# NOTICE of potential Job Opportunities under HUD's Section 3 Program

TENANT NAME, you are receiving the notice because the Ann Arbor Housing Development Corporation (AAHDC) has received federal HUD funds, which requires compliance with HUD's Section 3 regulations.

### WHAT IS SECTION 3?

Section 3 is a provision of the Housing and Urban Development Act of 1968 (12 U.S.C. 1701u) that is regulated by the provisions of 24 CFR 75. Section 3 regulations ensure that employment and other economic opportunities generated by certain HUD financial assistance shall, to the greatest extent feasible, and consistent with existing Federal, State and local laws and regulations, be directed to lowand very low-income persons, particularly those who are recipients of government assistance for housing, and to business concerns which provide economic opportunities to low- and very low-income persons.

## Potential Job Opportunities

The AAHC received an Economic Development Initiative Grant to add sustainability features to 10 properties that the AAHC owns. The work includes adding solar rooftop panels, adding insulation, electrical upgrades, water heaters, windows, and an electric vehicle charging station.

Homeland Solar currently has a contract to install solar panels at two locations, one in the 48104 and the other in the 48108-zip code. Homeland has an apprenticeship program for electricians/general labor. If you are interested in finding out more, please contact jobs@homelandsolar.com

If you are a low-income resident (\$69,440 or less for a single person, in Washtenaw County) and you are interested in learning about potential future job opportunities (as they become available) for construction work such as carpenters, general labor, drywallers, and painters, please contact <a href="https://www.wsmith.org/wsmit

If your business is a section 3 business or if you have questions about what type of business qualifies as a section 3 business, please contact the Section 3 Coordinator, Anna Kessler below:

## Section 3 Coordinator

Subrecipients, contractors, subcontractors and others are encouraged to reach out to AAHDC's Section 3 Coordinator with questions regarding Section 3 compliance:

#### **Anna Kessler**

Compliance Coordinator, Labor Compliance Services <a href="Info@labor-compliance.com">Info@labor-compliance.com</a>

Section 3 requirements **do not** apply to: 1) Material Supply Contracts - § 75.3(b), 2) Indian and Tribal Preferences - § 75.3(c), and 3) Other HUD assistance and other Federal assistance not subject to Section 3 §75.3 (d). However, for financial assistance that is not subject to Section 3, recipients are encouraged to consider ways to support the purpose of Section 3.

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