

RIGHT to SIT

City of Ann Arbor

On Oct. 21, 2024, Ann Arbor City Council unanimously passed a new law that grants workers in Ann Arbor the right to sit while at work, as long as sitting does not interfere with their job duties. This new requirement can be found in Ann Arbor's Non-Discrimination Ordinance and applies to all businesses in Ann Arbor.

Chapter 112 (Non-Discrimination), Section 9:155.1 (Right to Sit) of the Ann Arbor City Code

- (1) Employers who employ any individuals in any business, such as manufacturing, retail, store, department store, laundry, hotel, restaurant, fast food and drive-through establishments, hairdressers, barbers, and estheticians, shall, regardless of any disability or not, permit employees to sit when sitting does not interfere with the duties of their employment.
- (2) Employer bears the burden of showing compliance is infeasible because sitting interferes with the duties of employment.



If you believe that your right to sit has been violated and wish to file a complaint, go online to complete/submit a form or scan the QR code.

<https://url.a2gov.org/RightToSit>



**Additional information can be found at:
a2gov.org/humanrights**