

Aquatics	Ensure accessible location		Ensure website and content i.e. all electronic and digital communications, meets WCA/G2.1, at a minimum. This includes all forms and other supporting documents.	Ensure that the application process is accessible to persons with disabilities.		Ensure Equal Employment Statement to provide reasonable accommodations		Ensure that all contractors abide by their ADA responsibilities		Ensure effective communication during emergency situations.		Include service animal guidelines; ensure staff aware.		Provide Notice of Compliance on all County communications i.e. web pages, brochures, reports.		Ensure effective communication for provision of alternative formats.		Ensure Notice of Compliance is provided for all public meetings, boards & commissions, and County sponsored event notifications.		Ensure that process for participating in the program including training, classes, camps, and related activities is accessible to persons with disabilities through reasonable modifications and communications.	
	Provided	Required		Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required		
Swim lessons (Vet Park)		X		X									X		X						X
Swim team (Vet Park)		X		X									X		X						X
Public Swimming (Vet Park)		X		X									X		X						X
Masters Swim										X					X						X
Swim lessons				X						X					X						X
Mack Manta Rays				X						X					X						X
Fuller Day Camp				X						X					X						X
GEROFIT				X						X					X						X
Private Swim lessons for Kids on the spectrum				X						X					X						X

Canoe Livery	Ensure accessible location		Ensure website and content i.e. all electronic and digital communications, meets WCAG 2.1, at a minimum. This includes all forms and other supporting documents.		Ensure that the application process is accessible to persons with disabilities.		Ensure Equal Employment Statement to provide reasonable accommodations		Ensure that all contractors abide by their ADA responsibilities		Ensure effective communication during emergency situations.		Include service animal guidelines/measure staff aware.		Provide Notice of Complaints on all County communications (e.g. e-mails, webinars, reports.		Ensure effective communication for provision of alternative formats.		Ensure Notice of Complaints is provided for all participants, board & committees, and County sponsored events/modifications.		Ensure that process for participating in the program including training, classes, camps, and related activities is accessible to persons with disabilities through reasonable modifications and communications.	
	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required		
Canoe, Kayak, Paddleboat, Tube, Raft, SUP rentals		X		X						X						X						X
River Camps - ages 7 to 14 years old Argo River Camp: Completed 6th-8th Grades		X		X						X						X						X
Argo River Camp		X		X						X						X						X
Gallup River Camp		X		X						X						X						X
River Kids - Fun river programs for children ages 2-7 years with a caregiver		X		X						X						X						X
Kayak and SUP instruction classes - Preregistration required.		X		X						X						X						X
Kayaking for Seniors - Kayaking for Seniors allows participants over 50 to kayak on the beautiful Huron River, accompanied by trained support staff.		X		X						X						X						X
Adaptive Kayaking		X		X		X				X						X						X

Customer Service & Rentals	Ensure accessible location		Ensure website and content i.e. all electronic and digital communications, meets WCAG2.1, at a minimum. This includes all forms and other supporting documents.		Ensure that the application process is accessible to persons with disabilities.		Ensure Equal Employment Statement to provide reasonable accommodations		Ensure that all contractors abide by their ADA responsibilities		Ensure effective communication during emergency situations.		Include service animal guidelines; ensure staff aware.		Provide Notice of Compliance on all County communications i.e web pages, brochures, reports.		Ensure effective communication for provision of alternative formats.		Ensure Notice of Compliance is provided for all public meetings, boards & commissions, and County sponsored event notifications.		Ensure that process for participating in the program including training, classes, camps, and related activities is accessible to persons with disabilities through reasonable modifications and communications.	
	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required
Park Rentals			X												X							X
Special Events in Parks		X	X		X										X				X			X
Parks & Recreation Scholarship Program			X		X										X							X
Agency Passes			X		X										X							X
Cobblestone Farm rentals			X		X										X		X					X
Parks & Rec Customer Service			X												X							X

<u>Gifts & Memorials</u>	Ensure accessible location		Ensure website and content i.e. all electronic and digital communications, meets WCAG2.1, at a minimum. This includes all forms and other supporting documents.		Ensure that the application process is accessible to persons with disabilities.		Ensure Equal Employment Statement to provide reasonable accommodations		Ensure that all contractors abide by their ADA responsibilities		Ensure effective communication during emergency situations.		Include service animal guidelines;ensure staff aware.		Provide Notice of Compliance on all County communications i.e. web pages, brochures, reports.		Ensure effective communication for provision of alternative formats.		Ensure Notice of Compliance is provided for all public meetings, boards & commissions, and County sponsored event notifications.		Ensure that process for participating in the program including training, classes, camps, and related activities is accessible to persons with disabilities through reasonable modifications and communications.	
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Gifts & Memorials				X											X							X

<u>Give 365</u>	Ensure accessible location		Ensure website and content i.e. all electronic and digital communications, meets WCAG2.1, at a minimum. This includes all forms and other supporting documents.		Ensure that the application process is accessible to persons with disabilities.		Ensure Equal Employment Statement to provide reasonable accommodations		Ensure that all contractors abide by their ADA responsibilities		Ensure effective communication during emergency situations.		Include service animal guidelines ensure staff aware.		Provide Notice of Compliance on all County communications i.e. web pages, brochures, reports.		Ensure effective communication for provision of alternative formats.		Ensure Notice of Compliance is provided for all public meetings, boards & commissions, and County sponsored event notifications.		Ensure that process for participating in the program including training, classes, camps, and related activities is accessible to persons with disabilities through reasonable modifications and communications.	
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Volunteer work days in the parks-- GIVE 365 and Adopt-a-Park Visit Every Park Challenge						X									X							X
			X												X							X

Golf	Ensure accessible location		Ensure website and content i.e. all electronic and digital communications, meets WCAG2.1, at a minimum. This includes all forms and other supporting documents.		Ensure that the application process is accessible to persons with disabilities.		Ensure Equal Employment Statement to provide reasonable accommodations		Ensure that all contractors abide by their ADA responsibilities		Ensure effective communication during emergency situations.		Include service animal guidelines; ensure staff aware.		Provide Notice of Compliance on all County communications i.e. web pages, brochures, reports.		Ensure effective communication for provision of alternative formats.		Ensure Notice of Compliance is provided for all public meetings, boards & commissions, and County sponsored event notifications.		Ensure that process for participating in the program including training, classes, camps, and related activities is accessible to persons with disabilities through reasonable modifications and communications.	
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Golf		X		X										X								X
Jr Camps and instruction		X		X		X				X				X		X						X
Adult Instruction		X		X		X				X				X		X						X
City Championship Golf Tournaments		X		X		X								X		X						X

Ice Arenas	Ensure accessible location		Ensure website and content i.e. all electronic and digital communications, meets WCAG2.1, at a minimum. This includes all forms and other supporting documents.		Ensure that the application process is accessible to persons with disabilities.		Ensure Equal Employment Statement to provide reasonable accommodations		Ensure that all contractors abide by their ADA responsibilities		Ensure effective communication during emergency situations.		Include service animal guidelines;ensure staff aware.		Provide Notice of Compliance on all County communications i.e.web pages, brochures, reports.		Ensure effective communication for provision of alternative formats.		Ensure Notice of Compliance is provided for all public meetings, boards & commissions, and County sponsored event notifications.		Ensure that process for participating in the program including training, classes, camps, and related activities is accessible to persons with disabilities through reasonable modifications and communications.	
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Birthday parties		X		X		X								X		X						X
Ice skating lessons		X		X										X		X						X
Public skating		X		X										X		X						X
Ice rentals				X		X										X						X
Adult hockey leagues		X		X										X		X						X
High school hockey		X		X										X		X						X

Park Operations	Ensure accessible location		Ensure website and content (i.e. all electronic and digital communications, meets WCAG2.1, at a minimum. This includes all forms and other supporting documents.		Ensure that the application process is accessible to persons with disabilities.		Ensure Equal Employment Statement to provide reasonable accommodations		Ensure that all contractor abide by their ADA responsibilities		Ensure effective communication during emergency situations.		Include service animal guidelines; ensure staff aware.		Provide Notice of Compliance on all County communications (i.e. web pages, brochures, reports.		Ensure effective communication for provision of alternative formats.		Ensure Notice of Compliance is provided for all public meetings, boards & commissions, and County sponsored event notifications.		Ensure that process for participating in the program including training, classes, camps, and related activities is accessible to persons with disabilities through reasonable modifications and communications.	
	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required
Respond to Citizen Inquiries				X											X							X
Commission Updates				X											X	X				X		
A2Fruit				X											X							

Park Planning & Development	Ensure accessible location		Ensure website and content i.e. all electronic and digital communications, meets WCAG2.1, at a minimum. This includes all forms and other supporting documents.		Ensure that the application process is accessible to persons with disabilities.		Ensure Equal Employment Statement to provide reasonable accommodations		Ensure that all contractors abide by their ADA responsibilities		Ensure effective communication during emergency situations.		Include service animal guidelines;ensure staff aware.		Provide Notice of Compliance on all County communications i.e.web pages, brochures, reports.		Ensure effective communication for provision of alternative formats.		Ensure Notice of Compliance is provided for all public meetings, boards & commissions, and County sponsored event notifications.		Ensure that process for participating in the program including training, classes, camps, and related activities is accessible to persons with disabilities through reasonable modifications and communications.	
	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required	Provided	Required
Community Engagement Virtual				X												X		X		X		X
Community Engagement In-Person		X		X										X		X		X		X		X
Online Survey				X												X						X
Respond to Citizen Inquiries				X																		X
Post Notices for Closure / Detours				X												X						
Notices / Postcards to Share information				X												X		X				
Park Planning Webpage				X												X		X				
RFP / Procurement Process				X		X										X		X				
Contractor Quotes				X		X										X		X				
Commission Updates				X												X		X		X		
Radio Interviews				X														X				
Project Management				X												X		X				
Consultant Contracts				X												X		X				X

