CAAERS NEWS

For Employees, Retirees & Beneficiaries of the City of Ann Arbor Employees' Retirement System

Retirement System Updates

Continuing Remote Operations

As we pass the one-year mark of remote operations since the COVID-19 pandemic, the Employees' Retirement System staff has continued to successfully conduct business operations in a virtual environment while ensuring seamless service to members.

The Retirement System will remain in remote operations to protect the health and safety of staff, Trustees and members as local health officials provide the latest information about the ongoing pandemic. We will continue to review the advice and guidelines of local health officials and will keep members informed of when in-person operations will resume. Please continue to check our website for updates and important notices while we continue to adapt to this ever-changing environment. Stay safe and healthy!

Welcome New Trustee

Marti Praschan is the new Chief Financial Officer for the City of Ann Arbor and will be joining the Board as a Trustee. Marti previously held the position of Chief of Staff for Public Services and has over 20 years of experience working at the City in various financial related positions. She will replace Matt Horning, who had been a Trustee since March 2020 as the Interim CFO. We thank Matt for his service!

ICMA-RC



Dan Stewart, Gina John and Nancy Lange are your Retirement Plan Specialists and are available to both active and retired employees. They are responsible for providing retirement and

investment readiness education, and an overall review of all of your options during your working years and retirement. For specific investment advice, please consult your financial advisor. If you have any questions regarding any of your ICMA-RC retirement plans, please continue to contact Investor Services directly. ICMA-RC is changing their name to MissionSquare Retirement in June 2021.

Phone: 866-620-6066 E-mail: dstewart@icmarc.org

Nancy Lange:

Phone: 866-822-3638 E-mail: nlange@icmarc.org

Gina John:

Phone: 866-731-1072 E-mail: gjohn@icmarc.org

Investor Services:

Phone: 800-669-7400 Website: www.icmarc.org



532 S. Maple Road Ann Arbor, MI 48103

Phone: 734-794-6710 Fax: 734-994-9205 Email: Retirement@a2gov.org

Monday—Friday 8:00 a.m.—5:00 p.m.

Retirement Staff

Wendy Orcutt, Executive Director WOrcutt@a2gov.org

Daniel Gustafson, CEBS, GBA, RPA, Pension Analyst DGustafson@a2gov.org

Maria Buffone, Accountant MBuffone@a2gov.org

Laura Hollabaugh, Mgmt. Assistant LHollabaugh@a2gov.org

BOARD OF TRUSTEES

Jeremy Flack, Chair, Fire Trustee jflack@a2gov.org

Alexa Nerdrum, Vice-Chair, Citizen Trustee alexanerdrum@gmail.com

David Monroe, Secretary, Police Trustee dmonroe@a2gov.org

Joseph Peariso, General Trustee

jpeariso@a2gov.org

Marti Praschan, Chief Financial Officer

mpraschan@a2gov.org

Tony DiGiovanni, Citizen Trustee

tonyd@wpinv.com

Brock Hastie, Citizen Trustee

brockhastie@risadvisory.com

Julie Lynch, Citizen Trustee

julie.lynch@skf.com

Jordan Schreier, Citizen Trustee

jschreier@dickinson-wright.com

Inside this issue

Retiree Luncheon Update	2
Health Care Benefits	2
Summary Fact Sheet	3
Meeting Schedules	4

There will not be a 2021 Retiree Luncheon due to the pandemic.

New Retirees

Since our last newsletter, the following employees have retired or have filed their final paperwork:

Michael Whitehead, Public Svcs. —2/21/2020 Jeffrey Dehring, Comm. Services -3/1/2020Jessie Rogers, Safety Services—3/25/2020 Renee Bush, Safety Services—4/26/2020 Alicia Green, 15th District Court—5/1/2020 Amy Ellinger, Safety Services—5/26/2020 Jeffrey Ballou, Public Services—5/30/2020 Jacqueline Steinaway, Finance—6/13/2020 Kathleen Summersgill, Saf. Svcs—6/20/2020 Jeffrey Zabel, Public Services—7/5/2020 Jefferson Robinson, Saf. Services — 7/5/2020 Stephen Kreger, Safety Services—7/9/2020 Christopher Foerg, Saf. Services—7/25/2020 Eric Ronewicz, Safety Services—8/1/2020 William Stanford, Safety Services—8/1/2020 Craig Ferris, Safety Services—8/3/2020 Anissa Bowden, City Admin. —8/7/2020 Jane Allen, City Attorney—8/15/2020 Mark Edman, Safety Services—8/29/2020 Scott Fouty, Safety Services—9/1/2020 Bradley Tanner, Safety Services—9/1/2020 William Dale, Public Services—9/27/2020 Linnae Bellaver, Def. 15th D. Ct.—11/1/2020 Elizabeth Hines, 15th Dist. Court—11/1/2020 Susan Smith, Safety Services—11/7/2020 William Gamble, Saf. Services—11/19/2020 Kathleen Dolan, Def., 15th D. Ct.—12/29/2020 Kristen Larcom, City Attorney—1/5/2021 Christopher Rachwal, Pub. Svcs. —1/9/2021 Jamie Adkins, Safety Services—1/16/2021 Rick Norman, Safety Services—1/9/2021 William Clock, Comm. Services—1/16/2021 Douglas McCartney, Saf. Svcs. —1/23/2021 Susan Pollay, DDA-2/1/2021 Daniel Smith, City Admin. —2/6/2021 Karl Schuler, Public Services-2/11/2021 Jennifer Sartori, Safety Services—2/17/2021

HEALTHCARE BENEFITS

Have a healthcare benefit question and not sure who to contact? Please see below for your City of Ann Arbor benefit team members. (Please call to schedule an appointment if you prefer a meeting).

For a quicker response, please contact the designated benefit team member.

For Retirees:

Jessica Hull jhull@a2gov.org Phone: 734.794.6126

Fax: 734.794.6136

For Active Employees:

Kimberly Barry kbarry@a2gov.org Phone: 734.794.6125

Fax: 734.794.6136

Maria F. Santana msantana@a2gov.org Phone: 734.794.6127 Fax: 734.794.6136

You can view your Blue Cross Blue Shield benefit summary list online! You will need to log into your member account at www.bcbsm.com and click on the following:



- Under the My Coverage tab:
- Medical
- **Visit Summary**
- What's Covered
- **Download Your Benefits**

NOTIFICATIONS OF DEATH

The Retirement System must be notified as soon as possible of an Active Member, Retiree or Beneficiary death. Notifications can be made by calling the Retirement Office. The person notifying the Retirement Office will be asked to identify the participant's information, provide contact information and an original death certificate. To make the proper adjustments to the participant's monthly pension benefit, an original death certificate will be required.

UPDATE YOUR CONTACT INFORMATION WITH US!

Be sure to report any change of address or contact information to the Retirement Office! We can also update your records with the City and Northern Trust.

To complete a change of address form:



- Call the Retirement Office and request a form to be mailed/emailed
- Print the change of address form from our website under the "Retiree" Tab
 - Email the Retirement Office with your updated information

Summary Fact Sheet

Sources of Funds	June 30, 2020	June 30, 2019
Investment Income (Loss) (Net of Fees)	23,144,000	30,599,000
City Contributions	14,124,000	13,622,000
Member Contributions	<u>3,165,000</u>	<u>3,265,000</u>
Total	40,433,000	47,486,000

Key Figures (Actual-Last 2 Years)	City Contributions	Benefits Paid
FYE June 30, 2020	14,124,000	39,605,000
FYE June 30, 2019	13,622,000	37,622,000
Increase (Decrease)	502,000	1,983,000

Key Figures (Projected-Next 2 Years)	Projected City Contributions	Projected Benefits Payable
FYE June 30, 2022	16,126,000	42,145,000
FYE June 30, 2021	15,251,000	40,385,000
Increase (Decrease)	875,000	1,760,000

Demographics	June 30, 2020	June 30, 2019
Active Membership		
General Members	522	513
Police Members	122	118
Fire Members	<u>81</u>	<u>80</u>
	725	711
Retirees/Beneficiaries		
General Members	711	695
Police Members	222	220
Fire Members	<u>169</u>	<u>166</u>
	1,102	1,081

Pension Benefit

As we navigate through this unprecedented time of uncertainty in the world due to the spread of COVID-19, the Board wants to assure you that your monthly pension benefit <u>will not</u> be impacted. The System's investment portfolio is well diversified to reduce the impact of volatility in the financial markets.

Economic Factors, Investment Returns, and Other Important Matters

The Retirement System's funding objective is to meet the City's long-term benefit commitment to retirees through contributions that meet or exceed the Actuarial Determined Contribution (ADC). On a long-term investment basis, the Retirement System is funded at 84.7%. The long -term basis uses a "smoothed asset value" when calculating the funded status of the Plan. The Retirement System's financial experience was below target during the year ended June 30, 2020. Total Plan assets decreased by 0.04% on a financial basis. Investments returned 4.6% net of fees for the year ended June 30, 2020.

7.6% Annual Interest Rate for Members' Contributions

The Board of Trustees at its regular meeting on Thursday, December 17, 2020, approved an annual interest rate of 7.6% for members contributions for the 2021 calendar year. The equivalent quarterly return is 1.85% The quarterly interest will be credited to members' accounts beginning the quarter ending March 31, 2021.

Note: Members in retirement do not receive interest on contribution accounts.

Assume Rate of Investment Return (Discount Rate)

During 2020, the Board of Trustees approved a change to the assumed rate of investment return (i.e., the discount rate) from 7.0% to 6.5% over a 5-year period, via a reduction of 0.1% per year starting with the 2020 valuation analysis.

The Board will annually review the reduction in the assumed rate of return over this 5-year period to determine if additional modifications or time-line considerations should be addressed.

Visit us online! www.a2gov.org

With Deepest Sympathy

We extend our condolences to the family and friends of those retirees of CAAERS who have passed away since our last publication.

Robert Peer—11/11/2019
Jenneane Hawkins—11/29/2019
Kristen Jean—12/29/2019
Marilyn Schmid—1/21/2020
Margaret Hatchard—1/9/2020
Stephanie Vogel—1/25/2020
Evelyn Heininger—1/20/2020
Jimmie Kennedy—1/19/2020
Charles Cole Sr.—2/26/2020
Maxine Rosasco—3/9/2020
Norman Naebeck—4/4/2020

James Stimac—4/18/2020
Barbara Deborde—5/8/2020
Robert Ferri—5/6/2020
Kenneth Harris—5/29/2020
Harold Renz—6/13/2020
William Yadlosky—7/2/2020
Thomas Seyfried—8/4/2020
Margaret Mueller—8/10/2020
Cyril Murrary—8/12/2020
Anthony Savoni—10/4/2020
Andrew Pomo—10/23/2020

Celestine Perry—10/17/2020
Philip Rosewarne—10/25/2020
James Rushton—11/4/2020
Barbara Stimac—11/16/2020
Dessie Hartrman—11/21/2020
Donelda Hughes—12/18/2020
Marion Olmstead—1/11/2021
Judy McAllister—1/17/2021
Craig Sidelinger—1/4/2021
Jerry Reynard—1/9/2021
Jeff Rentschler— 1/21/2021

City of Ann Arbor Employees' Retirement System

532 S. Maple Road Ann Arbor, MI 48103



All meetings are held at the Retirement System's Office located at 532 South Maple Road, Ann Arbor, MI 48103,

unless otherwise noted.

2021 Board Meeting Schedule

Retirement Board Meetings are held on the Third Thursday of every month.

April 15, 2021	July 15, 2021	October 21, 2021
May 20, 2021	August 19, 2021	November 18, 2021
June 17, 2021	September 16, 2021	December 16, 2021

2021/22 Retiree Ex-Officio Meeting Schedule

September 30, 2021	January 27, 2022	March 31, 2022
October 28. 2021	February 24, 2022	April 28, 2022

This Committee represents and is comprised of City retirees and beneficiaries. All City retirees and beneficiaries are invited to attend the meetings, get involved, and provide any input that they wish to express to the Board of Trustees of the City of Ann Arbor.