

ADDENDUM No. 1

RFP No. 22-63

Promotional Assessment of AAPD Officers

Due Date and Time: August 31, 2022 by 2:00 P.M. (local time)

The information contained herein shall take precedence over the original documents and all previous addenda (if any) and is appended thereto. **This Addendum includes one (1) page.**

The Proposer is to acknowledge receipt of this Addendum No. 1, including all attachments in its Proposal by so indicating in the proposal that the addendum has been received. Proposals submitted without acknowledgement of receipt of this addendum may be considered non-conforming.

The following forms provided within the RFP Document should be included in submitted proposal:

- **Attachment B – City of Ann Arbor Non-Discrimination Declaration of Compliance**
- **Attachment C - City of Ann Arbor Living Wage Declaration of Compliance**
- **Attachment D - Vendor Conflict of Interest Disclosure Form of the RFP Document**

Proposals that fail to provide these completed forms listed above upon proposal opening may be rejected as non-responsive and may not be considered for award.

I. QUESTIONS AND ANSWERS

The following Questions have been received by the City. Responses are being provided in accordance with the terms of the RFP. Respondents are directed to take note in its review of the documents of the following questions and City responses as they affect work or details in other areas not specifically referenced here.

Question 1: Can the City provide your agency size?

Answer 1: 122 sworn

Question 2: Can the City provide the number of candidates for sergeants and lieutenants?

Answer 2: 2018: 5 for Sergeant, 8 for Lieutenant, 13 total candidates
2019: 7 for Sergeant, 4 for Lieutenant, 11 total candidates
2020: 2 for Sergeant, 1 for Lieutenant, 3 total candidates

Question 3: Can the City provide any information regarding an incumbent vendor(s) and the budget you're working with?

Answer 3: The City has used Industrial Organizational Solutions in the past for these services and the value of these services has been under \$40k per year.

Question 4: Can you please provide an estimated number of candidates for each rank that will participate in the upcoming promotional processes?

Answer 4: Unknown at this time but historical data for prior years is provided in Answer 2.

Offerors are responsible for any conclusions that they may draw from the information contained in the Addendum.