

**CITY OF ANN ARBOR  
VOLUNTEER RELEASE AND WAIVER OF LIABILITY**



*Required by the City of Ann Arbor for all volunteers*

**Please read carefully. This is a legal document that affects your legal rights.**

I want to participate in the volunteer activities for the City of Ann Arbor (hereinafter referred to as "City"). As a City Volunteer, I freely, voluntarily, and without duress, execute this Release and Waiver under the following terms:

**1. Assumption of Risk.** I understand that my work for the City may include activities that are hazardous and/or physically strenuous, and I may be exposed to personal injury or damage to my property as a result of my activities, the activities of other persons, or the conditions under which my service are performed while participating in City volunteering. Though the City will provide me with support, supervision, training, and supplies to accomplish assigned tasks, I agree to the following:

- I will follow all instructions provided by the City, its employees, or volunteer coordinators.
- I will only use equipment that I know how to operate and use safely.
- I will not undertake any activity for which I do not feel sufficiently prepared or able and until I have received instructions.
- I will take all reasonable precautions to avoid injury to myself and to others and damage to property.
- I will take all reasonable precautions to avoid injury to myself and to others and damage to property.
- Finally, I agree to assume the risk of injury or harm and release the City, Service Unit, its officers, directors, employees, and other City volunteers from all liability for injury, illness, death, or property damage arising from my work as a Volunteer.

**2. Release and Waiver.** I, the Volunteer, together with my heirs and assigns, release and forever discharge and hold harmless the City of Ann Arbor, its officials, employees, agents and volunteers (hereinafter "City") from any and all liability, claims, damages, loss or demands of whatever kind or nature, either in law or in equity, which arise from the volunteer services I provide. I understand and acknowledge that this Release discharges the City from any liability or claim that I may have with respect to bodily injury, personal injury, illness, death, or property damage that may result from the volunteer services I am providing.

**3. Medical Treatment.** I, the Volunteer, together with my heirs and assigns, release and forever discharge and hold harmless the City of Ann Arbor, its officials, employees, agents and volunteers, from any claim that arises from or may arise due to any first aid, medical treatment or service rendered to me.

**4. Insurance.** The City does not have any responsibility for providing any health, medical or disability insurance coverage for me. Volunteers are encouraged to have medical/health insurance. I understand that if I drive my personal vehicle for City business while volunteering, I must have a valid driver's license and proof of auto insurance.

**5. Photographic Release.** I grant to the City the right to use photographic images and video or audio recordings of me that are made by the City or others during my volunteer work for the City. I grant to the City the right to use such images or recordings in various media, including, but not limited to, printed publications, social media platforms, and the City's website.

**6. Duration of Release.** My agreement to the terms in this Release and Waiver applies as long as I volunteer for the City.

**7. Other.** I agree that this Release and Waiver is intended to be as broad and inclusive as permitted by the laws of Michigan and that this Release and Waiver is governed by and will be interpreted according to the laws of Michigan. I understand that should any part of this Release and Waiver be ruled invalid by a court, the other parts will remain valid and continue to be in effect.

*I certify that I am at least eighteen (18) years of age or have had this document signed by my parent or guardian.*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
If signing for a minor, Their First and Last Name

\_\_\_\_\_  
First and Last Name of Adult (Please Print)