

**Resolution In Support of  
City Council's Condemnation of Hate Crimes, Hateful Rhetoric,  
and Hateful Acts Against Asians and Asian  
Americans, Encouraging Ann Arbor Residents to Utilize the Human  
Rights Commission as a Resource**

**Whereas,** Asians and Asian Americans have historically suffered through continuous patterns of prejudice, marginalization, and racism in American history;

**Whereas,** The previous federal administration's targeted, hateful rhetoric propelled a surge in xenophobia and discrimination toward Asians and Asian Americans. Upwards of 30 percent of Asian and Asian Americans consequently reported occurrences of racism since the inception of the pandemic;

**Whereas,** Examples of such discrimination include physical assault, verbal harassment, shunning, workplace prejudice, refusal of service, online abuse, and purposeful murder;

**Whereas,** The killings of Hyun Jung Grant, Yong Yue, Suncha Kim, Xiaojie Tan, Daoyou Feng, Soon Chung Park, Delaina Yaun, and Paul Michels create a dire need for resolutions and actions in direct opposition of such evil acts of bigotry;

**Whereas,** Asians and Asian Americans are Ann Arbor's largest racial and ethnic minority, at over 17% of the City's population; and

**Whereas,** The Human Rights Commission recognizes that Ann Arbor cannot be a pillar of progress if any resident's rights are infringed upon;

**Whereas,** The work to ensure equity for each Ann Arbor resident must continue beyond statements of solidarity;

**RESOLVED,** The Human Rights Commission emphatically supports the City Council in condemning hate crimes, hateful rhetoric, and hateful acts against Asians and Asian Americans, and acts of white terrorism and white supremacy in all forms;

**RESOLVED,** The Human Rights Commission is ready to receive complaints from and give assistance to anyone who has experienced discrimination or harassment based on their race or ethnicity, or any other violation of the City's Non Discrimination Ordinance, in Ann Arbor.

**RESOLVED,** That we stand with the City in support of our community against hate.

This resolution was unanimously adopted by the Ann Arbor Human Rights Commission on April 14, 2021