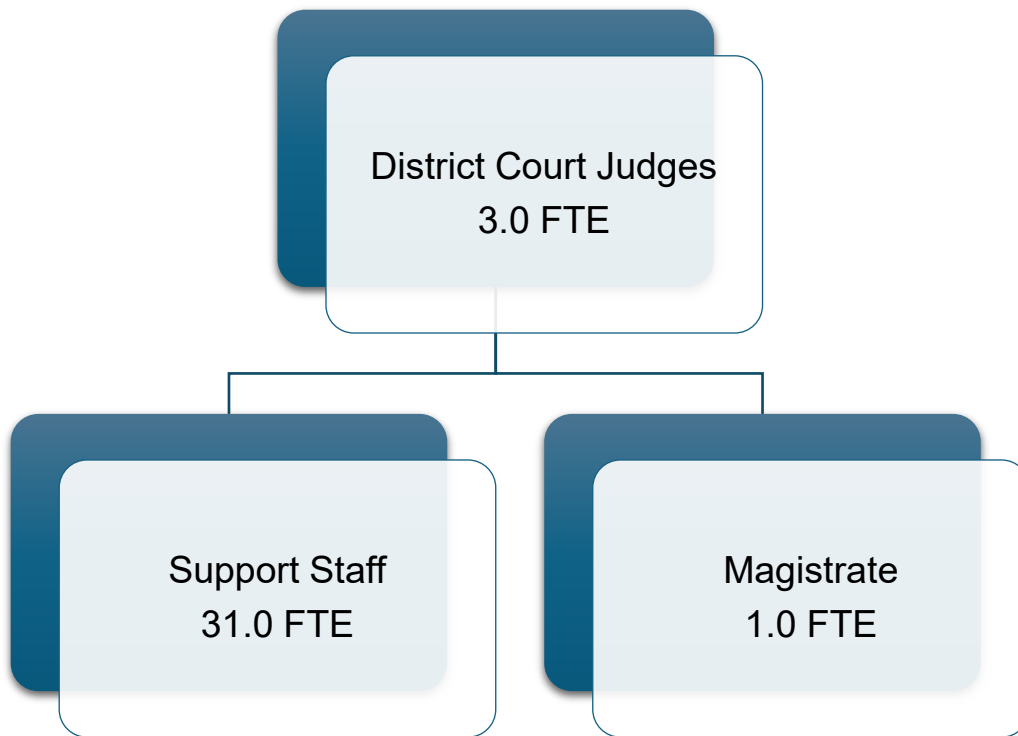


FIFTEENTH DISTRICT COURT

The 15th District Court is responsible for adjudicating criminal misdemeanor cases filed for violation of local ordinances, the University of Michigan Regents' Ordinance and state laws. Judges conduct arraignments, probable cause conferences and preliminary examinations in felony cases, hear general civil cases where the amount claimed as damages does not exceed \$25,000, preside over landlord/tenant cases, hear appeals from small claims cases, and conduct formal hearings in civil infraction cases. The Court's magistrate conducts informal hearings in traffic civil infraction cases, hears small claims cases and presides over other matters as provided by state law. The Court operates three specialized problem-solving programs: Mental Health Treatment Court, Sobriety Court, and Veterans Treatment Court.

Fifteenth District Court

Organization Chart



- Administration
- Financial Management
- Communications
- Strategic Planning

- Civil Cases ≤ \$25,000
- Landlord/Tenant Proceedings
- Small Claims Cases ≤ \$7,000
- Criminal & Traffic Misdemeanors punishable by 1 year or less in jail
- Arrest Warrant & Search Warrant Issuance
- Ann Arbor City Ordinance Violations
- Traffic & State Civil Infractions
- University of Michigan Regents' Ordinance Violations
- Felony Arraignments, Probable Cause Conferences & Preliminary Examinations
- Specialized Problem-solving Programs

15TH DISTRICT COURT

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	11,614	9,433	10,300	10,300	10,300	10,300
FINES & FORFEITS	949,492	1,157,227	1,137,650	1,107,860	1,074,950	1,074,950
INTERGOVERNMENTAL REVENUES	331,326	292,759	424,879	146,653	146,701	146,701
INVESTMENT INCOME	987	2,668	350	3,248	685	673
MISCELLANEOUS REVENUE	469	21,534	-	116	-	-
OPERATING TRANSFERS IN	203,500	192,000	135,000	135,000	135,000	135,000
Total	\$1,497,388	\$1,675,621	\$1,708,179	\$1,403,177	\$1,367,636	\$1,367,624

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	1,087,087	1,304,793	1,204,953	1,177,677	1,142,301	1,142,301
COURT FACILITIES (0023)	226,522	225,363	225,000	225,500	225,335	225,323
MAJOR GRANTS PROGRAMS (00MG)	183,779	145,465	278,226	-	-	-
Total	\$1,497,388	\$1,675,621	\$1,708,179	\$1,403,177	\$1,367,636	\$1,367,624

15TH DISTRICT COURT

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	2,119,785	2,077,652	2,321,436	2,234,988	2,234,102	2,235,640
PAYROLL FRINGES	1,292,761	1,329,953	1,493,412	1,470,445	1,618,455	1,670,363
OTHER SERVICES	518,153	510,116	666,108	396,081	459,291	473,622
MATERIALS & SUPPLIES	83,222	58,348	71,384	65,996	74,521	76,756
OTHER CHARGES	1,116,471	1,204,270	1,267,746	1,271,980	1,224,771	1,240,886
PASS THROUGH	225,000	225,000	225,000	225,000	225,000	225,000
CAPITAL OUTLAY	-	259,189	-	-	-	-
EMPLOYEE ALLOWANCES	1,140	1,235	1,140	1,220	1,140	1,140
Total	\$5,356,532	\$5,665,763	\$6,046,226	\$5,665,710	\$5,837,280	\$5,923,407

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	4,946,362	5,285,093	5,521,276	5,440,710	5,612,280	5,698,407
COURT FACILITIES (0023)	225,000	225,000	225,000	225,000	225,000	225,000
MAJOR GRANTS PROGRAMS (00MG)	185,170	155,670	299,950	-	-	-
Total	\$5,356,532	\$5,665,763	\$6,046,226	\$5,665,710	\$5,837,280	\$5,923,407

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
15TH DISTRICT COURT	35.00	35.00	35.00	35.00	35.00
Total	35.00	35.00	35.00	35.00	35.00

FIFTEENTH JUDICIAL DISTRICT COURT

REVENUES

Fines & Forfeits - This reflects the anticipated decrease in court fees and jury fees due to lower case load for FY 2026.

Intergovernmental Revenues - The FY 2025 amount is attributable to various grants. The remainder of the grants will carry forward into 2026.

EXPENSES

Payroll Fringes – This reflects an anticipated increase medical insurance and retirement contributions costs for FY 2026.

Other Services - The FY 2025 amount is attributable to various grants. The remainder of the grants will carry forward into 2026.

Other Charges - This decrease is due to the lower insurance premiums and IT costs in FY 2026.

Municipal Service Charge (MSC) – A cost allocation study was performed in order to more effectively allocate the City's administrative and overhead costs to the service units who utilized the General Fund administrative services and facilities. Since 1993, the City has applied the MSC to non-General Funds to recover these costs. Adjustments have been made to the non-General Funds based on the updated cost allocation study. If the MSC were applied to the General Fund, the Fifteenth District Court would be charged \$1,514,367 in FY 2026.

15TH DISTRICT COURT

Expenses by Activity (0010 GENERAL)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	1,594,893	1,807,564	1,939,145	1,897,334	1,924,812	1,961,322
2125 CITY DIVERSION PROGRAM	131,621	132,722	149,551	195,590	137,833	139,315
2126 CITY EXPUNGEMENT PROGRAM	39,328	42,101	62,762	58,405	59,835	60,205
5120 JUDICIAL & DIRECT SUPPORT	1,248,951	1,389,256	1,271,786	1,238,803	1,338,690	1,357,591
5140 CASE PROCESSING	1,142,709	1,100,540	1,255,216	1,207,577	1,276,970	1,294,600
5160 PROBATION/POST JUDGMNT SUP	788,864	812,903	842,816	843,001	874,140	885,374
Total	\$4,946,366	\$5,285,086	\$5,521,276	\$5,440,710	\$5,612,280	\$5,698,407

Expenses by Activity (0023 COURT FACILITIES)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
9500 DEBT SERVICE	225,000	225,000	225,000	225,000	225,000	225,000
Total	\$225,000	\$225,000	\$225,000	\$225,000	\$225,000	\$225,000

Expenses by Activity (00MG MAJOR GRANTS PROGRAMS)

Activity	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
1000 ADMINISTRATION	1,389	10,206	21,724	-	-	-
3035 PUBLIC SAFETY GRANTS	183,779	145,465	278,226	-	-	-
Total	\$185,168	\$155,671	\$299,950	-	-	-

STRATEGIC GOALS AND PERFORMANCE MEASURES

Service Area: N/A	Area Administrator: N/A
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Service Unit: District Court	Service Unit Manager: Shryl Samborn
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CORE SERVICE	STRATEGIC GOALS (●)						PERFORMANCE MEASURE	TIMEFRAME FOR COMPLETION	FY2023 Actual	FY2024 Actual	FY2025 Projected	FY2026 Goal
	Deliver Exceptional Service	Enable Economic Development	Ensure Financial Health	Integrate External Engagement	Leverage Information Technology	Strengthen Human Capital						
Administration is responsible for managing all non-judicial functions of the court, including: personnel; budget; finances; and, compliance with state law, State Court Administrative Office directives and state reporting.	●		●		●	●	Ensure 100% compliance with State Court Administrative Office (SCAO) reporting requirements.	Quarterly	100%	100%	100%	100%
Judicial officers are responsible for providing timely and impartial resolution of disputes to ensure the rule of law and protection of individual rights. Judicial officers and support staff are responsible for creating an official record of court proceedings and maintaining decorum in the courtrooms.	●		●	●	●	●	Clearance Rate of 100%.	Quarterly	114%	109%	96%	100%
							Case handled fairly. Local results > or = Most Recent Statewide Average.	Annually	N/A	86%	NA	86%
Case Processing is responsible for performing clerical functions essential to the proper functioning of the court, such as case file creation, maintenance and destruction; customer service; event scheduling; notification of parties of court events; and, accepting payments.	●		●	●	●	●	Court users treated with courtesy and respect by staff. Local results > or = Most Statewide Average.	Annually	N/A	93%	NA	93%
							> or = to 97% of payments processed accurately.	Quarterly	96%	93%	95%	97%
Probation investigates offenders' histories (personal and criminal) prior to sentencing in order to make sentencing recommendations to the court. Post-sentence, Probation monitors offenders' compliance with court orders, and links clients to ancillary services based upon individual needs.	●		●		●	●	Sobriety Court problem-solving program graduates only recidivism rate for any new conviction < or = to statewide rate for same program.	Annually	3%	1%	3%	3%

Please refer to the *Information Pages: The Budget Process* section for details regarding the strategic goals listed within the above performance metrics.

15TH DISTRICT COURT

Allocated Positions

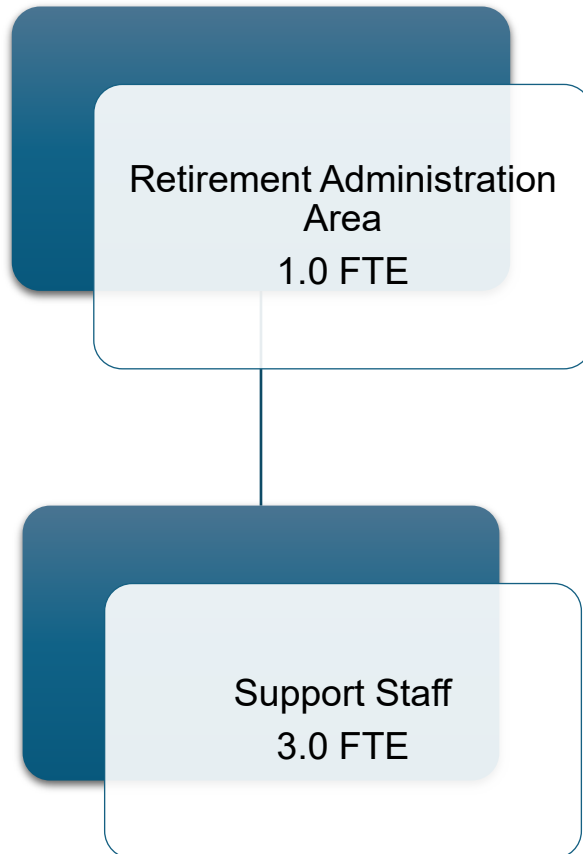
Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
CLERK SUPERVISOR	401940	1.00	1.00
COURT ADMINISTRATOR	404450	1.00	1.00
COURT BAILIFF	000850	3.00	3.00
COURT CLERK II	000930	11.00	11.00
COURT REC/SPEC	000895	1.00	1.00
COURT RECORDER	000860	2.00	2.00
COURT SUPPORT SPECIALIST	000450	1.00	1.00
DEPUTY COURT ADMIN	404710	1.00	1.00
DISTRICT COURT JUDGE	200030	3.00	3.00
FISCAL & ADMIN MANAGER	403610	1.00	1.00
JUDICIAL COORDINATOR	000880	3.00	3.00
MAGISTRATE	401880	1.00	1.00
PROBATION AGENT	000800	5.00	5.00
PROBATION SUPERVISOR	403150	1.00	1.00
Total		35.00	35.00



RETIREMENT SYSTEM

The Retirement System provides normal retirement, disability, death and surviving beneficiary benefits to the permanent employees of the City of Ann Arbor. The general administration, management and responsibility for the proper operation of the Employees' Retirement System are vested in the Board of Trustees pursuant to the Charter of the City of Ann Arbor Michigan, Chapter 18 of Title 1 of the Ann Arbor City Code. The Retirement System shall be construed and enforced under the laws of the State of Michigan and any applicable federal law, rule or regulation, and all of the provisions of the City Ordinance shall be administered in accordance with such laws and regulations as well as any applicable collective bargaining agreements with the City.

Retirement System Organization Chart



- Administration
- Financial Management
- Oversight of Consulting Services

- Employee Service Requests
- Retirement Board Support
- Benefit Payments
- Investment Services Accounting
- Employee Communications

RETIREMENT SYSTEM SERVICE AREA
RETIREMENT SYSTEM

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	18,920,200	20,681,722	20,346,652	20,534,052	21,139,400	21,139,400
CONTRIBUTIONS	655,875	624,749	682,351	692,351	830,000	830,000
INVESTMENT INCOME	84,956,776	89,952,000	46,040,158	49,546,800	49,821,642	50,817,898
MISCELLANEOUS REVENUE	18,603	35,388	47,500	50,000	50,000	50,000
OPERATING TRANSFERS IN	890,202	574,174	334,724	334,724	281,666	310,494
Total	\$105,441,656	\$111,868,033	\$67,451,385	\$71,157,927	\$72,122,708	\$73,147,792

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
VEBA TRUST (0052)	23,881,541	28,446,064	12,775,224	13,044,724	12,991,666	13,020,494
PENSION TRUST FUND (0059)	81,560,115	83,421,969	52,226,661	52,287,003	53,304,842	54,301,098
SECTION 401(A) DUAL HYBRID PLAN (0111)	-	-	2,400,000	2,687,400	2,687,400	2,687,400
SECTION 457(B) PLAN (0112)	-	-	47,500	50,800	50,800	50,800
SECTION 401(A) EXECUTIVE PLAN (0113)	-	-	2,000	3,088,000	3,088,000	3,088,000
Total	\$105,441,656	\$111,868,033	\$67,451,385	\$71,157,927	\$72,122,708	\$73,147,792

RETIREMENT SYSTEM SERVICE AREA

RETIREMENT SYSTEM

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	(118,055)	314,723	339,722	345,400	359,600	359,600
PAYROLL FRINGES	175,103	181,242	204,614	204,500	236,360	243,321
OTHER SERVICES	1,034,909	1,139,200	5,196,700	5,112,700	5,421,100	5,418,700
MATERIALS & SUPPLIES	4,081	5,089	6,300	7,000	6,500	6,500
OTHER CHARGES	44,537,601	46,271,364	47,559,328	47,299,774	49,042,217	50,117,514
Total	\$45,633,639	\$47,911,618	\$53,306,664	\$52,969,374	\$55,065,777	\$56,145,635

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
VEBA TRUST (0052)	406,927	566,615	1,691,325	1,820,900	1,916,119	1,917,926
PENSION TRUST FUND (0059)	45,226,712	47,345,003	51,350,039	50,844,054	52,878,958	53,956,609
SECTION 401(A) DUAL HYBRID PLAN (0111)	-	-	215,800	215,400	217,000	217,300
SECTION 457(B) PLAN (0112)	-	-	47,500	46,370	50,800	50,800
SECTION 401(A) EXECUTIVE PLAN (0113)	-	-	2,000	42,650	2,900	3,000
Total	\$45,633,639	\$47,911,618	\$53,306,664	\$52,969,374	\$55,065,777	\$56,145,635

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
RETIREMENT SYSTEM	4.00	4.00	4.00	4.00	4.00
Total	4.00	4.00	4.00	4.00	4.00

RETIREMENT SYSTEM

REVENUES

Charges for Services - The increase reflects the anticipated pension transfers from all funds for FY 2026.

Contributions – The increase reflects the anticipated amount to be contributed to the Pension Trust Fund for Ann Arbor Housing Commission employee pensions.

Investment Income - This reflects an anticipated higher return on investments in FY 2026.

Operating Transfers In - This reflects a decrease in the transfer of excess contributions into the VEBA Trust Fund, which is derived from the actuarial defined contribution less amounts paid for health care for current retirees.

EXPENSES

Other Services - This reflects an increase in fees with investment managers.

Other Charges - This reflects an increase in anticipated retirement payments.

RETIREMENT SYSTEM SERVICE AREA
RETIREMENT SYSTEM

Allocated Positions

Job Description	Job Class	FY 2026 FTE's	FY 2027 FTE's
ACCOUNTANT III	401670	1.00	1.00
EXECUTIVE DIRECTOR-RET SY	403740	1.00	1.00
OFFICE MANAGER	403180	1.00	1.00
PENSION ANALYST	403650	1.00	1.00
Total		4.00	4.00



DOWNTOWN DEVELOPMENT AUTHORITY

The Downtown Development Authority was created by City Council in 1982 as a vehicle for urban revitalization. Since its creation, the DDA has been a vital agent in the rejuvenation of an evolving and diverse downtown, and a significant catalyst encouraging new private investment. Some of the more important DDA initiatives include management of the public parking system, support for downtown transportation and affordable housing, and street and other right-of-way improvements aimed at making downtown safer and more comfortable for pedestrians and other users.

DOWNTOWN DEVELOPMENT AUTHORITY

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	19,686,924	20,623,170	22,332,000	23,632,000	24,053,600	25,487,900
CONTRIBUTIONS	-	-	-	-	401,900	601,900
OPERATING TRANSFERS IN	2,975,700	6,726,400	2,471,100	2,471,100	6,345,600	3,006,300
INVESTMENT INCOME	411,003	1,695,423	47,000	47,000	47,200	47,200
MISCELLANEOUS REVENUE	136,693	143,033	124,000	569,200	127,800	131,800
PRIOR YEAR SURPLUS	-	-	11,006,900	-	9,641,700	2,749,500
TAXES	8,152,675	8,727,152	9,028,200	9,522,100	9,855,400	10,200,400
Total	31,362,995	37,915,178	\$45,009,200	\$36,241,400	\$50,473,200	\$42,225,000

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
DDA HOUSING FUND (0001)	385,506	429,345	800,700	403,600	489,100	432,100
DOWNTOWN DEVELOPMENT AUTHORITY (0003)	8,310,994	9,389,281	12,898,600	9,566,800	14,727,500	10,822,700
DDA PARKING MAINTENANCE (0033)	2,672,820	6,639,923	6,904,600	2,078,500	5,510,000	4,774,200
DDA PARKING FUND (0063)	19,993,675	21,456,629	24,405,300	24,192,500	29,317,300	26,020,600
DDA PUBLIC ART (0116)	-	-	-	-	429,300	175,400
Total	31,362,995	37,915,178	\$45,009,200	\$36,241,400	\$50,473,200	\$42,225,000

DOWNTOWN DEVELOPMENT AUTHORITY

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GRANT/LOAN RECIPIENTS	710,849	1,170,032	2,253,700	2,008,700	1,449,100	1,392,700
PERSONNEL SERVICES	816,184	729,710	1,465,000	843,800	951,200	951,500
PAYROLL FRINGES	334,466	379,972	480,900	480,900	528,000	543,200
OTHER SERVICES	12,316,569	13,692,623	17,756,100	17,717,400	17,374,300	18,153,200
MATERIALS & SUPPLIES	236,503	276,664	749,200	700,500	754,000	673,500
OTHER CHARGES	1,148,357	1,031,331	2,063,500	1,851,800	4,159,600	2,878,600
PASS THROUGHs	8,942,138	12,520,298	8,135,000	8,135,000	11,637,200	8,328,100
CAPITAL OUTLAY	7,338,230	1,793,312	12,098,600	7,371,100	12,612,100	8,676,100
EMPLOYEE ALLOWANCES	6,066	6,186	7,200	7,200	5,800	5,800
Total	\$31,849,362	\$31,600,128	\$45,009,200	\$39,116,400	\$49,471,300	\$41,602,700

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
DDA HOUSING FUND (0001)	523,011	549,028	800,700	800,700	489,100	430,600
DOWNTOWN DEVELOPMENT AUTHORITY (0003)	11,434,626	6,546,813	12,898,600	10,018,000	14,727,500	10,219,400
DDA PARKING MAINTENANCE (0033)	1,837,064	1,502,779	6,904,600	4,904,600	4,525,600	4,774,200
DDA PARKING FUND (0063)	18,054,661	23,001,508	24,405,300	23,393,100	29,317,300	26,020,600
DDA PUBLIC ART (0116)	-	-	-	-	411,800	157,900
Total	\$31,849,362	\$31,600,128	\$45,009,200	\$39,116,400	\$49,471,300	\$41,602,700

FTE Count

Category	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
DOWNTOWN DEVELOPMENT AUTHORITY	7.75	9.75	9.75	9.75	9.75
Total	7.75	9.75	9.75	9.75	9.75

DOWNTOWN DEVELOPMENT AUTHORITY

REVENUES

Charges for Services - This category accounts for parking fees. Post-pandemic levels remain reduced. Updated 3-year rate model implemented beginning in FY 2025.

Contributions – This category is for grant funding for DDA projects and programs.

Operating Transfers In – City ordinance requires the DDA to fund its Housing Fund with transfers from its Downtown Development Fund. This transfer is budgeted at the minimum required year-over-year increase of 3.5% unless additional funds are needed.

The DDA funds its Parking Maintenance Fund with transfers from its Parking Fund. It also funds its Public Art Fund with annual transfers from the Parking Fund and the Downtown Development Fund.

Prior Year Surplus - This reflects a planned use of fund balance and varies from year to year depending primarily on capital project timing.

Taxes - The FY 2026 and FY 2027 tax increment financing revenues are budgeted with an increase of 3.5% (over forecasted) based on the cap level implemented by City Ordinance.

EXPENSES

Grant/Loan Recipients - This category accounts for grants issued by the DDA. These are primarily for affordable housing and alternative transportation. Grants have a high degree of variability from year to year and are to some degree budgeted to create program capacity rather than for pre-determined purposes.

Personnel Services – The decrease reflects one time pay contingency and anticipated severance for FY 2025.

Payroll Fringes – The increase reflects a higher cost for employee healthcare and pensions.

Other Services - This category primarily accounts for operating and administrative expenses of the parking system, including the 20% meter rent paid to the City.

Materials & Supplies – This category primarily accounts for costs for operational materials and supplies related to parking operations and downtown services.

Other Charges - Credit card fees, investment services, and City insurance payments are the primary expenses recorded in this category.

Pass Throughs - The DDA funds its Housing Fund with transfers from its Downtown Development Fund, per City Ordinance. The DDA budgets for that transfer at a minimum year-over-year increase of 3.5%.

The DDA funds its Parking Maintenance Fund with transfers from its Parking Fund.

Capital Outlay - Capital projects of the Parking CIP Fund and the Downtown Development Fund are accounted for in this category. These are primarily one-time expenditures with a high degree of variability from year to year.

DOWNTOWN DEVELOPMENT AUTHORITY

Allocated Positions

Job Description	Job Class	FY 2026	FY 2027
		FTE's	FTE's
DDA ACCT & PROCUREMENT SP	000220	0.75	0.75
DDA CAPITAL & PRIVATE PRJ	404490	1.00	1.00
DDA COMMUNICATIONS MGR	404540	1.00	1.00
DDA DEPUTY DIRECTOR	403720	1.00	1.00
DDA EXEC DIRECTOR	403290	1.00	1.00
DDA OFFICE MANAGER	403930	1.00	1.00
DDA PARKING SERVICES MGR	404480	1.00	1.00
DDA PLANNING SPECIALIST	403940	1.00	1.00
DDA PROGRAM SPECIALIST	402200	1.00	1.00
ENGAGEMENT SPECIALIST	409999	1.00	1.00
Total		9.75	9.75



SMART ZONE

The Ann Arbor/Ypsilanti SmartZone, created in 2001 by the Michigan Economic Development Corporation, provides capital needed for the facilitation of the commercialization of research projects being developed at University of Michigan and Eastern Michigan University and the development of private high technology enterprises. The SmartZone activities are funded by State of Michigan tax increment financing (TIF) mechanism.

SMART ZONE LOCAL DEVELOPMENT FINANCE AUTHORITY
SMART ZONE

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
INVESTMENT INCOME	29,445	112,050	99,091	99,091	116,462	112,302
MISCELLANEOUS REVENUE	3	-	-	-	-	-
PRIOR YEAR SURPLUS	-	-	226,192	-	734,965	-
TAXES	4,986,698	5,357,621	5,420,526	5,760,499	5,898,100	6,061,406
Total	\$5,016,146	\$5,469,671	\$5,745,809	\$5,859,590	\$6,749,527	\$6,173,708

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
SMART ZONE LDFA (0009)	5,016,146	5,469,671	5,745,809	5,859,590	6,749,527	6,173,708
Total	\$5,016,146	\$5,469,671	\$5,745,809	\$5,859,590	\$6,749,527	\$6,173,708

SMART ZONE LOCAL DEVELOPMENT FINANCE AUTHORITY
SMART ZONE

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
OTHER SERVICES	6,311,020	5,213,331	5,650,307	5,630,357	6,643,806	6,064,914
OTHER CHARGES	68,384	96,956	95,502	100,452	105,721	108,794
Total	\$6,379,404	\$5,310,287	\$5,745,809	\$5,730,809	\$6,749,527	\$6,173,708

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
SMART ZONE LDFA (0009)	6,379,404	5,310,287	5,745,809	5,730,809	6,749,527	6,173,708
Total	\$6,379,404	\$5,310,287	\$5,745,809	\$5,730,809	\$6,749,527	\$6,173,708

SMART ZONE LOCAL DEVELOPMENT FINANCE AUTHORITY

REVENUES

Prior Year Surplus - The increase reflects a planned use of fund balance in FY 2026.

Taxes - The increase is due to higher projected tax capture for the authority.

EXPENSES

Other Services - This reflects the programming for various activities of the Local Development Finance Authority (LDFA).



NON-DEPARTMENTAL AND DEBT SERVICE

The Non-Departmental Service Area is used to record and track revenue and expenditure activities that are not associated with any specific Service Area. These activities include: operating transfers to other funds, contingency for compensation, AAATA tax transfer, debt service, city wide dues and licenses, Michigan Tax Tribunal refunds, and other miscellaneous activities.

The debt service funds are used to record the debt service of the City. State law does not allow the City to issue general obligation debt in excess of 10% of State Equalized Value (SEV); the debt limit as of June 30, 2024 was \$998 million. The debt subject to that limit as of June 30, 2024, was \$93 million or 0.93% of the total SEV. Other indebtedness is financed through dedicated millages such as parks millages, specific revenues like water and sewer revenues and direct charges to individual taxpayers as with special assessments. Indebtedness, which is repaid from dedicated financing sources, does not count against the 10% of SEV limit. The total City debt (general obligation and all others) as of June 30, 2024 was \$259 million (including premiums and discounts).

NON-DEPARTMENTAL SERVICE AREA
NON-DEPARTMENTAL AND DEBT SERVICE

Revenues by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
CHARGES FOR SERVICES	8,580,434	8,572,383	8,592,742	8,592,742	8,693,436	8,978,625
INTERGOVERNMENTAL REVENUES	1,408,108	1,547,338	8,515,419	1,513,945	1,455,594	1,499,262
INVESTMENT INCOME	(10,969)	(32,627)	1,200	2,000	1,200	1,200
LICENSES, PERMITS & REGISTRATIONS	-	-	9,167	9,167	9,167	9,167
MISCELLANEOUS REVENUE	623,202	7,021,922	1,800,751	1,835,750	600,001	600,001
OPERATING TRANSFERS IN	6,296,107	11,308,378	7,143,236	7,143,236	8,135,101	8,126,126
PRIOR YEAR SURPLUS	-	-	1,091,015	-	276,971	2,270,066
TAXES	12,946,231	13,780,358	14,445,108	14,746,831	15,299,845	15,758,841
Total	\$29,843,113	\$42,197,752	\$41,598,638	\$33,843,671	\$34,471,315	\$37,243,288

Revenues by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	18,294,310	25,841,099	22,403,031	21,762,684	21,356,200	24,105,936
GENERAL DEBT SERVICE (0035)	11,548,803	16,356,653	12,080,188	12,080,987	13,115,115	13,137,352
MAJOR GRANTS PROGRAMS (00MG)	-	-	7,115,419	-	-	-
Total	\$29,843,113	\$42,197,752	\$41,598,638	\$33,843,671	\$34,471,315	\$37,243,288

NON-DEPARTMENTAL SERVICE AREA
NON-DEPARTMENTAL AND DEBT SERVICE

Expenses by Category

Category	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
PERSONNEL SERVICES	-	-	138,333	-	2,464,461	3,802,168
OTHER SERVICES	152,535	119,962	163,869	150,117	243,869	281,928
MATERIALS & SUPPLIES	20,026	24,081	30,501	30,501	31,416	32,359
OTHER CHARGES	12,221,842	17,015,358	14,042,044	13,861,723	13,757,562	13,784,476
PASS THROUGH	15,525,886	21,570,762	17,078,877	17,241,803	18,295,665	18,754,460
CAPITAL OUTLAY	-	1,851,896	-	-	-	-
Total	\$27,920,289	\$40,582,059	\$31,453,624	\$31,284,144	\$34,792,973	\$36,655,391

Expenses by Fund

Fund	Actual FY 2023	Actual FY 2024	Budget FY 2025	Forecasted FY 2025	Request FY 2026	Projected FY 2027
GENERAL (0010)	16,113,151	24,186,856	19,367,901	19,198,421	21,677,858	23,518,039
GENERAL DEBT SERVICE (0035)	11,801,402	16,389,935	12,080,188	12,080,188	13,115,115	13,137,352
COUNTY MENTAL HEALTH MILLAGE (0100)	5,736	5,268	5,535	5,535	-	-
Total	\$27,920,289	\$40,582,059	\$31,453,624	\$31,284,144	\$34,792,973	\$36,655,391

NON-DEPARTMENTAL

REVENUES

Charges for Services - This reflects an increase in anticipated parking revenue from the DDA for FY 2026 as parking revenue continues to return to pre-pandemic levels.

Intergovernmental Revenues - This reflects revenue from the American Rescue Plan Act in FY 2025.

Miscellaneous Revenue - This reflects a one-time increase in FY 2025 for the anticipated sale of air rights.

Operating Transfers In - This reflects an increase in revenue to the Debt Service Fund for debt service payment, which is based on a schedule of debt payments for the fiscal year.

Prior Year Surplus - This line item is used to balance budgeted expenditures over projected revenues. It is the City's policy to utilize fund balance in the General Fund for one-time, non-operational items only.

Taxes - General Fund property taxes are projected to increase by 5.9% in FY 2026 for the Ann Arbor Area Transportation Authority tax levy.

EXPENSES

Personnel Services - This reflects an increase in pay contingency for unsettled contracts that are forecasted to not be settled by fiscal year end as well as non-union wage increases.

Other Charges - This decrease reflects funding being held in contingency for future uses that will be determined at a later time.

Pass Throughs – This reflects an increase in payments to the Ann Arbor Area Transportation Authority due to the increase in associated property tax revenue.

CITY OF ANN ARBOR
Budgeted Capital Improvement Projects
By Project Type
Requested Project Appropriations for FY2026

<u>ProjectID</u>	<u>Project Name</u>	<u>Request FY2026</u>	<u>Request FY2027</u>	<u>FY2028+</u>	<u>Total FY2026-FY2028+</u>
<u>Municipal Facilities - Parks and Recreation</u>					
MF-PR-08-07	Game Court Renovations	100,000	75,000	500,000	675,000
MF-PR-24-01	Parks Accessibility Improvements	250,000	250,000	1,000,000	1,500,000
MF-PR-10-02	Park's Roads, Bridges and Parking Lots	300,000	300,000	1,200,000	1,800,000
MF-PR-10-01	Playgrounds & Neighborhood Park Improvements	325,000	200,000	800,000	1,325,000
MF-PR-08-21	Recreation Facility Updates & Infrastructure Repairs	300,000	300,000	1,200,000	1,800,000
MF-PR-26-01	Ice Arena Improvements: Veterans & Buhr Parks	61,038	621,870	5,132,000	5,814,908
MF-PR-10-09	Picnic Shelters	100,000	100,000	400,000	600,000
MF-PR-10-06	Trails & Pathways - Repairs & Reconstruction	500,000	500,000	2,000,000	3,000,000
MF-PR-24-02	Sustainability Improvements for Park System	50,000	50,000	-	100,000
MF-PR-25-01	Bicentennial Park Improvements	550,000	-	-	550,000
		2,536,038	2,396,870	12,232,000	17,164,908
<u>Municipal Facilities - Solid Waste</u>					
MF-SW-06-03	Drop-off Station	5,000,000	-	-	5,000,000
		5,000,000	-	-	5,000,000
<u>Transportation - Active Transportation</u>					
TR-AT-24-11	Miller (Fulmer to Newport) Crosswalk Improvements	21,000	-	-	21,000
TR-AT-24-S1	Main St (Huron to M-14) Active Transportation Needs Analysis and Conceptual Design	400,000	-	-	400,000
TR-AT-22-Various	Sidewalk Repair Program	900,000	900,000	450,000	2,250,000
TR-AT-22-Various	Asphalt Sidewalk Replacement & Maintenance	300,000	450,000	75,000	825,000
TR-AT-26-16	Packard (Stadium to Stone School) Non-Motorized Improvements and Speed Management	-	320,000	-	320,000
TR-AT-26-17	South Maple north of Winewood Crosswalk	150,000	-	-	150,000
N/A	Green and Hubbard Crosswalk	80,000	-	-	80,000
TR-AT-26-04	Whitewood (east side, Norwood to north of Packard) Sidewalk	130,000	-	-	130,000
TR-AT-24-03	Apple/Pear Area Sidewalk	360,000	360,000	-	720,000
TR-AT-02-13	Main (AA-Saline to East Stadium) Sidewalk	1,590,000	1,590,000	-	3,180,000
TR-AT-26-05	Fernwood/Edgewood Sidewalk	-	150,000	-	150,000
TR-AT-24-05	Brockman & Crestland (Packard to Ferdon) Sidewalk	250,000	250,000	-	500,000
TR-AT-18-02	Dexter (Maple to Rose/Ironwood) Sidewalk	300,000	650,000	-	950,000
TR-AT-18-07	Independence (south side, Victoria to east of Powell) Sidewalk	175,000	-	-	175,000
TR-AT-26-02	Pontiac Trail (Dhu Varren to Montana)	13,000	164,000	-	177,000
		4,669,000	4,834,000	525,000	10,028,000
<u>Transportation - Other</u>					
OI-25-01	E Huron River Dr Retaining Wall	-	585,000	585,000	1,170,000
OI-22-02	Accessible Pedestrian Signals	50,000	50,000	200,000	300,000
OI-26-S2	Multi-lane Road Reconfiguration Feasibility Study	211,000	-	-	211,000
OI-26-06	Geddes Ave Retaining Wall Replacement (at Onondaga)	225,000	225,000	-	450,000
OI-24-03	Allen Drive Retaining Wall Replacement	-	30,000	-	30,000
OI-26-05	Fourth Ave (Liberty to William) Transit Enhancements	160,000	160,000	-	320,000
		646,000	1,050,000	785,000	2,481,000

CITY OF ANN ARBOR
Budgeted Capital Improvement Projects
By Project Type
Requested Project Appropriations for FY2026

ProjectID	Project Name	Request FY2026	Request FY2027	FY2028+	Total FY2026-FY2028+
<u>Transportation - Streets and Bridges</u>					
TR-SB-10-01	Biennial Bridge Inspection Program - Major Street Fund	150,000	150,000	640,000	940,000
TR-SB-10-01	Biennial Bridge Inspection Program - Sanitary System funded	5,000	5,000	20,000	30,000
TR-SB-22-34	Pauline (7th to Main) Resurfacing	761,000	-	-	761,000
N/A	Capital Preventative Maintenance - Major Streets Fund	8,000,000	-	-	8,000,000
N/A	Signal Modernization on Platt at 4th & 5th	500,000	-	-	500,000
N/A	Capital Preventative Maintenance - Local Streets Fund	500,000	-	-	500,000
TR-SC-22-Various	Annual Street Resurfacing	4,200,000	3,600,000	2,000,000	9,800,000
TR-SB-20-14	Nixon (Huron Pkwy to Dhu Varren) Phase 1 and 2 Road Improvements	8,400,000	3,800,000	-	12,200,000
TR-SB-24-10	Pittsfield Village Street Improvements	2,743,000	2,743,000	-	5,486,000
TR-SB-18-01	Fuller Rd/Maiden Lane Bridge Painting	1,100,000	1,100,000	-	2,200,000
TR-SB-22-32	Northbrook Pl and W Oakbrook Resurfacing	822,000	822,000	-	1,644,000
TR-SB-16-16	Ann (First St to Fifth) Resurfacing	810,000	810,000	-	1,620,000
TR-SB-24-00	Eisenhower Bridge Capital Maintenance	188,000	750,000	563,000	1,501,000
TR-SB-20-07	Ingalls and Kingsley (Huron to Detroit) Resurfacing	722,000	722,000	-	1,444,000
TR-SB-25-15	Arbordale St, Sherwood St and Sherwood Ct Street Resurfacing	560,000	560,000	-	1,120,000
TR-SB-25-14	Needham, Medford, Buckingham Street Resurfacing	547,000	547,000	-	1,094,000
TR-SB-22-17	Packard (Main to State) Resurfacing	542,000	542,000	-	1,084,000
TR-SB-24-06	Chapin Street (Miller to Huron) and Third (Huron to Washington) Reconstruction	52,000	494,000	494,000	1,040,000
TR-SB-18-09	N. University (State to Fletcher) and Thayer (N. University to Washington) Resurfacing	488,000	450,000	-	938,000
TR-SB-26-07	Huron Pkwy (Washtenaw to Platt) Resurfacing	442,000	442,000	-	884,000
TR-SB-24-03	Pontiac Trail Roundabouts	260,000	420,000	1,000,000	1,680,000
TR-SB-26-03	Packard (Eisenhower to Platt) Resurfacing	200,000	400,000	400,000	1,000,000
TR-SB-22-31	N. Maple (Dexter to Veteran's Park Entrance)	100,000	300,000	300,000	700,000
TR-SB-26-17	Division (Detroit to Catherine) Resurfacing	31,000	290,000	290,000	611,000
TR-SB-12-01	Zina Pitcher/Catherine (Glen to Washtenaw/Huron) Resurfacing	200,000	200,000	-	400,000
TR-SB-26-05	Stadium (Maple to Pauline) Resurfacing	-	200,000	1,000,000	1,200,000
TR-SB-26-04	Plymouth (Green to US-23) Resurfacing	100,000	150,000	150,000	400,000
TR-SB-26-06	Main (William to Stadium) Resurfacing	-	120,000	600,000	720,000
TR-SB-25-06	Bunker Hill, Georgetown, Prairie, Sheffield, Aurora Street Resurfacing	-	117,000	2,214,000	2,331,000
TR-SB-25-08	Yost (Washtenaw Ave to Parkwood) Street Resurfacing	10,000	91,000	91,000	192,000
TR-SB-25-10	Foxcroft, Fairlane, Provincial and Hunting Valley Street Resurfacing	-	50,000	940,000	990,000
TR-SB-20-02	Washington (First to Third) Reconstruction	-	44,000	828,000	872,000
TR-SB-25-12	Mershon (Scio Church to Avondale) & Glen Leven (Mershon to Greenview) Street Resurfacing	-	37,000	704,000	741,000
TR-SB-25-04	Medford (Nottingham to Dorchester), Medford Cir, and Nottingham Street Resurfacing	-	34,000	666,000	700,000
TR-SB-25-07	Hampshire Rd (Canterbury to Cranbrook) Street Resurfacing	-	34,000	646,000	680,000
TR-SB-22-24	Observatory and S Forest (Geddes to S University) Resurfacing	-	24,000	448,000	472,000
TR-SB-24-08	E University (S University to Hill) Pavement Resurfacing	-	40,000	790,000	830,000
TR-SB-20-04	Miller (Chapin to Newport) Rehabilitation and (First to Maple) Bikeway	1,000,000	-	-	1,000,000
TR-SB-25-16	Glastonbury (Runnymede to south end) and Weldon (Covington to Waverly) Street Resurfacing	690,000	-	-	690,000
TR-SB-25-01	Seventh (Miller to Madison) Capital Preventative Maintenance	333,000	-	-	333,000
TR-SB-22-39	State St (William to S University) Resurfacing	275,000	-	-	275,000
TR-SB-25-17	Harding (Morton to Wallingford) Street Resurfacing	110,000	-	-	110,000
TR-SB-26-31	S. Industrial Concrete Repairs	80,000	-	-	80,000
TR-SB-22-20	Fourth Ave (Catherin to Huron and William to Madison)	-	66,000	1,246,000	1,312,000
TR-SB-20-06	Ann (Fifth to Zina Pitcher) Resurfacing	-	55,000	1,068,000	1,123,000
TR-SB-22-26	Brockman Blvd (E Stadium to Washtenaw) and Copley (Woodside to Broackman)	-	30,000	572,000	602,000
N/A	Brookridge (coordinating with Storm Project	13,000	119,000	119,000	251,000
N/A	Packard @ Nordman + Maplewood/Bellwood	-	120,000	-	120,000
TR-SB-25-17	Harding (Morton to Wallingford) Street Resurfacing	50,000	-	-	50,000
TR-SB-12-01	Zina Pitcher/Catherine (Glen to Washtenaw/Huron) Resurfacing	19,000	19,000	-	38,000
TR-SB-26-07	Huron Pkwy (Washtenaw to Platt) Resurfacing	16,000	16,000	-	32,000
TR-SB-22-17	Packard (Main to State) Resurfacing	8,000	8,000	-	16,000
		35,027,000	20,521,000	17,789,000	73,337,000

CITY OF ANN ARBOR
Budgeted Capital Improvement Projects
By Project Type
Requested Project Appropriations for FY2026

ProjectID	Project Name	Request FY2026	Request FY2027	FY2028+	Total FY2026-FY2028+
Utilities - Sanitary Sewer					
UT-SN-01-28	South Blvd Lift Station Elimination & Gravity Sewer	923,000	923,000	-	1,846,000
UT-SN-18-01	Harding (Morton to Wallingford) Sanitary Sewer Improvements	188,000	-	-	188,000
UT-SN-18-07	Pittsfield Village Sanitary Sewers	1,517,000	759,000	-	2,276,000
UT-SN-20-07	WRRF: Access Bridge Replacement	185,000	-	7,100,000	7,285,000
UT-SN-21-09	Southside Interceptor Rehabilitation Phase 6	-	1,633,000	3,267,000	4,900,000
UT-SN-22-05	WRRF: Odor Control System for Truck Load-Out	240,000	3,000,000	-	3,240,000
UT-SN-22-08	Aerial and Bridge Sanitary Crossing Pipe Coating	122,000	-	-	122,000
UT-SN-22-09	Sanitary Manhole Raising Project	500,000	-	-	500,000
UT-SN-22-10	Park View Place Sanitary Extension	50,000	225,000	225,000	500,000
UT-SN-22-13	Sanitary Sewer Lining	3,000,000	-	-	3,000,000
UT-SN-24-03	South Thayer Sanitary Sewer Improvements	43,000	43,000	-	86,000
UT-SN-24-04	WRRF: Sludge Building Programmable Logic Control (PLC) Replacement	-	85,000	580,000	665,000
UT-SN-24-08	Sanitary Sewer Lining FY2027	-	2,000,000	-	2,000,000
UT-SN-24-13	Sanitary Sewer System Public Works Capital Maintenance	400,000	400,000	-	800,000
UT-SN-24-20	Dhu Varren and Pontiac Trail Sanitary Sewer Improvements	5,000	58,000	51,000	114,000
UT-SN-25-01	High Level Trunkline Sewer Capacity Improvements	11,992,000	3,675,000	-	15,667,000
UT-SN-26-02	Sanitary Sewer Manhole Rehabilitation	-	500,000	-	500,000
UT-SN-26-07	WRRF: Tertiary Filter Rehabilitation	210,000	-	2,050,000	2,260,000
UT-SN-26-09	WRRF: Screw Pump Replacement	4,420,000	-	-	4,420,000
UT-SN-26-11	WRRF: Lime Slaker Replacement	-	150,000	2,200,000	2,350,000
UT-SN-26-12	WRRF: Retention Basin Concrete Joint Repair	850,000	-	-	850,000
		24,645,000	13,451,000	15,473,000	53,569,000
Utilities - Storm Sewer					
UT-ST-20-07	Nixon (Huron Pkwy to Dhu Varren) Phase 1 and 2 Stormwater Improvements	1,770,000	1,084,000	-	2,854,000
UT-ST-24-11	Liberty Stormwater Management Restoration (AC)	1,762,000	-	-	1,762,000
UT-ST-18-02	Park Place Apartments SWMM Stormwater Improvements (AC)	1,274,000	-	-	1,274,000
UT-ST-26-06	Dexter (M-14 to Kuehnle and Allison to Maple) Stormwater Improvements	900,000	100,000	-	1,000,000
UT-ST-22-01	Ellsworth Basin Retrofit	900,000	-	-	900,000
UT-ST-24-34	Storm Sewer Rehabilitation and Lining Projects FY2026	800,000	-	-	800,000
UT-ST-20-02	Hollywood (Maple to Allison) Stormwater Improvements	760,000	-	-	760,000
UT-ST-20-05	Detention Basin Restoration/Reconstruction	667,000	-	-	667,000
UT-ST-25-03	Fourth Ave (Liberty to William) Stormwater Improvements	632,000	632,000	-	1,264,000
UT-ST-14-24	Briarwood Mall Ponds	600,000	-	-	600,000
UT-ST-24-19	Annual Street Tree Planting FY26	550,000	-	-	550,000
UT-ST-22-02	Pittsfield Village Stormwater Improvements	3,007,000	1,280,000	-	4,287,000
UT-ST-22-07	Miller (Chapin to Linda Vista) Stormwater Improvements (AC)	528,000	-	-	528,000
UT-ST-24-29	Capital Reconstruction of Structures/Resurfacing FY26	500,000	-	-	500,000
UT-ST-24-33	Storm Sewer Rehabilitation and Lining Projects FY2025	500,000	-	-	500,000
UT-ST-24-03	Ann (First to Fifth) Stormwater Infiltration (AC)	452,000	452,000	-	904,000
UT-ST-24-16	State (William to S University) Stormwater Improvements (AC)	386,000	-	-	386,000
UT-ST-24-14	North University (State to Fletcher) Stormwater Improvements	380,000	380,000	-	760,000
UT-ST-24-S2	Stormwater Comprehensive Plan	360,000	-	-	360,000
UT-ST-25-05	Glastonbury and Weldon (Covington to Waverly) Stormwater Improvements	347,000	-	-	347,000
UT-ST-18-06	Parkwood/Pittsfield Village SWMM Area Stormwater Improvements	314,000	157,000	-	471,000
UT-ST-24-39	Flood Mitigation Implementation Grant Matching FY2026	200,000	-	-	200,000
UT-ST-24-24	Storm Sewer Rehabilitation and Installation (Public Works) FY2026	200,000	-	-	200,000
UT-ST-25-02	Pauline (7th to Main) Stormwater	183,000	-	-	183,000
UT-ST-25-04	Norwood (Bellwood to East of Whitewood) Stormwater Improvements	118,000	59,000	-	177,000
UT-ST-26-17	Arbordale St, Sherwood St and Sherwood Ct Stormwater Improvements	98,000	197,000	-	295,000
UT-ST-26-01	Brookridge Storm Sewer Improvements	90,000	430,000	430,000	950,000
UT-ST-26-13	Ingalls and Kingsley (Huron to Detroit) Stormwater Improvements	56,000	112,000	-	168,000
UT-ST-26-12	Towner (Dorchester to Canterbury) Stormwater Infiltration	50,000	200,000	200,000	450,000
UT-ST-26-16	Needham, Medford, Buckingham Stormwater Improvements	48,000	97,000	-	145,000

CITY OF ANN ARBOR
Budgeted Capital Improvement Projects
By Project Type
Requested Project Appropriations for FY2026

ProjectID	Project Name	Request FY2026	Request FY2027	FY2028+	Total FY2026-FY2028+
UT-ST-22-S1	Elmwood Drive Drainage Study (Benz Creek)	38,000	-	-	38,000
UT-ST-26-08	Washtenaw Ave (South University to Wayne Street) Stormwater Improvements	37,000	73,000	-	110,000
UT-ST-25-01	Dhu Varren and Pontiac Trail Stormwater Infiltration	35,000	384,000	341,000	760,000
UT-ST-24-01	Chapin Street (Miller to Huron) and Third (Huron to Washington) Stormwater Improvements (AC)	30,000	138,000	138,000	306,000
UT-ST-24-05	Newport Creek Streambank Stabilization	-	1,250,000	1,250,000	2,500,000
UT-ST-24-35	Storm Sewer Rehabilitation and Lining Projects FY2027	-	800,000	-	800,000
UT-ST-24-20	Annual Street Tree Planting FY27	-	550,000	-	550,000
UT-ST-24-30	Capital Reconstruction of Structures/Resurfacing FY27	-	500,000	-	500,000
UT-ST-26-03	Storm Sewer Manhole Rehabilitation	-	500,000	-	500,000
UT-ST-22-06	E. University (Hill to S. University) Stormwater Improvements (AC)(SWMM)	-	400,000	3,364,000	3,764,000
UT-ST-24-08	Newport Creek - New Stormwater Storage - Confluence of the East and West branches	-	220,000	110,000	330,000
UT-ST-24-25	Storm Sewer Rehabilitation and Installation (Public Works) FY2027	-	200,000	-	200,000
UT-ST-24-40	Flood Mitigation Implementation Grant Matching FY2027	-	200,000	-	200,000
UT-ST-20-06	Washington (First to Third) Stormwater Improvements (AC)	-	100,000	576,000	676,000
UT-ST-26-11	Medford (Nottingham to Dorchester), Medford Cir, Nottingham, Dorchester (Medford to Towner) Stormwater Infiltration & Improvements	-	55,000	556,000	611,000
UT-ST-24-13	Fourth Ave (Huron to Catherine and William to Packard) Stormwater Improvements (AC)	-	50,000	430,000	480,000
UT-ST-26-02	Burson Pl Storm Sewer Relocation	-	50,000	250,000	300,000
		18,572,000	10,650,000	7,645,000	36,867,000
<u>Utilities - Water System</u>					
UT-WS-14-08	Westgate Shopping Center Water Main Replacement	60,000	-	-	60,000
UT-WS-20-09	Pittsfield Village Water Main Improvements	2,950,000	1,475,000	-	4,425,000
UT-WS-16-26	Dams: Barton Dam Embankment Rehabilitation	4,063,000	1,200,000	-	5,263,000
UT-WS-16-03	Washtenaw Ave (Wayne St to North End of Tappan School) Water Main	2,200,000	920,000	-	3,120,000
UT-WS-16-23	Needham, Medford, Buckingham Water Main Replacement	2,160,000	2,160,000	-	4,320,000
UT-WS-10-06	Washtenaw Ave (South University to Wayne Street) Water Main Upgrade	2,050,000	2,050,000	-	4,100,000
UT-WS-16-18	WTP: Residuals Handling Project	2,000,000	1,500,000	-	3,500,000
UT-WS-22-02	WTP: Ozone Generator Improvements	1,250,000	500,000	-	1,750,000
UT-WS-22-10	Glastonbury and Weldon (Covington to Waverly) Water Main Replacement	1,688,000	-	-	1,688,000
UT-WS-20-05	Ingalls and Kingsley (Huron to Detroit) Water Main Improvements	1,620,000	1,620,000	-	3,240,000
UT-WS-24-16	Water Main Distribution System Valve Replacements - FY26	1,500,000	-	-	1,500,000
UT-WS-18-49	Arbordale St, Sherwood St and Sherwood Ct Water Main Replacement	1,463,000	1,463,000	-	2,926,000
UT-WS-24-09	Huron Pkwy (Washtenaw to Platt) Transmission Main Replacement	1,450,000	1,450,000	-	2,900,000
UT-WS-24-12	Packard (Main to State) Water Main Replacement	1,393,000	2,280,000	-	3,673,000
UT-WS-24-04	Miller (Chapin to Linda Vista) Water Main Replacement	1,320,000	-	-	1,320,000
UT-WS-24-10	S Industrial (Marlborough to 2505 S Industrial) Transmission Main Replacement	1,140,000	-	-	1,140,000
UT-WS-20-23	Nixon (Huron Pkwy to Traver) Phase 1 and 2 Water Improvements	1,087,000	581,000	-	1,668,000
UT-WS-16-17	WTP: Plant 1 Replacement Project	1,000,000	1,500,000	73,000,000	75,500,000
UT-WS-20-14	Galvanized Water Services Replacements	1,000,000	1,000,000	2,000,000	4,000,000
UT-WS-14-08	Westgate Shopping Center Water Main Replacement	926,000	-	-	926,000
UT-WS-22-14	S Maple (Scio Church to N of Breckinridge) Water Pressure Improvements	782,000	-	-	782,000
UT-WS-16-34	Ann (First to Fifth) Water Main Upsizing	708,000	708,000	-	1,416,000
UT-WS-20-15	Arlington Place Condos Water Main Replacement	675,000	675,000	-	1,350,000
UT-WS-20-17	North University (State to Fletcher) Water Main Improvements	625,000	625,000	-	1,250,000
UT-WS-24-07	Pauline (Seventh to Main) Water Main Replacement	612,000	-	-	612,000
UT-WS-20-16	State (William to S University) Water Main Improvements	598,000	-	-	598,000
UT-WS-25-02	WTP: Filter 18/20 Underdrain Improvements	800,000	-	-	800,000
UT-WS-24-11	Water Main Distribution System Valve Replacements - Phase 2	500,000	-	-	500,000
UT-WS-24-17	Fourth Ave (Liberty southerly 250') Water Main Upsizing	499,000	333,000	-	832,000
UT-WS-16-11	Hubbard (Murfin to 600' West) Water Main Replacement	450,000	-	-	450,000
UT-WS-24-02	Chapin Street (Huron to Miller) and Third (Huron to Washington) Transmission Main Replacement	350,000	1,575,000	1,575,000	3,500,000
UT-WS-24-13	Towner (Dorchester to Canterbury) Water Main Replacement	300,000	1,200,000	1,200,000	2,700,000
UT-WS-18-13	Harding (Morton to Wallingford) Water Main Extension	252,000	-	-	252,000
UT-WS-26-20	Distribution System Remote Water Quality Monitoring and Auto Flushing	250,000	-	-	250,000
UT-WS-26-16	WTP: Floc 4/5 drain replacement	220,000	-	-	220,000
UT-WS-26-10	Eighth St Water Looping	200,000	-	100,000	300,000

CITY OF ANN ARBOR
Budgeted Capital Improvement Projects
By Project Type
Requested Project Appropriations for FY2026

ProjectID	Project Name	Request FY2026	Request FY2027	FY2028+	Total FY2026-FY2028+
UT-WS-22-18	Packard (under Malletts Creek) Water Main Replacement	175,000	175,000	-	350,000
UT-WS-26-17	WTP: Instrumentation and Controls Improvements	150,000	1,750,000	-	1,900,000
UT-WS-22-25	South Blvd Water Looping	115,000	115,000	-	230,000
UT-WS-22-13	Park View PI Water Main Extension	100,000	400,000	400,000	900,000
UT-WS-24-14	WTP: HVAC Improvements Phase III	60,000	1,000,000	1,000,000	2,060,000
UT-WS-22-21	Yost (Washtenaw Ave to Parkwood)	60,000	270,000	270,000	600,000
UT-WS-26-11	Division (South of Detroit to Kingsley) Water Main Upsizing	50,000	225,000	225,000	500,000
UT-WS-26-09	Moore/Pontiac Trail/Longshore Watermain Improvements	44,000	71,000	835,000	950,000
UT-WS-26-13	Dams: Barton Security Improvements	75,000	350,000	-	425,000
UT-WS-24-21	Dhu Varren and Pontiac Trail Watermain Improvements	11,000	115,000	102,000	228,000
UT-WS-12-07	Dams: Barton Dam Concrete Repairs - Phase II	20,000	400,000	4,000,000	4,420,000
UT-WS-25-01	WTP: Sentinel Well	-	375,000	-	375,000
UT-WS-16-13	Bunker Hill, Georgetown, Prairie, Sheffield, Aurora Water Main Replacement	-	610,000	5,490,000	6,100,000
UT-WS-13-02	Seventh (Potter to Lutz) Raw Water Main 30" Upgrade	-	500,000	4,300,000	4,800,000
UT-WS-24-18	Ann (Fifth to Zina Pitcher) Water Main Replacement	-	410,000	3,690,000	4,100,000
UT-WS-18-05	Washington Heights/Arboretum Transmission Main Replacement	-	400,000	3,400,000	3,800,000
UT-WS-16-22	Washtenaw Ave (Stadium to County Farm Park) Water Main Replacement	-	400,000	3,600,000	4,000,000
UT-WS-06-08	Pressure District Improvements	-	350,000	3,250,000	3,600,000
UT-WS-24-03	Foxcroft, Fairlane and Hunting Valley Water Main Replacement	-	340,000	3,060,000	3,400,000
UT-WS-16-42	Washtenaw Ave (County Farm Park to Platt) Water Main Replacement	-	300,000	2,600,000	2,900,000
UT-WS-22-04	Brockman Blvd (E Stadium to Washtenaw) and Copley (Woodside to Brockman) Water Main Replacement	-	270,000	2,430,000	2,700,000
UT-WS-22-12	Mershon (Scio Church to Avondale) & Glen Leven Water Main Replacement	-	260,000	2,340,000	2,600,000
UT-WS-16-15	Hampshire Rd (Canterbury to Cranbrook) Water Main Replacement	-	220,000	1,980,000	2,200,000
UT-WS-16-43	Washtenaw Ave (Platt to 300' west of Huron Parkway) Water Main Replacement	-	200,000	1,400,000	1,600,000
UT-WS-18-51	Medford (Nottingham to Dorchester), Medford Cir, Nottingham, Dorchester (Medford to Towner) Water Main	-	170,000	1,530,000	1,700,000
UT-WS-24-11	WTP: Valve Replacement and Finished Water Tank and Reservoir Improvements Phase II	-	100,000	2,400,000	2,500,000
UT-WS-20-22	Washington (First to Third) Water Main	-	100,000	800,000	900,000
UT-WS-16-37	E University (619 E University to Monroe) Water Main Upsizing	-	84,000	756,000	840,000
UT-WS-26-18	WTP: Water Security and Resiliency Improvements (WTP and outstations)	-	75,000	500,000	575,000
UT-WS-24-17	Fourth Ave (William to Packard) Water Main Upsizing	-	70,000	630,000	700,000
CIP Grand total		41,001,000	34,920,000	128,863,000	204,784,000
<u>Non-CIP / Operations & Maintenance Capital</u>		<u>\$ 132,096,038</u>	<u>\$ 87,822,870</u>	<u>\$ 183,312,000</u>	<u>\$ 403,230,908</u>
N/A	Streetlight Replacements	530,000	530,000	-	1,060,000
N/A	Barton Dam Security Improvements	38,000	175,000	-	213,000
N/A	Superior Dam Concrete Repairs	100,000	250,000	-	350,000
N/A	Barton Dam Concrete Repairs Phase II	10,000	200,000	-	210,000
N/A	Barton Dam Embankment Project	-	250,000	-	250,000
N/A	Capital Sinking Fund	450,000	450,000	-	900,000
Grand total		1,128,000	1,855,000	-	2,983,000
		<u>\$ 133,224,038</u>	<u>\$ 89,677,870</u>	<u>\$ 183,312,000</u>	<u>\$ 406,213,908</u>

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