

**ANN ARBOR CITY COUNCIL MINUTES
WORKING SESSION - JANUARY 11, 1999**

The working session of the Ann Arbor City Council was called to order at 7:26 p.m. in the City Hall Council Chamber by Mayor Ingrid B. Sheldon.

ROLL CALL OF COUNCIL

PRESENT : Councilmembers Tobi Hanna-Davies, Patricia Vereen-Dixon, Joseph Upton, Jean Carlberg, Christopher Kolb, Mayor Ingrid B. Sheldon, 6.

ABSENT : Councilmembers David Kwan, Heidi Cowing Herrell, Stephen C. Hartwell, Patrick A. Putman, Elisabeth L. Daley, 5.

SNOW REMOVAL UPDATE

City Administrator Neal Berlin reported on the recent snow removal process. He stated that City crews will continue their 24-hour schedule to keep the streets clear, and will continue removing snow from the central business district. Mr. Berlin announced that a snow emergency will be declared for certain streets on January 16, which will be continued through the following week.

EMPLOYEES= RETIREMENT SYSTEM ANNUAL REPORT

City Finance Director Allen D. Moore, Pension Board Member Jack Ceo, and Actuary David Hoffman, of Gabriel, Roeder and Smith, presented an overview of the Employees= Retirement System Annual Report for fiscal year ended June 30,1998 (on file in the City Clerk=s Office). Mr. Hoffman reported that the Retirement System continues to be in excellent actuarial condition, as witnessed by the increase in the funded ratio of the Pension Benefit Obligation from 120.1% to 128.0%. He stated that the City will be able to reduce its normal cost contributions by \$4,114, 491.

Questions and comments from Council followed the presentation.

Also available to answer questions were City Administrator Neal Berlin, Assistant City Attorney Mary Fales, and Pension Board Members Douglas Smith and Robert Amburgey.

AON REPORT/RECOMMENDATIONS FOR PENSION SYSTEM IMPROVEMENTS

Finance Director A. Dean Moore introduced consultants Cory Sherman, Fred Munzenmaier and Ron Donatello of AON, who presented an analysis of the City Retirement System's benefits. Mr. Sherman explained that the study, which was based on a survey of City employee and retiree perspectives of the Pension System's features, shows how the City can reconfigure its spending to get more value in recruitment and retention of employees. (A Retirement Strategy Study: Summary of Key Findings and Recommendations is on file in the City Clerk's Office).

Questions from Council followed the presentation.

ADJOURNMENT

There being no further business to come before Council, the Mayor declared the meeting adjourned at 10:15 p.m.

Janet L. Chapin
Acting Clerk of the Council
Recording Secretary