

**ANN ARBOR CITY NOTICE**

**ORDINANCE NO. ORD-11-19  
EMPLOYEES RETIREMENT SYSTEM**

The Ann Arbor City Charter, Section 7.4, authorizes the publication by summary of ordinances over 500 words in length.

The following is a summary of Ordinance No. ORD-11-19:

Ordinance No. ORD-11-19 amends Chapter 18, Employee Retirement System of the Code of the City of Ann Arbor to implement increases in the vesting period (from 5yrs to 10 yrs) for new hires in AFSCME and AAPOA from 5 years to 10 years and increases the final average compensation calculation to a 5 year period rather than a 3 year period for new hires in these bargaining groups.

The ordinance will take effect on the tenth day following passage and publication.

The complete text of this ordinance is available for inspection in the Ann Arbor City Clerk's Office, 2nd Floor of City Hall, located at 301 E. Huron St.

I hereby certify that the foregoing ordinance, published here in summary form, was adopted by the Council of the City of Ann Arbor, Michigan, at its regular session of November 10, 2011.

Jacqueline Beaudry, City Clerk  
John Hieftje, Mayor

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