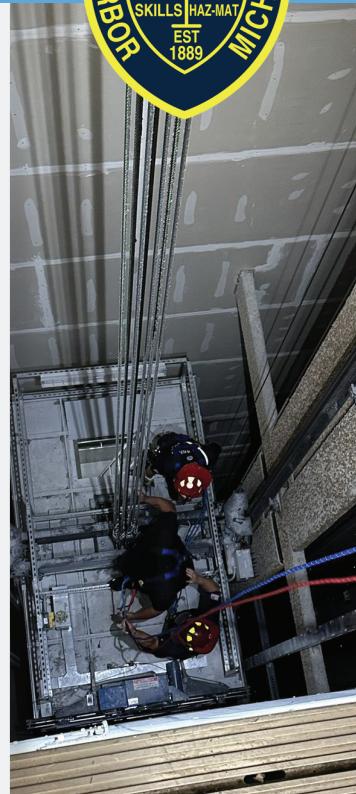


ANN ARBOR FIRE DEPARTMENT

2025 ANNUAL REPORT | A2GOV.ORG/FIRE



The Ann Arbor Fire Department delivers exceptional life and property protection services to the entire community. We serve with compassion and professionalism within an atmosphere of innovation, professional growth, and diversity.

2025 ANNUAL REPORT



This document is dedicated in honor of
CAPTAIN BRENT KOSTANKO

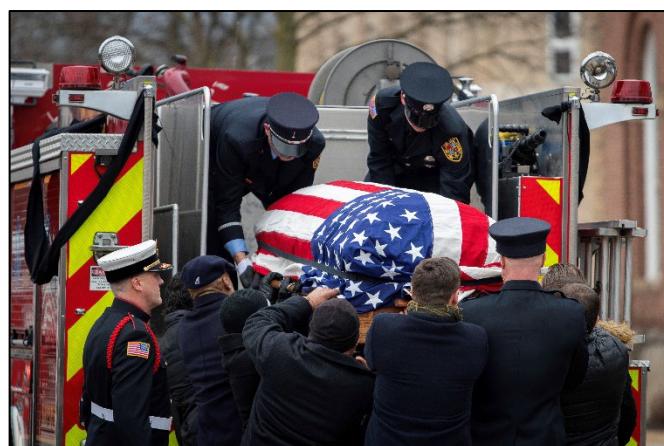
Lived: March 2, 1969 - January 29, 2025

Served: August 24, 1998 - December 12, 2022

Brent Kostanko attended Cass City High School and graduated with the Class of 1987. After graduation,

Brent went on to join the United States Navy where he served from 1987 to 1989. Upon his discharge from the Navy, Brent went on to earn his associates degree at Delta College in Saginaw; and later earned his bachelor's degree from Siena Heights University. Brent found his true calling when he joined the Ann Arbor Fire Department in August of 1998. He demonstrated bravery, commitment and the ability to stay levelheaded while keeping others safe during difficult times. He had many friends that he considered

family from his time as a firefighter. Captain Kostanko died of occupational related cancer that was recognized by the State of Michigan Public Act 515 of 2014 - First Responder Presumed Coverage Fund.



2025 ANNUAL REPORT

MESSAGE FROM FIRE CHIEF MIKE KENNEDY



It is my pleasure to present the 2025 Ann Arbor Fire Department Annual Report. It began on a somber note with the passing of recently retired Captain Kostanko. While it is easy to view many of our activities as “routine,” the reality is that our baseline workload exceeds what most communities experience, particularly during events such as Art Fair and the football season. Despite this, the department continued to make forward progress through numerous initiatives, including the groundbreaking for new Fire Station 4.

We are grateful for the support from Mayor Taylor, City Council, City Administrator Milton Dohoney Jr., Deputy Administrator Mariah Walton, city service area administrators and various other city personnel. The Ann Arbor Fire Department (AAFD) is comprised of outstanding fire officers, firefighters and personnel who work continuously to deliver outstanding service to the residents and visitors of the city of Ann Arbor. I am honored to serve as your fire chief, and I look forward to continued progress in 2026.

2025 HIGHLIGHTS

- Construction initiated on the new Fire Station 4. This is scheduled to be the first Net-Zero fire station in the State of Michigan and is the first new fire station in the City of Ann Arbor since 1981. The new fire station will be named after Mindy Kerr who was the first female firefighter hired by AAFD.
- New Emergency Operations Center and Emergency Management offices opened at Fire Station 1.
- Continued fire recruit program with the hiring of a fifth class; five recruits have transitioned to firefighter positions.
- Fourth Blaze and Blue Camp held in partnership with AAPD to encourage young women to pursue public safety careers; 11 participants attended the four-day camp.
- Exceeded 1,000 basic life support ambulance transports in single calendar year.
- New Engine 1-3 placed into service. This vehicle was manufactured by Pierce and has a battery cell to reduce diesel engine idling.
- Multiple standpipe training evolutions conducted at University Hospital and parking structures.
- Enhanced Art Fair pedestrian barricade plan, doubling the number of barricades.
- Winter Weather Emergency Operations Plan implemented to support On-Street Snow Parking Ban declarations, in partnership with Public Services, AAPD, City Communications, and community partners.
- Designated as “StormReady” community by the National Weather Service.
- Full-scale active assailant exercise conducted with Ann Arbor Public Schools and local hospital systems.
- Extensive training activities occurred at an acquired structure on East Summit site.
- Tractor-drawn aerial apparatus ordered.
- Planning and operational support for the first concert at Michigan Stadium.

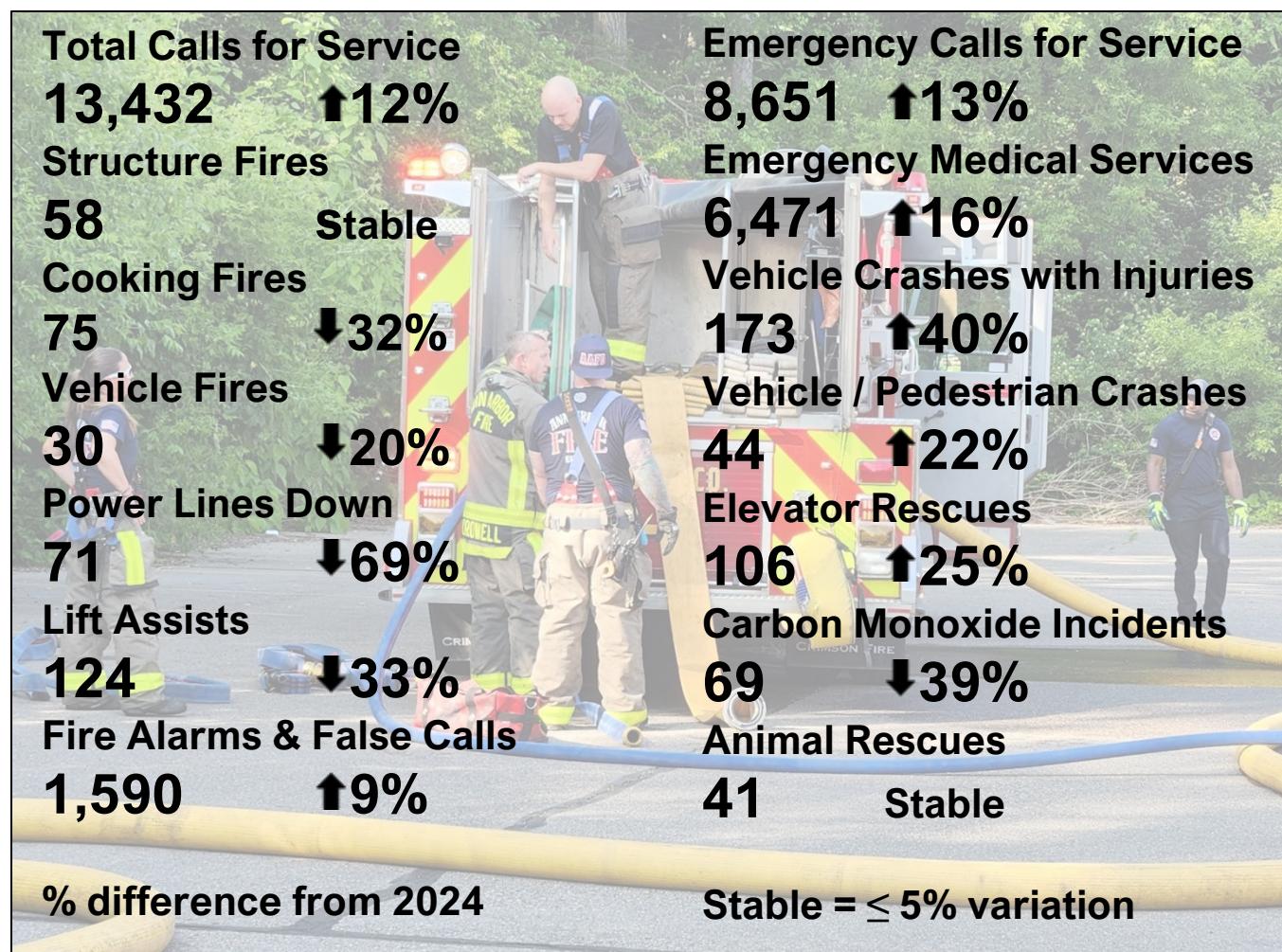
2025 ANNUAL REPORT

BY THE NUMBERS



FY26 Budget	Resident Population
\$20,810,234	123,851
Employees	Geographic Area
88	27.6 square miles
Fire Stations	Estimated Equalized Value of State Facilities Protected
5	\$1,138,850,452

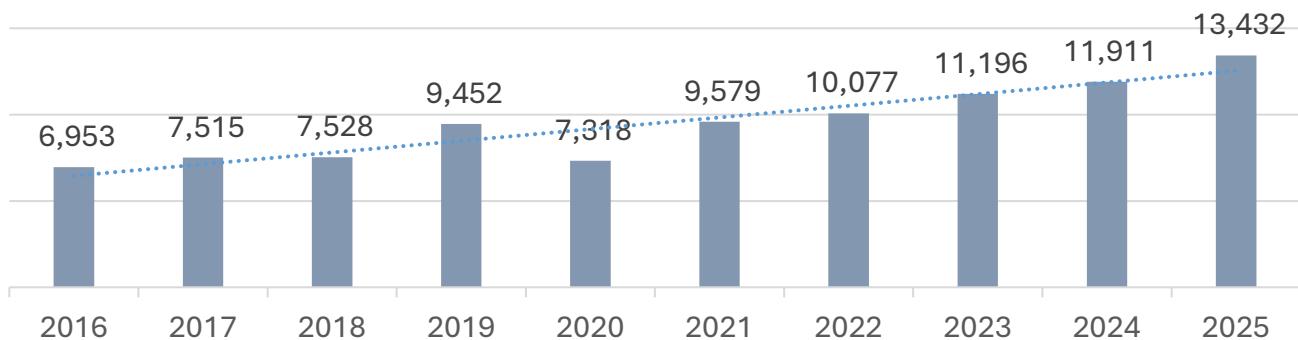
CALLS FOR SERVICE



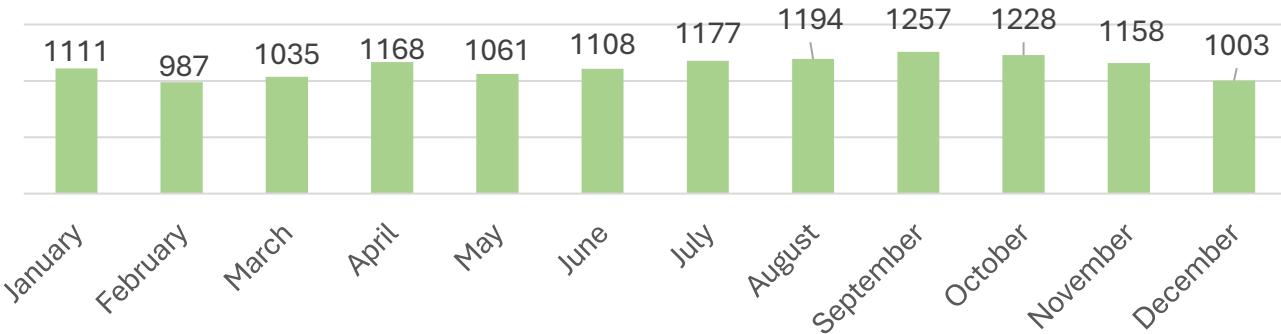
Total Calls for Service	Emergency Calls for Service
13,432 ↑12%	8,651 ↑13%
Structure Fires	Emergency Medical Services
58 Stable	6,471 ↑16%
Cooking Fires	Vehicle Crashes with Injuries
75 ↓32%	173 ↑40%
Vehicle Fires	Vehicle / Pedestrian Crashes
30 ↓20%	44 ↑22%
Power Lines Down	Elevator Rescues
71 ↓69%	106 ↑25%
Lift Assists	Carbon Monoxide Incidents
124 ↓33%	69 ↓39%
Fire Alarms & False Calls	Animal Rescues
1,590 ↑9%	41 Stable
% difference from 2024	Stable = $\leq 5\%$ variation

2025 ANNUAL REPORT

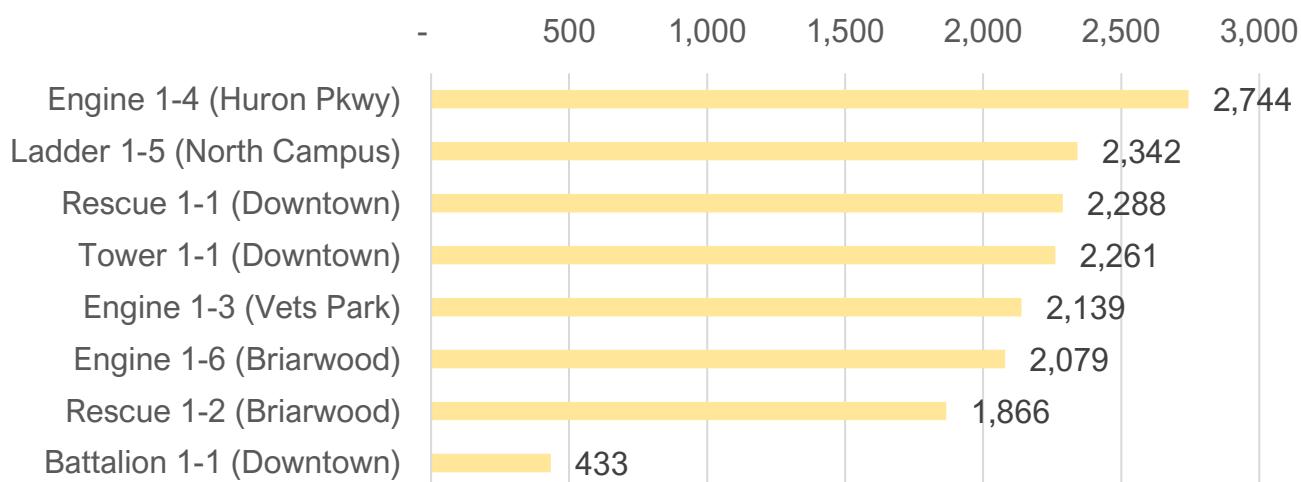
ANNUAL INCIDENTS



INCIDENTS BY MONTH



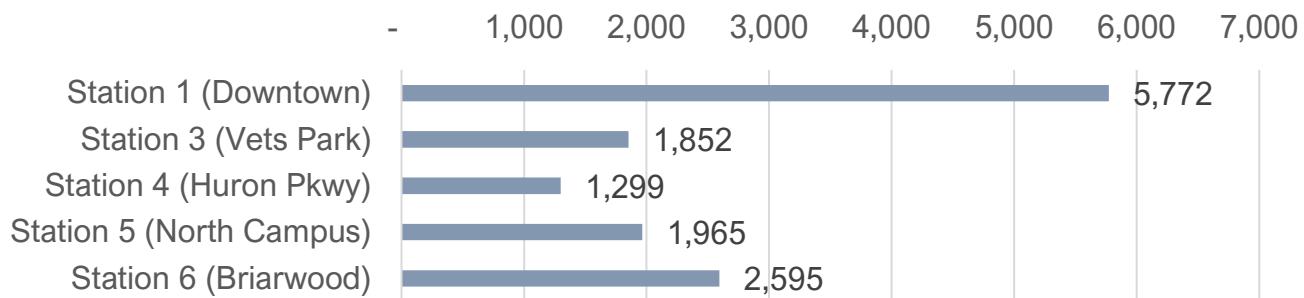
INCIDENTS BY UNIT



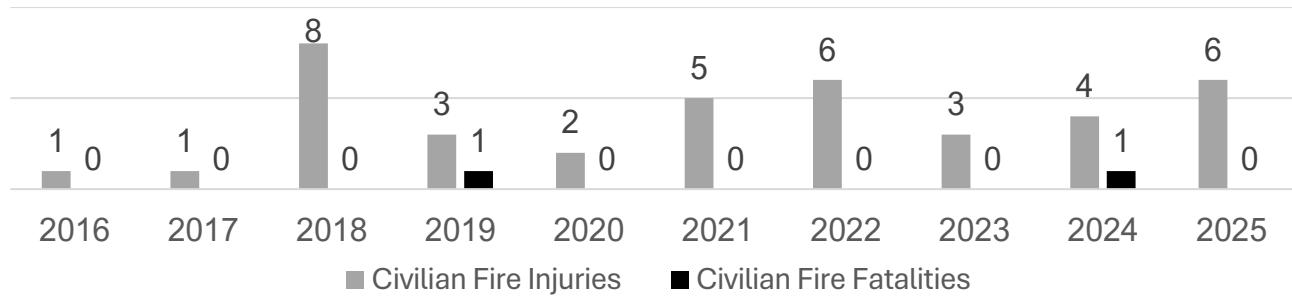
*Station 4 closed for construction in May 2025 disrupting normal unit volume and districts. Engine 1-4 was assigned to Station 1. Rescue 1-2 operated out of Station 6 from May – September.

2025 ANNUAL REPORT

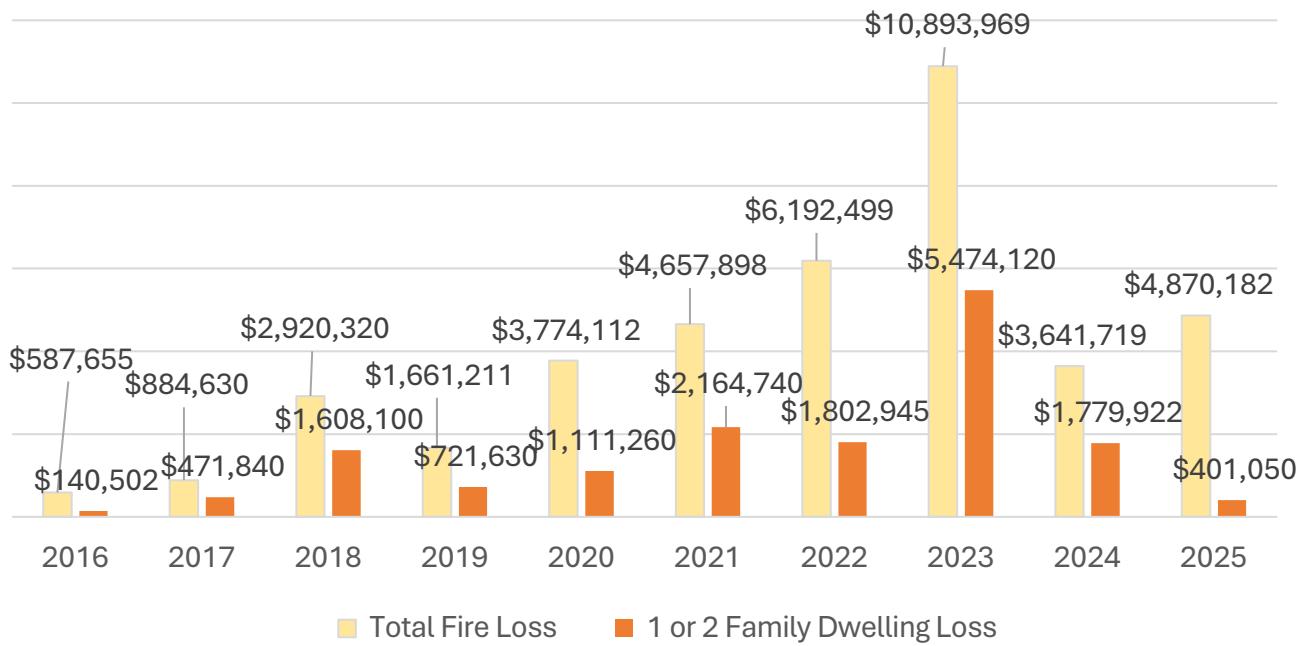
INCIDENTS BY DISTRICT



CIVILIAN FIRE INJURIES AND FATALITIES



FIRE LOSS (PROPERTY AND CONTENTS)



2025 ANNUAL REPORT

CITYWIDE INCIDENT RESPONSE: TURN OUT TIME

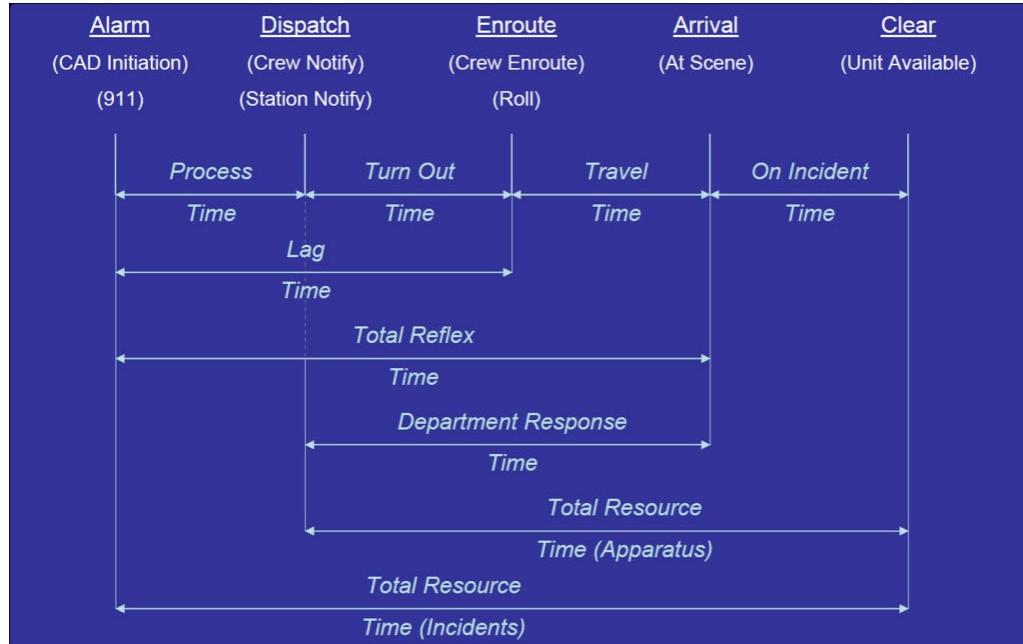
Number of Incidents	Average Time (MM:SS)	Median Time (MM:SS)	90th Percentile (MM:SS)
6,771	1:50	1:51	3:5

CITYWIDE INCIDENT RESPONSE: TRAVEL TIME

Number of Incidents	Average Time (MM:SS)	Median Time (MM:SS)	90th Percentile (MM:SS)
6,628	4:16	3:43	7:20

CITYWIDE INCIDENT RESPONSE: DEPARTMENT RESPONSE

Number of Incidents	Average Time (MM:SS)	Median Time (MM:SS)	90th Percentile (MM:SS)
6,674	6:05	5:36	9:27



*All times are filtered for emergency incidents, non-mutual aid, first apparatus arrival.

*Station 4 closed for construction in May 2025 lengthening response times to southeast portion of City.

2025 ANNUAL REPORT

SIGNIFICANT INCIDENT



SECOND ALARM APARTMENT FIRE - April 5, 2025 at 4:42 AM, shift 1, citywide responded on an apartment fire in the Arbor Landings apartment complex off of Dexter Road (M-14 & I-94). Engine 1-3 arrived to find significant fire already in the attic of two, second floor apartments. Firefighters were able to limit fire damage to only two units. The remaining six units had significant water and smoke damage. There were no injuries. The fire is under investigation. However, initial investigation appeared that the fire started on or near a second floor balcony and quickly spread to the attic. The fire appeared to be unintentional. Building and contents loss is estimated at \$700,000. Scio Twp FD, Pittsfield Twp FD, and Ann Arbor FD Twp assisted at the scene. Northfield Twp FD, Dexter Area FD, and Saline Area FD provided citywide coverage. HVA provided a warming bus, and AAPD assisted with initial apartment evacuations. This was the first shift for Lt Chris Taylor serving as acting battalion chief. He was the incident commander and did a tremendous job.

2025 ANNUAL REPORT

SIGNIFICANT INCIDENT



SECOND ALARM FIRE - August 4, 2025, shift 3, citywide responded to a second alarm fire at the Hidden Valley Apartments. Firefighters arrived to find a well-advanced fire in the attic. Crews were defensive, and the fire went to a second alarm. The clubhouse was closed at the time. Based on the volume of fire, the fire is believed to have been burning for a significant period of time prior to the 911 call. There were no reported injuries, and the building was a total loss.

On scene assistance: AAPD, HVA, HART (rehab), Scio Twp FD, Ann Arbor Twp FD, and Pittsfield Twp FD.

Citywide coverage assistance: Northfield Twp FD, Saline Area FD, Dexter Area FD, and Superior Twp FD.

2025 ANNUAL REPORT

SIGNIFICANT INCIDENT



TRACTOR TRAILER CRASH - At 9:33 a.m. on September 22, 2025, shift 1 responded to a tractor-trailer crash on eastbound I-94, just east of Jackson Road. The vehicle jackknifed and went off the south shoulder of the highway, within 100 feet of a nearly identical crash that occurred on September 3. Firefighters from Ann Arbor and Scio Twp extricated the driver from the cab. Access was difficult due to steep terrain and mud, requiring the use of chainsaws to clear trees to reach the cab. The driver sustained serious but non-life-threatening injuries and was transported for medical care. Fortunately, both gravel trailers were empty, and no other vehicles were involved. Cleanup and recovery required an extended effort by the Washtenaw County Road Commission and Corrigan Towing. AAFD was assisted on scene by Scio Twp FD, HVA, Michigan State Police, and Ann Arbor Police Department. Ann Arbor Twp FD provided citywide coverage.

2025 ANNUAL REPORT

SIGNIFICANT EVENT



ZACH BRYAN CONCERT - September 27, 2025 was a tremendous evening at Michigan Stadium. AAFD had both ambulances on duty. Due to debris from the fireworks show, Tower 1-1 and Engine 1-4 staged high-rise equipment on the east and west tower. Smoldering embers were all quickly addressed. Citywide incidents were on par with a normal BIG10 home game.



2025 ANNUAL REPORT

SIGNIFICANT INCIDENT



TECHNICAL RESCUE – PERSON IN ELEVATOR - September 28, 2025, shift 1 units: Tower 1-1, Engine 1-3, Engine 1-4, Rescue 1-1, and Battalion Chief 1-1 performed a rope rescue of a trapped occupant at C.S. Mott Children's Hospital. The elevator car was stuck in a blind hoistway approximately 30 feet below the 8th floor. This elevator design does not provide access to floors 4 through 8, eliminating the standard rescue option of accessing the car through landing doors. The elevator's service brake had also locked, preventing the secondary option of lowering the car. The elevator technician on scene confirmed the car could not be moved without major repairs. The remaining options were:

1. Breach a hospital wall, which would have caused significant infrastructure damage and destroyed the elevator car.
2. Perform a rope rescue system.

Because the trapped occupant, a Michigan Medicine employee, was uninjured and remained calm, firefighters chose the rope rescue option. After securing and locking out the elevator's energy systems, firefighters were lowered to the elevator car, placed the occupant in a harness, and safely raised them to the 8th floor using a mechanical rope system. The rescue was completed without injury. AAFD was assisted on scene by the U-M Division of Public Safety and Security and Hospital Facilities. The composure of the employee throughout the incident is also to be commended. Importantly, the elevator's safety locking mechanisms functioned as designed, and at no point was the elevator car at risk of falling.

2025 ANNUAL REPORT

PERSONNEL

Fire Chief	Lieutenant	Firefighter
Mike Kennedy	David Cue	Leo Susick
Assistant Chief	Stephen Potbury	Zane Kingsbury
Marc Tyler	Mark Hanselman	Christopher Warden
Matthew Hughes	Robert Porter	Cody Eddington
Emergency Mgmt. Coord.	Christopher Nielsen	Visar Gjetaj
Sydney Parmenter	Christopher Taylor	Jacob Wing
Administrative Manager	John Maguire	Michael Rudolph
Chantel Jackson	Jason Gravelle	Brittany Hoak
Battalion Chief	Shane Doyon	Taylor Buchanan
Mark Luick – Shift 2	George Allard	Marc Bandy
Chris Buscemi – Shift 1	Nick Kaczor	Michael Updyke
Kirk Hedding – Shift 3	Christopher McGlothin	Taylor Hansen
Fire Marshal	Neil Boes	Tyler Wagner
Michael Reddmann	John Crowell	Matthew Brown
Training Officer	Robert Vanderkarr	Blake Wingler
Brian Schotthoefer	Matthew Barbarich	Eric Harms
Logistics Officer	Driver / Operator	Sean Duffy
Jon Lukosavich	Jeremy Torres	Patrick Deneau
EMS Officer	Bryce McAllister	Adam Creech
Martin Anderson	Ronald Robbins	David Box
Captain	Matthew Gaken	Taylor Falkey
Tim Karolak – Shift 2	Julian Gross	Peyton Stevenson
Kris Lussenden – Shift 1	Kenway Hensley	Tracey McCoy
Jeremy Flack – Shift 3	Nicholas Foren	Peyton McEllis
Fire Inspector	Johnathan Fotopoulos	Tyler DeWeese
Ryan Newkirk	Kenny Richmond	Anthony Jaime
Chris Brown	Chris Roy	Branden Henry
Erin Atkins	Andrew Gignac	Gabriel LaPean
Emergency Mgmt. Specialist	Tracy Youell	Jack Schultz
Michaelyn Osmonson	Jared Zygmontowicz	Probationary Firefighter
Management Assistant	Jason Miller	Lucas Vallory
Kathy Trella	Christian Cousar	Kayla Deering
	Blake Vershum	Madison Cook
	William Pritula	

2025 ANNUAL REPORT

PERSONNEL ADVANCEMENT

New Hires

Management Assistant

Kathy Trella

Probationary Firefighter

Kayla Deering

Madison Cook

Retirements

Lieutenant

Danielle Lalonde

Benjamin Zahn

Management Assistant

Leslie Herter

Promotions

Logistics Officer

Jon Lukosavich

Captain

Jeremy Flack

Lieutenant

Matt Barbarich

Fire Inspector

Erin Atkins

Driver / Operator

Christian Cousar

William Pritula

Firefighter

Peyton McEllis

Tyler DeWeese

Anthony Jaime

Branden Henry

Gabriel LaPean

Jack Schultz

2025 ANNUAL REPORT

COMMUNITY RISK REDUCTION, PROFESSIONAL STANDARDS, HEALTH & SAFETY, RECRUITMENT



Assistant Chief Marc Tyler supervises fire prevention and logistics. In addition to these activities, AC Tyler is assigned the following responsibilities.

Community Risk Reduction

- Smoke Detectors - Develops and oversees installation of smoke detectors, which are funded via the State of Michigan Fire Marshal.
- Public Education - Coordinates and schedules on-duty crews to participate in community functions to perform educational and hazard reduction initiatives.
- Washtenaw County Hoarding Taskforce - AAFD representative to address mental health and logistics involved with hoarding cases.

Professional Standards - Charged with the responsibility of investigating any serious allegations of misconduct involving an employee. Using various investigative techniques, gathering the necessary information needed to determine the truth surrounding an allegation and provide a disciplinary recommendation to the fire chief.

Health & Safety - Investigates, files necessary forms, and provides corrective action recommendations for all near-miss incidents, property damage incidents, or on-the-job injuries. Serves as the administrative representative on IAFF Health & Safety Committee and is the liaison to the City Safety Unit.

Recruitment Coordinator - Coordinates outreach with Human Resources on recruitment for fire recruit and firefighter positions. Addresses inquiries about the hiring process and careers in the fire service.

Smoke Detector Installation

- Number of Smoke Detectors Installed - 832
- Number of Residential Units – 115
 - Square Footage Protected - 230,000
 - Estimated Property Value Protected - \$57,500,000

Community Events

Personnel participated in 76 community events. These events reached over an estimated 8,389 residents.

- 25 fire station tours
- 7 block parties
- 42 fire truck visits
- 3 parades



2025 ANNUAL REPORT

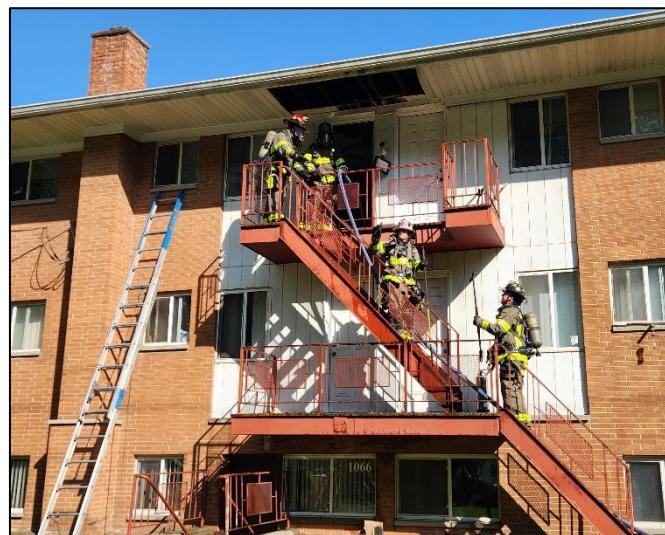
OPERATIONS DIVISION



Assistant Chief Matthew Hughes oversees operations, training and information technology and is the liaison to Emergent Health Partners Fire Dispatch. Operations are organized into three shifts, comprised of 24 firefighters, who work a 54-hour work week. Firefighters work a one-day-on and two-days-off (24/48) schedule. The department staffs three engine companies, two ladder companies, one basic life support ambulance and one battalion chief operating out of five fire stations. AAFD also provides fire service protection to the University of Michigan, Ann Arbor campus. There are 72 budgeted suppression positions. Twenty-four firefighters are assigned to each shift with 18 firefighters as minimum staffing.

Highlights

- Received balance of 2024 State of Michigan Firefighter Turnout Gear grant for \$115,500. The first portion of the grant was received in FY25. In total, 67 sets of firefighter turnout gear were received with 33 received in FY26.
- Part of the planning team for mass casualty event full-scale exercise in 2025
- Worked with Ann Arbor Public Services on spill response protocols and training for Huron River.
- Coordination and implementation of National Emergency Response Information System (NERIS) report writing platform.
- Implementation of new QR code technology for fire watch, training, and probationary evaluations.
- Testing new Adashi mapping software 6.0 on new tablets.
- Final inspection of new Engine 1-3 in Appleton, Wisconsin.
- Pre-construction meeting of new Engine 1-4 in Ocala, Florida.
- Attended Fire Department of New York High-Rise Fire Operations Conference.
- Coordinated with IT apparatus tablet and software upgrades.



2025 ANNUAL REPORT

FIRE PREVENTION



The Ann Arbor Fire Prevention Bureau is led by Fire Marshal Michael Reddmann. This bureau maintains a robust fire prevention program that includes the elements of fire code enforcement, fire plan review, fire cause and origin investigation and community risk reduction. Fire inspectors are responsible for conducting fire safety inspections of new and existing buildings, reviewing plans for fire code compliance, conducting fire and arson investigations, and coordinating a variety of community risk-reduction education programs. The bureau also manages Freedom of Information Act (FOIA) fire-related requests.

Fire Safety Inspections

1,507

Square Feet Inspected

8,943,388

Fire Investigations

14

Building Radio Coverage Tests

10

Sidewalk Occupancy Permits

147

Fire Watch Orders

36

Site Compliance Permits

32

Freedom of Information Act (FOIA) requests

281

Fire Inspection Cost Recoveries

\$459,943

False Alarms Fees

\$249,000

Hydrant Flow Tests

40

Site Plan Reviews

79

Knox Box Installations

29

Special Events Reviews

88

Fire Safety Re-Inspections

581



2025 ANNUAL REPORT

TRAINING DIVISION



The training division is led by Training Officer Brian Schotthoefer. This division facilitates ongoing training, drills and exercises that reflect the real-life experiences encountered in the field by firefighting crews. The overall mission is to prepare employees to be successful in their careers by providing the tools to succeed through the administration of training exercises aligned with existing policies and industry standards. Compliance is also ensured via federal, state and city training mandates; new hire orientation; fire officer training; and driver / operator certification program.

Total Training Hours

8,024 (39% over target)

Emergency Medical Services Training Hours

1,100

Fire, HazMat, Tech Rescue, HR, & City Safety Hours

6,924

Top Training Hours – Craig Sidelinger Award

Lt. Mark Hanselman - 278.8 hours

Driver / Operator Julian Gross – 238.7 hours

Lt. Matt Barbarich - 247.7 hours

Apparatus Certifications

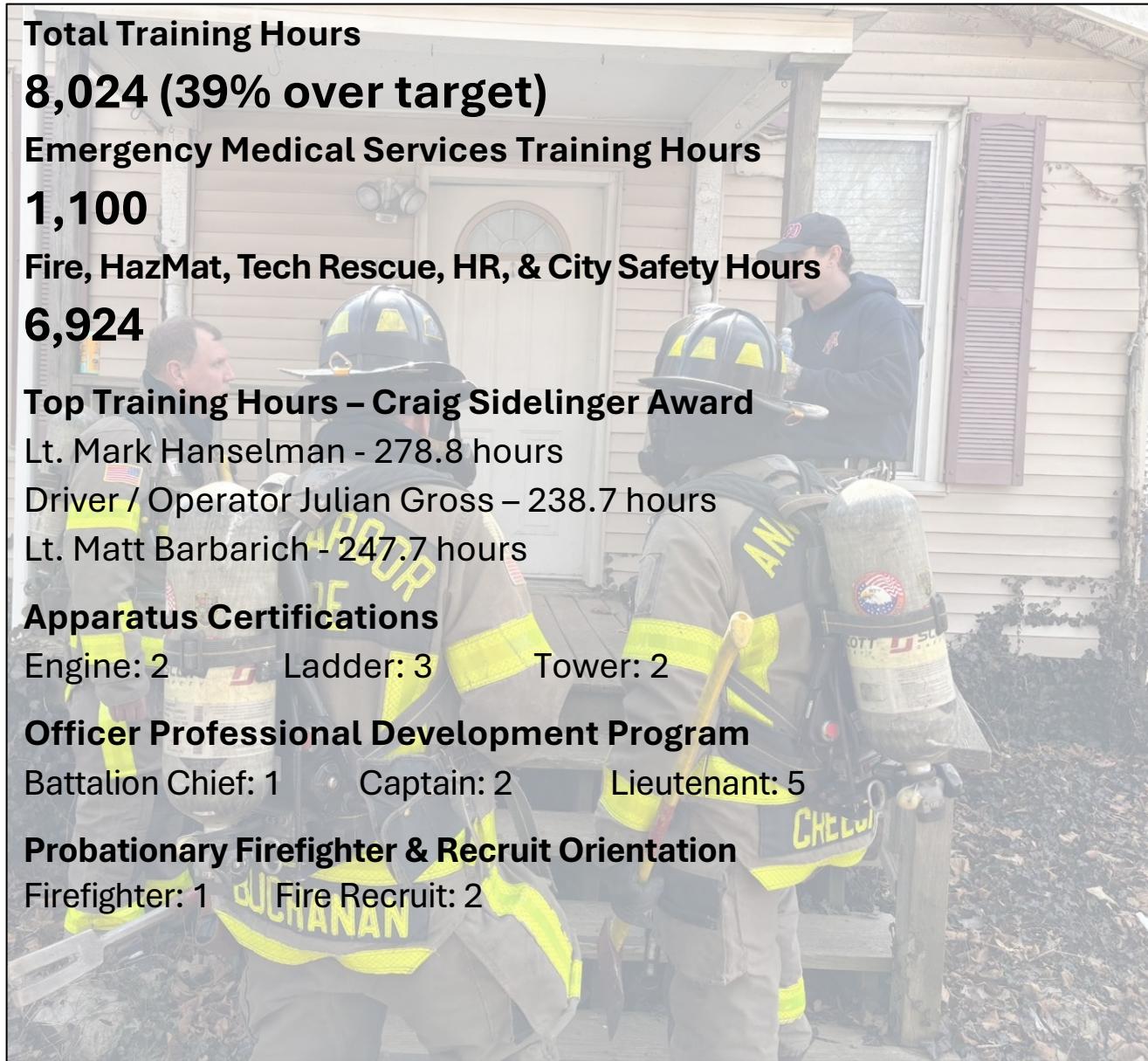
Engine: 2 Ladder: 3 Tower: 2

Officer Professional Development Program

Battalion Chief: 1 Captain: 2 Lieutenant: 5

Probationary Firefighter & Recruit Orientation

Firefighter: 1 Fire Recruit: 2



2025 ANNUAL REPORT

TRAINING DIVISION

Highlights

- Officer professional development – 1,825 hours
- Search operations at Summit St acquired structure – 254 hours
- Elevator rescue taught by Sam Clark – 246 hours
- High-rise evolutions – 234 hours
- Live burn evolutions – 191 hours
- Michigan Medicine helipad training at lower and upper helipads – 141 hours
- Differences without Division – Mike McCall – 123 hours
- Intentional mass casualty – 76 hours
- Fire alarm system review – 68 hours
- New building familiarization at 333 East William, 616 East Washington, 721 South Forest, Michigan Medicine D. Dan & Betty Kahn Health Care Pavilion – 204 hours



(Above left) Firefighter Schultz participating in a search drill on Summit Street.

(Above right) Firefighter Stevenson completing driver / operator clearance on engine companies.

2025 ANNUAL REPORT

EMERGENCY MEDICAL SERVICES DIVISION



The Emergency Medical Services (EMS) Division, led by EMS Officer Martin Anderson, is integral to the Ann Arbor Fire Department's commitment to providing exceptional pre-hospital care to both residents and visitors. In 2025, the department achieved a significant milestone with successfully training the firefighter rank to staff the ambulances. Through ongoing training and the implementation of quality improvement practices, the division maintains the highest standards in emergency medical services.

In compliance with regulations set forth by the State of Michigan Department of Health and Human Services, the EMS Division upholds the department's licensure for basic life support, non-transport, and transporting emergency medical services. This includes rigorous adherence to the educational, quality improvement, and system requirements outlined by the State of Michigan and the Washtenaw/Livingston Medical Control Authority.

Additionally, the EMS Division is responsible for the procurement, inventory management, and oversight of all medical equipment, supplies, and personal protective equipment. This comprehensive approach highlights our unwavering commitment to not only meeting but exceeding regulatory standards, ensuring the highest level of care.

Highlights

- EMSO Anderson awarded “EMS Instructor of the Year” by Society of Michigan EMS Instructor Coordinators.
- Orientation to ambulance operations for firefighter rank.

Total Transports	Transports with Delayed ALS
1,096	216
Transports with no ALS Available	Transports from ALS to BLS
104	346
Transport Destination	
Michigan Medicine	Psychiatric Services
Adult Emergency	
769	23
C.S. Mott Children's	
Trinity - Ann Arbor	Veterans Affairs
145	12
Trinity - Chelsea	
5	

A photograph of a red and yellow striped ambulance parked on a city street. The side of the ambulance features the text "RESCUE 1-1" and "109 x 859". In the background, there is a multi-story brick building with several windows.

2025 ANNUAL REPORT

LOGISTICS DIVISION



Johnathan Lukosavich serves as the Logistics Officer. The Logistics Division is responsible for ensuring that all apparatus and facilities are properly equipped, supplied, and supported to carry out the department's mission. The division manages the acquisition, maintenance, distribution, and lifecycle of equipment and resources necessary for emergency response, training, and daily operations. Logistics coordinates with the City of Ann Arbor Facilities and Fleet Unit on a continuous basis along with coordination of numerous outside vendors.

Highlights

- In March 2025, the department took delivery of a new Pierce fire engine. This required a significant amount of work to mount tools, install equipment, and train personnel.
- Closing of Fire Station 4 - Logistics was the lead with coordination of moving everything reusable out of the station and building decommissioning with Granger Construction.
- Removed out of service compressed air foam system out of the UTV and replaced it with a water tank and pump system.
- Ordered and completed training on new SCBA mask fit testing machine, which is a shared asset with AAPD.

Feet of Hose Tested

22,970

Feet of Ladders Tested

563

Fire Apparatus Pumps Tested

8

SCBA Maintained

66



(Above left) New water tank and pump for UTV – used at Michigan Stadium.

(Above right) Old Fire Station 4 – Huron Parkway is demolished to make room for new station.

2025 ANNUAL REPORT

EMERGENCY MANAGEMENT



Sydney Parmenter serves as the Emergency Management Coordinator. Emergency management coordinates emergency planning for weather-related and other disasters, maintains an emergency operations center, conducts emergency preparedness training, and operates a citywide outdoor warning siren system. In 2025, there were eight outdoor warning siren tests, one per month, from March through October. All parts of the system, including the redundant systems, were used to activate the monthly tests.

Highlights

- Emergency Operations Center
 - Project completed in August
 - Open House and StormReady Recognition Ceremony - November 14
- Barricade Planning for Art Fair
 - New Meridian Barriers – partnership with DDA
 - Added water barricades to sidewalks (lessons learned from New Orleans)
 - Developed barricade plan for alleys
- Full Scale Active Assailant Exercise
 - Significant planning effort
 - Extensive after-action report process
- Emergency Operations Plan Updates
 - Winter Weather Plan – supports the process of declaring an On-Street Snow Parking Ban
 - Partnered with Public Services, AAPD, City Communications, and key community partners
 - Art Fair Plan – Received Special Event Assessment Rating (SEAR) which includes a temporary flight restriction for unmanned aerial systems.
- Outdoor Warning Sirens
 - Conducted monthly tests, evaluated and proposed decommissioning
- Michigan Emergency Management Association (MEMA)
 - EMC Parmenter presented with Clerk Beaudry on Election Preparedness and Continuity Planning at annual conference
 - EM Specialist Osmoson was elected to serve on the MEMA Board as Secretary

Incidents

- Bird Flu - February 4
- Boil water advisory following large water main break. Conducted debrief and wrote after action report - March 17
- Special election power outage. Conducted debrief and wrote after action report - August 5
- Shooting and neighborhood foot pursuit. Partnered with AAPD with recommendation for an emergency alerting protocol for armed and potentially dangerous person - September 26

2025 ANNUAL REPORT

EMERGENCY MANAGEMENT

Exercises / Drills / Seminars

- Chief Medical Examiner, Dr. Wilson, Seminar – April 29
- City of Ann Arbor and Ann Arbor Public Schools Full Scale Active Assailant Exercise – June 24
- Michigan Department of State Elections Tabletop Exercise – August 13
- City of Ann Arbor and Ann Arbor Public Schools Emergency Operations Center Mass Casualty Incident Seminar - August 19
- Citywide Emergency Alert Test – September 17
- Snow Emergency Tabletop Exercise – September 26
- Federal Energy Regulatory Commission Dam Tabletop Exercise & Drill – October 28
- Debris Management Tabletop Exercise – November 18



(above) June 2024 - Full scale exercise at Pioneer High School.

2025 ANNUAL REPORT

EMERGENCY MANAGEMENT

Planned Events with Emergency Operations Center Activations

- Ann Arbor Art Fair - Threat of severe weather that required fair to close early on last day - July 17 to July 19
- Election Day - Partial virtual activation, power outages at polling location - August 5
- Football - Michigan vs. Central - September 13
- Zach Bryan Concert - September 27
- Football - Michigan vs. Wisconsin - October 4
- Football - Michigan vs. Washington and National No Kings Day 2.0 - October 18
- Football - Michigan vs. Purdue - November 1
- Election Day - November 4 - Partial virtual activation
- Football - Michigan vs. Ohio State - November 29



(Above) November 2025 – The City of Ann Arbor is recognized as “StormReady” by the National Weather Service. Pictured left to right: two representatives from the National Weather Service, Emergency Management Coordinator Parmenter, and Mayor Taylor.

2025 ANNUAL REPORT

FIREFIGHTER PROMOTIONS



(Above) May 2025 – Firefighter Peyton McEllis was officially sworn in.



(Above) May 2025 – Firefighter Tyler DeWeese was officially sworn in.

2025 ANNUAL REPORT

FIREFIGHTER PROMOTIONS



(Above) May 2025 – Firefighter Anthony Jaime was officially sworn in.



(Above) October 2025 – Firefighter Branden Henry was officially sworn in.

2025 ANNUAL REPORT

FIREFIGHTER PROMOTIONS (continued)



(Above) October 2025 – Firefighter Gabriel LaPean was officially sworn in.



(Above) October 2025 – Firefighter Jack Schultz was officially sworn in.

2025 ANNUAL REPORT

COMMUNITY ENGAGEMENT



(above) May 2025 – Ladder 1-5 participated in the Memorial Day parade and ceremony hosted by Glacier Highlands Neighborhood Association.



(above) July 2025 – The spray park has become an annual tradition, hosted in conjunction with the State Street District on Maynard Street.

2025 ANNUAL REPORT

COMMUNITY ENGAGEMENT



(Entire page) May 2025 – AAFD hosted an annual Public Safety Open House with AAPD.



2025 ANNUAL REPORT

BLAZE & BLUE CAMP



(Entire page) July 2025 – Fourth Blaze and Blue Camp held in partnership with AAPD to encourage young women to pursue public safety careers; 11 participants attended the four-day camp. Two days focused on fire service activities and two on law enforcement.

