#### **REQUEST FOR PROPOSAL**

#### RFP # 22-17

### **Project Management & Civil Engineering Services**

City of Ann Arbor Public Services Area/Engineering



Due Date: April 4, 2022 by 2:00 p.m. (local time)

Issued By:

City of Ann Arbor Procurement Unit 301 E. Huron Street Ann Arbor, MI 48104

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#### **SECTION I - GENERAL INFORMATION**

#### A. OBJECTIVE

The purpose of this Request for Proposal (RFP) is to select a firm or firms to provide professional project management and engineering services for: "Project Management & Civil Engineering Services." The City expects this to be a long-term arrangement of up to five years.

#### B. QUESTIONS AND CLARIFICATIONS / DESIGNATED CITY CONTACTS

All questions regarding this Request for Proposal (RFP) shall be submitted via e-mail. Questions will be accepted and answered in accordance with the terms and conditions of this RFP.

All questions shall be submitted on or before March 18, 2022 at 10:00 a.m., and should be addressed as follows:

Scope of Work/Proposal Content questions shall be e-mailed to Nick Hutchinson - <a href="mailed-nhutchinson@a2gov.org">nhutchinson@a2gov.org</a>; AND Andrea Wright — <a href="mailed-nhutchinson@a2gov.org">awright@a2gov.org</a>.

RFP Process and Compliance questions shall be e-mailed to Colin Spencer, Buyer - CSpencer@a2gov.org

Should any prospective offeror be in doubt as to the true meaning of any portion of this RFP, or should the prospective offeror find any ambiguity, inconsistency, or omission therein, the prospective offeror shall make a written request for an official interpretation or correction by the due date for questions above.

All interpretations, corrections, or additions to this RFP will be made only as an official addendum that will be posted to a2gov.org and MITN.info and it shall be the prospective offeror's responsibility to ensure they have received all addenda before submitting a proposal. Any addendum issued by the City shall become part of the RFP, and must be incorporated in the proposal where applicable.

#### C. PRE-PROPOSAL MEETING

No pre-proposal meeting will be held for this RFP. Please contact staff indicated above with general questions regarding the RFP.

#### D. PROPOSAL FORMAT

To be considered, each firm must submit a response to this RFP using the format provided in Section III. No other distribution of proposals is to be made by the prospective offeror. An official authorized to bind the offeror to its provisions must

sign the proposal in ink. Each proposal must remain valid for at least ninety days from the due date of this RFP.

Proposals should be prepared simply and economically providing a straightforward, concise description of the offeror's ability to meet the requirements of the RFP. No erasures are permitted. Mistakes may be crossed out and corrected and must be initialed in ink by the person signing the proposal.

#### **E. SELECTION CRITERIA**

Responses to this RFP will be evaluated using a point system as shown in Section III. A selection committee comprised of staff from the City will complete the evaluation.

The fee proposals will not be reviewed at the initial evaluation. After initial evaluation, the City will determine top proposals, and open only those fee proposals. The City will then determine which, if any, firms will be interviewed. During the interviews, the selected firms will be given the opportunity to discuss their proposal, qualifications, past experience, and their fee proposal in more detail. The City further reserves the right to interview the key personnel assigned by the selected offeror to this project. If the City chooses to interview any respondents, the interviews will be tentatively held the **week of April 18, 2022**. Offeror must be available on these dates.

All proposals submitted may be subject to clarifications and further negotiation. All agreements resulting from negotiations that differ from what is represented within the RFP or in the proposal response shall be documented and included as part of the final contract.

#### F. SEALED PROPOSAL SUBMISSION

All proposals are due and must be delivered to the City on or before, April 4, 2022 at 2:00 p.m. (local time). Proposals submitted late or via oral, telephonic, telegraphic, electronic mail or facsimile will not be considered or accepted.

Each respondent must submit in a sealed envelope

- one (1) original proposal
- one (1) digital copy of the proposal preferably on a USB/flash drive as one file in PDF format

Each respondent must submit in a single separate sealed envelope marked Fee Proposal

two (2) copies of the fee proposal

The fee proposal and all costs must be separate from the rest of the proposal.

Proposals submitted must be clearly marked: "RFP No. 22-17 – Project Management & Civil Engineering Services" and list the offeror's name and address.

Proposals must be addressed and delivered to: City of Ann Arbor c/o Customer Service 301 East Huron Street Ann Arbor, MI 48107

All proposals received on or before the due date will be publicly opened and recorded on the due date. No immediate decisions will be rendered.

Hand delivered bids may be dropped off in the Purchasing drop box located in the Ann Street (north) vestibule/entrance of City Hall which is open to the public at all hours. The City will not be liable to any prospective offeror for any unforeseen circumstances, delivery, or postal delays. Postmarking on the due date will not substitute for receipt of the proposal. Offerors are responsible for submission of their proposal. Additional time will not be granted to a single prospective offeror. However, additional time may be granted to all prospective offerors at the discretion of the City.

A proposal may be disqualified if the following required forms are not included with the proposal:

- Attachment C City of Ann Arbor Non-Discrimination Declaration of Compliance
- Attachment D City of Ann Arbor Living Wage Declaration of Compliance
- Attachment E Vendor Conflict of Interest Disclosure Form of the RFP Document

Proposals that fail to provide these forms listed above upon proposal opening may be deemed non-responsive and may not be considered for award.

Please provide the forms outlined above (Attachments C, D and E) within your narrative proposal, not within the separately sealed Fee Proposal envelope.

All proposed fees, cost or compensation for the services requested herein should be provided in the separately sealed Fee Proposal envelope only.

#### G. DISCLOSURES

Under the Freedom of Information Act (Public Act 442), the City is obligated to permit review of its files, if requested by others. All information in a proposal is subject to disclosure under this provision. This act also provides for a complete disclosure of contracts and attachments thereto.

#### H. TYPE OF CONTRACT

A sample of the Professional Services Agreement is included as Appendix A. Those who wish to submit a proposal to the City are required to review this sample agreement carefully. The City will not entertain changes to its Professional Services Agreement.

The City reserves the right to award the total proposal, to reject any or all proposals in whole or in part, and to waive any informality or technical defects if, in the City's sole judgment, the best interests of the City will be so served.

This RFP and the selected offeror's response thereto, shall constitute the basis of the scope of services in the contract by reference.

#### I. NONDISCRIMINATION

All offerors proposing to do business with the City shall satisfy the contract compliance administrative policy adopted by the City Administrator in accordance with the Section 9:158 of the Ann Arbor City Code. Breach of the obligation not to discriminate as outlined in Attachment C shall be a material breach of the contract. Contractors are required to post a copy of Ann Arbor's Non-Discrimination Ordinance attached at all work locations where its employees provide services under a contract with the City.

#### J. WAGE REQUIREMENTS

The Attachments provided herein outline the requirements for payment of prevailing wages or of a "living wage" to employees providing service to the City under this contract. The successful offeror must comply with all applicable requirements and provide documentary proof of compliance when requested.

#### K. CONFLICT OF INTEREST DISCLOSURE

The City of Ann Arbor Purchasing Policy requires that the consultant complete a Conflict of Interest Disclosure form. A contract may not be awarded to the selected offeror unless and until the Procurement Unit and the City Administrator have reviewed the Disclosure form and determined that no conflict exists under applicable federal, state, or local law or administrative regulation. Not every relationship or situation disclosed on the Disclosure Form may be a disqualifying conflict. Depending on applicable law and regulations, some contracts may awarded on the recommendation of the City Administrator after full disclosure, where such action is allowed by law, if demonstrated competitive pricing exists and/or it is determined the award is in the best interest of the City. A copy of the Conflict of Interest Disclosure Form is attached.

#### L. COST LIABILITY

The City of Ann Arbor assumes no responsibility or liability for costs incurred by the offeror prior to the execution of a Professional Services Agreement. The liability of the City is limited to the terms and conditions outlined in the Agreement. By submitting a proposal, offeror agrees to bear all costs incurred or related to the preparation, submission, and selection process for the proposal.

#### M. DEBARMENT

Submission of a proposal in response to this RFP is certification that the Respondent is not currently debarred, suspended, proposed for debarment, and declared ineligible or voluntarily excluded from participation in this transaction by any State or Federal departments or agency. Submission is also agreement that the City will be notified of any changes in this status.

#### N. PROPOSAL PROTEST

All proposal protests must be in writing and filed with the Purchasing Manager within five (5) business days of the award action. The offeror must clearly state the reasons for the protest. If an offeror contacts a City Service Area/Unit and indicates a desire to protest an award, the Service Area/Unit shall refer the offeror to the Purchasing Manager. The Purchasing Manager will provide the offeror with the appropriate instructions for filing the protest. The protest shall be reviewed by the City Administrator or designee, whose decision shall be final.

Any inquiries or requests regarding this procurement should be only submitted in writing to the Designated City Contacts provided herein. Attempts by the offeror to initiate contact with anyone other than the Designated City Contacts provided herein that the offeror believes can influence the procurement decision, e.g., Elected Officials, City Administrator, Selection Committee Members, Appointed Committee Members, etc., may lead to immediate elimination from further consideration.

#### O. SCHEDULE

The proposals submitted should define an appropriate schedule in accordance with the requirements of the Proposed Work Plan in Section III. The following is the schedule for this RFP process:

#### **Activity/Event**

Written Question Deadline
Addenda Published (if needed)
Proposal Due Date
Tentative Interviews (if needed)
Selection/Negotiations
Expected City Council Authorization

#### **Anticipated Date**

March 18, 2022, 10:00 a.m. March 24, 2022 April 4, 2022, 2:00 p.m. (Local Time) Week of April 25, 2022 Late April June 2022 The above schedule is for information purposes only and is subject to change at the City's discretion.

#### P. IRS FORM W-9

The selected offeror will be required to provide the City of Ann Arbor an IRS form W-9.

#### Q. RESERVATION OF RIGHTS

- 1. The City reserves the right in its sole and absolute discretion to accept or reject any or all proposals, or alternative proposals, in whole or in part, with or without cause.
- 2. The City reserves the right to waive, or not waive, informalities or irregularities in of any proposal if determined by the City to be in its best interest.
- 3. The City reserves the right to request additional information from any or all offerors.
- 4. The City reserves the right to reject any proposal that it determines to be unresponsive and deficient in any of the information requested within RFP.
- 5. The City reserves the right to determine whether the scope of the project will be entirely as described in the RFP, a portion of the scope, or a revised scope be implemented.
- 6. The City reserves the right to select one or more consultants to perform services.
- 7. The City reserves the right to retain all proposals submitted and to use any ideas in a proposal regardless of whether that proposal is selected. Submission of a proposal indicates acceptance by the firm of the conditions contained in this RFP, unless clearly and specifically noted in the proposal submitted.
- 8. The City reserves the right to disqualify proposals that fail to respond to any requirements outlined in the RFP, or failure to enclose copies of the required documents outlined within RFP.

#### R. ENVIRONMENTAL COMMITMENT

The City of Ann Arbor recognizes its responsibility to minimize negative impacts on human health and the environment while supporting a vibrant community and economy. The City further recognizes that the products and services the City buys have inherent environmental and economic impacts and that the City should make procurement decisions that embody, promote, and encourage the City's commitment to the environment.

The City encourages potential vendors to bring forward emerging and progressive products and services that are best suited to the City's environmental principles.

#### **SECTION II - SCOPE OF SERVICES**

#### A. OBJECTIVE

The City of Ann Arbor is requesting proposals from professional civil engineering firms able to provide project management and civil engineering services for a variety of engineering projects.

The Engineering Unit at the City of Ann Arbor manages the majority of our capital improvement projects in house. Project Managers are assigned to the projects and are responsible for managing the project from the planning phases through engineering design and construction. The City's project managers handle all the administrative tasks necessary to complete these projects including budgeting, coordinating with project stakeholders, public engagement, design review, and construction management for the projects to which they are assigned.

Presently, and for the foreseeable future, the number of projects coming forward in the City's Capital Improvement Plan (CIP) and from other sources, exceed the capacity of current staffing levels. Therefore, the City is looking to procure the services of a professional engineering firm to provide full project management and engineering services as described in detail below to help alleviate this backlog.

It is anticipated that the selected firm would be assigned one to three projects each year to manage and execute. These projects could include any of the types of municipal projects typically undertaken by the City of Ann Arbor Engineering Unit, such as road resurfacing or reconstruction, bridge rehabilitation, water main installation or replacements, sanitary and storm sewer installation, green infrastructure projects, sidewalk projects, sewer lining, guardrail, and other projects as necessary. Projects assigned could be locally bid projects, as well as federally funded Local Agency projects bid through MDOT.

The selected firm and their project manager will have full responsibility for preparing all documents necessary for the implementation of the project, including but not limited to memorandums, communications, reports, budget sheets, resolutions to City Council, public announcements and notices, web content, and contract documents.

The selected firm's project manager will be given remote access to the City's computer network and the necessary software to integrate into the City's system. While the project manager is not expected to be physically located at City Hall full time, it is expected that they will be available on a regular basis as necessary. The City will endeavor to provide an occasional workspace at City Hall for the project manager should it be needed, however it is expected that the majority of their work will be conducted remotely. The project manager may be expected to be available to attend Engineering Unit staff meetings, City Council meetings, and other City meetings as necessary.

The selected firm and their project manager will report directly to the City Engineer. While it is expected that it will take some time to get oriented, the project manager is expected to become fully knowledgeable with the City's Standard Specifications, policies and procedures, and organization such that they can effectively execute the projects assigned to them with minimal oversight by the City.

It is anticipated that the firm selected through this process will enter into a Professional Services Agreement (PSA) with the City of Ann Arbor to provide these services for up to 5 years. This agreement will outline the terms of the overall relationship between the City and the selected firm and will be approved by City Council. The City and the selected firm will then enter into individual Work Statements on a project-by-project basis. For budgeting purposes, the City will ask the selected firm to provide a proposal and cost estimate for their services for each project that they are assigned to deliver.

Throughout the duration of the agreement, the selected firm and their project manager will be continually evaluated on their performance. Once a firm is selected, the firm may not change the project manager assigned to the City without the written consent of the City.

#### **B. DESCRIPTION OF SERVICES**

The full scope of anticipated services is described in detail below. While it is anticipated that the majority of the projects assigned to the selected firm will include the full scope of services described below, it is also possible that the selected firm will be asked to perform only a portion or portions of these services. For example, the firm may be asked to execute the design of the project only or may be asked to work with City staff to perform certain portions of the work (such as surveying or construction inspection).

#### **Project Management**

The City is looking for a full-service engineering firm to provide a dedicated project manager to manage various capital improvement projects as described in the above section. It is expected that the identified project manager will be the single point of contact between the City and the selected firm. The City is open to considering alternative arrangements for project managers, provided that there is still a main point of contact for the City. The project manager will have full authority and responsibility to act on the City's behalf in terms of interactions with the public and other project stakeholders.

Duties of the selected firm and their project manager include, but are not limited to:

- 1. Identifying project stakeholders, both internal to the City and external, and engaging with them throughout the planning, design, and construction phases of the project.
- 2. Scoping the project during the planning or preliminary design phase.

- 3. Preparation of applications for grants.
- 4. Planning, scheduling, and conducting public engagement meetings as necessary for the project.
- 5. Securing necessary right-of-way, easements, and/or grading permits required for the project.
- 6. Performing the engineering design (see further detail below).
- 7. Coordination with other City service areas, local agencies, private utility companies, and members of the public.
- 8. Preparation of project plans and specifications for bidding, including coordination with the City's Procurement Office; organizing and conducting prebid meetings; preparation of addendums to bid documents; and attending bid openings.
- 9. Preparation and acquisition of any required permits.
- 10. Surveying (see further detail below).
- 11. Construction administration (see further detail below).
- 12. Project closeout, including: post-construction debriefing meetings; contractor evaluations; and file purging and archiving.
- 13. Any other items required for the successful execution of the project.

#### Design Engineering

When assigned a project to execute, the selected firm will be expected to be able to provide full engineering services to support the project. While not all of the services listed below may be required for every project, the selected firm must have such capabilities either on staff or through the use of sub-consultants.

- Preparation of plans and specifications for capital improvement projects of varying complexity. Services may include civil engineering and structural design work, preparation of preliminary plans and cost estimates, necessary fieldwork, identification of alternatives, drafting, design, surveying (see below), and other civil engineering related work as needed.
- Landscape architecture design and construction support, which may include preparation of plans and specifications, tree inventory and assessment, green infrastructure design, coordination and communication with the public, review of contractor submittals, and inspection of materials and installations.

- 3. Hydraulic modeling simulation and analysis on the drinking water, sanitary sewer and/or storm sewer distribution/collection systems. Innovyze InfoSWMM/InfoWater modeling software shall be used for this task. The City will provide calibrated citywide hydraulic models of the drinking water, sanitary, and stormwater systems to the Consultant for this task.
- 4. Engineering reports and studies on a variety of subjects including, but not limited to, traffic engineering studies, stormwater impact analysis, and pavement condition evaluations.
- 5. Traffic engineering data collection and analysis.

City personnel use Autodesk AutoCAD and Civil 3D software to prepare project plans. AutoCAD and Civil 3D standards and styles have been developed for use by City of Ann Arbor Staff and consulting engineers working with the City of Ann Arbor. Adherence to the standards and procedures are essential in preserving a homogeneous character in drawings issued by the City of Ann Arbor, and in increasing the efficient use of project time and management. This uniformity allows information to be correctly keyed, added, displayed, and reproduced at any phase in the project. A detailed document of the City's CAD standards can be provided upon request.

#### Surveying

In addition to design engineering services, the selected firm is expected to be able to provide the necessary surveying services to support the design and construction of each project to which they are assigned. Surveying services include, but are not limited to:

- 1. Performing topographical surveying tasks as needed for the preparation of civil engineering construction plans. It is understood that the final work product will be a complete survey that will contain all known site features and will be ready for use as a base drawing for final engineering plans. Topographic surveys shall be in accordance with the requirements outlined in Attachment A.
- 2. Work with the City Attorney's Office and the City's easement acquisition consultants in the preparation of documents for easement (permanent or temporary) or right-of-way acquisition.
- 3. Perform any construction staking necessary for the accurate construction of the project, including the preparation and review of cut sheets.

#### **Construction Administration**

The selected firm is expected to be able to provide construction administration services, which include but are not limited to:

- 1. Prepare and review bid tabulations;
- 2. Schedule and conduct pre-bid, pre-construction, and construction progress meetings;
- Review and approve of shop drawings;
- 4. Continuously monitor projects and provide periodic reports of progress;
- 5. Review inspector's daily reports;
- 6. Coordinate and supervise testing services;
- 7. Prepare and approve of pay estimates;
- 8. Review contractor claims and make recommendations;
- 9. Prepare change orders;
- 10. Prepare, review, and approve cut sheets;
- 11. Resolution of field conflicts;
- 12. Provide Office Technician services for Local Agency projects bid through MDOT if requested by the City;
- 13. Other construction administration related duties as required for the successful completion of the project.

The City currently utilizes Field Manager and Field Book on its projects, but is currently seeking a new software system to replace the Field Manager products. The selected consultant will be provided access to the selected software.

#### Construction Inspection

The selected firm is expected to be able to provide construction inspection services for any project to which they are assigned. Whether or not the consultant will be providing the inspection services for each project will be decided on a case-by-case basis, depending the availability and workload of existing City inspection staff. If City inspection staff are utilized for the inspection of a project to which the selected firm is assigned, the project manager will need to be able to effectively work with the selected inspector on the execution of the construction phase of the project.

The role of the inspection staff is to assure that each element of the project is constructed in accordance with the plans and specifications approved by the City. Activities associated with this task include verifying that all materials provided and work performed is in conformance with the project plans and specifications. The selected consultant will also be expected to complete thorough and accurate as-built plans for the project (See sample checklist in Attachment A).

A complete detailed scope of services for construction inspection services can be found in Attachment A.

#### Soil Borings & Construction Testing

The City currently maintains "as-needed" service contracts with several firms to provide geotechnical engineering services and construction inspection services. The City anticipates that the selected firm's project manager will utilize these existing contracts to

provide such services as needed for projects to which they are assigned. Therefore, these services do not need to be included in the submitting firm's proposal.

#### Private Development Support

Assist the City of Ann Arbor Engineering Team with site plan and engineering plan reviews for private development projects, and permitted work within the City right of ways, such as sidewalks, private utilities, drive approaches and other projects. These reviews would typically consist of, but not be limited to the following:

- 1. Review of site plan drawings to City of Ann Arbor Public Services Standard Specifications and relevant City Codes, including preparation of review memos.
- 2. Review of public utility (water main, sanitary sewer, storm sewer) designs to Public Services Standard Specifications and relevant City Codes, including preparing review letters.
- 3. Review of public roadway and sidewalk projects to City of Ann Arbor Public Services Standard Specifications, including preparing review letters.
- 4. Work alongside and under the direction of City staff during project reviews.
- 5. Communicate with outside agencies, developers, contractors, consultant engineers, inspectors and others as needed to manage a project efficiently and address issues that may arise.
- 6. Review of construction related submittals, including construction materials, mix designs, density testing, inspector daily reports, cut sheets, etc.
- 7. Work alongside and under the direction of City staff during construction to oversee public infrastructure improvements.
- 8. Work alongside and under the direction of City staff to assist with project closeout activities prior to issuance of Certificates of Occupancy.

#### C. OTHER REQUIRMENTS

- 1. Ability to function as part of the City's Engineering Unit and to work effectively with the City's Engineering staff.
- 2. Ability to work effectively with other City units.
- 3. Ability to work with and communicate effectively with the public.
- 4. Ability to work with and communicate effectively with other public agencies such as: MDOT, the MDEQ, the Washtenaw County Water Resources Commissioner's Office, the Washtenaw County Road Commission, the University of Michigan, the Downtown Development Authority, the Ann Arbor Area Transportation Authority (the Ride), and others.
- 5. Ability to work with developers, other consulting engineers, builders, contractors, property owners, and the public in general.

#### SECTION III - MINIMUM INFORMATION REQUIRED

#### PROPOSAL FORMAT

Offerors should organize Proposals into the following Sections:

- A. Professional Qualifications
- B. Past Involvement with Similar Projects
- C. Proposed Work Plan
- D. Fee Proposal (include in a separate sealed envelope clearly marked "Fee Proposal")
- E. Authorized Negotiator
- F. Attachments

The following describes the elements that should be included in each of the proposal sections and the weighted point system that will be used for evaluation of the proposals.

#### A. Professional Qualifications – 30 points

- State the full name and address of your organization and, if applicable, the branch office or other subordinate element that will perform, or assist in performing, the work hereunder. Indicate whether it operates as an individual, partnership, or corporation. If as a corporation, include whether it is licensed to operate in the State of Michigan.
- 2. Include the name of the professional personnel by skill and qualification that will be employed in the work and specify the person that will act as the project manager and point of contact for the City. Show where these personnel will be physically located during the time they are engaged in the work. Indicate which of these individuals you consider key to the successful completion of the different types of work that may be assigned. Resumes and qualifications are required for all proposed project personnel, including all subconsultants. Qualifications and capabilities of any subconsultants must also be included.
- State history of the firm, in terms of length of existence, types of services provided, etc. Identify the technical details that make the firm uniquely qualified for this work.

#### B. Past involvement with Similar Projects – 25 points

The written proposal must include a list of specific experience and indicate proven ability in implementing similar work for the firm and the individuals to be involved in the project. A complete list of client references must be provided for similar work. It shall include the firm/agency name, address, telephone number, project title, and contact person; as well as the timeframe in which the firm was engaged in the work.

#### C. Proposed Work Plan – 25 points

Provide a detailed and comprehensive description of how the Consultant intends to provide the services requested in this RFP. This discussion shall include, but not be limited to: how projects will be managed and scheduled; communication and coordination; the working relationship between the consultant and City staff; public engagement; and the company's general philosophy in regard to providing the requested services.

Consultants shall be evaluated on the clarity, thoroughness, and content of their responses to the above items.

#### D. Fee Proposal - 20 points

Fee schedules shall be submitted in a separate, sealed, envelope as part of the proposal. Fee quotations are to include the titles, hourly rates, overhead factors, and any other relevant details. The proposal should highlight key staff and positions that would likely be involved with projects. Offerors shall be capable of justifying the details of the fee proposal relative to personnel costs, overhead, how the overhead rate is derived, material and time.

The fee proposal shall state the fees for the first one-year period from the date of award. In subsequent years, the selected firm may increase their fees based on the Consumer Price Index for All Urban Consumers, City of Detroit (https://www.bls.gov/cpi/).

#### E. Authorized Negotiator

Include the name, phone number, and e-mail address of persons(s) in your organization authorized to negotiate the agreement with the City

#### F. Attachments

Legal Status of Offeror, Conflict of Interest Form, Living Wage Compliance Form, and the Non-Discrimination Form must be returned with the proposal. These elements should be included as attachments to the proposal submission.

#### PROPOSAL EVALUATION

1. The selection committee will evaluate each proposal by the above-described criteria and point system (A through C) to select a short-list of firms for further consideration. The City reserves the right to reject any proposal that it determines to be unresponsive and deficient in any of the information requested for evaluation. A proposal with all the requested information does not guarantee the proposing firm to be a candidate for

an interview. The committee may contact references to verify material submitted by the offerors.

- 2. The committee then will schedule interviews with the selected firms if necessary. The selected firms will be given the opportunity to discuss in more detail their qualifications, past experience, proposed work plan and fee proposal.
- 3. The interview must include the project team members expected to complete a majority of work on the project, but no more than six members total. The interview shall consist of a presentation of up to thirty minutes (or the length provided by the committee) by the offeror, including the person who will be the project manager on this contract, followed by approximately thirty minutes of questions and answers. Audiovisual aids may be used during the oral interviews. The committee may record the oral interviews.
- 4. The firms interviewed will then be re-evaluated by the above criteria (A through D), and adjustments to scoring will be made as appropriate. After evaluation of the proposals, further negotiation with the selected firm may be pursued leading to the award of a contract by City Council, if suitable proposals are received.

The City reserves the right to waive the interview process and evaluate the offerors based on their proposals and fee schedules alone and open fee schedules before or prior to interviews.

The City will determine whether the final scope of the project to be negotiated will be entirely as described in this RFP, a portion of the scope, or a revised scope.

Work to be done under this contract is generally described through the detailed specifications and must be completed fully in accordance with the contract documents.

Any proposal that does not conform fully to these instructions may be rejected.

#### PREPARATION OF PROPOSALS

Proposals should have no plastic bindings but will not be rejected as non-responsive for being bound. Staples or binder clips are acceptable. Proposals should be printed double sided on recycled paper. Proposals should not be more than 30 sheets (60 sides), not including required attachments and resumes.

Each person signing the proposal certifies that they are a person in the offeror's firm/organization responsible for the decisions regarding the fees being offered in the Proposal and has not and will not participate in any action contrary to the terms of this provision.

#### **ADDENDA**

If it becomes necessary to revise any part of the RFP, notice of the addendum will be posted to Michigan Inter-governmental Trade Network (MITN) www.mitn.info and/or the City of Ann Arbor web site <a href="https://www.A2gov.org">www.A2gov.org</a> for all parties to download.

Each offeror must acknowledge in its proposal all addenda it has received. The failure of an offeror to receive or acknowledge receipt of any addenda shall not relieve the offeror of the responsibility for complying with the terms thereof. The City will not be bound by oral responses to inquiries or written responses other than official written addenda.

#### **SECTION IV - ATTACHMENTS**

Attachment A – Topographic Survey Requirements; Construction Inspection Tasks & Requirements; As-Built Checklist

Attachment B - Legal Status of Offeror

Attachment C – Non-Discrimination Ordinance Declaration of Compliance Form

Attachment D – Living Wage Declaration of Compliance Form

Attachment E – Vendor Conflict of Interest Disclosure Form

Attachment F – Non-Discrimination Ordinance Poster

Attachment G – Living Wage Ordinance Poster

#### **ATTACHMENT A**

#### **Topographic Survey Requirements**

#### A. Data collection:

- i. State Plane Coordinate system and City of Ann Arbor datum is to be used. Datum to be in the City's official vertical datum of NAVD88 and horizontal datum of NAD83 (Michigan State Plane coordinates, international feet).
- ii. All topographic features on a project site will be located. This includes man-made and natural terrain features that the surveyor will come across. Elevation data will be obtained as needed for sufficient project design, quantity computations and drainage studies.
  - 1. Locate all surface features within and a minimum of 25' beyond the right-of-way along a street.
  - 2. All public and private utilities located and identified.
  - 3. Driveways locate to a minimum of 40 feet beyond right-of-way or sidewalk for grading design.
  - 4. Intersecting streets Sidewalks to a sufficient distance beyond first driveway/lead walk; minimum 20 feet. Roadway to 200 feet from intersection.
  - 5. Curb ramps should have all 4 corners of the "turning space" and 10 adjacent flags of the walk transition located.
  - 6. Sufficient ground elevations for creation of a digital terrain model (DTM) for one (1) foot contours, including around curb radii and through intersections.
  - 7. Survey feature lines, 3D break lines, shall be included as part of the final digital submittal.
  - 8. All ground door locations and elevations are to be included survey and shown pictorially in the base drawing (typical in areas where buildings are at or near ROW).
  - 9. Retaining walls (top and both sides at bottom) and steps (top and bottom steps, at both ends of each) are to be included.
- iii. Surface and underground drainage information is to be assembled by the surveyor. The surveyor should obtain record plans of any City utilities crossing the project and report any observed differences, and potential drainage problems.
  - 1. The composition, size, and invert elevation of each pipe at each drainage structure is required for design of improvements in critical areas.
  - 2. The construction type and condition of each structure and connecting pipe shall be fully described. Connections between manholes and catch basins must be determined.
  - 3. The location of all structures and drainage pipes, as found, are to be shown on a base map. Prepare separate, hard-copy, 1=20' scale plots to show measurements of underground storm drain systems and include with the project notes. Show direction of pipe flow.

- 4. Include type and size of structure, measured casting elevations, measured invert elevations of sewers, and top of pipe elevation for water main.
- 5. Obtain structure and connecting pipe information outside the project limits; locate nearest downstream/upstream structures that tie into project area.
- 6. Overhead utility information shall include location and type of utility.
- iv. All ROW lines, easements, adjacent property boundaries, found property corners and monumentation to be located and shown.
  - 1. Copies of all records, measurement data, and calculations used to determine the alignment shall be part of the survey notes.
  - 2. Right-of-ways and centerlines are shown and dimensioned.
- v. All trees within project limits located:
  - 1. Include trunk diameter at breast height (DBH) and canopy diameter 6" or greater DBH or a canopy that may impact the project.
- vi. Minimum of 1 on-site bench mark for every 600' of utility shall be shown and described (minimum of 2 per project).
- A. Digital submission. The City of Ann Arbor currently uses AutoCAD Civil 3D 2016 software.
  - i. If using Civil 3D, a base template drawing, provided by the City of Ann Arbor, is to be used for importing survey data. Request a copy of the current template file upon award of survey.
  - ii. If not using Civil 3D, imported points and feature lines must be in an AutoCAD 2016 drawing file format. Provide an AutoCAD drawing file containing the points, feature lines used to create 3D break lines, and the final surface. The preferred formats for data collection point files are ".fbk" or ".txt" file (PNEZD comma delimited); point description key to be provided by City of Ann Arbor.
- iii. Planimetrics to be AutoCAD 2016 or earlier, layering standards to be provided by the City of Ann Arbor. All linework in the base topographic drawing are to be comprised of polylines with an elevation of 0. Text heights for labels are to be Simplex with a paper space height of 0.08".
- iv. Coordinate with other city service areas, local agencies, etc.

#### **Construction Inspection Tasks & Requirements**

#### Requirements

- 1. Ability to work effectively with City staff, both within the Engineering Unit and with other service units.
- 2. Ability to work effectively with the public and the public agencies.
- 3. The ability to work with builders, contractors, property owners, and other stakeholders.
- 4. The selected consultant will demonstrate a working knowledge of the City of Ann Arbor's Public Services Area Standard Specifications.

#### **Tasks**

1. Supervision and Inspection –

Engineering supervision and full time inspection services shall be provided on all construction work to which the selected firm is assigned. Sufficient personnel as agreed upon by the City shall be assigned to the construction project to assure that each element of the project is constructed in keeping with the plans and specifications approved by the City. Activities associated with this task will be dedicated to verifying that all materials provided and work performed is in conformance with the project plans and specifications. This includes, but is not limited to:

- a. providing inspection personnel that possess the necessary, current, accreditations consistent with the current edition of the City of Ann Arbor Public Services Department Standard Specifications;
- b. thorough review of the plans and specifications and other project related documents prior to construction start up;
- c. daily communication with the Project Manager;
- d. daily communication with contractor supervision to coordinate inspection activities and to properly inspect, test, measure, and document the work;
- e. daily communication with the contractor, advising of needed corrections to the work;
- f. daily communication with the survey crew(s) to obtain proper interpretation of stakes and coordinate daily staking needs;
- g. daily communication with testing personnel to schedule and properly sample and test the materials and work;
- h. attend the weekly progress/planning meetings;
- i. inspect materials to be used in the work, verifying they meet the project specifications;

- j. complete Inspector's Daily Reports (IDRs) in accordance with City standards;
- k. document material usage and quantities on IDRs using FieldBook/FieldManager;
- review/inspect the Contractor's equipment to confirm it meets the project specifications, and document the specific type and amount of equipment used on the IDR;
- m. inspect the contractor's workmanship to verify that it meets the methods, tolerances, time requirements, temperature requirements etc., of the specifications, and document this on the IDR;
- n. inspect and document that the work is performed and completed to the lines, grades, and elevations required by the project plans and specifications;
- o. document the contractor workforce and weather conditions on the IDR;
- document daily contractor activities, including any description and explanation of downtime, damage to the work, any actions taken by others including private utilities, City forces, adjacent property owners, etc. on the IDR;
- q. prepare legible, dimensioned sketches detailing the work being paid that is not clearly shown on the plan.
- r. where possible final measure work as it's done by the contractor, calculate quantities and document this on the IDR or in field books as appropriate;
- s. conduct daily review/inspection of temporary traffic control devices and the maintenance of traffic throughout the construction influence area;
- conduct periodic nighttime review/inspection of temporary traffic control devices and the maintenance of traffic throughout the construction influence area, as needed;
- u. provide certified storm water operators and conduct daily inspection of all soil erosion and sedimentation control devices for proper maintenance and effectiveness as placed;
- v. perform and document NPDES inspections at the required frequencies; suspend any work and/or reject any materials not conforming to the contract requirements;
- w. perform and document wage rate interviews;
- x. document changes, extra work, "revisions to" notes etc. on the plans kept in the office trailer to assist in the preparation of "as built" plans;
- y. develop and maintain the project "punch list";
- z. keep all needed force account documentation, as required.

The Consultant shall furnish its inspectors with equipment and materials as necessary to properly perform their work. This will include, but is not limited to, laptop computers equipped with FieldBook/FieldManager, smart phones, MDOT Standard Specifications for Construction, City of Ann Arbor standard plans and specifications, MDOT standard plans, a Nikon AP-5 Auto Level with tri-pod legs or equivalent, eye level, right angle prism, plumb bob with gammon reel, 25 foot grade pole, 6 foot level, torpedo level, 100 foot cloth tape, 25 foot steel tape, measuring wheel, pick axe, road point shovel, sledge hammer, paint, first-aid kit, and any other hand tools needed to inspect the work.

Once assigned to the project, inspection personnel will not be removed from, or added to, the project without the written authorization of the City.

- 2. As-Build Construction Plans the specific tasks associated with the development of the "as-built" plans include:
  - a. obtain "original" (electronic format) contract plans from the City;
  - b. document all plan changes, extra work, "revisions to" notes, etc. as project work progresses;
  - c. collect and confirm all field changes; develop the appropriate "as-constructed" notes;
  - d. develop/draft the "as-built" drawings; review and approve the "as-built" plans.

The "as-built" plans will conform to the City's Standard Specifications and the Public Services Department's AutoCAD drafting standards and will be provided to the City on CD or other approved media. As-build plans shall be provided within one month of completion of the project

# CITY OF ANN ARBOR ENGINEERING AS-BUILT MARKUP CHECKLIST FOR ROAD, SIDEWALKS, BIKEPATHS, WALLS AND CONDUIT

PRO.	JECT NAME	FILE NO
PRO.	JECT MANAGER	, INSPECTOR(s),
	USE RED OR GREEN INK PEN ONLY F	OR CORRECTIONS
	ELEVATIONS, DISTANCES AND GRAI ROADS, INTERSECTIONS, SIDEWALK	DES CORRECTED ON BOTH PLAN AND PROFILE VIEWS OF S, BIKEPATHS AND WALLS.
	ALL ITEMS BUILT PER PLAN LABELE	ED ON BOTH PLAN AND PROFILE VIEWS WITH "AB"
	CROSSED OFF ITEMS ON BOTH PLAN FROM PROJECT	AND PROFILE VIEWS THAT WERE ELIMINATED
	STATIONING AND LOCATION OF HAI	NDHOLES CORRECTED ON PLAN VIEWS
	LENGTH OF CONDUIT RUNS CORREC	CTED ON PLAN VIEWS
	AS-BUILT LOCATION OF ALL MAST A	ARM AND PEDESTRIAN SIGNALS ON PLAN VIEWS
	TURN MARK-UPS IN TO CES SUPERV	ISOR AND SCHEDULE MARK-UP REVIEW MEETING
	AS-BUILT MARK-UP MEETING COMP	LETED AND MARK-UPS APPROVED BELOW
	PROJECT MANAGER CES SUF	PERVISOR, CES INSPECTOR(s),,

#### ATTACHMENT B LEGAL STATUS OF OFFEROR

(The Respondent shall fill out the provision and strike out the remaining ones.)

The Respondent is:
<ul> <li>A corporation organized and doing business under the laws of the state of the state</li></ul>
whose signature is affixed to this proposal, is authorized to execute contracts on behalof respondent.*
*If not incorporated in Michigan, please attach the corporation's Certificate of Authority
<ul> <li>A limited liability company doing business under the laws of the State of bearing the title of</li> </ul>
whose signature is affixed to this proposal, is authorized to execute contract on behalf the LLC.
<ul> <li>A partnership organized under the laws of the State of and filed with the County of, whose members are (attach list including street and mailing address for each.)</li> </ul>
<ul> <li>An individual, whose signature with address, is affixed to this RFP.</li> </ul>
Respondent has examined the basic requirements of this RFP and its scope of service including all Addendum (if applicable) and hereby agrees to offer the services as specified in the RFP.
Date:,
Signature
(Print) Name Title
Firm:
Address:
Contact Phone Fax
Fmail

## ATTACHMENT C CITY OF ANN ARBOR DECLARATION OF COMPLIANCE

#### **Non-Discrimination Ordinance**

The "non discrimination by city contractors" provision of the City of Ann Arbor Non-Discrimination Ordinance (Ann Arbor City Code Chapter 112, Section 9:158) requires all contractors proposing to do business with the City to treat employees in a manner which provides equal employment opportunity and does not discriminate against any of their employees, any City employee working with them, or any applicant for employment on the basis of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight. It also requires that the contractors include a similar provision in all subcontracts that they execute for City work or programs.

In addition the City Non-Discrimination Ordinance requires that all contractors proposing to do business with the City of Ann Arbor must satisfy the contract compliance administrative policy adopted by the City Administrator. A copy of that policy may be obtained from the Purchasing Manager

#### The Contractor agrees:

- (a) To comply with the terms of the City of Ann Arbor's Non-Discrimination Ordinance and contract compliance administrative policy.
- (b) To post the City of Ann Arbor's Non-Discrimination Ordinance Notice in every work place or other location in which employees or other persons are contracted to provide services under a contract with the City.
- (c) To provide documentation within the specified time frame in connection with any workforce verification, compliance review or complaint investigation.
- (d) To permit access to employees and work sites to City representatives for the purposes of monitoring compliance, or investigating complaints of non-compliance.

The undersigned states that he/she has the requisite authority to act on behalf of his/her employer in these matters and has offered to provide the services in accordance with the terms of the Ann Arbor Non-Discrimination Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Non-Discrimination Ordinance, obligates the Contractor to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract.

Company Name	<del></del>	
Signature of Authorized Representative	Date	
Print Name and Title		
Address, City, State, Zip		
Phone/Email address	Also Office Advantage for the Politics Politics Politics	
	the City Administrative Policy, Plo Office of the City of Ann Arbor	ease contact:
1 Toculement	(734) 794-6500	
Revised 3/31/15 Rev. 0		NDO-2

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## ATTACHMENT D CITY OF ANN ARBOR LIVING WAGE ORDINANCE DECLARATION OF COMPLIANCE

The Ann Arbor Living Wage Ordinance (Section 1:811-1:821 of Chapter 23 of Title I of the Code) requires that an employer who is (a) a contractor providing services to or for the City for a value greater than \$10,000 for any twelvementh contract term, or (b) a recipient of federal, state, or local grant funding administered by the City for a value greater than \$10,000, or (c) a recipient of financial assistance awarded by the City for a value greater than \$10,000, shall pay its employees a prescribed minimum level of compensation (i.e., Living Wage) for the time those employees perform work on the contract or in connection with the grant or financial assistance. The Living Wage must be paid to these employees for the length of the contract/program.

Companies employing fewer than 5 persons and non-profits employing fewer than 10 persons are exempt from compliance with the Living Wage Ordinance. If this exemption applies to your company/non-profit agency please check here [\_\_\_] No. of employees\_\_

The Contractor or Grantee agrees:

assistance.

(a)	To pay each of its employees whose wage level is not required to comply with federal, state or local prevailing wage law, for work covered or funded by a contract with or grant from the City, no less than the Living Wage. The current Living Wage is defined as \$14.05/hour for those employers that provide employee health care (as defined in the Ordinance at Section 1:815 Sec. 1 (a)), or no less than \$15.66/hour for those employers that do not provide health care. The Contractor or Grantor understands that the Living Wage is adjusted and established annually on April 30 in accordance with the Ordinance and covered employers shall be required to pay the adjusted amount thereafter to be in compliance with Section 1:815(3).
	Check the applicable box below which applies to your workforce
	[] Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage without health benefits
	[] Employees who are assigned to any covered City contract/grant will be paid at or above the applicable living wage with health benefits
(b)	To post a notice approved by the City regarding the applicability of the Living Wage Ordinance in every work place or other location in which employees or other persons contracting for employment are working.
(c)	To provide to the City payroll records or other documentation within ten (10) business days from the receipt of a request by the City.
(d)	To permit access to work sites to City representatives for the purposes of monitoring compliance and investigating complaints or non-compliance.
(e)	To take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee covered by the Living Wage Ordinance or any person contracted for employment and covered by the Living Wage Ordinance in order to pay the living wage required by the Living Wage Ordinance.
	signed states that he/she has the requisite authority to act on behalf of his/her employer in these matters and d to provide the services or agrees to accept financial assistance in accordance with the terms of the Living

Company Name		Street Address	
Signature of Authorized Representative	Date	City, State, Zip	
Print Name and Title		Phone/Email address	

Wage Ordinance. The undersigned certifies that he/she has read and is familiar with the terms of the Living Wage Ordinance, obligates the Employer/Grantee to those terms and acknowledges that if his/her employer is found to be in violation of Ordinance it may be subject to civil penalties and termination of the awarded contract or grant of financial

#### **ATTACHMENT E**



#### VENDOR CONFLICT OF INTEREST DISCLOSURE FORM

All vendors interested in conducting business with the City of Ann Arbor must complete and return the Vendor Conflict of Interest Disclosure Form in order to be eligible to be awarded a contract. Please note that all vendors are subject to comply with the City of Ann Arbor's conflict of interest policies as stated within the certification section below.

If a vendor has a relationship with a City of Ann Arbor official or employee, an immediate family member of a City of Ann Arbor official or employee, the vendor shall disclose the information required below.

- No City official or employee or City employee's immediate family member has an ownership interest in vendor's company or is deriving personal financial gain from this contract.
- 2. No retired or separated City official or employee who has been retired or separated from the City for less than one (1) year has an ownership interest in vendor's Company.
- 3. No City employee is contemporaneously employed or prospectively to be employed with the vendor.
- 4. Vendor hereby declares it has not and will not provide gifts or hospitality of any dollar value or any other gratuities to any City employee or elected official to obtain or maintain a contract.
- 5. Please note any exceptions below:

Conflict of Interest Disclosure*		
Name of City of Ann Arbor employees, elected fficials or immediate family members with whom	( ) Relationship to employee	
there may be a potential conflict of interest.	( ) Interest in vendor's company     ( ) Other (please describe in box below)	

I certify that this Conflict of Interest Disclosure has been examined by me and that its contents are true and correct to my knowledge and belief and I have the authority to so certify on behalf of the Vendor by my signature below:			
Vendor Name Vendor Phone Number			
Signature of Vendor Authorized Representative	Da	ate	Printed Name of Vendor Authorized Representative

<sup>\*</sup>Disclosing a potential conflict of interest does not disqualify vendors. In the event vendors do not disclose potential conflicts of interest and they are detected by the City, vendor will be exempt from doing business with the City.

## ATTACHMENT F CITY OF ANN ARBOR NON-DISCRIMINATION ORDINANCE

Relevant provisions of Chapter 112, Nondiscrimination, of the Ann Arbor City Code are included below. You can review the entire ordinance at www.a2gov.org/humanrights.

<u>Intent:</u> It is the intent of the city that no individual be denied equal protection of the laws; nor shall any individual be denied the enjoyment of his or her civil or political rights or be discriminated against because of actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight.

<u>Discriminatory Employment Practices:</u> No person shall discriminate in the hire, employment, compensation, work classifications, conditions or terms, promotion or demotion, or termination of employment of any individual. No person shall discriminate in limiting membership, conditions of membership or termination of membership in any labor union or apprenticeship program.

<u>Discriminatory Effects:</u> No person shall adopt, enforce or employ any policy or requirement which has the effect of creating unequal opportunities according to actual or perceived age, arrest record, color, disability, educational association, familial status, family responsibilities, gender expression, gender identity, genetic information, height, HIV status, marital status, national origin, political beliefs, race, religion, sex, sexual orientation, source of income, veteran status, victim of domestic violence or stalking, or weight for an individual to obtain housing, employment or public accommodation, except for a bona fide business necessity. Such a necessity does not arise due to a mere inconvenience or because of suspected objection to such a person by neighbors, customers or other persons.

Nondiscrimination by City Contractors: All contractors proposing to do business with the City of Ann Arbor shall satisfy the contract compliance administrative policy adopted by the City Administrator in accordance with the guidelines of this section. All city contractors shall ensure that applicants are employed and that employees are treated during employment in a manner which provides equal employment opportunity and tends to eliminate inequality based upon any classification protected by this chapter. All contractors shall agree not to discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of any applicable protected classification. All contractors shall be required to post a copy of Ann Arbor's Non-Discrimination Ordinance at all work locations where its employees provide services under a contract with the city.

Complaint Procedure: If any individual believes there has been a violation of this chapter, he/she may file a complaint with the City's Human Rights Commission. The complaint must be filed within 180 calendar days from the date of the individual's knowledge of the allegedly discriminatory action or 180 calendar days from the date when the individual should have known of the allegedly discriminatory action. A complaint that is not filed within this timeframe cannot be considered by the Human Rights Commission. To file a complaint, first complete the complaint form, which is available at www.a2gov.org/humanrights. Then submit it to the Human Rights Commission by e-mail (hrc@a2gov.org), by mail (Ann Arbor Human Rights Commission, PO Box 8647, Ann Arbor, MI 48107), or in person (City Clerk's Office). For further information, please call the commission at 734-794-6141 or e-mail the commission at hrc@a2gov.org.

<u>Private Actions For Damages or Injunctive Relief:</u> To the extent allowed by law, an individual who is the victim of discriminatory action in violation of this chapter may bring a civil action for appropriate injunctive relief or damages or both against the person(s) who acted in violation of this chapter.

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND MUST BE DISPLAYED WHERE EMPLOYEES CAN READILY SEE IT.

#### ATTACHMENT G

#### CITY OF ANN ARBOR LIVING WAGE ORDINANCE

#### RATE EFFECTIVE APRIL 30, 2021 - ENDING APRIL 29, 2022

\$14.05 per hour

If the employer provides health care benefits\*

**\$15.66** per hour

If the employer does **NOT** provide health care benefits\*

Employers providing services to or for the City of Ann Arbor or recipients of grants or financial assistance from the City of Ann Arbor for a value of more than \$10,000 in a twelve-month period of time must pay those employees performing work on a City of Ann Arbor contract or grant, the above living wage.

#### **ENFORCEMENT**

The City of Ann Arbor may recover back wages either administratively or through court action for the employees that have been underpaid in violation of the law. Persons denied payment of the living wage have the right to bring a civil action for damages in addition to any action taken by the City.

Violation of this Ordinance is punishable by fines of not more than \$500/violation plus costs, with each day being considered a separate violation. Additionally, the City of Ann Arbor has the right to modify, terminate, cancel or suspend a contract in the event of a violation of the Ordinance.

\* Health Care benefits include those paid for by the employer or making an employer contribution toward the purchase of health care. The employee contribution must not exceed \$.50 an hour for an average work week; and the employer cost or contribution must equal no less than \$1/hr for the average work week.

The Law Requires Employers to Display This Poster Where Employees Can Readily See It.

For Additional Information or to File a Complaint contact Colin Spencer at 734/794-6500 or cspencer@a2gov.org

Revised 2/4/2021

#### APPENDIX A: SAMPLE PROFESSIONAL SERVICES AGREEMENT

If a contract is awarded, the selected Firm(s) will be required to adhere to a set of general contract provisions which will become a part of any formal agreement. These provisions are general principles which apply to all contractors/service providers to the City of Ann Arbor. The required provisions are:

(2020 PSA over \$25,000 NO Auto Al Rev. 1)

This agreement ("Agreement") is between the City of Ann Arbor, a Michigan municipa corporation, having its offices at 301 E. Huron St. Ann Arbor, Michigan 48104 ("City"), and ("Contractor"), a(n, with its address a
(State where organized) (Partnership, Sole Proprietorship, or Corporation)  City and Contractor are referred to
collectively herein as the "Parties." The Parties agree as follows:
I. DEFINITIONS
Administering Service Area/Unit means
Contract Administrator means, acting personally or through any assistants authorized by the Administrator/Manager of the Administering Service Area/Unit.
Deliverables means all Plans, Specifications, Reports, Recommendations, and other materials developed for and delivered to City by Contractor under this Agreement.
Project means Project name
II. DURATION
Contractor shall commence performance on, 20 ("Commencement Date"). This Agreement shall remain in effect until satisfactory completion of the Services specified below unless terminated as provided for in Article XI. The terms and conditions of this Agreement shall apply to the earlier of the Effective Date or Commencement Date.
III. SERVICES
A. The Contractor agrees to provide
Type of service

("Services") in connection with the Project as described in Exhibit A. The City retains the right to make changes to the quantities of service within the general scope of the Agreement at any time by a written order. If the changes add to or deduct from the extent of the services, the compensation shall be adjusted

accordingly. All such changes shall be executed under the conditions of the original Agreement.

- B. Quality of Services under this Agreement shall be of the level of quality performed by persons regularly rendering this type of service. Determination of acceptable quality shall be made solely by the Contract Administrator.
- C. The Contractor shall perform its Services for the Project in compliance with all statutory, regulatory, and contractual requirements now or hereafter in effect as may be applicable to the rights and obligations set forth in the Agreement. The Contractor shall also comply with and be subject to the City of Ann Arbor policies applicable to independent contractors.
- D. The Contractor may rely upon the accuracy of reports and surveys provided to it by the City (if any) except when defects should have been apparent to a reasonably competent professional or when it has actual notice of any defects in the reports and surveys.

#### IV. INDEPENDENT CONTRACTOR

The Parties agree that at all times and for all purposes under the terms of this Agreement each Party's relationship to any other Party shall be that of an independent contractor. Each Party will be solely responsible for the acts of its own employees, agents, and servants. No liability, right, or benefit arising out of any employer/employee relationship, either express or implied, shall arise or accrue to any Party as a result of this Agreement.

Contractor does not have any authority to execute any contract or agreement on behalf of the City, and is not granted any authority to assume or create any obligation or liability on the City's behalf, or to bind the City in any way.

#### V. COMPENSATION OF CONTRACTOR

- A. The Contractor shall be paid in the manner set forth in Exhibit B. Payment shall be made monthly, unless another payment term is specified in Exhibit B, following receipt of invoices submitted by the Contractor, and approved by the Contract Administrator.
- B. The Contractor will be compensated for Services performed in addition to the Services described in Article III, only when the scope of and compensation for those additional Services have received prior written approval of the Contract Administrator.
- C. The Contractor shall keep complete records of work performed (e.g. tasks performed, hours allocated, etc.) so that the City may verify invoices submitted by the Contractor. Such records shall be made available to the City upon request and submitted in summary form with each invoice.

#### VI. INSURANCE/INDEMNIFICATION

- A. The Contractor shall procure and maintain from the Effective Date or Commencement Date of this Agreement (whichever is earlier) through the conclusion of this Agreement, such insurance policies, including those set forth in Exhibit C, as will protect itself and the City from all claims for bodily injuries, death or property damage that may arise under this Agreement; whether the act(s) or omission(s) giving rise to the claim were made by the Contractor, any subcontractor, or anyone employed by them directly or indirectly. Prior to commencement of work under this Agreement, Contractor shall provide to the City documentation satisfactory to the City, through City-approved means (currently myCOI), demonstrating it has obtained the policies and endorsements required by Exhibit C. Contractor shall add registration@mycoitracking.com to its safe sender's list so that it will receive necessary communication from myCOI. When requested, Contractor shall provide the same documentation for its subcontractor(s) (if any).
- B. Any insurance provider of Contractor shall be authorized to do business in the State of Michigan and shall carry and maintain a minimum rating assigned by A.M. Best & Company's Key Rating Guide of "A-" Overall and a minimum Financial Size Category of "V". Insurance policies and certificates issued by non-authorized insurance companies are not acceptable unless approved in writing by the City.
- C. To the fullest extent permitted by law, Contractor shall indemnify, defend, and hold the City, its officers, employees and agents harmless from all suits, claims, judgments and expenses, including attorney's fees, resulting or alleged to result, from any acts or omissions by Contractor or its employees and agents occurring in the performance of or breach in this Agreement, except to the extent that any suit, claim, judgment or expense are finally judicially determined to have resulted from the City's negligence or willful misconduct or its failure to comply with any of its material obligations set forth in this Agreement.

#### VII. COMPLIANCE REQUIREMENTS

A. <u>Nondiscrimination</u>. The Contractor agrees to comply, and to require its subcontractor(s) to comply, with the nondiscrimination provisions of MCL 37.2209. The Contractor further agrees to comply with the provisions of Section 9:158 of Chapter 112 of the Ann Arbor City Code and to assure that applicants are employed and that employees are treated during employment in a manner which provides equal employment opportunity.

B. <u>Living Wage</u>. If the Contractor is a "covered employer" as defined in Chapter 23 of the Ann Arbor City Code, the Contractor agrees to comply with the living wage provisions of Chapter 23 of the Ann Arbor City Code. The Contractor agrees to pay those employees providing Services to the City under this Agreement a "living wage," as defined in Section 1:815 of the Ann Arbor City Code, as adjusted in accordance with Section 1:815(3); to post a notice approved by the City of the applicability of Chapter 23 in every location in which regular or contract employees providing services under this Agreement are working; to maintain records of compliance; if requested by the City, to provide documentation to verify compliance; to take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee or person contracted for employment in order to pay the living wage required by Section 1:815; and otherwise to comply with the requirements of Chapter 23.

#### VIII. WARRANTIES BY THE CONTRACTOR

- A. The Contractor warrants that the quality of its Services under this Agreement shall conform to the level of quality performed by persons regularly rendering this type of service.
- B. The Contractor warrants that it has all the skills, experience, and professional licenses (if applicable) necessary to perform the Services pursuant to this Agreement.
- C. The Contractor warrants that it has available, or will engage, at its own expense, sufficient trained employees to provide the Services pursuant to this Agreement.
- D. The Contractor warrants that it has no personal or financial interest in the Project other than the fee it is to receive under this Agreement. The Contractor further certifies that it shall not acquire any such interest, direct or indirect, which would conflict in any manner with the performance of the Services it is to provide pursuant to this Agreement. Further Contractor agrees and certifies that it does not and will not employ or engage any person with a personal or financial interest in this Agreement.
- E. The Contractor warrants that it is not, and shall not become overdue or in default to the City for any contract, debt, or any other obligation to the City including real and personal property taxes. Further Contractor agrees that the City shall have the right to set off any such debt against compensation awarded for Services under this Agreement.
- F. The Contractor warrants that its proposal for services was made in good faith, it arrived at the costs of its proposal independently, without consultation, communication or agreement, for the purpose of restricting completion as to any matter relating to such fees with any competitor for these Services; and no attempt has been made or shall be made by the Contractor to induce any other person or firm to submit or not to submit a proposal for the purpose of restricting competition.

G. The person signing this Agreement on behalf of Contractor represents and warrants that she/he has express authority to sign this Agreement for Contractor and agrees to hold the City harmless for any costs or consequences of the absence of actual authority to sign.

#### IX. OBLIGATIONS OF THE CITY

- A. The City agrees to give the Contractor access to the Project area and other Cityowned properties as required to perform the necessary Services under this Agreement.
- B. The City shall notify the Contractor of any defects in the Services of which the Contract Administrator has actual notice.

#### X. ASSIGNMENT

- A. The Contractor shall not subcontract or assign any portion of any right or obligation under this Agreement without prior written consent from the City. Notwithstanding any consent by the City to any assignment, Contractor shall at all times remain bound to all warranties, certifications, indemnifications, promises and performances, however described, as are required of it under the Agreement unless specifically released from the requirement, in writing, by the City.
- B. The Contractor shall retain the right to pledge payment(s) due and payable under this Agreement to third parties.

#### XI. TERMINATION OF AGREEMENT

- A. If either party is in breach of this Agreement for a period of fifteen (15) days following receipt of notice from the non-breaching party with respect to a breach, the non-breaching party may pursue any remedies available to it against the breaching party under applicable law, including but not limited to, the right to terminate this Agreement without further notice. The waiver of any breach by any party to this Agreement shall not waive any subsequent breach by any party.
- B. The City may terminate this Agreement, on at least thirty (30) days advance notice, for any reason, including convenience, without incurring any penalty, expense or liability to Contractor, except the obligation to pay for Services actually performed under the Agreement before the termination date.
- C. Contractor acknowledges that, if this Agreement extends for several fiscal years, continuation of this Agreement is subject to appropriation of funds for this Project. If funds to enable the City to effect continued payment under this Agreement are not appropriated or otherwise made available, the City shall have the right to terminate this Agreement without penalty at the end of the last period for which funds have been appropriated or otherwise made available by giving written notice of termination to Contractor. The Contract Administrator shall give Contractor written notice of such non-appropriation within thirty (30) days after it receives

notice of such non-appropriation.

D. The provisions of Articles VI and VIII shall survive the expiration or earlier termination of this Agreement for any reason. The expiration or termination of this Agreement, for any reason, shall not release either party from any obligation or liability to the other party, including any payment obligation that has already accrued and Contractor's obligation to deliver all Deliverables due as of the date of termination of the Agreement.

#### XII. REMEDIES

- A. This Agreement does not, and is not intended to, impair, divest, delegate or contravene any constitutional, statutory and/or other legal right, privilege, power, obligation, duty or immunity of the Parties.
- B. All rights and remedies provided in this Agreement are cumulative and not exclusive, and the exercise by either party of any right or remedy does not preclude the exercise of any other rights or remedies that may now or subsequently be available at law, in equity, by statute, in any agreement between the parties or otherwise.
- C. Absent a written waiver, no act, failure, or delay by a Party to pursue or enforce any rights or remedies under this Agreement shall constitute a waiver of those rights with regard to any existing or subsequent breach of this Agreement. No waiver of any term, condition, or provision of this Agreement, whether by conduct or otherwise, in one or more instances, shall be deemed or construed as a continuing waiver of any term, condition, or provision of this Agreement. No waiver by either Party shall subsequently effect its right to require strict performance of this Agreement.

#### XIII. NOTICE

All notices and submissions required under this Agreement shall be delivered to the respective party in the manner described herein to the address stated below or such other address as either party may designate by prior written notice to the other. Notices given under this Agreement shall be in writing and shall be personally delivered, sent by next day express delivery service, certified mail, or first class U.S. mail postage prepaid, and addressed to the person listed below. Notice will be deemed given on the date when one of the following first occur: (1) the date of actual receipt; (2) the next business day when notice is sent next day express delivery service or personal delivery; or (3) three days after mailing first class or certified U.S. mail.

If Notice is sent to the CONTRACTOR, it shall be addressed and sent to:

If Notice is sent to the CITY, it shall be addressed and sent to:

City of Ann Arbor

(insert name of Administering Service Area Administrator)

301 E. Huron St. Ann Arbor, Michigan 48104

With a copy to: The City of Ann Arbor ATTN: Office of the City Attorney 301 East Huron Street, 3<sup>rd</sup> Floor Ann Arbor, Michigan 48104

#### XIV. CHOICE OF LAW AND FORUM

This Agreement will be governed and controlled in all respects by the laws of the State of Michigan, including interpretation, enforceability, validity and construction, excepting the principles of conflicts of law. The parties submit to the jurisdiction and venue of the Circuit Court for Washtenaw County, State of Michigan, or, if original jurisdiction can be established, the United States District Court for the Eastern District of Michigan, Southern Division, with respect to any action arising, directly or indirectly, out of this Agreement or the performance or breach of this Agreement. The parties stipulate that the venues referenced in this Agreement are convenient and waive any claim of non-convenience.

#### XV. OWNERSHIP OF DOCUMENTS

Upon completion or termination of this Agreement, all documents (i.e., Deliverables) prepared by or obtained by the Contractor as provided under the terms of this Agreement shall be delivered to and become the property of the City. Original basic survey notes, sketches, charts, drawings, partially completed drawings, computations, quantities and other data shall remain inthe possession of the Contractor as instruments of service unless specifically incorporated in a deliverable, but shall be made available, upon request, to the City without restriction or limitation on their use. The City acknowledges that the documents are prepared only for the Project. Prior to completion of the contracted Services the City shall have a recognized proprietary interest in the work product of the Contractor.

#### XVI. CONFLICTS OF INTEREST OR REPRESENTATION

Contractor certifies it has no financial interest in the Services to be provided under this Agreement other than the compensation specified herein. Contractor further certifies that it presently has no personal or financial interest, and shall not acquire any such interest, direct or indirect, which would conflict in any manner with its performance of the Services under this Agreement.

Contractor agrees to advise the City if Contractor has been or is retained to handle any matter in which its representation is adverse to the City. The City's prospective consent to the Contractor's representation of a client in matters adverse to the City, as identified above, will not apply in any instance where, as the result of Contractor's representation, the Contractor has obtained

sensitive, proprietary or otherwise confidential information of a non-public nature that, if known to another client of the Contractor, could be used in any such other matter by the other client to the material disadvantage of the City. Each matter will be reviewed on a case by case basis.

#### XVII. SEVERABILITY OF PROVISIONS

Whenever possible, each provision of this Agreement will be interpreted in a manner as to be effective and valid under applicable law. However, if any provision of this Agreement or the application of any provision to any party or circumstance will be prohibited by or invalid under applicable law, that provision will be ineffective to the extent of the prohibition or invalidity without invalidating the remainder of the provisions of this Agreement or the application of the provision to other parties and circumstances.

#### XVIII. EXTENT OF AGREEMENT

This Agreement, together Exhibits A, B, and C, constitutes the entire understanding between the City and the Contractor with respect to the subject matter of the Agreement and it supersedes, unless otherwise incorporated by reference herein, all prior representations, negotiations, agreements or understandings whether written or oral. Neither party has relied on any prior representations, of any kind or nature, in entering into this Agreement. No terms or conditions of either party's invoice, purchase order or other administrative document shall modify the terms and conditions of this Agreement, regardless of the other party's failure to object to such form. This Agreement shall be binding on and shall inure to the benefit of the parties to this Agreement and their permitted successors and permitted assigns and nothing in this Agreement, express or implied, is intended to or shall confer on any other person or entity any legal or equitable right, benefit, or remedy of any nature whatsoever under or by reason of this Agreement. This Agreement may only be altered, amended or modified by written amendment signed by the Contractor and the City. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same agreement.

#### XIX. ELECTRONIC TRANSACTION

The parties agree that signatures on this Agreement may be delivered electronically in lieu of an original signature and agree to treat electronic signatures as original signatures that bind them to this Agreement. This Agreement may be executed and delivered by facsimile and upon such delivery, the facsimile signature will be deemed to have the same effect as if the original signature had been delivered to the other party.

#### XX. EFFECTIVE DATE

This Agreement will become effective when all parties have signed it. The Effective Date of this Agreement will be the date this Agreement is signed by the last party to sign it.

[REMAINDER OF PAGE LEFT BLANK; SIGNATURE PAGE FOLLOWS]

#### FOR THE CITY OF ANN ARBOR

Stephen K. Postema, City Attorney

## By \_\_\_\_\_\_Type Name By \_\_\_\_\_\_Christopher Taylor, Mayor lts Date: \_\_\_\_\_ Approved as to substance Type Name Service Area Administrator Milton Dohoney Jr., Interim City Administrator Approved as to form and content

FOR CONTRACTOR

## EXHIBIT A SCOPE OF SERVICES

(Insert/Attach Scope of Work & Deliverables Schedule)

## EXHIBIT B COMPENSATION

#### <u>General</u>

Contractor shall be paid for those Services performed pursuant to this Agreement inclusive of all reimbursable expenses (if applicable), in accordance with the terms and conditions herein. The Compensation Schedule below/attached states nature and amount of compensation the Contractor may charge the City:

(insert/Attach Negotiated Fee Arrangement)

## EXHIBIT C INSURANCE REQUIREMENTS

From the earlier of the Effective Date or the Commencement Date of this Agreement, and continuing without interruption during the term of this Agreement, Contractor shall have, at a minimum, the following insurance, including all endorsements necessary for Contractor to have or provide the required coverage.

- A. The Contractor shall have insurance that meets the following minimum requirements:
  - 1. Professional Liability Insurance or Errors and Omissions Insurance protecting the Contractor and its employees in an amount not less than \$1,000,000.
  - 2. Worker's Compensation Insurance in accordance with all applicable state and federal statutes. Further, Employers Liability Coverage shall be obtained in the following minimum amounts:

Bodily Injury by Accident - \$500,000 each accident Bodily Injury by Disease - \$500,000 each employee Bodily Injury by Disease - \$500,000 each policy limit

3. Commercial General Liability Insurance equivalent to, as a minimum, Insurance Services Office form CG 00 01 04 13 or current equivalent. The City of Ann Arbor shall be an additional insured. There shall be no added exclusions or limiting endorsements that diminish the City's protections as an additional insured under the policy. Further, the following minimum limits of liability are required:

\$1,000,000 Each occurrence as respect Bodily Injury Liability or Property Damage Liability, or both combined \$2,000,000 Per Project General Aggregate Personal and Advertising Injury

- 4. Motor Vehicle Liability Insurance equivalent to, as a minimum, Insurance Services Office form CA 00 01 10 13 or current equivalent. Coverage shall include all owned vehicles, all non-owned vehicles and all hired vehicles. There shall be no added exclusions or limiting endorsements that diminish the City's protections as an additional insured under the policy. Further, the limits of liability shall be \$1,000,000 for each occurrence as respects Bodily Injury Liability or Property Damage Liability, or both combined.
- 5. Umbrella/Excess Liability Insurance shall be provided to apply in excess of the Commercial General Liability, Employers Liability and the Motor Vehicle coverage enumerated above, for each occurrence and for aggregate in the amount of \$1,000,000.

- B. Insurance required under A.3 and A.4 above shall be considered primary as respects any other valid or collectible insurance that the City may possess, including any self-insured retentions the City may have; and any other insurance the City does possess shall be considered excess insurance only and shall not be required to contribute with this insurance. Further, the Contractor agrees to waive any right of recovery by its insurer against the City for any insurance listed herein.
- C. Insurance companies and policy forms are subject to approval of the City Attorney. which approval shall not be unreasonably withheld. Documentation must provide and demonstrate an unconditional and unqualified 30-day written notice of cancellation in favor of the City of Ann Arbor. Further, the documentation must explicitly state the following: (a) the policy number(s); name of insurance company; name(s), email address(es), and address(es) of the agent or authorized representative; name and address of insured; project name; policy expiration date; and specific coverage amounts; (b) any deductibles or self-insured retentions, which may be approved by the City in its sole discretion; (c) that the policy conforms to the requirements specified. Contractor shall furnish the City with satisfactory certificates of insurance and endorsements prior to commencement of any work. If any of the above coverages expire by their terms during the term of this Agreement, the Contractor shall deliver proof of renewal and/or new policies and endorsements to the Administering Service Area/Unit at least ten days prior to the expiration date.