

City of Ann Arbor

Salary Structure

	Minimum		Midpoint		Maximum
Grade 1	\$36,877		\$42,409		\$47,940
	000930	COURT CLERK II*			
	000390	FAMILY SELF SUFFICIENCY & SUPPORTIVE SERVICES COORDINATOR (AAHC)*			
Grade 2	\$40,604		\$46,695		\$52,785
	000850	COURT BAILIFF*			
	000940	COURT CLERK III*			
Grade 3	\$44,566		\$51,251		\$57,936
	000230	BOARDS & COMMISSIONS COORDINATOR*			
	000330	COMMUNITY SUSTAINABILITY ANALYST*			
	000860	COURT RECORDER*			
	000840	EMPLOYEE BENEFITS COORDINATOR*			
	000250	HUMAN RESOURCES COORDINATOR*			
	000880	JUDICIAL COORDINATOR*			
	000270	RECRUITING COORDINATOR*			
	000500	SOLID WASTE COMPLIANCE SPECIALIST*			



	Minimum	Midpoint	Maximum
Grade 4	\$49,039	\$56,394	\$63,750
000830		ACCOUNTANT I*	
000400		BUDGET ANALYST*	
000895		COURT RECORDER/SPECIALTY COURT COORDINATOR*	
401730		EMPLOYEE BENEFITS AND WELLNESS SPECIALIST	
401660		ENERGY PROGRAMS ANALYST	
000960		GIS SPECIALIST*	
000890		LEAD COURT CLERK*	
000920		LEGAL ASSISTANT PARALEGAL*	
000200		MANAGEMENT ASSISTANT*	
000240		OFFICE ADMINISTRATOR AND DOCKET MANAGER*	
000800		PROBATION AGENT*	
401750		RECRUITER	
000320		RISK SPECIALIST/ASSISTANT TO CFO*	
000290		SAFETY SPECIALIST*	
000810		SUSTAINABILITY & INNOVATIONS ENERGY COORDINATOR*	



	Minimum	Midpoint	Maximum
Grade 5	\$54,139	\$62,259	\$70,380
402090		ASSISTANT MANAGER, COMMUNITY ENGAGEMENT AND EDUCATION	
401590		COMMUNICATIONS SPECIALIST	
404270		DEPUTY CLERK – FOIA	
000970		ENGINEERING ANALYST I*	
000820		EXECUTIVE ASSISTANT*	
000900		HELP DESK SUPPORT SPECIALIST*	
404550		JUNIOR INFRASTRUCTURE SPECIALIST	
000910		LEAD CLERK – SPECIAL PROJECTS*	
401430		MARKET MANAGER	
403180		OFFICE MANAGER	
401200		PARKING REFEREE	
404590		SUSTAINABILITY & INNOVATIONS ENERGY ANALYST	



	Minimum	Midpoint	Maximum
Grade 6	\$58,854	\$67,682	\$76,510
401770		ACCOUNTANT II – RETIREMENT SYSTEMS	
000990		CIVIL ENGINEER I*	
404740		CONSTRUCTION PROJECT MANAGER	
402100		ENGINEERING ANALYST II	
404160		FACILITIES & PROPERTY MANAGER (AAHC)	
403340		FINANCIAL ANALYST – BUDGET	
401720		FINANCIAL ANALYST – FINANCE AND BUDGET	
401420		FINANCIAL ANALYST – FLEET AND FACILITY SERVICES	
403370		FINANCIAL ANALYST – HOUSING	
404420		INFRASTRUCTURE SPECIALIST	
403650		PENSION ANALYST	
401260		SENIOR APPRAISER	
404460		SENIOR SAFETY COMPLIANCE SPECIALIST	
403170		SOLID WASTE AND RECYCLING PROGRAM COORDINATOR	
000600		TRANSPORTATION ENGINEER I*	



	Minimum	Midpoint	Maximum
Grade 7	\$64,206	\$73,837	\$83,468
401670		ACCOUNTANT III	
402040		CITY COMMUNICATIONS MANAGER	
403640		CIVIL ENGINEER II	
402030		COMMUNITY TELEVISION NETWORK MANAGER	
404480		DDA MANAGER OF PARKING SERVICES	
404280		DEPUTY CLERK – ELECTIONS	
403610		FISCAL AND ADMINISTRATIVE MANAGER	
401710		GIS ANALYST	
404200		GOLF COURSE MAINTENANCE SUPERINTENDENT	
401460		HR ANALYST	
401380		LANDSCAPE ARCHITECT IV	
403150		PROBATION SUPERVISOR	
404650		PUBLIC WORKS ENGINEER II	
401630		STORMWATER AND FLOODPLAIN PROGRAMS COORDINATOR	
404410		STRATEGIC PLANNING PROJECT COORDINATOR	
404600		SUSTAINABILITY AND INNOVATIONS ENGAGEMENT SPECIALIST	
404760		SUSTAINABILITY & INNOVATIONS SENIOR ENERGY ANALYST	
403600		TRANSPORTATION ENGINEER II	
401620		URBAN FORESTRY AND NATURAL RESOURCES PLANNING COORDINATOR	



	Minimum	Midpoint	Maximum
Grade 8	\$69,360	\$79,764	\$90,168
401690		APPLICATIONS SPECIALIST	
401760		APPLICATIONS SPECIALIST – PUBLIC WORKS	
404260		ASSOCIATE CITY ATTORNEY	
404530		BUDGET AND FINANCE SUPERVISOR – PUBLIC SERVICES	
404430		CELLULAR INFRASTRUCTURE MANAGER	
401030		CITY PLANNER III	
403620		CIVIL ENGINEER III	
404490		DDA CAPITAL AND PRIVATE PROJECTS MANAGER	
401410		ENVIRONMENTAL COORDINATOR	
401250		FINANCIAL OPERATIONS AND CONTROL ANALYST	
401110		HUMAN RESOURCES TECHNOLOGY SPECIALIST	
404120		PARKS AND RECREATION SERVICES DIRECTOR OF GOLF	
404050		PROFESSIONAL LICENSED LAND SURVEYOR	
404660		PUBLIC WORKS ENGINEER III	
401130		SENIOR INFRASTRUCTURE SPECIALIST	
401870		SYSTEMS PLANNING ANALYST II	
404630		TRANSPORTATION ENGINEER III	



	Minimum	Midpoint	Maximum
Grade 9	\$74,931	\$86,171	\$97,410
403840		CIVIL ENGINEER IV	
401680		COMPENSATION & HRIS SUPERVISOR	
404540		DDA COMMUNICATIONS MANAGER	
404290		DEPUTY BUILDING OFFICIAL	
401090		DEPUTY TREASURER	
404470		DIRECTOR OF OPERATIONS (AAHC)	
401820		EMERGENCY MANAGEMENT COORDINATOR	
401550		EMPLOYEE BENEFITS SUPERVISOR	
401880		MAGISTRATE	
403880		PRIVATE DEVELOPMENT COORDINATOR	
404210		PURCHASING MANAGER	
401570		RECRUITING SUPERVISOR	
403190		SCADA NETWORK ADMINISTRATOR	
404610		SUSTAINABILITY AND INNOVATIONS COMMUNITY ENERGY MANAGER	
403830		SYSTEMS PLANNING ENGINEER IV	
404640		TRANSPORTATION ENGINEER IV	



	Minimum	Midpoint	Maximum
Grade 10	\$80,894	\$93,028	\$105,162
401330		CIVIL ENGINEER V	
403430		DEPUTY ASSESSOR	
401810		DEPUTY ASSISTANT MANAGER – PUBLIC WORKS	
404710		DEPUTY COURT ADMINISTRATOR	
403770		FINANCE DIRECTOR (AAHC)	
403110		HUMAN RESOURCES SERVICES PARTNER	
401270		PARKS AND RECREATION SERVICES DEPUTY MANAGER	
401800		PARKS AND RECREATION SERVICES DEPUTY MANAGER – MAINTENANCE	
401640		PARKS AND RECREATION SERVICES DEPUTY MANAGER (VOLUNTEERISM AND NATURAL AREA PRESERVATION)	
402000		RESOURCE RECOVERY MANAGER	
401290		SAFETY MANAGER	
401050		SENIOR APPLICATION SPECIALIST	
404730		SYSTEMS PLANNING ENGINEER V	
404030		TRANSPORATION PROGRAM MANAGER	
403820		WATER QUALITY MANAGER	



	Minimum	Midpoint	Maximum
Grade 11	\$87,386	\$100,494	\$113,603
403210		ASSISTANT CITY ATTORNEY	
401140		ASSISTANT PUBLIC WORKS MANAGER	
401010		ASSISTANT WASTEWATER TREATMENT SERVICES MANAGER	
401020		ASSISTANT WATER TREATMENT SERVICES MANAGER	
403230		BUILDING OFFICIAL	
404500		BUILDING AND RENTAL SERVICES MANAGER	
403720		DEPUTY DIRECTOR (DDA)	
404750		DIRECTOR OF REAL ESTATE DEVELOPMENT	
401000		DRINKING WATER QUALITY MANAGER	
403200		FLEET AND FACILITY SERVICES MANAGER	
403550		HELP DESK MANAGER	
404110		PLANNING MANAGER	
404670		SENIOR APPLICATIONS SPECIALIST LEAD	
404440		SENIOR INFRASTRUCTURE LEAD	
404230		SENIOR NETWORK LEAD	
401900		SUSTAINABILITY AND INNOVATION MANAGER	
404560		TRANSPORTATION MANAGER	



	Minimum	Midpoint	Maximum
Grade 12	\$94,389	\$108,547	\$122,706
403800		ACCOUNTING SERVICES MANAGER	
403540		APPLICATIONS DELIVERY & ENTERPRISE BUSINESS INTELLIGENCE MANAGER	
404240		CITY CLERK	
403530		COMMUNICATIONS UNIT MANAGER	
404450		COURT ADMINISTRATOR	
403740		EXECUTIVE DIRECTOR – PENSION ADMINISTRATION	
404680		INFRASTRUCTURE & CYBER SECURITY MANAGER	
404690		NETWORK MANAGER	
404700		SENIOR DATA ARCHITECT	
401320		SYSTEMS PLANNING MANAGER	
403590		TECHNOLOGY AND CHANGE MANAGER	
Grade 13	\$101,921	\$117,210	\$132,498
403220		ASSESSOR SERVICES MANAGER	
404520		CHIEF OF STAFF	
403160		CITY ENGINEER	
403470		CITY TREASURER	
403330		EXECUTIVE DIRECTOR (AAHC)	
403460		FINANCE DIRECTOR	
403480		PARKS MANAGER	
403450		PUBLIC WORKS MANAGER	
403300		SENIOR ASSISTANT CITY ATTORNEY	
401300		WASTEWATER TREATMENT SERVICES UNIT MANAGER	
401310		WATER TREATMENT PLANT SERVICES MANAGER	



	Minimum	Midpoint	Maximum
Grade 14	\$114,633	\$131,827	\$149,022
404720		CHIEF DEPUTY CITY ATTORNEY	
404570		DEPUTY CITY ATTORNEY	
403700		DIRECTOR OF INFORMATION TECHNOLOGY SERVICES	
403290		DOWNTOWN DEVELOPMENT AUTHORITY EXECUTIVE DIRECTOR	
403890		HUMAN RESOURCES & LABOR RELATIONS DIRECTOR	
Grade 15	\$131,816	\$151,588	\$171,360
404510		ASSISTANT CITY ADMINISTRATOR	
403520		CHIEF FINANCIAL OFFICER/FINANCIAL AND ADMINSTRATIVE SERVICES AREA ADMINSTRATOR	
403630		COMMUNITY SERVICES AREA ADMINSTRATOR	
403680		FIRE CHIEF	
403710		POLICE CHIEF	
403410		PUBLIC SERVICES AREA ADMINSTRATOR	

Pay Determined by City Council

403120	CITY ADMINISTRATOR
403280	CITY ATTORNEY

Last Updated 5/5/2021

