

## City of Ann Arbor

### Salary Structure

	Minimum		Midpoint		Maximum
<b>Grade 1</b>	<b>\$36,877</b>		<b>\$42,409</b>		<b>\$47,940</b>
	000930	COURT CLERK II*			
	000390	FAMILY SELF SUFFICIENCY & SUPPORTIVE SERVICES COORDINATOR (AAHC)*			
<b>Grade 2</b>	<b>\$40,604</b>		<b>\$46,695</b>		<b>\$52,785</b>
	000850	COURT BAILIFF*			
	000940	COURT CLERK III*			
<b>Grade 3</b>	<b>\$44,566</b>		<b>\$51,251</b>		<b>\$57,936</b>
	000330	COMMUNITY SUSTAINABILITY ANALYST*			
	000860	COURT RECORDER*			
	000840	EMPLOYEE BENEFITS COORDINATOR*			
	000250	HUMAN RESOURCES COORDINATOR*			
	000880	JUDICIAL COORDINATOR*			
	000270	RECRUITING COORDINATOR*			
	000500	SOLID WASTE COMPLIANCE SPECIALIST*			



	Minimum	Midpoint	Maximum
<b>Grade 4</b>	<b>\$49,039</b>	<b>\$56,394</b>	<b>\$63,750</b>
000230		BOARDS AND COMMISSIONS COORDINATOR*	
000830		ACCOUNTANT I*	
000400		BUDGET ANALYST*	
401730		EMPLOYEE BENEFITS AND WELLNESS SPECIALIST	
401660		ENERGY PROGRAMS ANALYST	
000960		GIS SPECIALIST*	
000890		LEAD COURT CLERK*	
000240		LEGAL AND DOCKET MANAGEMENT ASSISTANT*	
000920		LEGAL ASSISTANT PARALEGAL*	
000200		MANAGEMENT ASSISTANT*	
000800		PROBATION AGENT*	
401750		RECRUITER	
000320		RISK SPECIALIST/ASSISTANT TO CFO*	
000290		SAFETY SPECIALIST*	
<b>Grade 5</b>	<b>\$54,139</b>	<b>\$62,259</b>	<b>\$70,380</b>
402090		ASSISTANT MANAGER, COMMUNITY ENGAGEMENT AND EDUCATION	
401590		COMMUNICATIONS SPECIALIST	
404270		DEPUTY CLERK – FOIA	
000820		EXECUTIVE ASSISTANT*	
000900		HELP DESK SUPPORT SPECIALIST*	
404550		JUNIOR INFRASTRUCTURE SPECIALIST	
000910		LEAD DIVISION DEPUTY CLERK*	
401430		MARKET MANAGER	
403180		OFFICE MANAGER	
401200		PARKING REFEREE	
000970		PROJECT MANAGEMENT ANALYST (ENGINEERING)*	
404590		SUSTAINABILITY & INNOVATIONS ANALYST	
404580		SUSTAINABILITY & INNOVATIONS ENERGY COORDINATOR	



	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Grade 6</b>	<b>\$58,854</b>	<b>\$67,682</b>	<b>\$76,510</b>
401770		ACCOUNTANT II – RETIREMENT SYSTEMS	
000990		CIVIL ENGINEER I*	
404160		FACILITIES & PROPERTY MANAGER (AAHC)	
403340		FINANCIAL ANALYST – BUDGET	
401720		FINANCIAL ANALYST – FINANCE AND BUDGET	
401420		FINANCIAL ANALYST – FLEET AND FACILITY SERVICES	
403370		FINANCIAL ANALYST – HOUSING	
403650		PENSION ANALYST	
401260		SENIOR APPRAISER	
404460		SENIOR SAFETY COMPLIANCE SPECIALIST	
403170		SOLID WASTE AND RECYCLING PROGRAM COORDINATOR	
000600		TRANSPORTATION ENGINEER I*	



	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Grade 7</b>	<b>\$64,206</b>	<b>\$73,837</b>	<b>\$83,468</b>
401670		ACCOUNTANT III	
402040		CITY COMMUNICATIONS MANAGER	
403640		CIVIL ENGINEER II	
402030		COMMUNITY TELEVISION NETWORK MANAGER	
404480		DDA MANAGER OF PARKING SERVICES	
404280		DEPUTY CLERK – ELECTIONS	
401470		EMERGENCY MANAGEMENT COORDINATOR	
403610		FISCAL AND ADMINISTRATIVE MANAGER	
401710		GIS ANALYST	
404200		GOLF COURSE MAINTENANCE SUPERINTENDENT	
401460		HR ANALYST	
401380		LANDSCAPE ARCHITECT IV	
403150		PROBATION SUPERVISOR	
404050		PROFESSIONAL LICENSED LAND SURVEYOR	
401630		STORMWATER AND FLOODPLAIN PROGRAMS COORDINATOR	
404410		STRATEGIC PLANNING PROJECT COORDINATOR	
404600		SUSTAINABILITY AND INNOVATIONS ENGAGEMENT SPECIALIST	
403600		TRANSPORTATION ENGINEER II	
401620		URBAN FORESTRY AND NATURAL RESOURCES PLANNING COORDINATOR	



	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Grade 8</b>	<b>\$69,360</b>	<b>\$79,764</b>	<b>\$90,168</b>
401690		APPLICATIONS SPECIALIST	
401760		APPLICATIONS SPECIALIST – PUBLIC WORKS	
404260		ASSOCIATE CITY ATTORNEY	
404530		BUDGET AND FINANCE SUPERVISOR – PUBLIC SERVICES	
404430		CELLULAR INFRASTRUCTURE MANAGER	
401030		CITY PLANNER III	
403620		CIVIL ENGINEER III	
404490		DDA CAPITAL AND PRIVATE PROJECTS MANAGER	
401410		ENVIRONMENTAL COORDINATOR	
401250		FINANCIAL OPERATIONS AND CONTROL ANALYST	
401110		HUMAN RESOURCES TECHNOLOGY SPECIALIST	
404120		PARKS AND RECREATION SERVICES DIRECTOR OF GOLF	
401130		SENIOR INFRASTRUCTURE SPECIALIST	
401870		SYSTEMS PLANNING ANALYST II	



	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Grade 9</b>	<b>\$74,931</b>	<b>\$86,171</b>	<b>\$97,410</b>
	401090	ASSISTANT TREASURY SERVICES MANAGER	
	403880	PRIVATE DEVELOPMENT COORDINATOR	
	403840	CIVIL ENGINEER IV	
	401680	COMPENSATION & HRIS SUPERVISOR	
	404540	DDA COMMUNICATIONS MANAGER	
	404290	DEPUTY BUILDING OFFICIAL	
	404470	DIRECTOR OF OPERATIONS (AAHC)	
	401550	EMPLOYEE BENEFITS SUPERVISOR	
	401880	MAGISTRATE	
	404210	PURCHASING MANAGER	
	401570	RECRUITING SUPERVISOR	
	403190	SCADA NETWORK ADMINISTRATOR	
	403830	SYSTEMS PLANNING ENGINEER IV	
<b>Grade 10</b>	<b>\$80,894</b>	<b>\$93,028</b>	<b>\$105,162</b>
	401330	CIVIL ENGINEER V	
	403430	DEPUTY ASSESSOR	
	403770	FINANCE DIRECTOR (AAHC)	
	403110	HUMAN RESOURCES SERVICES PARTNER	
	401270	PARKS AND RECREATION SERVICES DEPUTY MANAGER	
	401800	PARKS AND RECREATION SERVICES DEPUTY MANAGER – MAINTENANCE	
	401640	PARKS AND RECREATION SERVICES DEPUTY MANAGER (VOLUNTEERISM AND NATURAL AREA PRESERVATION)	
	402000	RESOURCE RECOVERY MANAGER	
	401290	SAFETY MANAGER	
	401050	SENIOR APPLICATION SPECIALIST	
	404030	TRANSPORATION PROGRAM MANAGER	
	403820	WATER QUALITY MANAGER	



	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Grade 11</b>	<b>\$87,386</b>	<b>\$100,494</b>	<b>\$113,603</b>
403210		ASSISTANT CITY ATTORNEY	
401140		ASSISTANT PUBLIC WORKS MANAGER	
401010		ASSISTANT WASTEWATER TREATMENT SERVICES MANAGER	
403230		BUILDING OFFICIAL	
404500		BUILDING AND RENTAL SERVICES MANAGER	
403720		DEPUTY DIRECTOR (DDA)	
401000		DRINKING WATER QUALITY MANAGER	
403200		FLEET AND FACILITY SERVICES MANAGER	
404110		PLANNING MANAGER	
404440		SENIOR INFRASTRUCTURE LEAD	
403550		SERVICE DELIVERY MANAGER	
401900		SUSTAINABILITY AND INNOVATION MANAGER	
404560		TRANSPORTATION MANAGER	
<b>Grade 12</b>	<b>\$94,389</b>	<b>\$108,547</b>	<b>\$122,706</b>
403540		APPLICATIONS DELIVERY MANAGER	
404520		CHIEF OF STAFF	
404240		CITY CLERK	
403530		COMMUNICATIONS UNIT MANAGER	
404450		COURT ADMINISTRATOR	
403740		EXECUTIVE DIRECTOR – PENSION ADMINISTRATION	
401320		SYSTEMS PLANNING MANAGER	
403590		TECHNOLOGY AND CHANGE MANAGER	



	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Grade 13</b>	<b>\$101,921</b>	<b>\$117,210</b>	<b>\$132,498</b>
403220		ASSESSOR SERVICES MANAGER	
403160		CITY ENGINEER	
403330		EXECUTIVE DIRECTOR (AAHC)	
403460		FINANCE DIRECTOR	
403480		PARKS AND RECREATION SERVICES MANAGER	
403450		PUBLIC WORKS MANAGER	
403300		SENIOR ASSISTANT CITY ATTORNEY	
403470		TREASURY SERVICES MANAGER	
401300		WASTEWATER TREATMENT SERVICES UNIT MANAGER	
401310		WATER TREATMENT PLANT SERVICES MANAGER	
<b>Grade 14</b>	<b>\$114,633</b>	<b>\$131,827</b>	<b>\$149,022</b>
403750		CHIEF ASSISTANT CITY ATTORNEY	
403700		DIRECTOR OF INFORMATION TECHNOLOGY SERVICES	
403290		DOWNTOWN DEVELOPMENT AUTHORITY EXECUTIVE DIRECTOR	
403890		HUMAN RESOURCES & LABOR RELATIONS DIRECTOR	
<b>Grade 15</b>	<b>\$131,816</b>	<b>\$151,588</b>	<b>\$171,360</b>
404510		ASSISTANT CITY ADMINISTRATOR	
403520		CHIEF FINANCIAL OFFICER/FINANCIAL AND ADMINISTRATIVE SERVICES AREA ADMINISTRATOR	
403630		COMMUNITY SERVICES AREA ADMINISTRATOR	
403680		FIRE CHIEF	
403710		POLICE CHIEF	
403410		PUBLIC SERVICES AREA ADMINISTRATOR	





**Minimum**

**Midpoint**

**Maximum**

**Pay Determined by City Council**

403120	CITY ADMINISTRATOR
403280	CITY ATTORNEY

*Last Updated 5/23/2019*

